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ABSTRACT

This report gives precise information on salary schedules for teachers in 1,240 reporting school systems with enrollments of 6,000 or more, and for 178 selected systems in high income suburban areas with enrollments of 1,000 or more. The system-by-system listing, which makes up the major portion of this report, gives minimum and maximum scheduled salaries by preparation level, number of increments, and maximum placement for experience. Distributions of scheduled minimum and maximum salaries; and summaries of means, medians, and such administrative provisions as recognition of prior service, merit provisions, and index scheduling delineate the current nationwide status of teacher pay scales. Trends in mean minimum and maximum scheduled salaries are given to show the progress being made toward compensating teachers adequately. In addition to salary schedule data, information on sick, personal, and sabbatical leave, and on hospitalization and health insurance benefits is included. A related document is ED 004 036. (Author)

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RESEARCH REPORT 1973-R2

Salary Schedules and Fringe Benefits for Teachers, 1972-73

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Research Report 1973-R2

Gertrude N. Stieber, Project Director

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FOREWORD

THIS REPORT gives precise information on salary schedules for teachers in reporting school systems with enrollments of 6,000 or more, and for selected systems in high-income suburban areas with enrollments of 1,000 or more. Summary information on means, medians, and distributions of salaries scheduled are also shown for reporting systems with enrollments of 1,200 to 5,999, but these systems do not appear in the listing of reporting districts.

In addition to salary schedule data, information on sick, personal, and sabbatical leave, and on hospitalization and health insurance benefits is included.

This report should be helpful to local education association leaders, teacher committees on salaries and negotiations, and others concerned with upgrading the economic status of teachers.

The study was made under the direction of Gertrude N. Stieber, with the assistance of the Statistical Services Section of NEA Research. Some of the salary schedule analysis was done by Jean L. Proetsch and Beatrice C. Lee.

NEA Research is grateful to the superintendents of schools and to their staff members who provide the information which makes this study possible each year.

GLEN ROBINSON
Director, NEA Research

INTRODUCTION

DATA FROM 1,870 salary schedules for teachers for 1972-73 are presented in this report. Schedule documents were received from 1,240 systems with enrollments of 6,000 or more as of October 1971, and from a random sample of 535 districts with enrollments of 1,200 but less than 6,000. Also included is information from 95 other systems which are part of a selected list of 178 systems in high-income suburban areas.

The report comprises summary tables, a minimum of explanatory text, and a system-by-system listing of reporting systems with enrollments of 6,000 or more and of the 178 selected high-income suburban districts. Information from the districts sampled from Strata 6 and 7 (enrollments of 1,200-5,999) is shown only in the summary tabulations. The listing of reporting systems with enrollments of 6,000 or more, and of the selected suburban districts makes up the major part of the report.

Scope of Study

For classification purposes, all operating public school systems are stratified according to the en-

TABLE 1.—ESTIMATED NUMBER OF OPERATING PUBLIC SCHOOL SYSTEMS ENROLLING 1,200 OR MORE PUPILS, AND NUMBER PROVIDING SALARY DATA FOR 1972-73

Enrollment stratification	Estimated number of operating systems	Reporting systems	
		Number	Percent of total
1	2	3	4
Stratum 1—100,000 or more	27	27	100.0
Stratum 2—50,000 to 99,999	53	53	100.0
Stratum 3—25,000-49,999	106	99	93.4
Total—Strata 1, 2, and 3	186	179	96.2
Stratum 4—12,000-24,999	391	343	87.7
Stratum 5—6,000-11,999	929	718	77.3
Total—Strata 1 through 5	1,506	1,240	82.3
Stratum 6—3,000-5,999	1,795[a]	273[a]	64.7[a]
Stratum 7—1,200-2,999	3,261[a]	262[a]	65.8[a]

[a] Information was requested from a sample of 422 systems in Stratum 6 and from 398 in Stratum 7; usable responses were received from 273 systems in Stratum 6 and from 262 in Stratum 7. The response rates shown in column 4 for these two groups are based on these figures.

A total of 2,326 school systems were queried (excluding selected suburban districts); usable responses were received from 1,775. An additional 95 suburban systems not elsewhere included furnished salary data, for a total of 1,870 systems.

TABLE 2.--PERCENTAGE DISTRIBUTION OF REPORTING SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE BY REGION AND BY ENROLLMENT STRATUM

GEOGRAPHIC REGION	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, ALL REPORTING SYSTEMS
NEW ENGLAND	---	1.9	4.0	6.7	6.8	6.2
MIDEAST	25.9	7.5	6.1	14.3	18.1	15.8
SOUTHEAST	29.6	37.7	32.3	22.4	27.4	26.9
GREAT LAKES	22.2	7.5	11.1	16.6	16.6	15.9
PLAINS	3.7	7.5	8.1	6.7	7.0	6.9
SOUTHWEST	7.4	15.1	8.1	7.9	6.7	7.5
ROCKY MOUNTAIN	---	5.7	5.1	3.8	2.8	3.3
FAR WEST	11.1	17.0	25.3	21.6	14.6	17.4
TOTAL	99.9	99.9	100.1	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING	27	53	99	343	718	1,240

TABLE 3.--1972-73 MEAN SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY PREPARATION LEVEL, AND BY ENROLLMENT OF REPORTING SYSTEMS

PREPARATION LEVEL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1240	273	262
BACHELOR'S DEGREE (OR 4 YEARS)									
MINIMUM	7,745	7,281	7,377	7,389	7,395	7,331	7,357	7,284	7,085
MAXIMUM	12,149	10,751	10,834	11,038	10,825	10,682	10,764	10,573	10,120
MASTER'S DEGREE (OR 5 YEARS)									
MINIMUM	8,471	7,959	8,230	8,146	8,230	8,149	8,176	8,034	7,776
MAXIMUM	13,719	12,749	12,607	12,679	12,711	12,462	12,563	12,224	11,613
SIX YEARS									
MINIMUM	9,105	8,537	8,477	8,835	8,937	8,868	8,878	8,771	8,369
MAXIMUM	14,625	13,451	14,036	13,960	14,105	13,831	13,928	13,563	12,708
DOCTOR'S DEGREE (OR 7 YEARS)									
MINIMUM	9,575	8,925	9,157	9,161	9,492	9,447	9,402	9,239	8,582
MAXIMUM	15,334	13,938	14,308	14,296	14,773	14,556	14,562	14,230	13,233

TABLE 4.--1972-73 MEDIAN SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY PREPARATION LEVEL, AND BY ENROLLMENT OF REPORTING SYSTEMS

PREPARATION LEVEL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1240	273	262
BACHELOR'S DEGREE (OR 4 YEARS)									
MINIMUM	7,600	7,153	7,320	7,300	7,314	7,280	7,300	7,200	7,050
MAXIMUM	11,816	10,670	10,608	10,865	10,600	10,502	10,594	10,504	9,914
MASTER'S DEGREE (OR 5 YEARS)									
MINIMUM	8,339	7,937	8,159	8,130	8,119	8,086	8,133	7,900	7,725
MAXIMUM	13,500	12,033	12,500	12,400	12,850	12,612	12,667	12,212	11,763
SIX YEARS									
MINIMUM	8,950	8,503	8,973	8,745	8,945	8,900	8,853	8,651	8,457
MAXIMUM	14,506	13,670	14,207	14,232	14,267	14,137	14,196	13,783	12,855
DOCTOR'S DEGREE (OR 7 YEARS)									
MINIMUM	9,468	8,743	9,124	9,123	9,344	9,235	9,236	9,077	8,313
MAXIMUM	14,956	13,395	14,496	14,383	14,843	14,445	14,635	13,736	11,840

rollment groupings used by the U. S. Bureau of the Census from which the list of systems was obtained.

As shown in Table 1, all operating systems with enrollments of 6,000 or more (Strata 1-5) were queried, and usable replies were received from 1,240, or 82.3 percent. The rate of usable responses varied from 100 percent for the large systems in Strata 1 and 2, and 93.4 percent for Stratum 3 to 77.3 percent for Stratum 5 systems (those with enrollments of 6,000-11,999).

The system-by-system list of 178 specially selected suburban systems represents 81.3 percent of a list of 219 systems with enrollments of at least 1,000 which were selected on the basis of a study of family income reported by the U. S. Census. Some of the 178 also appear in the list of Strata 1-5 systems.

It cannot be overstressed that these suburban systems in no way represent suburban public school systems in general; they are included only to show salary schedule data for a *selected* group of school districts in very high-income suburban areas. Other suburban systems are missing from this list either because they failed to respond or because they were not included in the limited list of systems queried.

Regional Distribution

A distribution of reporting systems with enrollments of 6,000 or more (Strata 1 to 5) is shown on a regional basis in Table 2. Table 5 provides scheduled salary minimums and maximums on the basis of the same geographic distribution of reporting systems.

Summary Tables and Lists

Tables 3, 4, and 6 through 20 summarize data on minimum and maximum scheduled salaries, increments, recognition of advanced study, merit provisions, professional growth requirements, and various administrative provisions for 1972-73 for reporting systems from Strata 1-5 (enrollments of 6,000 or more) and for systems with enrollments of 1,200 to 5,999 (Strata 6 and 7). Table 7A provides a summary comparison of scheduled mean salaries by preparation level from 1962-63 through 1972-73 for reporting systems with enrollments of 6,000 or more. Table 7B shows the same information on an index basis, with 1962-63 equaling 100.0. Table 8 provides summaries of mean and median scheduled salaries and salary ranges for the 178 suburban systems; other data

(continued on page 13)

TABLE 5.--1972-73 MEAN AND MEDIAN SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY GEOGRAPHIC REGION
REPORTING SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE (STRATA 1-5)

PREPARATION LEVEL	NEW ENGLAND	MIDEAST	SOUTHEAST	GREAT LAKES	PLAINS	SOUTHWEST	ROCKY MOUNTAIN	FAR WEST	TOTAL, ALL REGIONS
NUMBER OF SYSTEMS REPORTING ..	77	196	334	197	86	93	41	216	1240
PERCENT OF TOTAL	6.2	15.8	26.9	15.9	6.9	7.5	3.3	17.4	99.9
BACHELOR'S DEGREE MINIMUM									
MEAN	7,798	8,135	6,773	7,774	7,197	6,731	6,726	7,471	7,357
MEDIAN	7,783	8,100	6,732	7,700	7,250	6,700	6,850	7,418	7,300
RANGE: LOW	6,600	6,600	5,814	6,230	6,275	6,000	5,800	6,250	5,800
HIGH	8,875	9,500	8,008	9,571	7,850	7,600	7,850	10,500	10,500
MASTER'S DEGREE MAXIMUM									
MEAN	13,584	14,832	10,173	14,136	13,033	10,760	11,848	13,150	12,563
MEDIAN	13,567	14,700	10,182	13,857	12,886	10,590	11,542	13,131	12,667
RANGE: LOW	11,289	10,933	7,355	10,044	9,850	8,450	9,085	10,383	7,355
HIGH	16,650	18,943	17,122	17,655	16,480	15,147	14,915	16,935	18,943
MAXIMUM SCHEDULED SALARY FOR HIGHEST PREPARATION LEVEL RECOGNIZED									
MEAN	15,010	16,665	11,211	15,278	14,656	11,458	13,193	15,154	13,933
MEDIAN	14,859	16,075	11,304	15,165	14,588	10,921	13,012	15,195	14,095
RANGE: LOW	12,462	11,600	7,355	10,044	10,243	d,600	9,085	10,533	7,355
HIGH	19,170	22,103	18,919	19,993	19,950	16,294	19,055	21,300	22,103
INDEX--MEAN SCHEDULED SALARY FOR ALL REGIONS EQUALS 100.0									
BACHELOR'S DEGREE MINIMUM	105.99	110.57	92.05	105.66	97.82	91.48	91.42	101.55	100.00
MASTER'S DEGREE MAXIMUM	104.17	118.05	80.97	112.28	103.73	85.64	94.30	104.67	100.00
MAXIMUM FOR HIGHEST PREPARATION LEVEL RECOGNIZED	107.73	119.18	80.46	109.65	105.19	82.23	94.69	108.76	100.00

TABLE 6A.--DISTRIBUTION OF 1972-73 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH A BACHELOR'S DEGREE

PERCENTAGE DISTRIBUTION

BACHELOR'S MINIMUM	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $6,000	...	...	...	...	.3	1.0	.6	1.8	3.4
6,000-6,499	...	1.9	4.0	2.8	5.2	11.0	8.2	15.4	19.8
6,500-6,749	3.7	18.9	11.1	12.3	13.1	13.6	13.3	11.0	11.1
6,750-6,999	3.7	13.2	10.1	10.1	6.7	8.9	8.5	8.1	9.5
7,000-7,249	25.9	22.6	18.2	20.7	19.0	13.6	16.1	10.3	18.7
7,250-7,499	11.1	15.1	21.2	17.9	14.6	13.6	14.5	5.5	6.9
7,500-7,749	14.8	9.4	16.2	14.0	14.3	13.5	13.8	8.1	13.0
7,750-7,999	14.8	9.4	8.1	9.5	10.2	6.8	8.1	7.3	6.1
8,000-8,499	11.1	5.7	3.0	5.0	8.2	7.7	7.4	12.5	8.0
8,500-8,999	3.7	3.8	5.1	4.5	7.0	7.4	6.9	6.6	1.9
9,000 OR MORE	11.1	...	3.0	3.4	1.5	2.8	2.5	1.5	1.5
TOTAL	99.9	100.0	100.0	100.2	100.1	99.9	99.9	100.1	99.9
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1,240	273	262
MEAN	7,745	7,231	7,377	7,389	7,395	7,331	7,357	7,274	7,085
MEDIAN	7,600	7,150	7,320	7,300	7,314	7,280	7,300	7,200	7,050
LOW	6,701	6,410	6,100	6,100	5,994	5,800	5,800	5,650	5,590
HIGH	9,571	8,500	10,350	10,350	9,405	10,500	10,500	10,500	10,000

TABLE 6A.--DISTRIBUTION OF 1972-73 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH A BACHELOR'S DEGREE

PERCENTAGE DISTRIBUTION

BACHELOR'S MAXIMUM	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $7,000	...	...	...	...	...	.4	.2	1.5	1.5
7,000-7,999	...	...	...	...	2.0	5.6	3.8	8.1	8.8
8,000-8,499	...	3.8	4.0	3.4	3.2	6.0	4.8	10.3	9.5
8,500-8,999	...	9.4	9.1	7.8	9.9	11.3	10.4	4.8	6.9
9,000-9,499	...	11.3	13.1	10.6	12.8	11.3	11.6	12.1	12.6
9,500-9,999	3.7	15.1	13.1	12.3	9.6	8.6	9.4	7.3	11.8
10,000-10,499	14.8	9.4	5.1	7.8	10.5	6.7	7.9	5.1	7.3
10,500-10,999	11.1	11.3	12.1	11.7	8.5	8.5	9.0	11.4	10.3
11,000-11,499	11.1	9.4	12.1	11.2	11.4	7.1	8.9	5.1	7.3
11,500-11,999	14.8	3.8	8.1	7.8	6.7	7.7	7.4	6.2	7.6
12,000-12,999	11.1	17.0	12.1	13.4	11.7	13.1	12.7	13.2	10.7
13,000-13,999	18.5	7.5	6.1	8.4	8.5	7.1	7.7	8.4	4.2
14,000-14,999	11.1	1.9	4.0	4.5	4.4	5.4	5.0	5.5	1.5
15,000 OR MORE	3.7	...	1.0	1.1	.9	1.3	1.1	1.1	...
TOTAL	99.9	99.9	99.9	100.0	100.1	100.1	99.9	100.1	100.0
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1,240	273	262
MEAN	12,149	10,751	10,834	11,008	10,825	10,682	10,768	10,573	10,120
MEDIAN	11,816	10,670	10,608	10,865	10,600	10,502	10,594	10,504	9,914
LOW	9,984	8,180	8,222	8,180	7,316	6,742	6,742	6,330	6,330
HIGH	15,254	14,359	15,000	15,254	15,925	16,550	16,550	16,789	14,961

TABLE 68.--DISTRIBUTION OF 1972-73 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH A MASTER'S DEGREE

PERCENTAGE DISTRIBUTION

MASTER'S MINIMUM	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $6,500	...	...	...	...	.6	2.2	1.5	1.8	3.8
6,500-6,999	...	3.8	1.0	1.7	4.4	7.9	6.0	13.9	14.1
7,000-7,499	11.1	24.5	14.1	16.8	17.5	18.1	17.7	19.4	21.8
7,500-7,999	25.9	28.3	27.3	27.4	20.1	17.8	19.8	22.0	21.8
8,000-8,249	11.1	11.3	12.1	11.7	13.1	10.4	11.4	10.3	8.4
8,250-8,499	11.1	11.3	12.1	11.7	8.2	9.2	9.3	5.9	11.8
8,500-8,749	11.1	7.5	8.1	8.4	9.0	9.5	9.2	5.9	6.5
8,750-8,999	7.4	3.8	12.1	8.9	6.7	6.7	7.0	5.5	5.7
9,000-9,499	11.1	9.4	8.1	8.9	12.0	9.6	10.2	11.0	3.8
9,500-9,999	3.7	...	4.0	2.8	5.0	4.0	4.1	5.9	.8
10,000-10,999	3.7	...	...	.6	3.5	4.3	3.5	2.2	.8
11,000 OR MORE	3.7	...	1.0	1.1	...	.1	.2	.4	.8
TOTAL	99.9	99.9	99.9	100.0	100.1	99.8	99.9	100.2	100.1
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1,240	273	262
MEAN	8,471	7,958	8,230	8,186	8,230	8,148	8,176	8,034	7,776
MEDIAN	8,339	7,937	8,159	8,100	8,119	8,086	8,100	7,900	7,725
LOW	7,200	6,900	6,900	6,900	6,375	6,200	6,200	6,085	5,976
HIGH	11,250	9,211	11,799	11,799	10,810	11,970	11,970	12,000	11,500

TABLE 68.--DISTRIBUTION OF 1972-73 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH A MASTER'S DEGREE

PERCENTAGE DISTRIBUTION

MASTER'S MAXIMUM	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $9,000	...	...	...	...	1.5	6.4	4.1	9.9	9.5
9,000-9,499	...	1.9	1.0	1.1	3.2	3.9	3.3	5.9	6.5
9,500-9,999	...	3.8	4.0	3.4	3.8	7.0	5.6	5.5	6.9
10,000-10,499	...	9.4	4.0	5.0	10.5	10.4	9.7	6.6	6.1
10,500-10,999	7.4	9.4	15.2	12.3	6.1	5.7	6.8	4.8	7.3
11,000-11,499	7.4	15.1	11.1	11.7	5.5	3.9	5.5	4.0	9.2
11,500-11,999	7.4	9.4	7.1	7.8	5.0	4.9	5.3	8.1	11.8
12,000-12,499	11.1	11.3	7.1	8.9	6.7	5.6	6.4	11.4	9.9
12,500-12,999	7.4	9.4	10.1	9.5	11.1	9.2	9.8	6.6	10.7
13,000-13,499	7.4	...	9.1	6.1	12.0	8.1	8.9	4.4	9.9
13,500-13,999	11.1	7.5	9.1	8.9	9.6	9.3	9.4	8.1	3.1
14,000-14,499	3.7	13.2	6.1	7.8	5.8	6.4	6.5	9.5	2.3
14,500-14,999	3.7	1.9	5.1	3.9	5.5	4.0	4.4	4.9	2.3
15,000-15,999	14.8	5.7	6.1	7.3	7.6	6.0	6.6	5.1	1.9
16,000-16,999	14.8	1.9	4.0	5.0	3.5	5.3	4.8	3.7	1.1
17,000 OR MORE	3.7	...	1.0	1.1	2.6	3.9	3.1	3.7	1.5
TOTAL	99.9	99.9	100.1	99.8	100.0	100.0	100.2	100.2	100.0
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1,240	273	262
MEAN	13,719	12,285	12,607	12,679	12,711	12,462	12,563	12,224	11,613
MEDIAN	13,500	12,000	12,500	12,400	12,850	12,612	12,667	12,212	11,763
LOW	10,874	9,162	9,336	9,162	7,855	7,355	7,355	6,855	6,855
HIGH	17,122	16,480	17,200	17,200	18,291	18,943	18,943	18,430	17,800

TABLE 6C.--DISTRIBUTION OF 1972-73 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH SIX YEARS OF PREPARATION

PERCENTAGE DISTRIBUTION

SIX YEAR MINIMUM	ENROLLMENT STRATUM 1— 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $7,000	...	...	1.2	.7	2.4	5.1	3.7	7.9	11.4
7,000-7,499	...	4.4	7.3	5.3	4.9	8.8	7.1	10.0	14.8
7,500-7,749	4.0	13.3	7.3	8.6	5.6	3.9	5.0	5.8	6.7
7,750-7,999	12.0	15.6	2.4	7.9	9.7	5.8	7.2	2.6	4.0
8,000-8,499	12.0	15.6	18.3	16.4	13.2	13.0	13.6	15.8	14.1
8,500-8,749	12.0	13.3	9.8	11.2	8.0	11.6	10.5	11.1	11.4
8,750-8,999	12.0	11.1	3.7	7.2	7.6	9.1	8.4	5.8	10.7
9,000-9,499	20.0	15.6	22.0	19.7	19.1	13.8	16.2	11.6	13.4
9,500-9,999	12.0	11.1	18.3	15.1	16.7	11.7	13.6	12.1	6.7
10,000-10,999	12.0	...	8.5	6.6	7.3	11.6	9.6	13.7	4.7
11,000-11,999	...	...	...	...	5.6	5.4	4.6	2.7	1.3
12,000 OR MORE	4.0	...	1.2	1.3	...	.4	.4	...	.7
TOTAL	100.0	100.0	100.0	100.0	100.1	100.2	99.9	100.1	99.9
NUMBER OF SYSTEMS REPORTING	25	45	82	152	288	571	1,011	190	149
MEAN	9,105	8,507	8,877	8,805	8,937	8,868	8,878	8,777	8,369
MEDIAN	8,950	8,500	8,973	8,745	8,945	8,800	8,850	8,651	8,457
LOW	7,600	7,400	6,900	6,900	6,475	6,200	6,200	6,500	6,200
HIGH	12,750	9,916	13,248	13,248	11,904	13,440	13,440	11,400	12,068

TABLE 6C.--DISTRIBUTION OF 1972-73 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH SIX YEARS OF PREPARATION

PERCENTAGE DISTRIBUTION

SIX YEAR MAXIMUM	ENROLLMENT STRATUM 1— 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $9,000	...	...	...	...	.7	4.0	2.5	4.7	6.7
9,000-9,999	...	...	...	...	1.4	4.4	2.9	3.7	4.0
10,000-10,999	...	6.7	7.3	5.9	9.0	10.3	9.3	12.1	12.1
11,000-11,999	16.0	22.2	15.9	17.8	9.4	7.9	9.8	7.4	10.1
12,000-12,999	8.0	15.6	7.3	9.9	5.9	7.5	7.4	10.0	20.8
13,000-13,999	16.0	8.9	12.2	11.8	17.0	13.6	14.3	13.2	24.2
14,000-14,999	20.0	26.7	22.0	23.0	21.2	19.2	20.3	16.8	7.4
15,000-15,999	8.0	15.6	20.7	17.1	17.7	13.8	15.4	13.7	8.1
16,000-16,999	20.0	2.2	7.3	7.9	8.0	6.5	7.1	7.9	3.4
17,000-17,999	8.0	...	4.9	3.9	6.6	7.2	6.5	5.8	1.3
18,000 OR MORE	4.0	2.2	2.4	2.6	3.1	5.8	4.5	4.7	2.0
TOTAL	100.0	100.1	100.0	99.9	100.0	100.2	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	25	45	82	152	288	573	1,013	190	149
MEAN	14,625	13,451	14,036	13,960	14,105	13,831	13,928	13,663	12,708
MEDIAN	14,506	13,670	14,207	14,202	14,267	14,137	14,196	13,783	12,855
LOW	11,200	10,072	10,454	10,072	8,270	7,800	7,800	7,270	7,270
HIGH	18,100	18,230	18,941	18,941	19,292	21,239	21,239	19,863	18,716

TABLE 6D.--DISTRIBUTION OF 1972-73 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH DOCTOR'S DEGREE (OR 7 YEARS)

PERCENTAGE DISTRIBUTION

DOCTOR'S MINIMUM	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $7,500	...	4.9	4.2	3.7	2.1	8.4	5.7	42.0	37.8
7,500-7,999	4.2	12.2	9.9	9.6	10.0	6.7	8.2	8.0	5.4
8,000-8,499	12.5	17.1	14.1	14.7	16.8	17.2	16.6	41.0	18.9
8,500-8,999	4.2	22.0	12.7	14.0	8.4	12.2	11.5	40.0	2.7
9,000-9,249	20.8	7.3	15.5	14.0	8.9	5.8	8.4	40.0	2.7
9,250-9,499	12.5	9.8	7.0	8.8	5.3	6.1	6.4	7.0	2.7
9,500-9,749	8.3	4.9	5.6	5.9	7.9	7.0	7.0	5.0	2.7
9,750-9,999	...	7.3	14.1	9.6	8.4	5.2	7.0	4.0	8.1
10,000-10,999	25.0	14.6	15.5	16.9	19.5	15.4	16.9	43.0	8.1
11,000-11,999	12.5	...	...	2.2	6.8	7.3	6.1	7.0	5.4
12,000-12,999	...	...	...	...	5.8	7.3	5.4	6.0	2.7
13,000 OR MORE	...	...	1.4	.7	...	1.5	.9	1.0	2.7
TOTAL	100.0	100.1	100.0	100.1	99.9	100.1	100.1	100.0	99.9
NUMBER OF SYSTEMS REPORTING	24	41	71	136	190	344	670	100	37
MEAN	9,575	8,925	9,157	9,161	9,492	9,447	9,402	9,239	8,582
MEDIAN	9,468	8,743	9,124	9,123	9,344	9,235	9,236	9,077	8,313
LOW	7,900	6,963	7,150	6,963	6,675	6,620	6,620	6,803	6,803
HIGH	11,200	10,895	13,973	13,973	12,838	14,175	14,175	13,025	13,259

TABLE 6D.--DISTRIBUTION OF 1972-73 SCHEDULED SALARIES FOR CLASSROOM TEACHERS WITH DOCTOR'S DEGREE (OR 7 YEARS)

PERCENTAGE DISTRIBUTION

DOCTOR'S MAXIMUM	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $10,000	...	...	...	...	.5	2.6	1.5	3.0	...
10,000-10,999	...	7.3	...	2.2	3.6	6.3	4.7	44.0	16.2
11,000-11,999	8.3	14.6	21.1	16.9	16.7	18.4	17.6	40.7	40.5
12,000-12,999	12.5	17.1	12.7	14.0	8.3	10.6	10.7	6.9	2.7
13,000-13,999	8.3	17.1	11.3	12.5	6.3	7.5	8.1	40.9	8.1
14,000-14,499	4.2	4.9	5.6	5.1	8.3	4.9	5.9	4.0	8.1
14,500-14,999	16.7	2.4	8.5	8.1	7.3	5.2	6.4	3.0	...
15,000-15,499	4.2	12.2	9.9	9.6	8.9	6.6	7.8	6.9	...
15,500-15,999	12.5	12.2	11.3	11.8	8.9	5.7	7.8	9.9	5.4
16,000-16,999	8.3	2.4	11.3	8.1	10.9	10.9	10.4	9.9	10.8
17,000-17,999	20.8	7.3	4.2	8.1	8.3	5.2	6.7	3.0	...
18,000-18,999	4.2	2.4	1.4	2.2	6.3	5.5	5.0	4.0	2.7
19,000-19,999	...	...	1.4	.7	3.6	6.6	4.6	6.9	...
20,000 OR MORE	...	...	1.4	.7	2.1	4.0	2.8	3.0	5.4
TOTAL	100.0	99.9	100.1	100.0	100.0	100.0	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING	24	41	71	136	192	348	576	101	37
MEAN	15,034	13,808	14,308	14,286	14,770	14,596	14,562	14,230	13,233
MEDIAN	14,956	13,395	14,496	14,383	14,843	14,445	14,605	13,736	11,840
LOW	11,500	10,140	11,000	10,140	9,799	8,650	8,650	9,050	10,232
HIGH	18,583	18,595	20,700	20,700	21,244	22,103	22,103	22,435	20,534

TABLE 6E.--DISTRIBUTION OF 1972-73 MAXIMUM SALARIES SCHEDULED FOR CLASSROOM TEACHERS FOR THE HIGHEST PREPARATION CLASS RECOGNIZED IN THE SCHEDULE

PERCENTAGE DISTRIBUTION

MAXIMUM FOR HIGHEST PREPARATION RECOGNIZED	ENROLLMENT STRATUM 1— 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
LESS THAN $10,000	...	1.9	1.0	1.1	2.9	8.9	6.1	13.6	14.5
10,000-10,999	...	7.5	4.0	4.5	9.0	10.7	9.4	5.9	11.5
11,000-11,999	7.4	15.1	18.2	15.6	13.4	11.7	12.7	16.1	17.6
12,000-12,999	14.8	17.0	13.1	14.5	7.3	9.2	9.4	12.8	21.8
13,000-13,999	3.7	11.3	7.1	7.8	10.5	11.6	10.7	12.5	17.9
14,000-14,499	3.7	5.7	6.1	5.6	9.0	6.0	6.8	3.7	3.8
14,500-14,999	18.5	7.5	7.1	8.9	8.2	7.2	7.7	5.9	1.5
15,000-15,499	3.7	13.2	10.1	10.1	8.2	7.8	8.2	5.5	1.9
15,500-15,999	11.1	11.3	17.2	14.5	9.6	5.6	8.0	7.0	2.7
16,000-16,999	11.1	1.9	9.1	7.3	8.2	8.1	8.0	8.1	3.8
17,000-17,999	18.5	5.7	4.0	6.7	7.0	5.2	5.9	3.7	1.1
18,000-18,999	7.4	1.9	1.0	2.2	3.5	3.1	3.1	1.5	1.1
19,000-19,999	...	...	1.0	.6	2.0	3.1	2.4	2.9	...
20,000 OR MORE	...	...	1.0	.6	1.2	1.9	1.5	1.1	.8
TOTAL	99.9	100.0	100.0	100.0	100.0	100.1	99.9	100.3	100.0
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1,240	273	262
MEAN	15,144	13,687	14,163	14,170	14,162	13,765	13,933	13,302	12,317
MEDIAN	15,152	13,400	14,640	14,508	14,364	13,849	14,095	13,170	12,263
LOW	11,500	9,162	9,336	9,162	8,270	7,355	7,355	7,270	7,081
HIGH	18,583	18,595	20,700	20,700	21,294	22,103	22,103	22,435	20,534

were not summarized for this arbitrarily selected group of districts.

Tables 21 and 22 summarize insurance and leave provisions for reporting systems.

Method of Tabulation

The greater part of this report deals with the presentation of information, system by system, for all reporting districts with enrollments of 6,000 or more, and for selected suburban districts. The data presented in each of the 20 columns are explained below.

The districts within each stratum are grouped by state, and listed alphabetically by city within the state. Exceptions are county-unit systems which are listed by name of the county, with the post-office address of the district headquarters shown following the county name. When the name of the school system differs from the post-office address, the name of the district is given the major listing, with the post-office address following.

If the system provides only elementary schools, this is indicated with (Elem.) following the post-office address; for high school districts, the letters (H.S.) are used.

Column 1

In addition to the name of the system, the total enrollment as of October 1971, the number of teachers as of the same date, and the number of contract days on duty, in that order, are shown in column 1.

Columns 2 and 3

Column 2 gives salary schedule minimums for the bachelor's degree, master's degree, six years (M.A. plus 30), and the doctor's degree. When any preparation level is not recognized in the salary schedule, the corresponding space in the column is left blank.

The maximum scheduled amounts for these same preparation levels are shown in column 3. Maximums shown here are exclusive of long-service or merit increments above the regularly scheduled maximums.

Columns 4 and 5

The number of increments between minimum and maximum scheduled salaries is shown in column 4, and the average dollar amount of these increments is shown in column 5 for each of the salary preparation levels included in the listing. The number of increments excludes long-service or merit supermaximums.

Column 6

Column 6 shows how many salary steps are credited to newly appointed teachers for previous teaching experience elsewhere. If credited experience differs by preparation level, the bachelor's degree classification is used.

Columns 7 and 8

The average salary actually *paid* teachers in 1971-72 is shown in column 7 if the information was available, and the highest salary *paid* in the system in 1971-72 is shown in column 8. At the time the questionnaire was sent to school systems, data for 1972-73 on the average amount paid in 1972-73 would not have been available; thus, the information was requested for 1971-72. No summary tabulation of this information was made.

Column 9

If the schedule is derived as an index or ratio to a base of reference on the schedule, this is indicated in column 9. In most index schedules for teachers, the base is the scheduled minimum for the bachelor's degree, although a number of other methods of derivation are used. If further explanation is necessary, it is indicated with a footnote in column 20.

Column 10

If the schedule may be supplemented by special increments for meritorious service, this is indicated in column 10. Three general types of merit provisions are indicated: acceleration of the schedule within the maximum limitations specified in the regular schedule, merit increments specified in definite dollar amounts, and the more common general specification that the board may exceed the schedule as it sees fit.

Columns 11 and 12

The number of days granted annually for sick leave is shown in column 11 and the maximum number of days which may be accumulated is shown in column 12.

Columns 13 and 14

The number of days of personal or emergency leave granted during the school year is shown in column 13, and whether or not these days are charged against sick leave is shown in column 14.

Columns 15 and 16

The *maximum* time granted for sabbatical leave is shown in column 15 and the portion of the

(continued on page 16)

TABLE 7-A.–COMPARISON OF MEAN SCHEDULED SALARIES, 1962-63 THROUGH 1972-73

Preparation level and enrollment stratum		School year 1962-63	1964-65	1965-66	1966-67	1967-68	1968-69	1969-70	1970-71	1971-72	1972-73
1		2	3	4	5	6	7	8	9	10	11
Strata 1, 2, and 3–(enrollment 25,000 or more)											
Number of reporting systems*		127	141	150	156	168	168	171	183	180	179
Mean scheduled salary for:											
Bachelor's degree	–Minimum	$4,456	$4,758	$5,040	$ 5,258	$ 5,638	$ 6,029	$ 6,465	$ 6,921	$ 7,126	$ 7,389
	–Maximum	6,719	7,238	7,700	7,959	8,437	8,976	9,500	10,293	10,559	11,008
Master's degree	–Minimum	4,789	5,127	5,413	5,717	6,158	6,613	7,109	7,659	7,893	8,186
	–Maximum	7,297	7,956	8,425	8,890	9,497	10,147	10,836	11,809	12,168	12,679
Six years (M.A.+30)	–Minimum	5,303	5,634	5,830	6,152	6,635	7,139	7,622	8,218	8,461	8,805
	–Maximum	8,243	8,926	9,243	9,488	10,463	11,175	11,923	12,963	13,326	13,960
Doctor's degree†	–Minimum	5,433	5,708	6,079	6,381	6,903	7,442	7,932	8,594	8,838	9,161
	–Maximum	8,196	8,918	9,484	10,046	10,819	11,581	12,250	13,437	13,721	14,286
Stratum 4–(enrollment 25,000-49,999)											
Number of reporting systems*		198	266	300	289	303	324	307	318	316	343
Mean scheduled salary for:											
Bachelor's degree	–Minimum	$4,361	$4,726	$4,909	$5,127	$ 5,538	$ 5,971	$ 6,420	$ 6,893	$ 7,120	$ 7,395
	–Maximum	6,436	6,966	7,183	7,541	8,113	8,713	9,313	10,090	10,383	10,825
Master's degree	–Minimum	4,702	5,099	5,330	5,582	6,065	6,580	7,132	7,675	7,911	8,230
	–Maximum	7,068	7,755	8,076	8,521	9,233	10,045	10,853	11,776	12,150	12,711
Six years (M.A.+30)	–Minimum	5,323	5,766	5,924	6,203	6,648	7,220	7,805	8,345	8,573	8,937
	–Maximum	8,213	9,112	9,516	9,871	10,493	11,375	12,237	13,074	13,482	14,105
Doctor's degree†	–Minimum	5,380	5,655	5,971	6,261	6,848	7,517	8,175	8,804	9,037	9,492
	–Maximum	8,143	8,805	9,313	9,734	10,666	11,648	12,633	13,579	13,994	14,770
Stratum 5–(enrollment 6,000-11,999)											
Number of reporting systems*		232	656	621	659	609	707	664	675	683	718
Mean scheduled salary for:											
Bachelor's degree	–Minimum	$4,238	$4,689	$4,911	$ 5,124	$ 5,483	$ 5,906	$ 6,344	$ 6,811	$ 7,017	$ 7,331
	–Maximum	6,256	6,861	7,222	7,525	8,060	8,612	9,204	9,899	10,192	10,682
Master's degree	–Minimum	4,599	5,070	5,344	5,581	6,001	6,514	7,010	7,547	7,787	8,148
	–Maximum	6,907	7,660	8,148	8,529	9,187	9,912	10,624	11,513	11,840	12,462
Six years (M.A.+30)	–Minimum	5,303	5,697	5,907	6,128	6,539	7,126	7,625	8,240	8,477	8,868
	–Maximum	8,249	8,933	9,361	9,777	10,335	11,248	11,914	12,929	13,214	13,831
Doctor's degree†	–Minimum	5,439	5,761	6,099	6,387	6,893	7,457	8,074	8,712	8,939	9,447
	–Maximum	8,254	8,970	9,523	10,007	10,772	11,584	12,446	13,408	13,741	14,556
Total, Strata 1-5 (enrollment 6,000 or more)											
Number of reporting systems*		557	1,063	1,071	1,104	1,080	1,199	1,142	1,176	1,179	1,240
Mean scheduled salary for:											
Bachelor's degree	–Minimum	$4,331	$4,707	$4,925	$5,144	$ 5,522	$ 5,941	$ 6,383	$ 6,850	$ 7,061	$ 7,357
	–Maximum	6,426	6,937	7,262	7,590	8,133	8,690	9,278	10,012	10,299	10,768
Master's degree	–Minimum	4,680	5,085	5,350	5,600	6,043	6,546	7,058	7,599	7,837	8,176
	–Maximum	7,054	7,723	8,167	8,578	9,248	9,981	10,717	11,630	11,973	12,563
Six years (M.A.+30)	–Minimum	5,310	5,705	5,900	6,151	6,585	7,154	7,673	8,266	8,501	8,878
	–Maximum	8,236	8,975	9,385	9,808	10,399	11,273	12,002	12,975	13,308	13,928
Doctor's degree†	–Minimum	5,417	5,723	6,057	6,350	6,882	7,471	8,070	8,712	8,943	9,402
	–Maximum	8,199	8,917	9,452	9,936	10,751	11,602	12,452	13,461	13,805	14,562

*Not all systems report all preparation levels.
†For earned doctor's degree or seven years of preparation.

TABLE 7-B.—COMPARISON OF MEAN SCHEDULED SALARIES, 1962-63 THROUGH 1972-73

Index 1962 = 100.0

Preparation level and enrollment stratum	School year 1962-63	1964-65	1965-66	1966-67	1967-68	1968-69	1969-70	1970-71	1971-72	1972-73
1	2	3	4	5	6	7	8	9	10	11
Strata 1, 2, and 3—(enrollment 25,000 or more)										
Number of reporting systems*	127	141	150	156	168	168	171	183	180	179
Mean scheduled salary for:										
Bachelor's degree —Minimum	100.0	106.8	113.1	118.0	126.5	135.3	145.1	155.3	159.9	165.8
—Maximum	100.0	107.7	114.6	118.5	125.6	133.6	141.4	153.2	157.2	163.8
Master's degree —Minimum	100.0	107.1	113.0	119.4	128.6	138.1	148.4	159.9	164.8	170.9
—Maximum	100.0	109.0	115.5	121.8	130.1	139.1	148.5	161.8	166.8	173.8
Six years (M.A.+30) —Minimum	100.0	106.2	109.9	116.0	125.1	134.6	143.7	155.0	159.6	166.0
—Maximum	100.0	108.3	112.1	115.1	126.9	135.6	144.6	157.3	161.7	169.4
Doctor's degree† —Minimum	100.0	105.1	111.9	117.4	127.1	137.0	146.0	158.2	162.7	168.6
—Maximum	100.0	108.8	115.7	122.6	132.0	141.3	149.5	163.9	167.4	174.3
Stratum 4—(enrollment 25,000-49,999)										
Number of reporting systems*	198	266	300	289	303	324	307	318	316	343
Mean scheduled salary for:										
Bachelor's degree —Minimum	100.0	108.4	112.6	117.6	127.0	136.9	147.2	158.1	163.3	169.6
—Maximum	100.0	108.2	111.6	117.2	126.1	135.4	144.7	156.8	161.3	168.2
Master's degree —Minimum	100.0	108.4	113.4	118.7	129.0	139.9	151.7	163.2	168.2	175.0
—Maximum	100.0	109.7	114.3	120.6	130.6	142.1	153.6	166.6	171.9	179.8
Six years (M.A.+30) —Minimum	100.0	108.3	111.3	116.5	124.9	135.6	146.6	156.8	161.1	167.9
—Maximum	100.0	110.9	115.9	120.2	127.8	138.5	149.0	159.2	164.2	171.7
Doctor's degree† —Minimum	100.0	105.1	111.0	116.4	127.3	139.7	152.0	163.6	168.0	176.4
—Maximum	100.0	108.1	114.4	119.5	131.0	143.0	155.1	166.8	171.9	181.4
Stratum 5—(enrollment 6,000-11,999)										
Number of reporting systems*	232	656	621	659	609	707	664	675	683	718
Mean scheduled salary for:										
Bachelor's degree —Minimum	100.0	110.6	115.9	120.9	129.4	139.4	149.7	160.7	165.6	173.0
—Maximum	100.0	109.7	115.4	120.3	128.8	137.7	147.1	158.2	162.9	170.7
Master's degree —Minimum	100.0	110.2	116.2	121.4	130.5	141.6	152.4	164.1	169.3	177.2
—Maximum	100.0	110.9	118.0	123.5	133.0	143.5	153.8	166.7	171.4	180.4
Six years (M.A.+30) —Minimum	100.0	107.4	111.4	115.6	123.3	134.4	143.8	155.4	159.9	167.2
—Maximum	100.0	108.3	113.5	118.5	125.3	136.4	144.4	156.7	160.2	167.7
Doctor's degree† —Minimum	100.0	105.9	112.1	117.4	126.7	137.1	148.4	160.2	164.4	173.7
—Maximum	100.0	108.7	115.4	121.2	130.5	140.3	150.8	162.4	166.5	176.4
Total, Strata 1-5 (enrollment 6,000 or more)										
Number of reporting systems*	557	1,063	1,071	1,104	1,080	1,199	1,142	1,176	1,179	1,240
Mean scheduled salary for:										
Bachelor's degree —Minimum	100.0	108.7	113.7	118.8	127.5	137.2	147.4	158.2	163.0	169.9
—Maximum	100.0	108.0	113.0	118.1	126.6	135.2	144.4	155.8	160.3	167.6
Master's degree —Minimum	100.0	108.7	114.3	119.7	129.1	139.9	150.8	162.4	167.5	174.7
—Maximum	100.0	109.5	115.8	121.6	131.1	141.5	151.9	164.9	169.7	178.1
Six years (M.A.+30) —Minimum	100.0	107.4	111.1	115.8	124.0	134.7	144.5	155.7	160.1	167.2
—Maximum	100.0	109.0	114.0	119.1	126.3	136.9	145.7	157.5	161.6	169.1
Doctor's degree† —Minimum	100.0	105.6	111.8	117.2	127.0	137.9	149.0	160.8	165.1	173.6
—Maximum	100.0	108.8	115.3	121.2	131.1	141.5	151.9	164.2	168.4	177.6

*Not all systems report all preparation levels.
†For earned doctor's degree or seven years of preparation.

salary paid by the board during sabbatical leave is shown in column 16. Because of space limitations, these data are generalized. However, they do provide an indication of policy on sabbatical leave.

Columns 17, 18, and 19

The amount of insurance costs paid by the board in generalized terms is shown in columns 17, 18, and 19 for hospital and surgical insurance and for group life insurance. Because of space limitations, only a limited number of categories could be shown.

Column 20

Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 20. For the most part, footnotes are concerned with the effective date of the contract from which the data were taken, an explanation of merit provisions, special information on sabbatical leave, and the like.

Preparation Levels Used in Presenting Minimum and Maximum Salaries

Because of the complexity and lack of uniformity in the schedule documents, the analysis of them, especially as to salaries, requires the adoption of certain arbitrary definitions and methods of procedure which are explained here.

BACHELOR'S DEGREE—The minimum and maximum salaries shown are for the bachelor's degree or for four years of college preparation if the degree is not specified. If the schedule fixes one salary for teachers who have four years of preparation but no degree, and a higher salary for those who have completed the degree, the salary shown is for the degree teacher.

MASTER'S DEGREE—Wherever possible the minimum and maximum salaries shown are for the *earned* master's degree, but if a salary class is given only for five years of college with no differential for the master's degree, the five-year salary is shown.

SIX YEARS OF PREPARATION (M.A. plus 30 hours)—This classification includes, generally, such salary classes as those established for the master's degree plus 30 semester hours or 45 quarter hours, the bachelor's degree plus 60 hours or 90 quarter hours. Occasionally a classification will be used here which differs slightly from the customary definition of the six-year preparation level because of local practice. For example, M.A. plus 24 hours or B.A. plus 56 hours is sometimes used in a salary schedule as the six-year level. If the salary classification does not start until step 2 or later, step 1 of the preceding salary classification is shown as the minimum.

DOCTOR'S DEGREE—Whenever the earned doctor's degree is specified in the schedule, this is the information shown for the doctor's degree. However, if the schedule specifies seven years of preparation (M.A. plus 60 or B.A. plus 90) without reference to an earned doctor's degree, these amounts are shown for the doctorate.

DETERMINATION OF MAXIMUM SALARIES—In some districts, the amount to be reported as the maximum salary for a given level of preparation might be any one of several different amounts, depending on the use made of various differentials included in the schedule. For the sake of consistency in reporting maximum salaries, arbitrary rules were established as follows:

TABLE 4.--SCHEDULED SALARIES FOR CLASSROOM TEACHERS IN SELECTED SUBURBAN SYSTEMS, 1972-73 BY PREPARATION LEVEL

PREPARATION LEVEL	NUMBER OF REPORTING SYSTEMS	MEAN SCHEDULED SALARY	MEDIAN SCHEDULED SALARY	RANGE LOW	RANGE HIGH
BACHELOR'S DEGREE (OR 4 YEARS OF COLLEGE)	178				
MINIMUM		9,744	9,833	6,700	9,684
MAXIMUM		12,811	13,005	8,000	16,550
MASTER'S DEGREE (OR 5 YEARS OF COLLEGE)	178				
MINIMUM		9,257	9,258	7,700	11,312
MAXIMUM		15,531	15,500	10,307	19,163
SIX YEARS OF COLLEGE	169				
MINIMUM		9,993	10,000	8,276	12,346
MAXIMUM		16,812	16,930	10,302	21,239
DOCTOR'S DEGREE (OR 7 YEARS)	111				
MINIMUM		10,961	10,785	8,568	14,332
MAXIMUM		19,137	18,193	12,750	22,103

1. Maximums reached by annual or biennial increments are included in arriving at the maximum reported salary. The maximum reached by delayed increments, two or more years apart, is not shown.

2. Long-service increments beyond the regularly scheduled maximums are not shown in the listing, but Table 17 summarizes long-service provisions.

3. Merit or superior–service increments are not included in the maximum salary reported. Merit provisions are summarized in Table 18.

Summary Tables

Most of the summary tables were compiled from the detailed information shown in the individual listings of systems with enrollments of 6,000 or more and from data furnished by the systems sampled from among those systems enrolling 1,200 to 5,999 pupils. Summary data for the selected suburban systems included in the report are shown in Table 8.

Table 3 gives mean scheduled salaries for reporting systems in each of the seven enrollment strata; Table 4 gives median scheduled salaries for the same districts.

Table 5 shows minimum and maximum salaries for all reporting systems in Strata 1 through 5 classified on a regional basis. Information from systems in Strata 6 and 7 is not included in Table 5.

Table 6 (6A through 6E) gives distributions, means, and medians of the scheduled minimum and maximum salaries for the bachelor's degree, the master's degree, six years of preparation, and the doctor's degree.

Table 7 compares mean scheduled salaries for each enrollment group above 6,000 (Strata 1-5) for the school years 1962-63 to 1972-73.

Table 8 presents the mean and median salaries by preparation level for the selected group of suburban systems. It also gives the ranges of low and high salaries scheduled by this group of systems for each of the four preparation levels shown.

Table 9 (9A and 9B) is a tabulation of differentials given in recognition of the master's degree as compared with the bachelor's degree, and of a sixth year of preparation compared with the master's degree or fifth year of preparation for reporting systems in Strata 1-7.

Tables 10 and 11 show the NUMBER of annual increments and the average DOLLAR AMOUNTS, respectively, for the major preparation class. This distribution is shown only for the master's degree level because it is thought to be of greater significance than the bachelor's degree class since some certification laws and procedures limit the number of increments at the bachelor's degree level.

Table 13 gives a distribution of the highest step of the schedule upon which a newly appointed, experienced teacher may enter the system. These data are tabulated only for the bachelor's degree level of preparation, but in most cases the same placement regulation applies to all salary classifications.

The number of days on duty, exclusive of paid vacations and holidays, is shown in Table 14. Table 15 shows a distribution of reporting systems according to the highest preparation level recognized for salary purposes.

Table 16 shows a distribution of reporting systems between those having salary schedules for teachers derived on an index or ratio basis and those derived otherwise.

Table 17 distributes reporting systems between those whose salary schedules provide for long-service increments beyond the regularly scheduled maximums and those which do not make such provisions together with a distribution on the basis of the number of years required before such provisions begin.

Table 18 shows a distribution of schedules from reporting systems which grant additional increments for merit or superior service, and the basis on which such increments are granted.

Table 19 summarizes the salary provisions found in the schedules from reporting systems in all strata queried concerning a salary differential for the sixth year of training, or for the earned doctor's degree or 7 years of college preparation. Some schedules provide salary recognition for a master's degree in the teacher's subject field, and some recognize the Education Specialist degree. The number of schedules which have such provisions are too few to justify compilation of a summary tabulation.

Table 20 is made up of two parts. The first part shows the number of full-year preparation levels beyond the bachelor's degree for which salary classes are established; the second part is a tabulation of the number of intermediate preparation levels recognized, that is, those which require less than a full academic year of preparation.

Table 21 gives a summary of some of the insurance provisions for reporting systems.

Table 22 summarizes sick leave, personal or emergency leave, and sabbatical leave provisions for reporting systems in Strata 1 through 7.

TABLE 9A.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN BACHELOR'S AND MASTER'S PREPARATION LEVELS, SCHEDULED SALARIES FOR 1972-73
PERCENTAGE DISTRIBUTION

DIFFERENTIAL BETWEEN MINIMUMS AT STEP 1	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $200	3.7	3.8	...	1.7	1.5	.6	1.0	.7	1.1
200-299	...	3.8	3.0	2.8	2.9	4.2	3.6	1.8	1.1
300-399	11.1	3.8	1.0	3.4	2.9	2.4	2.7	5.1	6.1
400-499	7.4	7.5	3.0	5.0	3.8	4.6	4.4	9.5	8.4
500-599	7.4	11.3	9.1	9.5	7.6	10.9	9.8	11.4	13.4
600-699	11.1	17.0	13.1	14.0	24.2	19.5	20.0	21.6	29.0
700-799	18.5	11.3	19.2	16.8	14.6	13.8	14.4	17.2	14.9
800-899	22.2	18.9	11.1	15.1	8.2	8.9	9.6	6.1	9.2
900-999	7.4	5.7	17.2	12.3	7.3	8.8	8.9	4.0	3.1
1,000-1,099	3.7	9.4	5.1	6.1	7.6	6.4	6.7	5.5	5.0
1,100-1,199	...	1.9	5.1	3.4	3.5	5.2	4.4	3.3	2.7
1,200-1,299	...	1.9	3.0	2.2	2.9	4.5	3.7	1.5	2.7
1,300-1,399	...	1.9	1.0	1.1	3.5	2.1	2.3	1.5	1.5
1,400 OR MORE	7.4	1.9	9.1	6.7	9.6	8.4	8.5	8.8	1.9
TOTAL	99.9	100.1	100.0	100.1	100.1	100.3	100.3	100.0	100.1
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1,240	273	262
MEAN	726	727	853	797	835	817	819	761	691
MEDIAN	700	715	800	770	740	749	750	692	640
LOW	100	100	200	100	...	...	...	...	...
HIGH	1,750	1,800	1,836	1,836	3,240	2,050	3,240	1,900	2,368

TABLE 9A.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN BACHELOR'S AND MASTER'S PREPARATION LEVELS, SCHEDULED SALARIES FOR 1972-73
PERCENTAGE DISTRIBUTION

DIFFERENTIAL BETWEEN MAXIMUMS AT STEP 1	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $500	...	...	...	...	.9	1.5	1.1	3.3	3.8
500-599	...	1.9	3.0	2.2	.9	1.4	1.4	2.6	2.7
600-699	14.8	7.5	...	4.5	2.0	4.3	3.7	7.3	6.5
700-799	7.4	3.8	7.1	6.1	2.6	3.2	3.5	4.8	8.4
800-899	11.1	7.5	3.0	5.6	7.9	9.3	8.4	5.9	5.3
900-999	3.7	9.4	15.2	11.7	9.6	6.4	8.1	6.6	2.7
1,000-1,099	7.4	5.7	2.0	3.9	4.7	4.7	4.6	5.1	8.4
1,100-1,199	3.7	9.4	2.0	4.5	3.5	5.8	5.0	2.9	3.1
1,200-1,399	...	9.4	8.1	7.3	9.6	11.7	10.5	15.8	17.6
1,400-1,599	14.8	11.3	8.1	10.1	8.2	6.3	7.3	6.2	7.3
1,600-1,799	7.4	3.8	8.1	6.7	6.1	5.2	5.6	5.5	7.6
1,800-1,999	3.7	7.5	8.1	7.3	5.2	6.0	6.0	5.9	4.6
2,000-2,199	11.1	5.7	7.1	7.3	4.7	5.8	5.7	4.0	6.1
2,200 OR MORE	14.8	17.0	28.3	22.9	34.1	28.3	29.1	24.2	16.0
TOTAL	99.9	99.9	100.1	100.1	100.0	99.9	100.0	100.1	100.1
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1,240	273	262
MEAN	1,570	1,534	1,773	1,671	1,887	1,781	1,794	1,651	1,493
MEDIAN	1,429	1,291	1,600	1,500	1,606	1,450	1,507	1,330	1,300
LOW	600	538	500	500	315	200	200	200	200
HIGH	5,279	4,088	5,040	5,279	5,394	5,420	5,420	7,530	5,316

TABLE 98.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN MASTER'S AND SIX YEAR PREPARATION LEVELS, SCHEDULED SALARIES FOR 1972-73

PERCENTAGE DISTRIBUTION

DIFFERENTIAL BETWEEN MINIMUMS AT STEP 1	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
NO DIFFERENTIAL	12.0	11.1	13.4	12.5	10.4	10.9	11.0	13.8	14.8
LESS THAN $200	4.0	6.7	1.2	3.3	1.4	1.4	1.7	.5	.7
200-299	...	8.9	2.4	3.9	4.9	2.5	3.4	3.7	5.4
300-399	16.0	13.3	7.3	10.5	7.3	8.9	8.7	7.4	15.4
400-499	8.0	8.9	12.2	10.5	11.8	10.4	10.8	12.7	12.8
500-599	16.0	11.1	15.9	14.5	12.5	14.7	14.1	10.6	16.1
600-699	4.0	15.6	13.4	12.5	13.9	14.4	14.0	12.2	16.1
700-799	24.0	8.9	9.8	11.8	12.2	12.3	12.2	7.4	6.7
800-899	4.0	11.1	9.8	9.2	8.7	7.7	8.2	7.4	4.0
900-999	4.0	2.2	1.2	2.0	5.9	7.2	6.0	5.3	2.7
1,000-1,099	4.0	2.2	7.3	5.3	4.9	4.6	4.8	3.2	2.0
1,100-1,199	...	...	2.4	1.3	2.1	2.3	2.1	2.1	.7
1,200 OR MORE	4.0	...	3.7	2.6	4.2	2.8	3.2	3.7	2.7
TOTAL	100.0	100.0	100.0	99.9	100.2	100.1	100.2	100.0	100.1
NUMBER OF SYSTEMS REPORTING	25	45	82	152	288	570	1,010	189	149
MEAN	553	468	578	541	601	590	586	559	474
MEDIAN	521	505	589	556	600	600	600	600	500
LOW	...	...	...	...	...	...	...	...	...
HIGH	1,500	1,011	1,542	1,542	2,422	2,901	2,901	1,600	1,442

TABLE 98.--DISTRIBUTION OF DOLLAR DIFFERENTIALS BETWEEN MASTER'S AND SIX YEAR PREPARATION LEVELS, SCHEDULED SALARIES FOR 1972-73

PERCENTAGE DISTRIBUTION

DIFFERENTIAL BETWEEN MAXIMUMS AT STEP 1	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN $300	4.0	11.1	2.4	5.3	3.8	3.0	3.6	1.6	4.7
300-399	8.0	11.1	4.9	7.2	5.2	6.1	6.0	5.3	11.4
400-499	8.0	6.7	11.0	9.2	8.0	7.2	7.7	8.4	12.1
500-599	12.0	6.7	3.7	5.9	5.9	7.9	7.0	6.9	10.1
600-699	12.0	6.7	3.7	5.9	8.7	8.6	8.2	14.2	8.7
700-799	20.0	13.3	13.4	14.5	10.8	10.8	11.4	7.4	8.7
800-899	12.0	6.7	2.4	5.3	4.2	5.1	4.8	5.8	6.0
900-999	8.0	4.4	7.3	6.6	7.3	8.6	7.9	5.8	6.0
1,000-1,099	4.0	4.4	4.9	4.6	5.2	7.3	6.3	6.3	3.4
1,100-1,199	...	4.4	1.2	2.0	6.3	5.1	4.9	5.8	4.7
1,200-1,299	4.0	2.2	9.8	6.6	4.5	7.2	6.3	9.5	11.4
1,300-1,399	...	...	6.1	3.3	4.2	2.8	3.3	5.3	3.4
1,400-1,499	...	6.7	4.9	4.6	3.1	2.3	2.9	3.2	1.3
1,500 OR MORE	8.0	15.6	24.4	19.1	22.9	18.2	19.7	12.6	8.1
TOTAL	100.0	100.0	100.1	100.1	100.1	100.2	100.0	100.1	100.0
NUMBER OF SYSTEMS REPORTING	25	45	82	152	288	572	1,012	190	149
MEAN	761	957	1,142	1,025	1,088	997	1,027	958	825
MEDIAN	717	725	1,015	818	924	918	905	872	713
LOW	289	...	230	...	200	...	...	100	...
HIGH	2,030	2,880	2,690	2,880	3,069	3,687	3,687	2,806	2,310

TABLE 10.--MEAN AND MEDIAN NUMBER OF INCREMENTS IN 1972-73 SALARY SCHEDULES, BY TEACHER PREPARATION LEVEL

TEACHER PREPARATION LEVEL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
BACHELOR'S DEGREE									
MEAN NUMBER OF INCREMENTS	387	328	323	334	327	312	319	306	281
MEDIAN NUMBER OF INCREMENTS	362	315	312	324	339	317	329	314	300
RANGE: LOW	220	110	87	87	85	48	48	50	29
HIGH	764	736	627	764	737	711	764	742	557
MASTER'S DEGREE									
MEAN NUMBER OF INCREMENTS	415	362	354	366	370	348	357	340	307
MEDIAN NUMBER OF INCREMENTS	387	350	350	360	377	364	367	350	320
RANGE: LOW	238	110	100	100	76	48	48	50	29
HIGH	764	762	764	764	800	883	883	835	558
SIX YEARS OF COLLEGE									
MEAN NUMBER OF INCREMENTS	436	383	402	403	406	386	394	384	332
MEDIAN NUMBER OF INCREMENTS	450	400	381	399	408	397	400	394	323
RANGE: LOW	231	164	164	164	76	60	60	90	65
HIGH	764	783	793	798	975	900	975	776	567
DOCTOR'S DEGREE (OR 7 YEARS)									
MEAN NUMBER OF INCREMENTS	413	376	393	391	402	381	389	376	330
MEDIAN NUMBER OF INCREMENTS	399	355	374	373	405	391	391	368	352
RANGE: LOW	231	164	187	164	100	90	90	90	123
HIGH	675	812	725	812	975	863	975	715	557

TABLE 11.--MEAN AND MEDIAN AMOUNT OF INCREMENTS IN 1972-73 SALARY SCHEDULES, BY TEACHER PREPARATION LEVEL

TEACHER PREPARATION LEVEL	ENROLLMENT STRATUM								
	1--100,000 OR MORE	2--50,000-99,999	3--25,000-49,999	TOTAL, 1, 2, AND 3	4--12,000-24,999	5--6,000-11,999	TOTAL, 1 THRU 5	6--3,000-5,999	7--1,200-2,999
BACHELOR'S DEGREE									
MEAN NUMBER OF INCREMENTS .	13	12	13	13	13	13	13	13	13
MEDIAN NUMBER OF INCREMENTS	13	12	12	13	13	13	13	13	13
RANGE: LOW	7	9	8	7	7	3	3	3	3
HIGH	19	19	22	22	19	28	28	20	25
MASTER'S DEGREE									
MEAN NUMBER OF INCREMENTS .	13	13	13	13	13	13	13	13	13
MEDIAN NUMBER OF INCREMENTS	13	13	13	13	13	13	13	13	14
RANGE: LOW	7	4	8	7	8	3	3	2	4
HIGH	19	20	22	22	21	28	28	19	25
SIX YEARS									
MEAN NUMBER OF INCREMENTS .	14	13	14	14	13	14	14	14	14
MEDIAN NUMBER OF INCREMENTS	14	14	13	13	13	13	13	14	14
RANGE: LOW	8	8	8	8	8	7	7	8	10
HIGH	19	21	22	22	22	23	28	19	20
DOCTOR'S DEGREE (OR 7 YEARS)									
MEAN NUMBER OF INCREMENTS .	12	11	10	11	11	11	11	11	11
MEDIAN NUMBER OF INCREMENTS	10	10	10	10	10	10	10	10	10
RANGE: LOW	7	5	5	5	5	4	4	5	3
HIGH	20	15	20	20	90	90	90	21	20

TABLE 12.--NUMBER OF INCREMENTS BETWEEN MINIMUM AND MAXIMUM SCHEDULED SALARIES, 1972-73, MASTER'S DEGREE TEACHER PREPARATION LEVEL PERCENTAGE DISTRIBUTION

M.A. NUMBER OF INCREMENTS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
LESS THAN 7 INCREMENTS	...	...	...	...	...	1.3	.7	1.5	.8
7 INCREMENTS	3.7	...	...	.6	.3	.8	.6	1.1	1.9
8 INCREMENTS	3.7	5.7	1.0	2.8	4.1	2.9	3.2	3.7	3.8
9 INCREMENTS	...	3.8	5.1	3.9	6.1	4.6	4.9	3.3	2.7
10 INCREMENTS	11.1	17.0	10.1	12.3	9.4	8.9	9.5	9.2	10.7
11 INCREMENTS	3.7	9.4	21.2	15.1	14.6	15.2	15.0	12.9	10.3
12 INCREMENTS	18.5	15.1	13.1	14.5	13.7	11.3	12.4	10.3	17.2
13 INCREMENTS	14.8	9.4	14.1	12.8	18.4	16.9	16.7	19.5	11.1
14 INCREMENTS	14.8	22.6	11.1	15.1	13.5	15.1	14.6	15.8	19.5
15 INCREMENTS	22.2	11.3	9.1	11.7	8.5	12.0	11.0	13.6	11.8
16 INCREMENTS	...	3.8	5.1	3.9	7.0	6.1	6.1	5.5	3.4
17 INCREMENTS	3.7	...	4.0	2.8	1.2	1.0	1.3	.7	1.1
18 INCREMENTS	...	...	2.0	1.1	.6	1.3	1.1	.4	.8
19 INCREMENTS	3.7	1.9	1.0	1.7	2.6	1.5	1.9	1.5	1.5
20 INCREMENTS	...	...	...	...	...	.3	.2	1.1	2.3
21 INCREMENTS	...	...	2.0	1.1	...	.1	.2	...	...
22 OR MORE	...	...	1.0	.6	...	.7	.5	...	1.1
TOTAL	99.9	100.0	99.9	100.0	100.0	100.0	99.9	100.1	100.0
NUMBER OF SYSTEMS REPORTING	27	53	99	179	342	717	1,238	272	262
MEAN	13	12	13	13	13	13	13	13	13
MEDIAN	13	12	12	13	13	13	13	13	13
LOW	7	8	8	7	7	3	3	3	3
HIGH	19	19	22	22	19	28	28	20	25

TABLE 13.--HIGHEST STEP PLACEMENT FOR NEW TEACHERS WITH EXPERIENCE, 1972-73, BACHELOR'S DEGREE PREPARATION LEVEL
PERCENTAGE DISTRIBUTION

STEP PLACEMENT (BACHELOR'S DEGREE PREPARATION CLASS)	ENROLLMENT STRATUM 1— 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
BELOW 5 TH STEP	...	3.8	...	1.1	1.2	2.0	1.6	2.9	1.1
5 TH STEP	3.7	5.7	3.0	3.9	5.0	2.8	3.6	2.6	5.0
6 TH STEP	37.0	7.5	28.3	23.5	18.1	13.7	16.3	14.3	14.2
7 TH STEP	3.7	9.4	5.1	6.1	5.0	6.3	5.9	4.4	3.8
8 TH STEP	...	11.3	5.1	6.1	5.0	4.7	5.0	4.4	5.7
9 TH STEP	3.7	5.7	4.0	4.5	4.4	4.8	4.6	2.9	3.4
10 TH STEP	14.8	5.7	5.1	6.7	5.6	5.4	5.6	5.5	6.9
STEP 11 OR HIGHER BUT NOT TO MAXIMUM OF PREPARATION CLASS	3.7	5.7	7.1	6.1	5.8	6.8	6.4	6.6	2.7
FULL CREDIT TO MAXIMUM OF PREPARATION CLASS	33.3	45.3	42.4	41.9	50.0	53.6	50.9	56.3	57.1
TOTAL	99.9	100.1	100.1	99.9	100.1	100.1	99.9	99.9	99.9
NUMBER OF SYSTEMS REPORTING	27	53	99	179	342	709	1,230	272	261

TABLE 14.--NUMBER OF DAYS ON DUTY FOR CLASSROOM TEACHERS, 1972-73, PERCENTAGE DISTRIBUTION

NUMBER OF DAYS ON DUTY	ENROLLMENT STRATUM 1— 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
FEWER THAN 180 DAYS	7.4	11.3	6.1	7.8	7.6	9.7	8.9	7.0	11.9
180-184 DAYS	7.4	32.1	44.4	35.2	40.9	39.8	39.5	46.2	45.6
185-189 DAYS	33.3	15.1	17.2	19.0	30.7	33.4	30.6	26.6	26.4
190-194 DAYS	37.0	26.4	25.3	27.4	16.1	12.3	15.5	15.4	15.7
195-199 DAYS	14.8	11.3	7.1	9.5	3.8	2.5	3.9	1.1	...
200 OR MORE DAYS	...	3.8	...	1.1	.9	2.2	1.7	1.8	.4
TOTAL	99.9	100.0	100.1	100.0	100.0	99.9	100.1	100.1	100.0
NUMBER OF SYSTEMS REPORTING	27	53	99	179	342	718	1,239	273	261

TABLE 15.--PERCENTAGE DISTRIBUTION OF 1972-73 SCHEDULES FOR CLASSROOM TEACHERS BY HIGHEST PREPARATION LEVEL RECOGNIZED

HIGHEST TEACHER PREPARATION RECOGNIZED IN SCHEDULE	ENROLLMENT STRATUM 1— 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
BACHELOR'S DEGREE	...	...	...	...	...	...	...	...	...
MASTER'S DEGREE	...	5.7	9.1	6.7	5.5	9.3	7.9	17.9	27.9
MORE THAN 5 YEARS BUT LESS THAN 6	...	...	1.0	.6	3.5	4.3	3.5	7.3	13.7
SIX YEARS	14.8	20.8	15.2	16.8	30.3	31.5	29.0	34.1	37.0
MORE THAN 6 YEARS BUT LESS THAN 7	...	...	3.0	1.7	4.1	6.0	4.8	3.7	7.3
SEVEN YEARS	7.4	1.9	6.1	5.0	3.2	4.2	4.0	8.4	4.2
EARNED DOCTOR'S DEGREE	77.8	71.7	65.7	69.3	53.4	44.7	50.6	28.6	9.9
TOTAL	100.0	100.1	100.1	100.1	100.0	100.0	99.8	100.0	100.0
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1,240	273	262

TABLE 16.--PERCENT OF 1972-73 SALARY SCHEDULES FOR CLASSROOM TEACHERS DERIVED FROM AN INDEX OR RATIO BASIS

SCHEDULES DERIVED FROM AN INDEX OR RATIO	ENROLLMENT STRATUM 1— 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000- 49,999	TOTAL, 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	TOTAL, 1 THRU 5	6-- 3,000- 5,999	7-- 1,200- 2,999
NO	88.9	92.4	80.8	85.5	76.1	79.4	79.4	79.8	75.6
YES	11.1	7.5	19.2	14.5	23.9	20.6	20.6	20.1	24.4
B.A. MIN. = 1.00	11.1	7.5	18.2	14.0	23.0	20.1	20.0	19.4	23.7
MIN. EACH CLASS = 1.00	...	...	...	...	.3	.3	.2	.4	.8
M.A. MIN. = 1.00	...	...	1.0	.6	.6	...	.2	...	...
M.A. MAX. = 1.00	...	...	...	...	...	...	...	...	...
OTHER	...	...	...	...	...	.3	.2	.4	...
TOTAL	100.0	99.9	100.0	100.0	100.0	100.0	100.0	99.9	100.0
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1240	273	262

TABLE 17.--PROVISIONS FOR LONG SERVICE INCREMENTS BEYOND REGULARLY SCHEDULED MAXIMUMS, SALARY SCHEDULES FOR CLASSROOM TEACHERS, 1972-73

PERCENTAGE DISTRIBUTION

ITEM	ENROLLMENT STRATUM 1--100,000 OR MORE	2--50,000-99,999	3--25,000-49,999	TOTAL, 1, 2, AND 3	4--12,000-24,999	5--6,000-11,999	TOTAL, 1 THRU 5	6--3,000-5,999	7--1,200-2,999
LONG-SERVICE INCREMENTS PROVIDED BEYOND REGULARLY SCHEDULED MAXIMUMS									
NO	59.3	60.4	75.8	68.7	70.0	77.3	74.0	77.9	82.1
YES	40.7	39.6	24.2	31.3	30.0	22.7	26.0	22.1	17.9
INCREMENTS START BEFORE 20 YEARS	22.2	13.2	9.1	12.3	18.9	13.8	15.0	13.2	11.1
INCREMENTS START BETWEEN 20 AND 24 YEARS	18.5	18.9	14.1	16.2	9.3	7.5	9.3	7.0	4.6
INCREMENTS START BETWEEN 25 AND 29 YEARS	...	7.5	1.0	2.8	1.7	1.1	1.5	1.1	1.9
INCREMENTS START BETWEEN 30 AND 34 YEARS	...	...	...	...	...	.3	.2	.7	.4
INCREMENTS START AFTER 34 YEARS	...	...	...	...	...	...	...	...	...
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	717	1239	272	262

TABLE 18.--PROVISIONS FOR ADDITIONAL COMPENSATION FOR SUPERIOR SERVICE, SALARY SCHEDULES FOR CLASSROOM TEACHERS, 1972-73
PERCENTAGE DISTRIBUTION

ITEM	ENROLLMENT STRATUM								
	1--100,000 OR MORE	2--50,000-99,999	3--25,000-49,999	TOTAL, 1, 2, AND 3	4--12,000-24,999	5--6,000-11,999	TOTAL, 1 THRU 5	6--3,000-5,999	7--1,200-2,999
SCHEDULED MAXIMUMS MAY BE EXCEEDED FOR MERITORIOUS SERVICE									
NO	100.0	98.1	96.0	97.2	94.1	94.0	94.5	94.1	89.3
YES	...	1.9	4.0	2.8	5.8	6.0	5.5	5.9	10.7
BY BOARD ACTION--DETAILS USUALLY NOT STATED	...	...	1.0	.6	3.8	3.1	2.9	4.0	8.8
BY ACCELERATION BUT NOT TO EXCEED REGULAR MAXIMUM	...	...	1.0	.6	...	.7	.5	.7	1.1
BY STATED DOLLAR AMOUNTS	...	1.9	2.0	1.7	2.0	2.2	2.1	1.1	.8
TOTAL	100.0	100.0	100.0	100.0	99.9	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	27	53	99	179	342	714	1235	273	261

TABLE 19.--SALARY PROVISIONS FOR ADVANCED COLLEGE TRAINING AND TENURE, SALARY SCHEDULES FOR CLASSROOM TEACHERS, 1972-73
PERCENTAGE DISTRIBUTION

PROVISION	ENROLLMENT STRATUM 1--100,000 OR MORE	2--50,000-99,999	3--25,000-49,999	TOTAL, 1, 2, AND 3	4--12,000-24,999	5--6,000-11,999	TOTAL, 1 THRU 5	6--3,000-5,999	7--1,200-2,999
1. SALARY CLASS RECOGNIZED FOR SIX YEARS OF COLLEGE (M.A. PLUS 30 HRS OR B.A. PLUS 60 HRS):									
NUMBER OF SYSTEMS REPORTING ..	27	53	99	179	342	718	1239	273	262
NO	11.1	13.2	19.2	16.2	15.2	20.7	18.6	28.9	44.2
YES	88.9	86.7	80.7	83.7	84.7	79.2	81.4	71.0	55.7
RECOGNIZED AT STEP 1 ..	35.1	79.2	71.7	75.9	78.6	73.2	75.1	62.2	49.2
RECOGNIZED AT STEPS 2 OR 3	3.7	...	3.0	2.2	2.0	1.5	1.7	4.4	2.2
RECOGNIZED AT STEPS 4 OR 5	...	3.7	6.0	4.4	3.5	3.4	3.6	3.6	2.2
RECOGNIZED AT STEP 6 OR HIGHER	...	3.7	...	1.1	.6	.9	.9	.7	1.9
TOTAL	100.0	99.9	99.9	99.9	99.9	99.9	100.0	99.9	99.9
2. SALARY CLASS RECOGNIZED FOR DOCTOR'S DEGREE OR 7 YEARS OF COLLEGE PREPARATION:									
NUMBER OF SYSTEMS REPORTING ..	27	53	99	179	342	718	1239	273	262
NO	18.5	24.5	29.2	26.2	44.1	51.7	46.0	62.6	85.4
YES	81.4	75.4	70.7	73.7	55.8	48.2	53.9	37.3	14.5
RECOGNIZED AT STEP 1 ..	81.4	69.7	60.6	66.4	51.4	43.4	48.9	31.8	10.2
RECOGNIZED AT STEPS 2 OR 3	...	...	1.0	.5	.6	.7	.6	2.9	1.9
RECOGNIZED AT STEPS 4 OR 5	...	3.7	3.0	2.7	3.2	3.1	3.1	2.6	1.9
RECOGNIZED AT STEP 6 OR HIGHER	...	1.9	6.0	3.9	.6	.9	1.2	...	.4
TOTAL	99.9	99.9	99.9	99.9	99.9	99.9	99.9	99.9	99.9

TABLE 20.--SALARY CLASSES FOR LEVELS OF PREPARATION BEYOND THE BACHELOR'S DEGREE, 1972-73 SALARY SCHEDULES FOR CLASSROOM TEACHERS
NUMBER OF CLASSES

PREPARATION LEVEL	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL, 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL, 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
RECOGNITION OF FULL-YEAR ADVANCED PREPARATION LEVELS BEYOND THE BACHELOR'S DEGREE									
M.A. (OR 5 YEARS) ONLY	...	3	12	15	30	98	143	71	113
M.A. (OR 5 YEARS) AND SIX YEARS	4	11	18	33	119	266	418	106	114
M.A. (OR 5 YEARS) AND DOCTOR'S DEGREE (OR 7 YEARS)	1	5	8	14	24	49	87	10	3
M.A. (OR 5 YEARS) SIX YEARS AND DOCTOR'S DEGREE OR 7 YEARS ...	20	28	58	106	151	260	517	78	29
M.A., SIX YEARS, 7 YEARS AND DOCTOR'S DEGREE	2	6	3	11	19	45	75	8	3
NUMBER OF SYSTEMS REPORTING	27	53	99	179	343	718	1240	273	262
RECOGNITION OF INTERMEDIATE LEVELS (REQUIRING LESS THAN FULL ACADEMIC YEAR) BEYOND THE BACHELOR'S DEGREE									
NONE RECOGNIZED	19	30	41	90	128	276	494	117	102
BETWEEN B.A. (OR 4 YEARS) AND M.A. (OR 5 YEARS) ..	8	22	55	85	206	421	712	147	150
BETWEEN M.A. (OR 5 YEARS) AND 6 YEARS	5	15	44	64	177	342	583	117	100
BETWEEN SIX YEARS AND DOCTOR'S DEGREE (OR 7 YEARS)	...	1	...	1	1	7	9	...	...
NUMBER OF SYSTEMS REPORTING ..	27	53	99	179	343	718	1240	273	262

TABLE 21.--SUMMARY OF INSURANCE PROVISIONS REPORTED FOR TEACHERS, 1972-73

PROVISION	ENROLLMENT STRATUM 1, 2 AND 3-- 25,000 OR MORE	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL-- 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
1. HOSPITAL AND SURGICAL INS.						
A. AMOUNT OF PREMIUM PAID BY BOARD-						
SINGLE POLICY--						
NONE	11.2	14.3	18.8	16.5	17.6	18.7
PART	34.1	21.3	23.1	24.2	23.1	22.9
FULL	41.3	46.9	42.3	43.5	45.1	42.0
NO DATA	13.4	17.5	15.7	15.9	14.3	16.4
TOTAL	100.0	100.0	99.9	100.1	100.1	100.0
NUMBER OF SYSTEMS REPORTING	179	343	718	1,240	273	262
FAMILY POLICY--						
NONE	32.4	33.2	33.1	33.1	32.2	35.1
PART	35.8	30.6	28.6	30.2	30.4	28.6
FULL	19.0	18.7	22.7	21.0	23.1	19.8
NO DATA	12.8	17.5	15.6	15.7	14.3	16.4
TOTAL	100.0	100.0	100.0	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING	179	343	718	1,240	273	262
2. GROUP LIFE INSURANCE						
A. AMOUNT OF PREMIUM PAID BY BOARD-						
NONE	35.4	44.4	50.6	46.7	59.3	61.5
PART	16.3	12.0	10.2	11.6	8.8	7.3
FULL	34.8	26.0	22.8	25.4	17.6	14.5
NO DATA	13.5	17.5	16.4	16.3	14.3	16.8
TOTAL	100.0	99.9	100.0	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	178	342	718	1,238	273	262

TABLE 22.--SUMMARY OF LEAVE PROVISIONS REPORTED FOR TEACHERS, 1972-73

PROVISION	ENROLLMENT STRATUM 1, 2 AND 3-- 25,000 OR MORE	4-- 12,000-24,999	5-- 6,000-11,999	TOTAL-- 1 THRU 5	6-- 3,000-5,999	7-- 1,200-2,999
1. SICK LEAVE						
A. NO. OF DAYS GRANTED PER SCHOOL YEAR						
4 OR FEWER	...	...	.1	.1	...	.4
5-9	8.9	11.7	11.3	11.0	11.0	10.7
10-14	66.5	56.3	55.0	57.0	50.9	51.9
15-19	10.1	14.0	16.2	14.7	20.9	18.7
20-24	1.7	1.2	.6	.9	1.1	.4
25 OR MORE	...	1.2	.7	.7	...	...
VARIES	...	.6	.6	.5	...	.4
NONE OR NO DATA REPORTED	12.8	15.2	15.6	15.1	16.1	17.6
TOTAL	100.0	100.2	100.1	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	179	343	718	1,240	273	262
MEAN	11	11	11	11	11	11
MEDIAN	10	10	10	10	10	10
LOW	5	5	4	4	5	3
HIGH	20	90	90	90	21	20
B. MAXIMUM ACCUMULATION						
NONE	1.7	1.7	2.1	1.9	2.9	1.9
1-49	2.8	5.2	6.0	5.3	6.2	8.8
50-99	12.3	9.0	13.4	12.0	14.7	21.0
100-149	16.8	11.7	10.9	11.9	9.5	19.5
150-199	14.0	14.6	15.7	15.2	18.7	13.0
200 OR MORE BUT NOT UNLIMITED	5.6	2.9	1.9	2.7	1.8	...
UNLIMITED ACCUMULATION	33.5	39.7	34.4	35.7	31.5	18.7
NO DATA REPORTED	13.4	15.2	15.6	15.2	14.7	17.2
TOTAL	100.1	100.3	100.0	99.9	100.3	100.1
NUMBER OF SYSTEMS REPORTING	179	343	718	1,240	273	262
2. EMERGENCY OR PERSONAL LEAVE						
A. NO. OF DAYS GRANTED PER SCHOOL YEAR						
NONE	2.8	2.0	4.2	3.4	4.8	5.0
1	3.9	7.6	5.1	5.6	8.1	11.2
2	32.0	31.6	28.5	29.9	32.1	29.6
3	21.9	17.3	19.3	19.1	17.7	16.2
4	.6	1.5	1.7	1.5	1.5	1.9
5	8.4	4.7	5.1	5.5	7.0	6.9
6-9	9.6	14.6	10.6	11.6	7.7	5.8
10 DAYS	3.9	1.2	.8	1.4	1.1	.4
11 OR MORE DAYS	1.1	1.2	1.1	1.1	.4	.4
NO DATA REPORTED	15.7	18.4	23.6	21.0	19.6	22.7
TOTAL	99.9	100.1	100.0	100.1	100.0	100.1
NUMBER OF SYSTEMS REPORTING	179	342	709	1,229	271	260

B. CHARGED TO SICK LEAVE						
YES	34.1	30.3	25.2	27.9	21.2	19.1
NO	48.0	49.3	47.6	48.1	54.6	54.2
NO DATA	17.9	20.4	27.2	24.0	24.2	26.7
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	179	343	718	1,240	273	262
3. SABBATICAL LEAVE:						
A. MAXIMUM TIME GRANTED						
NONE	22.6	29.2	30.1	28.8	32.0	48.8
1 SEMESTER	2.3	.9	.7	1.0	1.5	1.5
2 SEMESTERS	57.6	50.7	47.4	49.8	49.4	30.4
1 FULL YEAR	6.8	5.6	5.1	5.5	1.5	2.7
OTHER	...	.3	...	.1	...	...
NO DATA	10.7	13.3	16.6	14.8	15.6	16.5
TOTAL	100.0	100.0	99.9	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING	177	339	704	1,220	269	260
B. AMOUNT OF SALARY PAID BY BOARD WHILE ON SABBATICAL LEAVE						
NONE	1.6	2.1	8.1	5.5	14.6	16.2
LESS THAN ONE-HALF	2.4	1.7	1.7	1.8	.5	1.5
ONE-HALF	65.4	55.8	45.7	51.5	38.4	41.2
MORE THAN ONE-HALF BUT LESS THAN FULL	8.7	11.6	8.7	9.5	9.2	2.9
FULL SALARY	3.1	3.0	6.7	5.1	7.0	2.9
OTHER	3.1	2.6	4.4	3.7	3.8	1.5
NO DATA	15.7	23.2	24.7	22.9	26.5	33.8
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	127	233	481	841	185	136

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ALABAMA							
1	BALDWIN CO., BAY MINETTE(14,300-550-175)							
	BACHELOR'S DEGREE	$7,124	$7,724	6	$ 100	STEP 8	...	...
	MASTER'S DEGREE	8,123	8,923	8	100			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
2	BIRMINGHAM(59,519-2,481-181)							
	BACHELOR'S DEGREE	$7,092	$9,018	11	$ 175	STEP 9	$8,000	$10,053
	MASTER'S DEGREE	8,073	10,107	11	185			
	6 YEARS (MA +30)	8,406	10,440	11	185			
	DOCTOR'S DEGREE	8,721	10,773	11	187			
3	CULLMAN CO. (EXCL. CULLMAN)(8,873-360-180)							
	BACHELOR'S DEGREE	$6,876	$7,320	4	$ 111	FULL CREDIT	...	...
	MASTER'S DEGREE	8,064	8,508	4	111			
	6 YEARS (MA +30)	8,460	8,904	4	111			
	DOCTOR'S DEGREE	...	...	..	...			
4	DECATUR(8,800-545-180)							
	BACHELOR'S DEGREE	$7,237	$8,247	13	$ 78	STEP 10	$8,068	$9,554
	MASTER'S DEGREE	8,288	9,398	13	85			
	6 YEARS (MA +30)	8,708	9,818	13	85			
	DOCTOR'S DEGREE	...	...	..	...			
5	DE KALB CO. (EXCL. FT. PAYNE)(8,604-345-180)							
	BACHELOR'S DEGREE	$6,748	$7,287	5	$ 108	FULL CREDIT	$6,990	$8,429
	MASTER'S DEGREE	7,934	8,453	5	104			
	6 YEARS (MA +30)	...	8,813	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
6	DOTHAN(8,276-353-180)							
	BACHELOR'S DEGREE	$7,092	$8,052	12	$ 80	FULL CREDIT	$7,848	...
	MASTER'S DEGREE	8,648	9,248	12	50			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
7	ELMORE CO., WETUMPKA(7,505-275-178)							
	BACHELOR'S DEGREE	$6,985	$7,285	5	$ 60	FULL CREDIT	...	$8,396
	MASTER'S DEGREE	8,150	8,450	5	60			
	6 YEARS (MA +30)	8,150	8,750	5	120			
	DOCTOR'S DEGREE	...	...	..	...			
8	FLORENCE(7,623-338-175)							
	BACHELOR'S DEGREE	$7,226	$8,150	6	$ 154	FULL CREDIT	$7,888	$8,963
	MASTER'S DEGREE	8,392	9,347	6	159			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
9	GADSDEN(10,915-502-175)							
	BACHELOR'S DEGREE	$6,782	$7,782	10	$ 100	STEP 6	$6,866	$8,518
	MASTER'S DEGREE	7,702	8,902	12	100			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
10	HUNTSVILLE(35,712-1,421-181)							
	BACHELOR'S DEGREE	$7,234	$9,694	12	$ 205	STEP 11	$8,570	$10,238
	MASTER'S DEGREE	8,162	10,622	12	205			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
11	JACKSON CO. (EXCL. SCOTTSBORO)(6,629-300-180)							
	BACHELOR'S DEGREE	$6,730	$7,285	5	$ 111	FULL CREDIT	...	$8,066
	MASTER'S DEGREE	7,895	8,450	5	111			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
12	JEFFERSON CO (EXCL. BIRMINGHAM) (57,456-2,179-177)							
	BACHELOR'S DEGREE	$6,880	$8,745	10	$ 187	STEP 11	$7,763	$9,688
	MASTER'S DEGREE	7,939	9,847	10	191			
	6 YEARS (MA +30)	8,179	10,072	10	189			
	DOCTOR'S DEGREE	8,531	10,425	10	189			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS SICK				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1
NO	NONE	9	90	2	NO	NONE	N.A.	NO	NO	FULL		2
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		3
NO	NONE	9	90	3	NO	NONE	N.A.	NO	NO	FULL	4	4
NO	NONE	9	90	3	NO	NONE	N.A.	NO	NO	NO		5
NO	NONE	9	90	3	NO	NONE	N.A.	NO	NO	NO		6
NO	NONE	9	90	N.D.	N.D.	NONE	N.A.	NO	NO	NO		7
NO	NONE	9	90	2	NO	NONE	N.A.	PART	PART	PART		8
NO	NONE	9	90	1	NO	NONE	N.A.	PART	PART	N.D.		9
NO	NONE	9	90	5	NO	NONE	N.A.	NO	NO	FULL		10
NO	NONE	9	90	5	NO	N.D.	N.D.	FULL	FULL	NO		11
NO	NONE	9	90	5	NO	NONE	N.A.	NO	NO	FULL		12

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ALABAMA							
13	LAWRENCE CO., MOULTON(7,089-301-175)							
	BACHELOR'S DEGREE	$6,734	$7,285	3	$ 184	STEP 5	...	...
	MASTER'S DEGREE	7,958	8,450	3	164			
	6 YEARS (MA +30)	8,758	9,250	3	164			
	DOCTOR'S DEGREE	...	...	..	...			
14	MACON CO., TUSKEGEE(6,317-290-180)							
	BACHELOR'S DEGREE	$6,885	$7,285	4	$ 100	FULL CREDIT	...	...
	MASTER'S DEGREE	8,050	8,450	4	100			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
15	MADISON CO., (EXCL. HUNTSVILLE) (10,634-512-182)							
	BACHELOR'S DEGREE	$7,332	$8,342	8	$ 126	FULL CREDIT	$7,959	$9,560
	MASTER'S DEGREE	8,294	9,444	8	144			
	6 YEARS (MA +30)	8,294	9,944	8	206			
	DOCTOR'S DEGREE	...	...	..	...			
16	MOBILE(66,836-2,474-180)							
	BACHELOR'S DEGREE	$6,872	$8,302	13	$ 110	STEP 9	$7,481	$8,998
	MASTER'S DEGREE	7,732	9,162	13	110			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
17	MONTGOMERY CO.(38,004-1,539-180)							
	BACHELOR'S DEGREE	$7,272	$8,232	11	$ 87	STEP 7	$7,677	$8,943
	MASTER'S DEGREE	8,232	9,336	11	100			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
18	MORGAN CO. (EXCL. DECATUR)(10,317-411-178)							
	BACHELOR'S DEGREE	$6,791	$7,380	6	$ 98	STEP 7	$7,380	...
	MASTER'S DEGREE	7,960	8,559	6	100			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
19	PHENIX CITY(6,200-240-185)							
	BACHELOR'S DEGREE	$6,986	$7,526	9	$ 60	FULL CREDIT	...	...
	MASTER'S DEGREE	8,016	8,676	11	60			
	6 YEARS (MA +30)	8,292	8,952	11	60			
	DOCTOR'S DEGREE	...	...	..	...			
20	ST. CLAIR CO., ASHVILLE(6,910-305-180)							
	BACHELOR'S DEGREE	$7,024	$7,408	8	$ 48	STEP 8	$6,620	$8,202
	MASTER'S DEGREE	8,202	8,586	8	48			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
21	SELMA(6,395-260-181)							
	BACHELOR'S DEGREE	$7,014	$7,814	8	$ 100	STEP 7	$8,210	$11,136
	MASTER'S DEGREE	7,921	8,921	10	100			
	6 YEARS (MA +30)	8,121	9,121	10	100			
	DOCTOR'S DEGREE	...	...	..	...			
22	TALLADEGA CO. (EXCL. TALLADEGA) (9,153-354-180).							
	BACHELOR'S DEGREE	$6,832	$7,432	8	$ 75	FULL CREDIT	$7,368	$8,161
	MASTER'S DEGREE	7,905	8,545	8	80			
	6 YEARS (MA +30)	8,005	8,645	8	80			
	DOCTOR'S DEGREE	...	...	..	...			
23	TUSCALOOSA(12,624-538-175)							
	BACHELOR'S DEGREE	$6,662	$7,682	12	$ 85	FULL CREDIT	$7,437	$8,844
	MASTER'S DEGREE	7,568	8,928	18	76			
	6 YEARS (MA +30)	7,868	9,228	18	76			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	13
NO	NONE	9	90	3	NO	NONE	N.A.	NO	NO	NO	4	14
NO	NONE	9	90	5	YES	NONE	N.A.	NO	NO	FULL		15
NO	NONE	9	90	2	NO	NONE	N.A.	FULL	PART	NO		16
NO	NONE	9	90	5	NO	NONE	N.A.	NO	NO	NO		17
NO	NONE	9	90	3	NO	NONE	N.A.	NO	NO	NO		18
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		19
NO	NONE	9	90	N.D.	N.D.	NONE	N.A.	NO	NO	NO		20
NO	NONE	12	90	N.D.	N.D.	NONE	N.A.	NO	NO	N.D.		21
NO	NONE	9	190	3	NO	NONE	N.A.	NO	NO	NO		22
NO	NONE	9	90	3	NO	NONE	N.A.	NO	NO	NO		23

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ALASKA							
24	ANCHORAGE(32,329-1,216-188)							
	BACHELOR'S DEGREE	$10,350	$13,248	5	$ 580	FULL CREDIT	$14,604	$21,735
	MASTER'S DEGREE	11,799	16,664	9	541			
	6 YEARS (MA +30)	13,248	18,941	11	518			
	DOCTOR'S DEGREE	13,973	20,700	13	51			
25	FAIRBANKS(8,575-386-183)							
	BACHELOR'S DEGREE	$10,500	$13,440	5	$ 588	STEP 5	$14,653	$20,015
	MASTER'S DEGREE	11,970	16,905	9	548			
	6 YEARS (MA +30)	13,440	19,215	11	525			
	DOCTOR'S DEGREE	14,175	21,000	13	525			
	ARIZONA							
26	ALHAMBRA (ELEM.)(9,061-442-176)							
	BACHELOR'S DEGREE	$6,670	$9,020	7	$ 336	FULL CREDIT	$9,104	$13,160
	MASTER'S DEGREE	6,990	11,040	11	368			
	6 YEARS (MA +30)	7,655	12,590	13	380			
	DOCTOR'S DEGREE	...	...	..	...			
27	AMPHITHEATER, TUCSON(7,367-327-182)							
	BACHELOR'S DEGREE	$7,200	$11,572	10	$ 437	STEP 4	$10,147	$14,785
	MASTER'S DEGREE	7,890	14,140	14	446			
	6 YEARS (MA +30)	8,430	14,680	14	446			
	DOCTOR'S DEGREE	9,360	16,175	15	454			
28	CARTWRIGHT PHOENIX, (ELEM.)(11,300-450-176)							
	BACHELOR'S DEGREE	$6,400	$9,856	9	$ 384	STEP 4	$8,900	$13,500
	MASTER'S DEGREE	7,168	12,836	13	436			
	6 YEARS (MA +30)	7,936	14,740	14	486			
	DOCTOR'S DEGREE	...	...	..	...			
29	FLAGSTAFF(8,000-406-184)							
	BACHELOR'S DEGREE	$6,750	$8,775	6	$ 337	STEP 6	$11,016	$13,300
	MASTER'S DEGREE	7,425	11,205	10	378			
	6 YEARS (MA +30)	8,100	13,500	13	415			
	DOCTOR'S DEGREE	...	...	..	..			
30	GLENDALE (ELEM.)(6,644-258-182)							
	BACHELOR'S DEGREE	$6,900	$9,540	8	$ 330	STEP 5	$9,108	$12,660
	MASTER'S DEGREE	7,600	11,560	11	360			
	6 YEARS (MA +30)	8,320	13,360	12	420			
	DOCTOR'S DEGREE	...	...	..	...			
31	GLENDALE (H.S.)(12,493-485-180)							
	BACHELOR'S DEGREE	$7,000	$11,413	9	$ 490	STEP 5	$10,756	$14,859
	MASTER'S DEGREE	7,650	15,147	14	535			
	6 YEARS (MA +30)	8,338	15,835	14	535			
	DOCTOR'S DEGREE	8,797	16,294	14	535			
32	MADISON DIST. 38, PHOENIX (ELEM)(6,458-288-180)							
	BACHELOR'S DEGREE	$7,100	$8,555	5	$ 291	STEP 6	$10,592	$12,900
	MASTER'S DEGREE	7,900	11,640	11	340			
	6 YEARS (MA +30)	8,550	13,350	12	400			
	DOCTOR'S DEGREE	...	...	..	...			
33	MESA(22,231-1,040-183)							
	BACHELOR'S DEGREE	$7,150	$8,700	5	$ 310	STEP 6	$9,440	$13,500
	MASTER'S DEGREE	7,990	11,690	10	370			
	6 YEARS (MA +30)	8,830	14,500	13	436			
	DOCTOR'S DEGREE	...	...	..	...			
34	PHOENIX DIST. 1 (ELEM.)(10,238-506-184)							
	BACHELOR'S DEGREE	$6,900	$9,660	8	$ 345	STEP 5	$10,740	$13,264
	MASTER'S DEGREE	7,521	12,351	10	483			
	6 YEARS (MA +30)	7,866	13,559	11	518			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	12	UNLMTD.	3	NO	NONE	N.A.	PART	PART	FULL		24
NO	NONE	12	UNLMTD.	2	NO	2 SEM	OTHER	FULL	FULL	NO		25
NO	NONE	10	UNLMTD.	3	YES	2 SEM	1/2	FULL	NO	NO		26
NO	NONE	10	UNLMTD.	2	YES	2 SEM	1/2	FULL	NO	NO		27
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	NO	FULL		28
NO	NONE	10	120	4	NO	2 SEM	NO PAY	FULL	NO	NO		29
NO	NONE	10	UNLMTD.	4	NO	2 SEM	1/2	FULL	NO	NO		30
YES M.A. MIN.= 1.00	NONE	10	UNLMTD.	2	YES	NONE	N.A.	FULL	NO	NO		31
NO	NONE	10	UNLMTD.	2	YES	N.D.	N.D.	FULL	NO	NO		32
NO	NONE	10	UNLMTD.	2	YES	2 SEM	1/2	FULL	NO	NO		33
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	11	YES	2 SEM	1/2	FULL	NO	NO		34

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ARIZONA							
35	PHOENIX (H.S)(29,234-1,142-184)							
	BACHELOR'S DEGREE	$7,102	$10,889	8	$ 473	STEP 6	$11,857	$15,150
	MASTER'S DEGREE	7,575	13,730	13	473			
	6 YEARS (MA +30)	8,048	14,203	13	473			
	DOCTOR'S DEGREE	8,995	15,150	13	473			
36	ROOSEVELT DIST., PHOENIX (ELEM) (11,156-490-201)							
	BACHELOR'S DEGREE	$7,000	$9,100	6	$ 350	STEP 5	$9,000	$12,999
	MASTER'S DEGREE	7,700	12,100	11	400			
	6 YEARS (MA +30)	8,400	13,200	12	400			
	DOCTOR'S DEGREE	...	...	..	...			
37	SCOTTSDALE(28,820-1,195-178)							
	BACHELOR'S DEGREE	$7,050	$10,641	9	$ 399	STEP 6	$11,158	$15,594
	MASTER'S DEGREE	7,582	12,769	12	432			
	6 YEARS (MA +30)	8,114	14,099	12	499			
	DOCTOR'S DEGREE	8,646	15,994	13	565			
38	SUNNYSIDE(7,500-340-185)							
	BACHELOR'S DEGREE	$7,200	$10,158	7	$ 423	STEP 8	...	...
	MASTER'S DEGREE	7,782	12,772	11	454			
	6 YEARS (MA +30)	8,170	13,788	12	468			
	DOCTOR'S DEGREE	8,827	15,312	13	499			
39	TEMPE (ELEM.)(11,470-424-178)							
	BACHELOR'S DEGREE	$7,100	$10,508	8	$ 426	STEP 4	$10,064	$15,325
	MASTER'S DEGREE	7,810	12,887	11	462			
	6 YEARS (MA +30)	8,520	14,981	13	497			
	DOCTOR'S DEGREE	9,230	16,153	13	532			
40	TUCSON(61,600-2,468-184)							
	BACHELOR'S DEGREE	$7,405	$11,529	9	$ 458	STEP 6	$10,709	$14,479
	MASTER'S DEGREE	7,555	13,960	12	534			
	6 YEARS (MA +30)	7,655	14,513	12	572			
	DOCTOR'S DEGREE	7,755	15,102	12	612			
41	WASHINGTON DIST.6,PHOENIX(ELEM) (20,842-916-182)							
	BACHELOR'S DEGREE	$6,410	$8,816	6	$ 401	STEP 3	$8,845	$12,787
	MASTER'S DEGREE	7,067	12,116	11	459			
	6 YEARS (MA +30)	7,869	13,377	12	459			
	DOCTOR'S DEGREE	...	...	..	...			
42	YUMA (ELEM.)(6,329-281-175)							
	BACHELOR'S DEGREE	$6,856	$12,040	15	$ 346	STEP 11	$9,413	$12,453
	MASTER'S DEGREE	7,528	12,712	15	346			
	6 YEARS (MA +30)	7,912	13,096	15	346			
	DOCTOR'S DEGREE	...	...	..	...			
	ARKANSAS							
43	FORREST CITY(6,000-235-178)							
	BACHELOR'S DEGREE	$6,725	$7,589	8	$ 108	STEP 5	...	...
	MASTER'S DEGREE	7,025	7,985	8	120			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
44	FORT SMITH(13,424-565-180)							
	BACHELOR'S DEGREE	$6,297	$8,088	11	$ 163	STEP 10	$7,827	$8,786
	MASTER'S DEGREE	6,507	9,033	13	194			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
45	HOT SPRINGS(6,080-242-180)							
	BACHELOR'S DEGREE	$6,650	$7,850	12	$ 100	STEP 7	...	...
	MASTER'S DEGREE	7,050	8,450	14	100			
	6 YEARS (MA +30)	7,250	8,850	16	100			
	DOCTOR'S DEGREE	...	...	..	..			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES M.A. MIN.= 1.00	NONE	10	UNLMTD.	13	YES	N.D.	1/2	FULL	NO	NO		35
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	NO		36
YES B.A. MIN.= 1.00	NONE	12	UNLMTD.	2	YES	2 SEM	1/2	FULL	NO	FULL		37
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	38
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	7	YES	NONE	N.A.	FULL	NO	FULL		39
NO	NONE	10	180	2	NO	2 SEM	1/2	FULL	NO	NO		40
NO	NONE	12	UNLMTD.	4	YES	2 SEM	1/2	FULL	NO	FULL		41
YES B.A. MIN.= 1.00	NONE	15	90	2	NO	NONE	N.A.	FULL	NO	NO		42
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.A.	N.D.	N.D.	N.D.		43
YES B.A. MIN.= 1.00	NONE	6	30	2	NO	NONE	N.A.	NO	NO	NO		44
NO	NONE	N.D.	N.D.	N.D.	N.D.	NONE	N.A.	NO	NO	NO		45

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ARKANSAS							
46	LITTLE ROCK(23,730-1,033-185)							
	BACHELOR'S DEGREE	$6,330	$8,039	9	$ 190	STEP 8	$8,151	...
	MASTER'S DEGREE	7,280	9,558	12	190			
	6 YEARS (MA +30)	7,913	10,571	14	190			
	DOCTOR'S DEGREE	...	...	..	...			
47	PINEBLUFF(8,600-405-180)							
	BACHELOR'S DEGREE	$6,000	$7,800	12	$ 150	STEP 7	...	...
	MASTER'S DEGREE	6,420	8,400	14	141			
	6 YEARS (MA +30)	6,900	9,060	16	135			
	DOCTOR'S DEGREE	...	...	..	...			
48	SPRINGDALE(6,737-279-183)							
	BACHELOR'S DEGREE	$5,950	$7,650	14	$ 121	FULL CREDIT	$6,574	...
	MASTER'S DEGREE	6,250	8,150	16	119			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
49	TEXARKANA(6,160-296-180)							
	BACHELOR'S DEGREE	$6,650	$7,310	11	$ 60	FULL CREDIT	...	$7,140
	MASTER'S DEGREE	6,900	7,740	14	60			
	6 YEARS (MA +30)	7,100	7,940	14	60			
	DOCTOR'S DEGREE	...	...	..	...			
	CALIFORNIA							
50	ABC DIST., ARTESIA(20,336-714-181)							
	BACHELOR'S DEGREE	$7,400	$9,620	6	$ 370	STEP 6	...	$14,800
	MASTER'S DEGREE	8,954	13,024	11	370			
	6 YEARS (MA +30)	9,990	14,800	13	370			
	DOCTOR'S DEGREE	...	...	..	...			
51	ACALANES DIST., LAFAYETTE(H.S.) (7,145-300-180)							
	BACHELOR'S DEGREE	$7,875	$11,235	7	$ 480	STEP 6	$14,036	...
	MASTER'S DEGREE	9,005	13,805	10	480			
	6 YEARS (MA +30)	10,135	15,895	12	480			
	DOCTOR'S DEGREE	...	...	..	...			
52	ALAMEDA(12,180-521-178)							
	BACHELOR'S DEGREE	$7,806	$10,148	6	$ 390	STEP 7	$12,552	$16,183
	MASTER'S DEGREE	9,366	13,660	11	390			
	6 YEARS (MA +30)	9,366	16,391	14	502			
	DOCTOR'S DEGREE	...	...	..	...			
53	ALHAMBRA(17,898-698-179)							
	BACHELOR'S DEGREE	$7,360	$9,500	6	$ 357	STEP 6	$12,470	$16,570
	MASTER'S DEGREE	8,820	12,910	9	454			
	6 YEARS (MA +30)	9,800	15,630	11	530			
	DOCTOR'S DEGREE	...	...	..	...			
54	ALUM ROCK, SAN JOSE (ELEM.)(15,686-618-180)							
	BACHELOR'S DEGREE	$7,887	$10,545	6	$ 443	STEP 5	$12,046	$15,196
	MASTER'S DEGREE	9,482	13,647	9	463			
	6 YEARS (MA +30)	11,904	15,773	8	484			
	DOCTOR'S DEGREE	...	...	..	...			
55	ANAHEIM (ELEM.)(13,400-504-181)							
	BACHELOR'S DEGREE	$7,864	$10,621	7	$ 394	STEP 6	$10,973	$15,291
	MASTER'S DEGREE	9,279	14,391	10	511			
	6 YEARS (MA +30)	9,830	15,887	11	551			
	DOCTOR'S DEGREE	...	...	..	...			
56	ANAHEIM (H.S.)(37,044-1,440-182)							
	BACHELOR'S DEGREE	$7,350	$14,400	17	$ 415	STEP 6	$11,825	$16,776
	MASTER'S DEGREE	8,879	15,929	17	415			
	6 YEARS (MA +30)	9,820	16,869	17	415			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	160	5	NO	2 SEM	1/2	FULL	FULL	FULL	.	46
NO	NONE	5	30	2	NO	NONE	N.A.	N.D.	N.D.	N.D.		47
NO	NONE	6	30	N.D.	N.D.	NONE	N.A.	NO	NO	NO		48
NO	NONE	6	30	3	NO	NONE	N.A.	NO	NO	NO		49
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO	3	50
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	NO		51
NO	NONE	10	UNLMTD.	2	NO	NONE	N.A.	FULL	FULL	FULL		52
NO	NONE	10	UNLMTD.	6	NO	2 SEM	1/2	FULL	FULL	FULL		53
NO	NONE	10	UNLMTD.	6	YES	1 YEAR	1/2	FULL	NO	NO		54
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	FULL	PART	NO		55
NO	NONE	10	UNLMTD.	5	YES	2 SEM	1/2	FULL	FULL	FULL		56

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
57	ANTELOPE VALLEY, LANCASTER (H.S.)(7,332-307-180)							
	BACHELOR'S DEGREE	$7,864	$9,610	4	$ 436	FULL CREDIT	$12,395	$15,472
	MASTER'S DEGREE	9,516	14,990	12	456			
	6 YEARS (MA +30)	10,616	16,091	12	456			
	DOCTOR'S DEGREE	...	...	..	...			
58	ANTIOCH(8,289-332-175)							
	BACHELOR'S DEGREE	$7,700	$10,448	7	$ 393	FULL CREDIT	...	$15,624
	MASTER'S DEGREE	8,970	14,246	12	440			
	6 YEARS (MA +30)	8,970	15,400	12	536			
	DOCTOR'S DEGREE	...	...	..	...			
59	ARCADIA(9,932-407-178)							
	BACHELOR'S DEGREE	$7,873	$11,424	10	$ 355	STEP 6	$11,709	$15,798
	MASTER'S DEGREE	8,617	13,334	12	393			
	6 YEARS (MA +30)	9,450	16,240	13	522			
	DOCTOR'S DEGREE	9,450	16,640	13	553			
60	AZUSA(12,508-492-180)							
	BACHELOR'S DEGREE	$7,621	$10,364	9	$ 305	STEP 6	$10,929	$14,656
	MASTER'S DEGREE	8,765	12,648	11	353			
	6 YEARS (MA +30)	9,909	15,242	11	485			
	DOCTOR'S DEGREE	...	...	..	...			
61	BAKERSFIELD (ELEM.)(22,096-887-180)							
	BACHELOR'S DEGREE	$7,327	$10,315	12	$ 249	STEP 5	...	$13,170
	MASTER'S DEGREE	8,285	12,544	13	328			
	6 YEARS (MA +30)	8,940	13,967	13	387			
	DOCTOR'S DEGREE	...	...	..	...			
62	BALDWIN PARK(12,625-444-181)							
	BACHELOR'S DEGREE	$7,601	$10,272	8	$ 334	STEP 5	$10,440	$14,166
	MASTER'S DEGREE	8,500	13,508	13	385			
	6 YEARS (MA +30)	9,399	15,158	13	443			
	DOCTOR'S DEGREE	...	...	..	...			
63	BARSTOW(9,669-410-178)							
	BACHELOR'S DEGREE	$7,150	$10,650	7	$ 500	STEP 6	$12,100	...
	MASTER'S DEGREE	8,650	13,150	9	500			
	6 YEARS (MA +30)	9,150	13,650	9	500			
	DOCTOR'S DEGREE	9,650	14,150	9	500			
64	BASSETT, LA PUENTE(8,186-339-176)							
	BACHELOR'S DEGREE	$7,647	$11,610	9	$ 440	STEP 6	...	$14,741
	MASTER'S DEGREE	8,789	14,642	11	532			
	6 YEARS (MA +30)	9,206	15,337	11	557			
	DOCTOR'S DEGREE	...	...	..	..			
65	BELLFLOWER(11,721-434-176)							
	BACHELOR'S DEGREE	$7,430	$10,581	10	$ 315	STEP 6	$11,000	$14,453
	MASTER'S DEGREE	8,469	13,414	13	380			
	6 YEARS (MA +30)	9,161	15,031	14	419			
	DOCTOR'S DEGREE	...	...	..	...			
66	BERKELEY(14,847-893-178)							
	BACHELOR'S DEGREE	$7,610	$10,955	13	$ 257	STEP 6	$13,300	$16,211
	MASTER'S DEGREE	8,790	13,874	12	424			
	6 YEARS (MA +30)	9,635	16,211	12	548			
	DOCTOR'S DEGREE	...	...	..	...			
67	BONITA, SAN DIMAS(7,663-312-180)							
	BACHELOR'S DEGREE	$7,691	$10,168	7	$ 354	FULL CREDIT	$10,400	$14,720
	MASTER'S DEGREE	8,806	12,544	9	415			
	6 YEARS (MA +30)	8,806	15,382	11	598			
	DOCTOR'S DEGREE	...	...	..	...			
68	BURBANK(15,300-690-182)							
	BACHELOR'S DEGREE	$8,029	$12,455	12	$ 369	STEP 7	...	...
	MASTER'S DEGREE	9,719	14,532	12	401			
	6 YEARS (MA +30)	11,152	16,351	12	433			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	NO	NO	NO		57
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO		58
NO	DEF AMT	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO	24	59
NO	NONE	10	N.D.	6	YES	2 SEM	1/2	FULL	PART	NO		60
NO	NONE	N.D.	N.D.	N.D.	N.D.	NONE	N.A.	FULL	NO	NO		61
NO	NONE	10	UNLMTD.	6	YES	2 SEM	DIFF. IN SUB PAY	FULL	NO	NO		62
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	NO		63
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	FULL		64
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	NONE	N.A.	FULL	NO	NO		65
NO	NONE	10	UNLMTD.	6	YES	1 SEM	1/2	FULL	FULL	FULL	3	66
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	PART	PART	PART		67
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	68

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
69	CAJON VALLEY DIST., EL CAJON (ELEM.)(12,888-521-182)							
	BACHELOR'S DEGREE	$7,634	$10,078	8	$ 306	STEP 6	$11,135	$15,060
	MASTER'S DEGREE	9,008	13,586	12	382			
	6 YEARS (MA +30)	9,468	15,421	13	458			
	DOCTOR'S DEGREE	10,268	16,221	13	458			
70	CAMPBELL (ELEM.)(10,468-458-177)							
	BACHELOR'S DEGREE	$7,200	$11,462	8	$ 533	STEP 6	$12,393	$16,949
	MASTER'S DEGREE	8,784	14,112	10	533			
	6 YEARS (MA +30)	10,152	16,013	11	533			
	DOCTOR'S DEGREE	...	...	..	...			
71	CAPISTRANO(8,682-320-180)							
	BACHELOR'S DEGREE	$7,710	$12,374	11	$ 424	STEP 6	...	...
	MASTER'S DEGREE	9,335	13,999	11	424			
	6 YEARS (MA +30)	10,285	14,949	11	424			
	DOCTOR'S DEGREE	11,435	16,099	11	424			
72	CASTRO VALLEY(8,318-350-182)							
	BACHELOR'S DEGREE	$6,930	$9,356	5	$ 485	STEP 6	$12,276	$15,652
	MASTER'S DEGREE	8,247	12,613	9	485			
	6 YEARS (MA +30)	9,217	14,554	11	485			
	DOCTOR'S DEGREE	9,876	15,213	11	485			
73	CENTINELA VALLEY, HAWTHORNE (H.S.)(7,010-319-181)							
	BACHELOR'S DEGREE	$7,730	$9,577	4	$ 462	STEP 6	$13,606	$15,383
	MASTER'S DEGREE	9,459	14,537	11	462			
	6 YEARS (MA +30)	10,614	15,691	11	462			
	DOCTOR'S DEGREE	11,114	16,191	11	462			
74	CENTRALIA, BUENA PARK (ELEM.)(6,716-220-183)							
	BACHELOR'S DEGREE	$7,550	$8,760	4	$ 302	FULL CREDIT	$10,446	$15,950
	MASTER'S DEGREE	9,210	13,100	10	389			
	6 YEARS (MA +30)	9,965	14,450	11	408			
	DOCTOR'S DEGREE	...	...	..	...			
75	CHAFFEY DIST., ONTARIO (H.S.)(11,389-487-180)							
	BACHELOR'S DEGREE	$7,452	$9,539	7	$ 298	STEP 7	$12,505	$15,926
	MASTER'S DEGREE	8,905	13,555	12	388			
	6 YEARS (MA +30)	10,060	15,426	12	447			
	DOCTOR'S DEGREE	...	...	..	..			
76	CHARTER OAK, COVINA(9,087-341-185)							
	BACHELOR'S DEGREE	$7,629	$11,901	9	$ 475	STEP 6	$10,902	$14,600
	MASTER'S DEGREE	8,850	13,885	10	504			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
77	CHICO(9,166-325-176)							
	BACHELOR'S DEGREE	$7,200	$8,890	6	$ 282	STEP 6	$10,000	$12,640
	MASTER'S DEGREE	7,500	11,950	10	445			
	6 YEARS (MA +30)	7,500	13,820	12	527			
	DOCTOR'S DEGREE	7,800	14,120	12	529			
78	CHULA VISTA (ELEM.)(16,993-665-184)							
	BACHELOR'S DEGREE	$7,868	$11,408	9	$ 393	STEP 6	$11,368	$16,462
	MASTER'S DEGREE	9,048	14,347	11	482			
	6 YEARS (MA +30)	9,048	15,987	13	534			
	DOCTOR'S DEGREE	...	...	..	...			
79	CLAREMONT(6,777-303-177)							
	BACHELOR'S DEGREE	$7,000	$9,736	7	$ 391	STEP 6	$11,703	...
	MASTER'S DEGREE	8,026	10,762	7	391			
	6 YEARS (MA +30)	8,539	11,788	7	464			
	DOCTOR'S DEGREE	8,539	12,814	7	611			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	FULL	FULL	NO		69
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO		70
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		71
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO	3	72
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	FULL		73
NO	NONE	10	UNLMTD.	6	YES	1 YEAR	1/2	PART	NO	PART		74
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO	9	75
NO	NONE	12	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	NO		76
NO	NONE	12	UNLMTD.	8	NO	2 SEM	FULL	FULL	FULL	NO		77
NO	DEF AMT	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	NO	NO		78
NO	NONE	10	UNLMTD.	NONE	NONE	1 YEAR	1/2	NO	NO	NO	3	79

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
80	CLOVIS(9,081-321-181)							
	BACHELOR'S DEGREE	$7,231	$10,750	9	$ 391	STEP 6	$10,169	$13,720
	MASTER'S DEGREE	8,013	11,923	10	391			
	6 YEARS (MA +30)	8,795	13,487	12	391			
	DOCTOR'S DEGREE	...	...	..	...			
81	COLTON(11,650-445-180)							
	BACHELOR'S DEGREE	$7,350	$9,400	6	$ 342	STEP 6	$11,334	$14,700
	MASTER'S DEGREE	8,210	11,360	8	394			
	6 YEARS (MA +30)	9,070	13,535	10	446			
	DOCTOR'S DEGREE	...	...	..	...			
82	COMPTON(39,335-1,585-182)							
	BACHELOR'S DEGREE	$7,350	$12,630	12	$ 440	STEP 5	...	$14,490
	MASTER'S DEGREE	8,895	14,175	12	440			
	6 YEARS (MA +30)	9,925	15,205	12	440			
	DOCTOR'S DEGREE	...	...	..	...			
83	CORONA - NORCO(15,345-545-181)							
	BACHELOR'S DEGREE	$7,352	$9,192	5	$ 368	STEP 6	$10,316	$14,000
	MASTER'S DEGREE	8,894	12,366	8	434			
	6 YEARS (MA +30)	9,922	14,702	10	478			
	DOCTOR'S DEGREE	...	...	..	...			
84	COVINA - VALLEY(15,974-639-182)							
	BACHELOR'S DEGREE	$7,481	$11,063	9	$ 398	STEP 6	...	$16,012
	MASTER'S DEGREE	8,678	13,400	10	472			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,926	15,612	11	517			
85	CULVER CITY(6,733-295-178)							
	BACHELOR'S DEGREE	$7,640	$11,460	9	$ 424	FULL CREDIT	...	$14,700
	MASTER'S DEGREE	8,790	13,370	9	509			
	6 YEARS (MA +30)	9,930	15,280	9	594			
	DOCTOR'S DEGREE	...	...	..	...			
86	CUPERTINO (ELEM.)(22,640-793-176)							
	BACHELOR'S DEGREE	$7,830	$9,110	6	$ 213	STEP 6	$12,515	...
	MASTER'S DEGREE	8,550	13,910	9	596			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
87	CYPRESS (ELEM.)(6,928-274-187)							
	BACHELOR'S DEGREE	$7,771	$9,947	7	$ 311	STEP 6	...	$14,872
	MASTER'S DEGREE	9,403	13,879	9	497			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
88	DAVIS(6,597-264-180)							
	BACHELOR'S DEGREE	$7,737	$10,845	6	$ 518	STEP 9	$11,907	$16,614
	MASTER'S DEGREE	9,525	15,297	12	481			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
89	DESERT SANDS, INDIO(8,079-320-180)							
	BACHELOR'S DEGREE	$7,646	$9,626	5	$ 396	STEP 6	$12,026	$14,872
	MASTER'S DEGREE	8,834	13,388	10	455			
	6 YEARS (MA +30)	8,834	14,378	11	504			
	DOCTOR'S DEGREE	...	...	..	...			
90	EAST WHITTIER (ELEM.)(9,835-380-180)							
	BACHELOR'S DEGREE	$7,320	$10,020	8	$ 338	STEP 6	$11,291	$15,760
	MASTER'S DEGREE	8,230	12,680	11	405			
	6 YEARS (MA +30)	8,560	14,840	14	449			
	DOCTOR'S DEGREE	...	...	..	...			
91	ELK GROVE(9,600-340-175)							
	BACHELOR'S DEGREE	$7,210	$9,014	6	$ 301	STEP 6	...	...
	MASTER'S DEGREE	8,509	12,694	11	380			
	6 YEARS (MA +30)	8,509	14,425	12	493			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	SICK CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	DIFF. IN SUB PAY	PART	PART	PART	16	80
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO	9	81
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO		82
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	PART		83
NO	NONE	13	UNLMTD.	6	YES	NONE	N.A.	FULL	FULL	PART		84
NO	NONE	10	UNLMTD.	N.D.	N.D.	N.D.	N.D.	FULL	FULL	FULL		85
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	N.D.	N.D.	NO		86
NO	NONE	10	UNLMTD.	3	YES	2 SEM	1/2	FULL	NO	NO		87
NO	DEF AMT	10	UNLMTD.	3	NO	2 SEM	>1/2	FULL	NO	NO		88
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		89
NO	DEF AMT	10	UNLMTD.	6	YES	2 SEM	1/2	PART	NO	NO		90
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	91

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
92	EL MONTE (ELEM.)(9,723-418-177)							
	BACHELOR'S DEGREE	$7,344	$10,328	9	$ 332	STEP 6	$11,206	$15,845
	MASTER'S DEGREE	8,767	13,847	12	423			
	6 YEARS (MA +30)	9,241	14,688	12	454			
	DOCTOR'S DEGREE	...	...	..	...			
93	EL MONTE (H.S.)(7,000-311-179)							
	BACHELOR'S DEGREE	$7,880	$12,020	9	$ 460	STEP 6	$12,500	$15,760
	MASTER'S DEGREE	9,060	14,580	12	460			
	6 YEARS (MA +30)	10,240	15,760	12	460			
	DOCTOR'S DEGREE	...	...	..	...			
94	EL RANCHO DIST., PICO RIVERA(13,919-525-176)							
	BACHELOR'S DEGREE	$7,200	$10,944	10	$ 374	STEP 6	$11,410	$15,342
	MASTER'S DEGREE	8,474	12,830	11	396			
	6 YEARS (MA +30)	9,750	14,342	11	417			
	DOCTOR'S DEGREE	...	...	..	...			
95	ESCONDIDO (ELEM.)(10,000-335-182)							
	BACHELOR'S DEGREE	$7,592	$9,964	5	$ 475	STEP 6	$11,724	...
	MASTER'S DEGREE	9,619	13,889	9	474			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
96	EUREKA(8,093-338-178)							
	BACHELOR'S DEGREE	$6,805	$9,527	10	$ 272	STEP 6	$11,949	$14,393
	MASTER'S DEGREE	7,894	11,296	10	340			
	6 YEARS (MA +30)	9,527	14,393	11	442			
	DOCTOR'S DEGREE	...	...	..	...			
97	FAIRFIELD-SUISUN, FAIRFIELD(12,054-438-184)							
	BACHELOR'S DEGREE	$7,080	$9,670	7	$ 370	STEP 6	$10,000	$14,300
	MASTER'S DEGREE	8,400	11,730	9	370			
	6 YEARS (MA +30)	9,450	14,300	12	404			
	DOCTOR'S DEGREE	9,870	14,720	12	404			
98	FONTANA(14,000-516-177)							
	BACHELOR'S DEGREE	$7,425	$9,495	5	$ 414	STEP 6	$12,230	...
	MASTER'S DEGREE	8,446	12,172	9	414			
	6 YEARS (MA +30)	9,468	14,850	13	414			
	DOCTOR'S DEGREE	...	...	..	..			
99	FOUNTAIN VALLEY, (ELEM.)(10,879-418-182)							
	BACHELOR'S DEGREE	$7,400	$9,620	6	$ 370	STEP 7	$9,324	$14,800
	MASTER'S DEGREE	8,954	13,121	9	463			
	6 YEARS (MA +30)	9,472	14,800	11	484			
	DOCTOR'S DEGREE	...	...	..	...			
100	FREMONT(32,297-1,104-182)							
	BACHELOR'S DEGREE	$7,443	$10,504	7	$ 437	STEP 6	$11,600	$15,631
	MASTER'S DEGREE	8,898	13,271	10	437			
	6 YEARS (MA +30)	9,486	15,320	12	486			
	DOCTOR'S DEGREE	9,820	16,243	12	618			
101	FREMONT, SUNNYVALE (H.S.)(13,853-569-176)							
	BACHELOR'S DEGREE	$8,156	$11,636	6	$ 580	STEP 6	$12,763	$16,541
	MASTER'S DEGREE	10,079	16,459	11	580			
	6 YEARS (MA +30)	11,239	17,619	11	580			
	DOCTOR'S DEGREE	...	...	..	...			
102	FRESNO(56,736-2,301-179)							
	BACHELOR'S DEGREE	$7,300	$8,900	4	$ 400	STEP 5	$11,876	$14,950
	MASTER'S DEGREE	8,250	11,730	8	435			
	6 YEARS (MA +30)	9,120	14,340	12	435			
	DOCTOR'S DEGREE	9,855	15,075	12	435			
103	FULLERTON (ELEM.)(12,000-477-182)							
	BACHELOR'S DEGREE	$7,344	$10,171	11	$ 257	STEP 6	$10,471	$14,688
	MASTER'S DEGREE	8,372	12,779	12	367			
	6 YEARS (MA +30)	9,400	14,688	12	441			
	DOCTOR'S DEGREE	9,800	15,088	12	441			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		92
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		93
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	FULL	NO	NO		94
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	FULL		95
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO		96
NO	NONE	10	UNLMTD.	2	NO	NONE	N.A.	FULL	NO	NO	3	97
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	FULL		98
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		99
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	NO		100
NO	BD ACTION	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO	3	101
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		102
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	NO	4	103

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
104	FULLERTON (H.S.)(14,870-708-181)							
	BACHELOR'S DEGREE	$7,950	$10,910	8	$ 370	FULL CREDIT	$13,333	$15,900
	MASTER'S DEGREE	9,605	14,405	12	400			
	6 YEARS (MA +30)	10,230	15,900	12	472			
	DOCTOR'S DEGREE	...	...	..	...			
105	GARDEN GROVE(52,160-1,858-178)							
	BACHELOR'S DEGREE	$7,150	$9,830	6	$ 447	FULL CREDIT	...	...
	MASTER'S DEGREE	8,042	12,065	9	447			
	6 YEARS (MA +30)	8,936	14,300	12	447			
	DOCTOR'S DEGREE	...	...	..	...			
106	GARVEY (ELEM.)(6,300-215-177)							
	BACHELOR'S DEGREE	$7,000	$11,410	9	$ 490	STEP 4	$11,570	$14,030
	MASTER'S DEGREE	8,470	13,860	11	490			
	6 YEARS (MA +30)	9,450	14,840	11	490			
	DOCTOR'S DEGREE	...	...	..	...			
107	GLENDALE(24,099-873-178)							
	BACHELOR'S DEGREE	$7,610	$11,260	10	$ 365	STEP 6	$14,450	...
	MASTER'S DEGREE	8,320	12,810	11	408			
	6 YEARS (MA +30)	9,100	14,580	12	457			
	DOCTOR'S DEGREE	9,930	15,650	12	477			
108	GLENDORA(8,926-353-178)							
	BACHELOR'S DEGREE	$7,507	$9,609	7	$ 300	FULL CREDIT	$11,268	$14,538
	MASTER'S DEGREE	9,083	14,038	11	450			
	6 YEARS (MA +30)	9,759	15,014	11	478			
	DOCTOR'S DEGREE	...	...	..	...			
109	GOLETA (ELEM)(6,680-246-178)							
	BACHELOR'S DEGREE	$7,217	$9,382	5	$ 433	FULL CREDIT	$9,000	$14,000
	MASTER'S DEGREE	8,805	13,027	9	469			
	6 YEARS (MA +30)	9,887	14,434	9	505			
	DOCTOR'S DEGREE	...	...	..	...			
110	GRANT DIST., SACRAMENTO (H.S.) (14,224-616-179)							
	BACHELOR'S DEGREE	$6,865	$9,152	6	$ 381	STEP 5	$10,618	$14,662
	MASTER'S DEGREE	8,286	12,097	10	381			
	6 YEARS (MA +30)	9,708	14,662	13	381			
	DOCTOR'S DEGREE	...	...	..	..			
111	GROSSMONT (H.S.)(19,484-780-181)							
	BACHELOR'S DEGREE	$8,871	$13,750	11	$ 282	STEP 8	$13,159	$17,846
	MASTER'S DEGREE	9,758	15,524	13	444			
	6 YEARS (MA +30)	10,645	16,411	13	444			
	DOCTOR'S DEGREE	...	...	..	...			
112	HACIENDA-LA PUENTE, LA PUENTE(30,553-1,213-180)							
	BACHELOR'S DEGREE	$7,760	$12,468	11	$ 428	STEP 6	$11,592	$14,923
	MASTER'S DEGREE	9,596	14,304	11	428			
	6 YEARS (MA +30)	10,820	15,528	11	428			
	DOCTOR'S DEGREE	...	...	..	...			
113	HAYWARD(25,997-1,056-180)							
	BACHELOR'S DEGREE	$7,410	$11,856	12	$ 371	STEP 6	...	$15,405
	MASTER'S DEGREE	8,353	13,688	12	445			
	6 YEARS (MA +30)	8,946	15,170	12	519			
	DOCTOR'S DEGREE	9,121	15,345	12	519			
114	HUNTINGTON BEACH (H.S.)(16,578-662-190)							
	BACHELOR'S DEGREE	$7,964	$11,378	6	$ 569	STEP 6	$13,369	$15,316
	MASTER'S DEGREE	9,671	14,791	9	569			
	6 YEARS (MA +30)	10,240	15,928	10	569			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO		104
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	105
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	PART	NO		106
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	NO	NO	NO		107
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	FULL	FULL	FULL	9	108
NO	NONE	10	UNLMTD.	NONE	NONE	1 YEAR	1/2	FULL	PART	NO		109
NO	NONE	10	UNLMTD.	1	NO	2 SEM	1/2	PART	NO	PART		110
NO	BD ACTION	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	FULL		111
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	NO	NO		112
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	FULL	NO	FULL	9	113
NO	NONE	12	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	FULL		114

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
115	INGLEWOOD(13,495-566-180)							
	BACHELOR'S DEGREE	$7,813	$11,662	10	$ 385	STEP 6	$10,466	$15,934
	MASTER'S DEGREE	8,622	13,371	11	432			
	6 YEARS (MA +30)	9,086	15,264	8	547			
	DOCTOR'S DEGREE	...	...	..	...			
116	JEFFERSON, DALY CITY (ELEM.)(7,400-340-180)							
	BACHELOR'S DEGREE	$7,280	$9,700	5	$ 484	FULL CREDIT	...	...
	MASTER'S DEGREE	8,730	14,060	11	485			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
117	JEFFERSON, DALY CITY (H.S.)(7,800-352-178)							
	BACHELOR'S DEGREE	$8,081	$13,750	11	$ 515	STEP 6	$11,000	$15,812
	MASTER'S DEGREE	9,363	15,030	11	515			
	6 YEARS (MA +30)	10,393	16,061	11	515			
	DOCTOR'S DEGREE	10,908	16,576	11	515			
118	JURUPA(8,775-282-176)							
	BACHELOR'S DEGREE	$7,072	$9,393	8	$ 290	STEP 6	$9,478	$14,144
	MASTER'S DEGREE	8,345	11,881	10	354			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
119	KERN CO., BAKERSFIELD (H.S.)(19,780-774-190)							
	BACHELOR'S DEGREE	$7,380	$10,521	9	$ 349	STEP 6	$11,624	$15,053
	MASTER'S DEGREE	8,733	12,223	10	349			
	6 YEARS (MA +30)	9,799	13,987	12	349			
	DOCTOR'S DEGREE	11,398	15,586	12	349			
120	LAGUNA SALADA, PACIFICA (ELEM.) (8,699-323-183)							
	BACHELOR'S DEGREE	$7,053	$8,962	4	$ 477	STEP 6	$10,323	$14,443
	MASTER'S DEGREE	8,484	13,256	10	477			
	6 YEARS (MA +30)	8,962	14,688	11	521			
	DOCTOR'S DEGREE	...	...	..	...			
121	LA MESA-SPRING VALLEY (ELEM.)(14,538-566-182)							
	BACHELOR'S DEGREE	$7,912	$8,308	2	$ 198	STEP 5	$11,673	$15,260
	MASTER'S DEGREE	8,941	13,593	12	388			
	6 YEARS (MA +30)	9,732	15,825	12	506			
	DOCTOR'S DEGREE	...	...	..	...			
122	LANCASTER (ELEM.)(7,006-247-177)							
	BACHELOR'S DEGREE	$7,600	$10,640	10	$ 304	STEP 6	$10,067	$14,200
	MASTER'S DEGREE	9,650	12,995	11	304			
	6 YEARS (MA +30)	11,020	14,670	12	304			
	DOCTOR'S DEGREE	...	...	..	...			
123	LITTLE LAKE DIST., SANTA FE SPRINGS (ELEM.)(6,153-274-180)							
	BACHELOR'S DEGREE	$7,300	$11,080	9	$ 420	STEP 6	...	...
	MASTER'S DEGREE	9,190	13,810	11	420			
	6 YEARS (MA +30)	9,820	14,860	12	420			
	DOCTOR'S DEGREE	...	...	..	...			
124	LIVERMORE VALLEY, LIVERMORE(13,063-493-182)							
	BACHELOR'S DEGREE	$7,644	$11,580	8	$ 492	STEP 5	$11,820	$15,956
	MASTER'S DEGREE	9,028	13,948	10	492			
	6 YEARS (MA +30)	9,520	15,524	11	546			
	DOCTOR'S DEGREE	9,920	16,316	11	572			
125	LODI(11,956-485-176)							
	BACHELOR'S DEGREE	$6,747	$10,652	11	$ 355	FULL CREDIT	$10,592	$13,842
	MASTER'S DEGREE	8,162	12,067	11	355			
	6 YEARS (MA +30)	8,872	12,777	11	355			
	DOCTOR'S DEGREE	9,577	13,482	11	355			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS				SABBATICAL						
INDEX SCHEDULE	MERIT	SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	FULL		115
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	FULL	FULL	FULL	3, 4	116
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	FULL		117
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	FULL	NO	NO		118
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	PART	NO	3	119
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	FULL	FULL	NO		120
NO	NONE	10	UNLMTD.	N.D.	YES	2 SEM	1/2	FULL	PART	FULL		121
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	PART	NO	NO		122
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	FULL	PART	NO		123
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO		124
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO	3	125

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
CALIFORNIA							
126 LOMPOC(13,283-556-179)							
BACHELOR'S DEGREE	$7,643	$12,120	11	$ 407	STEP 6	$11,118	$14,662
MASTER'S DEGREE	9,170	13,647	11	407			
6 YEARS (MA +30)	10,188	14,665	11	407			
DOCTOR'S DEGREE	10,697	15,174	11	407			
127 LONG BEACH(66,475-2,657-180)							
BACHELOR'S DEGREE	$8,155	$13,072	11	$ 447	STEP 6	$12,281	...
MASTER'S DEGREE	9,211	15,022	13	447			
6 YEARS (MA +30)	9,739	15,997	14	447			
DOCTOR'S DEGREE	10,895	17,600	15	447			
128 LOS ANGELES(637,188-23,803-178)							
BACHELOR'S DEGREE	$8,050	$11,670	10	$ 362	STEP 6	$11,729	$15,030
MASTER'S DEGREE	8,530	12,310	10	378			
6 YEARS (MA +30)	9,300	13,520	10	422			
DOCTOR'S DEGREE	10,600	15,590	10	499			
129 LUCIA MAR, PISMO BEACH(7,504-279-181)							
BACHELOR'S DEGREE	$7,385	$10,761	8	$ 422	STEP 6	$10,305	$13,200
MASTER'S DEGREE	8,545	12,765	10	422			
6 YEARS (MA +30)	9,284	13,926	11	42			
DOCTOR'S DEGREE	...	...	..	...			
130 LYNWOOD(8,528-336-175)							
BACHELOR'S DEGREE	$7,625	$10,955	10	$ 333	STEP 4	$10,824	$14,800
MASTER'S DEGREE	8,647	12,804	11	378			
6 YEARS (MA +30)	10,462	15,250	12	399			
DOCTOR'S DEGREE	...	...	..	..			
131 MADERA(7,777-301-178)							
BACHELOR'S DEGREE	$6,872	$9,272	7	$ 343	STEP 6	$10,447	$12,985
MASTER'S DEGREE	7,681	11,110	10	343			
6 YEARS (MA +30)	8,490	13,289	14	343			
DOCTOR'S DEGREE	...	...	..	...			
132 MARYSVILLE(8,644-332-184)							
BACHELOR'S DEGREE	$6,250	$8,650	8	$ 300	STEP 9	$9,549	...
MASTER'S DEGREE	7,480	11,080	12	300			
6 YEARS (MA +30)	8,230	11,830	12	300			
DOCTOR'S DEGREE	8,710	12,310	12	300			
133 MILPITAS(10,181-406-179)							
BACHELOR'S DEGREE	$7,576	$11,539	8	$ 495	FULL CREDIT	$11,500	...
MASTER'S DEGREE	8,825	13,920	9	344			
6 YEARS (MA +30)	9,759	16,229	10	647			
DOCTOR'S DEGREE	...	...	..	...			
134 MODESTO(21,188-768-182)							
BACHELOR'S DEGREE	$7,293	$8,843	5	$ 310	FULL CREDIT	...	...
MASTER'S DEGREE	8,195	11,135	9	327			
6 YEARS (MA +30)	8,679	14,043	13	413			
DOCTOR'S DEGREE	9,099	15,163	13	466			
135 MONROVIA(6,644-256-176)							
BACHELOR'S DEGREE	$7,519	$10,677	7	$ 451	STEP 6	...	$14,746
MASTER'S DEGREE	8,872	13,835	11	451			
6 YEARS (MA +30)	9,775	15,188	12	451			
DOCTOR'S DEGREE	...	...	..	...			
136 MONTEBELLO(25,275-928-180)							
BACHELOR'S DEGREE	$7,650	$11,440	9	$ 421	STEP 5	$11,569	$14,996
MASTER'S DEGREE	9,290	14,330	12	420			
6 YEARS (MA +30)	9,830	15,300	13	421			
DOCTOR'S DEGREE	...	...	..	...			
137 MONTEREY(18,530-748-180)							
BACHELOR'S DEGREE	$7,355	$10,075	8	$ 340	STEP 5	$11,185	$14,715
MASTER'S DEGREE	8,090	13,025	11	449			
6 YEARS (MA +30)	8,090	14,150	11	551			
DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13 14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6 YES	2 SEM	1/2	PART	PART	PART		126
NO	NONE	10	UNLMTD.	2 NO	NONE	N.A.	FULL	FULL	NO		127
NO	NONE	10	UNLMTD.	3 YES	2 SEM	1/2	FULL	FULL	FULL		128
NO	NONE	10	UNLMTD.	6 YES	NONE	N.A.	FULL	NO	NO		129
NO	NONE	10	UNLMTD.	6 YES	2 SEM	1/2	PART	PART	PART		130
NO	NONE	10	UNLMTD.	6 YES	2 SEM	1/2	FULL	NO	NO		131
NO	DEF AMT	10	NONE	6 YES	2 SEM	1/2	FULL	NO	NO	8	132
NO	NONE	10	NONE	6 YES	2 SEM	1/2	FULL	FULL	NO		133
NO	NONE	10	UNLMTD.	3 YES	2 SEM	1/2	FULL	NO	NO		134
NO	NONE	10	UNLMTD.	6 YES	2 SEM	1/2	PART	NO	NO		135
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6 YES	2 SEM	1/2	FULL	FULL	NO		136
NO	NONE	10	UNLMTD.	1 NO	2 SEM	1/2	FULL	PART	NO	3	137

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
138	MORENO DIST., SUNNYMEAD(6,000-265-176)							
	BACHELOR'S DEGREE	$7,300	$10,220	8	$ 365	FULL CREDIT	$10,250	$14,600
	MASTER'S DEGREE	8,395	12,410	11	365			
	6 YEARS (MA +30)	9,125	13,870	13	365			
	DOCTOR'S DEGREE	...	...	..	...			
139	MT. DIABLO, CONCORD(47,428-1,904-180)							
	BACHELOR'S DEGREE	$7,484	$9,672	7	$ 313	STEP 6	$11,927	$15,187
	MASTER'S DEGREE	8,707	11,982	9	364			
	6 YEARS (MA +30)	9,580	14,666	12	424			
	DOCTOR'S DEGREE	...	...	..	...			
140	NAPA VALLEY, YOUNTVILLE(15,143-646-177)							
	BACHELOR'S DEGREE	$7,315	$9,877	7	$ 366	STEP 7	...	$12,641
	MASTER'S DEGREE	7,881	11,319	9	382			
	6 YEARS (MA +30)	8,490	13,314	12	402			
	DOCTOR'S DEGREE	9,311	15,018	13	439			
141	NEWARK(9,676-352-180)							
	BACHELOR'S DEGREE	$7,509	$11,768	9	$ 473	STEP 6	$11,600	$15,735
	MASTER'S DEGREE	8,793	14,472	12	473			
	6 YEARS (MA +30)	8,793	15,418	12	552			
	DOCTOR'S DEGREE	9,665	16,411	12	562			
142	NEW HAVEN, UNION CITY(6,756-290-180)							
	BACHELOR'S DEGREE	$7,300	$9,625	5	$ 465	FULL CREDIT	$11,303	$15,040
	MASTER'S DEGREE	8,530	12,715	9	465			
	6 YEARS (MA +30)	8,530	14,575	11	550			
	DOCTOR'S DEGREE	9,030	15,540	11	592			
143	NEWPORT-MESA, NEWPORT BEACH(26,414-993-182)							
	BACHELOR'S DEGREE	$7,670	$11,201	9	$ 392	STEP 6	$11,842	$14,879
	MASTER'S DEGREE	8,529	13,241	10	471			
	6 YEARS (MA +30)	9,394	15,568	11	561			
	DOCTOR'S DEGREE	...	...	..	..			
144	NORWALK-LA MIRADA(29,332-1,112-182)							
	BACHELOR'S DEGREE	$7,505	$10,545	8	$ 380	STEP 6	$11,518	$15,130
	MASTER'S DEGREE	8,435	12,780	11	395			
	6 YEARS (MA +30)	9,445	14,785	12	445			
	DOCTOR'S DEGREE	...	...	..	...			
145	NOVATO(11,467-457-181)							
	BACHELOR'S DEGREE	$7,045	$9,609	7	$ 366	STEP 7	$11,840	$15,365
	MASTER'S DEGREE	8,630	13,125	11	409			
	6 YEARS (MA +30)	9,687	14,492	11	437			
	DOCTOR'S DEGREE	...	...	..	...			
146	OAK GROVE (ELEM.)(11,337-452-180)							
	BACHELOR'S DEGREE	$7,447	$9,979	6	$ 422	STEP 6	...	...
	MASTER'S DEGREE	8,606	12,537	8	491			
	6 YEARS (MA +30)	8,606	16,224	11	693			
	DOCTOR'S DEGREE	...	...	..	...			
147	OAKLAND(62,653-2,872-177)							
	BACHELOR'S DEGREE	$7,200	$11,100	10	$ 390	FULL CREDIT	$11,850	$15,264
	MASTER'S DEGREE	8,211	12,963	11	432			
	6 YEARS (MA +30)	9,222	14,406	12	432			
	DOCTOR'S DEGREE	10,233	15,417	12	432			
148	OCEANSIDE(10,000-441-181)							
	BACHELOR'S DEGREE	$7,535	$12,845	10	$ 531	STEP 7	$11,200	$15,177
	MASTER'S DEGREE	8,990	14,300	10	531			
	6 YEARS (MA +30)	9,880	15,190	10	531			
	DOCTOR'S DEGREE	10,890	16,200	10	531			
149	OCEAN VIEW, HUNTINGTON BEACH (ELEM.)(13,822-538-186)							
	BACHELOR'S DEGREE	$7,388	$8,979	5	$ 318	STEP 6	$10,551	$14,335
	MASTER'S DEGREE	9,605	13,328	9	414			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	PART	PART	NO		138
NO	NONE	10	NONE	6	YES	2 SEM	1/2	FULL	FULL	NO	3	139
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	N.D.	N.D.	PART		140
NO	NONE	6	N.D.	N.D.	YES	2 SEM	FULL	PART	PART	NO	9	141
NO	NONE	12	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO	3	142
NO	NONE	10	N.D.	N.D.	N.D.	1 YEAR	FULL	FULL	PART	NO		143
NO	NONE	10	NONE	9	NO	NONE	N.A.	FULL	PART	FULL		144
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO		145
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4, 9	146
NO	NONE	10	UNLMTD.	1	NO	2 SEM	>1/2	FULL	FULL	FULL		147
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	NO	NO	26	148
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	NO	NO		149

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
150	ONTARIO-MONTCLAIR, ONTARIO (ELEM.)(16,233-643-182)							
	BACHELOR'S DEGREE	$7,300	$9,290	6	$ 332	STEP 6	$11,779	$14,950
	MASTER'S DEGREE	8,575	13,340	11	433			
	6 YEARS (MA +30)	9,545	14,845	11	482			
	DOCTOR'S DEGREE	...	...	..	..			
151	ORANGE(27,508-1,057-181)							
	BACHELOR'S DEGREE	$7,709	$10,793	8	$ 385	STEP 6	$10,946	$14,797
	MASTER'S DEGREE	8,865	12,720	10	385			
	6 YEARS (MA +30)	10,407	14,647	12	353			
	DOCTOR'S DEGREE	...	...	..	...			
152	OXNARD (ELEM.)(9,152-387-180)							
	BACHELOR'S DEGREE	$7,748	$11,719	11	$ 361	FULL CREDIT	$10,904	$14,427
	MASTER'S DEGREE	9,252	14,357	11	464			
	6 YEARS (MA +30)	9,753	15,293	11	504			
	DOCTOR'S DEGREE	...	...	..	...			
153	OXNARD (H.S.)(14,950-649-181)							
	BACHELOR'S DEGREE	$7,604	$11,094	6	$ 582	STEP 5	$12,000	$14,946
	MASTER'S DEGREE	8,387	14,202	10	582			
	6 YEARS (MA +30)	9,953	15,768	10	582			
	DOCTOR'S DEGREE	...	...	..	...			
154	PAJARO VALLEY, WATSONVILLE(12,800-490-178)							
	BACHELOR'S DEGREE	$7,145	$10,305	8	$ 395	STEP 6	...	...
	MASTER'S DEGREE	8,330	12,675	11	486			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
155	PALM SPRINGS(6,763-288-176)							
	BACHELOR'S DEGREE	$7,891	$11,265	9	$ 375	STEP 6	$12,012	$15,335
	MASTER'S DEGREE	9,394	13,517	11	375			
	6 YEARS (MA +30)	9,394	15,043	11	513			
	DOCTOR'S DEGREE	9,694	16,095	11	582			
156	PALO ALTO(14,020-674-178)							
	BACHELOR'S DEGREE	$7,960	$11,480	8	$ 440	STEP 9	$15,161	$17,430
	MASTER'S DEGREE	9,230	13,985	9	528			
	6 YEARS (MA +30)	10,195	16,100	10	590			
	DOCTOR'S DEGREE	11,345	17,585	10	624			
157	PALOS VERDES(17,151-702-175)							
	BACHELOR'S DEGREE	$7,912	$11,810	9	$ 433	STEP 6	$10,493	$15,941
	MASTER'S DEGREE	8,976	13,701	10	473			
	6 YEARS (MA +30)	10,040	15,672	11	512			
	DOCTOR'S DEGREE	...	...	..	...			
158	PARAMOUNT(9,251-341-175)							
	BACHELOR'S DEGREE	$7,600	$10,523	11	$ 266	STEP 5	$11,939	$15,200
	MASTER'S DEGREE	8,813	13,247	11	403			
	6 YEARS (MA +30)	9,763	15,200	11	494			
	DOCTOR'S DEGREE	10,363	15,800	11	494			
159	PASADENA(25,547-1,263-179)							
	BACHELOR'S DEGREE	$7,360	$11,194	9	$ 426	STEP 6	$11,840	$15,840
	MASTER'S DEGREE	8,212	12,806	10	459			
	6 YEARS (MA +30)	9,064	14,326	10	526			
	DOCTOR'S DEGREE	9,965	15,840	10	58			
160	PETALUMA(8,671-366-180)							
	BACHELOR'S DEGREE	$6,788	$9,966	8	$ 397	STEP 6	...	...
	MASTER'S DEGREE	7,800	11,773	10	397			
	6 YEARS (MA +30)	8,814	13,580	12	397			
	DOCTOR'S DEGREE	9,289	14,055	12	397			
161	PITTSBURG(6,214-287-178)							
	BACHELOR'S DEGREE	$7,588	$10,244	7	$ 379	STEP 7	$12,750	$15,543
	MASTER'S DEGREE	8,720	12,717	9	444			
	6 YEARS (MA +30)	8,720	14,993	11	570			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		150
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	FULL		151
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	PART	PART	NO	3	152
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	FULL		153
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	154
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	NO	PART		155
YES M.A. MIN.= 1.00	BD ACTION	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	FULL		156
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	NONE	N.A.	FULL	NO	NO		157
NO	NONE	10	NONE	6	YES	NONE	N.A.	FULL	FULL	FULL	3	158
NO	NONE	10	UNLMTD.	6	YES	2 SEM	OTHER	PART	PART	PART	3,16	159
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO	3	160
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO		161

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
162	PLACENTIA(12,400-430-184)							
	BACHELOR'S DEGREE	$7,665	$11,038	11	$ 307	STEP 8	...	...
	MASTER'S DEGREE	9,045	14,526	11	498			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
163	POMONA(22,017-884-178)							
	BACHELOR'S DEGREE	$7,314	$10,678	10	$ 336	STEP 6	$11,626	$15,067
	MASTER'S DEGREE	8,045	12,068	11	366			
	6 YEARS (MA +30)	8,923	14,628	13	439			
	DOCTOR'S DEGREE	...	...	..	...			
164	PORTERVILLE(7,827-363-182)							
	BACHELOR'S DEGREE	$6,800	$8,550	7	$ 250	STEP 5	$9,624	$10,732
	MASTER'S DEGREE	7,800	10,550	11	250			
	6 YEARS (MA +30)	8,800	11,800	12	250			
	DOCTOR'S DEGREE	...	...	..	...			
165	REDLANDS(12,003-443-183)							
	BACHELOR'S DEGREE	$7,560	$11,453	11	$ 354	STEP 6	$13,175	$14,000
	MASTER'S DEGREE	8,437	13,431	13	384			
	6 YEARS (MA +30)	9,314	14,700	13	414			
	DOCTOR'S DEGREE	9,614	15,000	13	414			
166	REDONDO BEACH (ELEM.)(8,669-394-182)							
	BACHELOR'S DEGREE	$7,876	$9,631	5	$ 351	STEP 5	$11,255	$14,619
	MASTER'S DEGREE	9,267	13,918	12	388			
	6 YEARS (MA +30)	10,197	15,131	12	411			
	DOCTOR'S DEGREE	...	...	..	...			
167	REDWOOD CITY (ELEM.)(9,925-455-177)							
	BACHELOR'S DEGREE	$7,817	$9,941	5	$ 425	STEP 7	$12,000	$14,835
	MASTER'S DEGREE	9,118	13,885	10	477			
	6 YEARS (MA +30)	10,019	15,828	11	528			
	DOCTOR'S DEGREE	10,419	16,228	11	528			
168	RIALTO(12,548-476-181)							
	BACHELOR'S DEGREE	$7,300	$10,333	9	$ 337	STEP 6	$10,974	$14,796
	MASTER'S DEGREE	8,823	13,477	12	388			
	6 YEARS (MA +30)	9,344	14,596	13	404			
	DOCTOR'S DEGREE	...	...	..	...			
169	RICHMOND(40,528-1,578-181)							
	BACHELOR'S DEGREE	$7,608	$11,496	12	$ 324	STEP 6	...	...
	MASTER'S DEGREE	8,928	14,208	12	440			
	6 YEARS (MA +30)	9,816	16,032	12	518			
	DOCTOR'S DEGREE	10,166	16,382	12	518			
170	RIO LINDA (ELEM.)(9,460-502-180)							
	BACHELOR'S DEGREE	$7,494	$9,564	5	$ 414	STEP 5	$10,450	$14,904
	MASTER'S DEGREE	8,262	12,393	11	376			
	6 YEARS (MA +30)	8,965	14,287	11	484			
	DOCTOR'S DEGREE	...	...	..	...			
171	RIVERSIDE(26,152-1,025-185)							
	BACHELOR'S DEGREE	$7,098	$9,086	7	$ 284	STEP 6	$10,980	$14,196
	MASTER'S DEGREE	8,312	11,903	11	326			
	6 YEARS (MA +30)	9,121	14,196	13	390			
	DOCTOR'S DEGREE	9,421	14,496	13	390			
172	ROWLAND(14,000-575-185)							
	BACHELOR'S DEGREE	$7,650	$9,450	4	$ 450	STEP 6	...	...
	MASTER'S DEGREE	9,270	14,220	11	450			
	6 YEARS (MA +30)	9,270	15,300	11	548			
	DOCTOR'S DEGREE	...	...	..	...			
173	SACRAMENTO(49,370-1,949-178)							
	BACHELOR'S DEGREE	$6,810	$8,222	4	$ 353	STEP 7	$11,018	$14,900
	MASTER'S DEGREE	7,902	13,262	11	487			
	6 YEARS (MA +30)	8,524	15,720	13	554			
	DOCTOR'S DEGREE	9,124	16,320	13	554			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3	162
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	PART	PART	PART		163
NO	NONE	10	NONE	6	YES	2 SEM	1/2	PART	PART	NO	3	164
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	FULL		165
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	NO		166
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	FULL	NO	NO		167
NO	NONE	10	NONE	6	YES	2 SEM	1/2	FULL	NO	FULL	3	168
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO		169
NO	NONE	10	UNLMTD.	3	YES	2 SEM	1/2	FULL	NO	NO		170
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	N.D.		171
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		172
NO	NONE	9	UNLMTD.	3	NO	NONE	N.A.	FULL	PART	FULL		173

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
174	SALINAS (ELEM.)(6,442-271-178)							
	BACHELOR'S DEGREE	$7,050	$10,200	7	$ 450	STEP 6	$11,589	$15,075
	MASTER'S DEGREE	8,625	13,125	10	450			
	6 YEARS (MA +30)	9,675	15,075	12	450			
	DOCTOR'S DEGREE	...	...	..	...			
175	SAN BERNARDINO(37,042-1,406-181)							
	BACHELOR'S DEGREE	$7,470	$11,304	9	$ 426	FULL CREDIT	$12,721	$15,346
	MASTER'S DEGREE	8,652	12,912	10	426			
	6 YEARS (MA +30)	9,834	14,946	12	426			
	DOCTOR'S DEGREE	...	...	..	...			
176	SAN DIEGO(128,359-5,210-178)							
	BACHELOR'S DEGREE	$7,930	$11,290	9	$ 373	FULL CREDIT	$12,253	$15,828
	MASTER'S DEGREE	8,960	13,240	11	389			
	6 YEARS (MA +30)	9,990	15,270	13	406			
	DOCTOR'S DEGREE	10,510	16,310	14	414			
177	SAN FRANCISCO(82,864-4,662-178)							
	BACHELOR'S DEGREE	$7,760	$13,285	13	$ 425	STEP 6	$12,989	$16,070
	MASTER'S DEGREE	8,825	14,405	12	465			
	6 YEARS (MA +30)	9,470	15,520	11	550			
	DOCTOR'S DEGREE	...	...	..	...			
178	SANGER(6,323-183-179)							
	BACHELOR'S DEGREE	$6,825	$9,332	7	$ 358	STEP 5	$11,131	$13,530
	MASTER'S DEGREE	8,128	11,760	10	363			
	6 YEARS (MA +30)	9,099	13,501	12	367			
	DOCTOR'S DEGREE	...	...	..	...			
179	SAN JOAQUIN (ELEM.)(10,684-440-176)							
	BACHELOR'S DEGREE	$7,800	$10,783	8	$ 374	STEP 6	$9,700	$14,805
	MASTER'S DEGREE	8,892	13,240	11	395			
	6 YEARS (MA +30)	10,202	15,398	12	431			
	DOCTOR'S DEGREE	...	...	..	...			
180	SAN JOSE(36,837-1,461-180)							
	BACHELOR'S DEGREE	$7,600	$10,645	7	$ 435	FULL CREDIT	$12,626	...
	MASTER'S DEGREE	9,035	13,490	9	495			
	6 YEARS (MA +30)	10,075	16,180	11	555			
	DOCTOR'S DEGREE	10,210	16,315	11	555			
181	UNION DIST, SAN JOSE (ELEM.)(10,153-380-180)							
	BACHELOR'S DEGREE	$7,400	$10,952	7	$ 507	STEP 6	$10,400	$13,963
	MASTER'S DEGREE	8,732	13,542	9	534			
	6 YEARS (MA +30)	9,620	15,245	10	563			
	DOCTOR'S DEGREE	...	...	..	...			
182	SAN JUAN DIST., CARMICHAEL(52,950-2,097-182)							
	BACHELOR'S DEGREE	$6,700	$8,180	4	$ 370	STEP 7	$11,253	$14,690
	MASTER'S DEGREE	7,510	11,810	10	430			
	6 YEARS (MA +30)	8,320	14,690	13	490			
	DOCTOR'S DEGREE	...	...	..	...			
183	SAN LEANDRO(9,183-453-181)							
	BACHELOR'S DEGREE	$7,852	$11,032	9	$ 353	STEP 8	$13,288	$16,666
	MASTER'S DEGREE	8,966	13,716	11	432			
	6 YEARS (MA +30)	9,829	15,954	12	510			
	DOCTOR'S DEGREE	...	...	..	...			
184	SAN LORENZO(14,393-585-180)							
	BACHELOR'S DEGREE	$7,380	$10,148	9	$ 308	STEP 7	$12,336	$14,500
	MASTER'S DEGREE	8,449	12,549	10	410			
	6 YEARS (MA +30)	9,218	14,855	11	512			
	DOCTOR'S DEGREE	9,518	15,155	11	512			
185	SAN LUIS COASTAL DIST., SAN LUIS OBISPO(7,272-318-178)							
	BACHELOR'S DEGREE	$7,400	$10,064	6	$ 444	STEP 6	$12,567	$14,400
	MASTER'S DEGREE	8,636	13,076	10	444			
	6 YEARS (MA +30)	9,672	15,000	12	444			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO	3	174
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	FULL		175
NO	NONE	10	110	6	YES	2 SEM	1/2	FULL	FULL	NO		176
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	PART	PART	FULL		177
NO	NONE	10	UNLMTD.	6	YES	2 SEM	NO PAY	PART	PART	NO		178
NO	NONE	10	N.D.	6	YES	2 SEM	NO PAY	PART	PART	NO		179
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	FULL	FULL	NO		180
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	FULL		181
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		182
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	PART	NO		183
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	NO	NO	NO		184
NO	NONE	12	UNLMTD.	6	YES	1 YEAR	FULL	FULL	NO	NO		185

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
186	SAN MATEO (ELEM.)(12,674-477-179)							
	BACHELOR'S DEGREE	$7,773	$12,802	11	$ 457	STEP 6	...	$7,532
	MASTER'S DEGREE	9,106	14,702	11	509			
	6 YEARS (MA +30)	10,039	16,195	11	560			
	DOCTOR'S DEGREE	10,705	17,179	12	540			
187	SAN MATEO (H.S.)(11,737-637-181)							
	BACHELOR'S DEGREE	$8,000	$10,546	4	$ 637	FULL CREDIT	$14,839	$18,220
	MASTER'S DEGREE	9,996	15,036	9	560			
	6 YEARS (MA +30)	11,116	17,276	11	560			
	DOCTOR'S DEGREE	12,246	18,406	11	560			
188	SAN RAFAEL(8,529-367-176)							
	BACHELOR'S DEGREE	$7,720	$11,456	7	$ 534	FULL CREDIT	$13,400	$16,721
	MASTER'S DEGREE	8,910	13,443	9	504			
	6 YEARS (MA +30)	10,673	16,213	11	504			
	DOCTOR'S DEGREE	...	...	..	...			
189	SAN RAMON VALLEY, DANVILLE(10,157-405-180)							
	BACHELOR'S DEGREE	$7,520	$9,020	4	$ 375	STEP 6	$10,810	$15,419
	MASTER'S DEGREE	9,251	13,801	11	414			
	6 YEARS (MA +30)	10,531	15,491	11	451			
	DOCTOR'S DEGREE	...	...	..	...			
190	SANTA ANA(27,955-1,142-180)							
	BACHELOR'S DEGREE	$7,675	$10,093	6	$ 403	STEP 6	$11,687	$15,198
	MASTER'S DEGREE	9,364	14,467	10	510			
	6 YEARS (MA +30)	9,978	15,657	11	516			
	DOCTOR'S DEGREE	...	...	..	...			
191	SANTA BARBARA(18,413-813-180)							
	BACHELOR'S DEGREE	$7,580	$11,217	9	$ 404	FULL CREDIT	$12,251	$16,237
	MASTER'S DEGREE	8,589	13,136	11	413			
	6 YEARS (MA +30)	9,498	15,260	12	480			
	DOCTOR'S DEGREE	9,830	15,592	12	480			
192	SANTA CLARA(23,513-910-180)							
	BACHELOR'S DEGREE	$7,526	$10,236	6	$ 452	FULL CREDIT	$13,176	$18,114
	MASTER'S DEGREE	9,536	13,148	8	453			
	6 YEARS (MA +30)	11,041	16,008	11	452			
	DOCTOR'S DEGREE	11,505	16,512	11	455			
193	SANTA CRUZ(8,236-347-179)							
	BACHELOR'S DEGREE	$7,280	$9,813	6	$ 422	STEP 5	$11,248	$14,300
	MASTER'S DEGREE	8,496	12,296	9	422			
	6 YEARS (MA +30)	9,384	14,029	11	422			
	DOCTOR'S DEGREE	...	...	..	...			
194	SANTA MARIA (ELEM.)(6,419-271-178)							
	BACHELOR'S DEGREE	$7,200	$11,873	11	$ 425	STEP 5	$11,712	$14,400
	MASTER'S DEGREE	8,712	13,385	11	425			
	6 YEARS (MA +30)	9,720	14,400	11	425			
	DOCTOR'S DEGREE	...	...	..	...			
195	SANTA MONICA(13,149-532-178)							
	BACHELOR'S DEGREE	$7,890	$11,652	9	$ 418	STEP 6	$12,698	$16,178
	MASTER'S DEGREE	9,354	13,952	11	418			
	6 YEARS (MA +30)	10,468	15,484	12	418			
	DOCTOR'S DEGREE	12,489	17,505	12	418			
196	SANTA ROSA(13,577-596-180)							
	BACHELOR'S DEGREE	$7,720	$10,275	6	$ 426	STEP 6	$12,578	$16,535
	MASTER'S DEGREE	9,130	13,390	10	426			
	6 YEARS (MA +30)	10,040	15,575	13	426			
	DOCTOR'S DEGREE	10,540	16,075	13	426			
197	SEQUOIA DIST., REDWOOD CITY (H.S.)(12,200-642-178)							
	BACHELOR'S DEGREE	$8,145	$10,993	7	$ 407	FULL CREDIT	$14,644	$17,160
	MASTER'S DEGREE	9,360	13,393	9	448			
	6 YEARS (MA +30)	10,175	16,436	11	569			
	DOCTOR'S DEGREE	10,482	17,747	11	660			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS				SABBATICAL						
INDEX SCHEDULE	MERIT	SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	PART		186
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	PART		187
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO	29	188
NO	NONE	10	UNLMTD.	12	YES	2 SEM	1/2	FULL	NO	NO		189
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	NO	NO		190
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		191
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO	9	192
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO		193
NO	NONE	10	UNLMTD.	6	YES	1 YEAR	NO PAY	FULL	FULL	NO		194
NO	NONE	10	UNLMTD.	6	YES	2 SEM	OTHER	FULL	PART	NO		195
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	PART		196
NO	NONE	10	UNLMTD.	7	YES	2 SEM	>1/2	FULL	FULL	NO		197

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
198	SIMI VALLEY, SIMI(23,072-804-178)							
	BACHELOR'S DEGREE	$7,472	$9,956	7	$ 355	STEP 5	$11,450	$14,600
	MASTER'S DEGREE	8,607	12,224	9	402			
	6 YEARS (MA +30)	9,615	15,293	12	473			
	DOCTOR'S DEGREE	10,115	15,793	12	473			
199	SOUTH BAY,HERMOSA BEACH (H.S.)(6,890-256-180)							
	BACHELOR'S DEGREE	$8,083	$11,339	7	$ 465	STEP 6	$13,278	$16,193
	MASTER'S DEGREE	9,566	16,048	24	270			
	6 YEARS (MA +30)	10,554	17,036	24	270			
	DOCTOR'S DEGREE	...	...	..	...			
200	SOUTH SAN FRANCISCO(13,200-560-180)							
	BACHELOR'S DEGREE	$7,879	$11,036	7	$ 451	STEP 5	...	...
	MASTER'S DEGREE	10,032	14,543	10	451			
	6 YEARS (MA +30)	11,201	16,163	11	451			
	DOCTOR'S DEGREE	...	...	..	...			
201	STOCKTON(31,604-1,293-180)							
	BACHELOR'S DEGREE	$7,222	$10,400	11	$ 289	STEP 9	$11,539	$15,005
	MASTER'S DEGREE	8,144	12,116	11	361			
	6 YEARS (MA +30)	9,011	13,777	11	433			
	DOCTOR'S DEGREE	9,880	15,044	11	469			
202	SUNNYVALE (ELEM.)(9,583-355-178)							
	BACHELOR'S DEGREE	$7,465	$10,985	8	$ 440	STEP 8	$12,447	$16,700
	MASTER'S DEGREE	9,068	13,468	10	440			
	6 YEARS (MA +30)	10,298	15,138	11	440			
	DOCTOR'S DEGREE	11,286	16,126	11	440			
203	SWEETWATER DISTRICT CHULA VISTA (H.S.)(21,616-1,020-182)							
	BACHELOR'S DEGREE	$8,120	$12,220	10	$ 410	STEP 6	$11,989	$17,300
	MASTER'S DEGREE	9,665	14,585	12	410			
	6 YEARS (MA +30)	10,695	16,025	13	410			
	DOCTOR'S DEGREE	11,210	16,540	13	410			
204	TAMALPAIS, LARKSPUR (H.S.)(6,000-290-181)							
	BACHELOR'S DEGREE	$8,294	$11,462	6	$ 528	FULL CREDIT	...	...
	MASTER'S DEGREE	9,350	14,102	9	528			
	6 YEARS (MA +30)	10,406	16,214	11	528			
	DOCTOR'S DEGREE	...	...	..	...			
205	TORRANCE(32,617-1,277-176)							
	BACHELOR'S DEGREE	$7,777	$11,162	9	$ 376	STEP 6	$11,526	$15,274
	MASTER'S DEGREE	8,741	13,819	12	423			
	6 YEARS (MA +30)	9,904	15,660	12	480			
	DOCTOR'S DEGREE	...	...	..	...			
206	TUSTIN (ELEM.)(9,608-467-185)							
	BACHELOR'S DEGREE	$7,600	$10,609	8	$ 376	STEP 6	$10,653	$14,565
	MASTER'S DEGREE	9,100	13,796	11	427			
	6 YEARS (MA +30)	10,129	14,892	11	433			
	DOCTOR'S DEGREE	...	...	..	...			
207	TUSTIN (H.S.)(8,512-344-182)							
	BACHELOR'S DEGREE	$7,725	$11,189	8	$ 433	STEP 7	$11,654	$15,780
	MASTER'S DEGREE	9,088	12,985	9	433			
	6 YEARS (MA +30)	10,018	14,781	11	433			
	DOCTOR'S DEGREE	...	...	..	..			
208	UKIAH(6,088-234-180)							
	BACHELOR'S DEGREE	$6,725	$9,156	7	$ 347	STEP 6	$9,978	$12,546
	MASTER'S DEGREE	7,953	11,187	9	359			
	6 YEARS (MA +30)	8,779	12,782	11	364			
	DOCTOR'S DEGREE	...	...	..	...			
209	VACAVILLE(6,426-255-179)							
	BACHELOR'S DEGREE	$6,988	$10,714	8	$ 466	STEP 6	$10,805	$14,299
	MASTER'S DEGREE	8,242	12,901	10	466			
	6 YEARS (MA +30)	9,174	14,299	11	466			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	PART	PART	NO		198
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	FULL	9	199
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	200
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO	3	201
NO	NONE	10	UNLMTD.	2	YES	2 SEM	1/2	PART	PART	NO	3	202
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	PART	NO		203
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	204
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		205
NO	NONE	10	UNLMTD.	6	N.D.	2 SEM	1/2	FULL	PART	FULL		206
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	FULL		207
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	PART	PART	PART		208
NO	NONE	10	UNLMTD.	3	YES	NONE	N.A.	PART	PART	NO	3	209

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CALIFORNIA							
210	VALLEJO(16,536-570-182)							
	BACHELOR'S DEGREE	$7,299	$10,584	9	$ 365	STEP 6	...	...
	MASTER'S DEGREE	8,654	12,664	10	401			
	6 YEARS (MA +30)	9,384	13,795	11	401			
	DOCTOR'S DEGREE	...	...	..	...			
211	VALLEY OAKS (ELEM.)(7,051-237-179)							
	BACHELOR'S DEGREE	$7,875	$10,675	10	$ 280	STEP 6	$10,501	$15,328
	MASTER'S DEGREE	9,165	13,125	11	360			
	6 YEARS (MA +30)	10,025	15,545	12	460			
	DOCTOR'S DEGREE	10,497	16,017	12	460			
212	VENTURA(17,673-732-180)							
	BACHELOR'S DEGREE	$7,543	$10,663	8	$ 390	STEP 6	$11,478	$15,001
	MASTER'S DEGREE	9,020	13,310	11	390			
	6 YEARS (MA +30)	9,520	14,200	12	390			
	DOCTOR'S DEGREE	...	...	..	...			
213	VISALIA(12,652-472-180)							
	BACHELOR'S DEGREE	$7,000	$9,360	11	$ 215	STEP 7	$9,502	...
	MASTER'S DEGREE	8,060	11,700	14	254			
	6 YEARS (MA +30)	9,100	12,740	14	254			
	DOCTOR'S DEGREE	...	...	..	...			
214	VISTA(9,573-380-182)							
	BACHELOR'S DEGREE	$7,735	$10,288	6	$ 426	STEP 5	$11,050	$14,487
	MASTER'S DEGREE	9,591	14,851	14	376			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
215	WEST COVINA(12,951-468-178)							
	BACHELOR'S DEGREE	$7,601	$9,522	5	$ 384	STEP 6	$11,800	$14,904
	MASTER'S DEGREE	8,203	13,867	11	515			
	6 YEARS (MA +30)	9,082	15,202	11	556			
	DOCTOR'S DEGREE	...	...	..	..			
216	WESTMINSTER (ELEM.)(12,093-446-181)							
	BACHELOR'S DEGREE	$7,169	$9,234	6	$ 344	STEP 5	$11,186	$14,656
	MASTER'S DEGREE	8,782	12,944	9	462			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
217	WHITTIER (ELEM.)(5,988-243-180)							
	BACHELOR'S DEGREE	$7,380	$10,701	10	$ 332	STEP 6	$11,103	$14,679
	MASTER'S DEGREE	8,487	14,022	13	426			
	6 YEARS (MA +30)	8,856	14,679	13	448			
	DOCTOR'S DEGREE	...	...	..	...			
218	WHITTIER (H.S.)(14,386-553-181)							
	BACHELOR'S DEGREE	$7,793	$10,909	8	$ 389	FULL CREDIT	$12,747	$15,961
	MASTER'S DEGREE	9,662	15,118	14	390			
	6 YEARS (MA +30)	10,285	15,740	14	390			
	DOCTOR'S DEGREE	10,675	16,130	14	39			
219	WOODLAND(7,165-314-180)							
	BACHELOR'S DEGREE	$6,869	$10,303	8	$ 429	STEP 7	$10,759	$12,960
	MASTER'S DEGREE	8,157	12,879	11	429			
	6 YEARS (MA +30)	8,586	13,738	12	429			
	DOCTOR'S DEGREE	...	...	..	...			
220	YUBA CITY(7,848-307-180)							
	BACHELOR'S DEGREE	$6,254	$8,338	6	$ 347	FULL CREDIT	$9,500	$11,990
	MASTER'S DEGREE	7,183	11,842	11	424			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
	COLORADO							
221	ADAMS CO. DIST 14, COMMERCE CITY(8,600-395-185)							
	BACHELOR'S DEGREE	$6,900	$9,750	9	$ 317	STEP 3	...	...
	MASTER'S DEGREE	7,475	11,575	12	342			
	6 YEARS (MA +30)	7,950	13,975	16	377			
	DOCTOR'S DEGREE	8,750	14,775	16	377			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		210
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	FULL		211
NO	NONE	10	UNLMTD.	6	YES	2 SEM	N.D.	FULL	NO	NO		212
NO	DEF AMT	10	UNLMTD.	6	YES	NONE	N.A.	FULL	FULL	NO		213
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	1 YEAR	1/2	PART	PART	PART	3	214
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	FULL	NO	NO		215
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	NO	FULL		216
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		217
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	PART	NO		218
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	PART		219
NO	NONE	10	NONE	3	YES	2 SEM	1/2	FULL	NO	NO		220
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	PART	PART	NO	4	221

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	COLORADO							
222	AURORA(19,003-800-186)							
	BACHELOR'S DEGREE	$7,000	$11,018	10	$ 402	STEP 6	$9,503	$13,858
	MASTER'S DEGREE	7,700	12,579	12	407			
	6 YEARS (MA +30)	8,225	13,535	13	408			
	DOCTOR'S DEGREE	8,750	14,060	13	408			
223	BOULDER(23,133-1,037-183)							
	BACHELOR'S DEGREE	$7,000	$10,136	7	$ 448	STEP 6	...	...
	MASTER'S DEGREE	7,560	12,537	12	415			
	6 YEARS (MA +30)	7,980	13,972	15	399			
	DOCTOR'S DEGREE	8,120	14,658	15	436			
224	CHERRY CREEK(9,582-406-184)							
	BACHELOR'S DEGREE	$7,850	$12,560	9	$ 523	STEP 6	$11,087	$17,020
	MASTER'S DEGREE	8,792	14,915	12	510			
	6 YEARS (MA +30)	9,577	16,642	14	505			
	DOCTOR'S DEGREE	10,519	18,055	15	502			
225	COLORADO SPRINGS(34,446-1,543-182)							
	BACHELOR'S DEGREE	$7,400	$10,550	9	$ 350	STEP 6	$9,907	$16,025
	MASTER'S DEGREE	8,480	13,555	14	362			
	6 YEARS (MA +30)	9,560	15,685	17	360			
	DOCTOR'S DEGREE	9,920	16,395	18	360			
226	DENVER(92,759-3,876-183)							
	BACHELOR'S DEGREE	$7,150	$12,165	12	$ 418	STEP 4	$11,292	$17,625
	MASTER'S DEGREE	8,430	14,375	12	495			
	6 YEARS (MA +30)	9,070	15,435	12	530			
	DOCTOR'S DEGREE	10,370	17,625	12	605			
227	GRAND JUNCTION(13,360-600-185)							
	BACHELOR'S DEGREE	$6,600	$8,600	7	$ 286	STEP 6	$8,457	$10,650
	MASTER'S DEGREE	6,850	10,450	11	327			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	7,150	11,250	12	342			
228	GREELEY(10,318-491-183)							
	BACHELOR'S DEGREE	$7,200	$8,500	5	$ 260	STEP 6	$9,200	$14,400
	MASTER'S DEGREE	7,[illegible]	11,500	13	300			
	6 YEARS (MA +30)	8,[illegible]0	13,000	14	343			
	DOCTOR'S DEGREE	8,500	13,900	16	338			
229	JEFFERSON CO., LAKEWOOD(72,000-3,070-184)							
	BACHELOR'S DEGREE	$7,300	$9,490	6	$ 365	STEP 5	$9,978	$16,810
	MASTER'S DEGREE	8,030	13,578	10	555			
	6 YEARS (MA +30)	8,760	15,987	12	602			
	DOCTOR'S DEGREE	...	...	..	...			
230	LITTLETON(17,504-726-183)							
	BACHELOR'S DEGREE	$6,900	$11,385	12	$ 374	STEP 7	$10,386	...
	MASTER'S DEGREE	7,590	13,041	13	419			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
231	MAPLETON(7,171-318-180)							
	BACHELOR'S DEGREE	$6,900	$9,434	9	$ 282	STEP 6	$9,100	$14,416
	MASTER'S DEGREE	7,526	12,932	12	450			
	6 YEARS (MA +30)	8,480	13,886	12	450			
	DOCTOR'S DEGREE	9,010	14,416	12	450			
232	POUDRE DIST., FORT COLLINS(12,974-629-183)							
	BACHELOR'S DEGREE	$7,000	$10,850	11	$ 350	STEP 9	$9,839	...
	MASTER'S DEGREE	7,700	11,900	12	350			
	6 YEARS (MA +30)	7,700	13,020	14	380			
	DOCTOR'S DEGREE	7,700	13,790	15	406			
233	PUEBLO(27,604-1,273-183)							
	BACHELOR'S DEGREE	$7,150	$8,950	6	$ 300	STEP 6	$9,100	$13,500
	MASTER'S DEGREE	7,750	11,350	12	300			
	6 YEARS (MA +30)	8,050	12,550	15	300			
	DOCTOR'S DEGREE	8,350	13,750	18	300			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	180	2	NO	2 SEM	1/2	PART	PART	FULL		222
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	1 YEAR	<1/2	FULL	NO	NO		223
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	2 SEM	FULL	PART	NO	PART	2	224
NO	NONE	10	UNLMTD.	1	NO	2 SEM	>1/2	PART	PART	PART	9	225
NO	NONE	10	UNLMTD.	2	NO	1 SEM	1/2	FULL	NO	FULL	1	226
NO	NONE	9	UNLMTD.	2	YES	2 SEM	1/2	PART	NO	N.D.	2	227
NO	NONE	10	UNLMTD.	VARIES	NO	NONE	N.A.	FULL	NO	FULL	2, 4, 7	228
NO	NONE	9	UNLMTD.	2	NO	2 SEM	1/2	FULL	NO	FULL		229
YES B.A. MIN.= 1.00	NONE	10	180	2	NO	2 SEM	>1/2	FULL	NO	FULL	1	230
NO	NONE	10	60	10	NO	2 SEM	1/2	FULL	FULL	FULL	1	231
YES B.A. MIN.= 1.00	NONE	9	UNLMTD.	1	NO	2 SEM	<1/2	FULL	NO	NO	1	232
NO	NONE	10	UNLMTD.	1	NO	2 SEM	1/2	PART	PART	FULL		233

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	COLORADO							
234	ST. VRAIN VALLEY, LONGMONT(11,448-560-185)							
	BACHELOR'S DEGREE	$6,800	$10,200	10	$ 340	STEP 6	$8,180	$14,280
	MASTER'S DEGREE	7,480	11,900	13	340			
	6 YEARS (MA +30)	8,160	14,280	18	340			
	DOCTOR'S DEGREE	8,840	15,300	19	340			
235	THOMPSON, LOVELAND(7,269-325-185)							
	BACHELOR'S DEGREE	$6,900	$10,488	14	$ 256	STEP 5	$8,878	$13,210
	MASTER'S DEGREE	7,521	11,523	14	286			
	6 YEARS (MA +30)	8,142	12,351	14	301			
	DOCTOR'S DEGREE	...	...	..	...			
236	WESTMINSTER(16,681-712-185)							
	BACHELOR'S DEGREE	$7,004	$10,485	12	$ 290	STEP 6	...	...
	MASTER'S DEGREE	7,688	12,946	14	375			
	6 YEARS (MA +30)	7,997	14,259	15	418			
	DOCTOR'S DEGREE	8,776	17,253	17	502			
237	WIDEFIELD DIST. 3, SECURITY(8,350-325-180)							
	BACHELOR'S DEGREE	$7,200	$7,810	2	$ 305	FULL CREDIT	...	...
	MASTER'S DEGREE	8,100	12,610	17	265			
	6 YEARS (MA +30)	8,850	13,360	17	265			
	DOCTOR'S DEGREE	9,150	14,760	17	330			
	CONNECTICUT							
238	BRIDGEPORT(24,200-1,210-185)							
	BACHELOR'S DEGREE	$8,575	$12,690	11	$ 374	FULL CREDIT	...	...
	MASTER'S DEGREE	9,070	14,985	13	455			
	6 YEARS (MA +30)	9,545	16,195	13	512			
	DOCTOR'S DEGREE	10,145	16,795	13	512			
239	BRISTOL(12,309-624-180)							
	BACHELOR'S DEGREE	$7,783	$11,891	12	$ 342	FULL CREDIT	$10,369	$14,648
	MASTER'S DEGREE	8,540	13,567	12	419			
	6 YEARS (MA +30)	9,243	14,648	12	450			
	DOCTOR'S DEGREE	9,918	15,647	12	477			
240	DANBURY(10,940-516-186)							
	BACHELOR'S DEGREE	$8,634	$13,641	12	$ 417	FULL CREDIT	$11,333	$16,772
	MASTER'S DEGREE	9,497	15,368	14	419			
	6 YEARS (MA +30)	10,361	16,664	15	420			
	DOCTOR'S DEGREE	11,224	17,527	15	420			
241	ENFIELD(13,617-563-180)							
	BACHELOR'S DEGREE	$7,250	$11,240	11	$ 363	FULL CREDIT	$9,807	$13,090
	MASTER'S DEGREE	7,850	12,115	11	388			
	6 YEARS (MA +30)	8,550	13,090	11	413			
	DOCTOR'S DEGREE	...	...	..	...			
242	FAIRFIELD(12,045-601-185)							
	BACHELOR'S DEGREE	$8,875	$13,312	9	$ 493	STEP 11	$12,900	$17,817
	MASTER'S DEGREE	9,762	16,329	13	505			
	6 YEARS (MA +30)	10,650	17,749	14	507			
	DOCTOR'S DEGREE	11,537	19,170	15	509			
243	GREENWICH(11,082-552-186)							
	BACHELOR'S DEGREE	$8,650	$14,150	11	$ 500	STEP 10	$11,150	$18,100
	MASTER'S DEGREE	9,650	16,650	14	500			
	6 YEARS (MA +30)	10,650	18,150	15	500			
	DOCTOR'S DEGREE	11,400	18,900	15	500			
244	GROTON(9,252-442-180)							
	BACHELOR'S DEGREE	$7,800	$12,720	12	$ 410	FULL CREDIT	$8,000	$14,200
	MASTER'S DEGREE	8,500	14,200	12	475			
	6 YEARS (MA +30)	9,200	14,912	12	476			
	DOCTOR'S DEGREE	...	...	..	...			
245	HAMDEN(10,015-594-180)							
	BACHELOR'S DEGREE	$7,854	$12,890	11	$ 458	FULL CREDIT	...	$15,712
	MASTER'S DEGREE	8,690	13,726	11	458			
	6 YEARS (MA +30)	9,526	14,562	11	458			
	DOCTOR'S DEGREE	10,675	15,712	11	458			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	1	NO	2 SEM	N.D.	PART	PART	NO	1	234
YES B.A. MIN.= 1.00	NONE	60	NONE	N.D.	N.D.	NONE	N.A.	FULL	NO	NO	7	235
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	1, 3, 4	236
NO	NONE	8	180	2	NO	2 SEM	>1/2	FULL	FULL	N.D.	4	237
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	238
NO	NONE	15	150	5	NO	2 SEM	1/2	FULL	FULL	PART	3	239
NO	NONE	15	150	3	NO	1 YEAR	1/2	FULL	FULL	FULL		240
NO	NONE	15	150	5	NO	1 YEAR	>1/2	FULL	FULL	FULL	3	241
NO	NONE	15	150	8	NO	2 SEM	OTHER	FULL	FULL	FULL	20	242
NO	NONE	15	165	3	YES	2 SEM	>1/2	N.D.	FULL	FULL	9	243
NO	NONE	15	165	12	NO	2 SEM	>1/2	PART	PART	PART		244
NO	NONE	15	180	3	NO	2 SEM	>1/2	FULL	FULL	NO		245

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CONNECTICUT							
246	HARTFORD(29,769-1,616-182)							
	BACHELOR'S DEGREE	$8,574	$13,124	11	$ 414	FULL CREDIT	$11,340	$15,100
	MASTER'S DEGREE	8,974	14,874	12	492			
	6 YEARS (MA +30)	9,374	15,774	12	533			
	DOCTOR'S DEGREE	...	...	..	...			
247	MANCHESTER(10,182-479-185)							
	BACHELOR'S DEGREE	$7,725	$11,995	12	$ 356	FULL CREDIT	$10,000	$14,700
	MASTER'S DEGREE	8,395	13,780	13	414			
	6 YEARS (MA +30)	9,115	14,770	13	435			
	DOCTOR'S DEGREE	9,815	15,470	13	43			
248	MERIDEN(11,308-532-184)							
	BACHELOR'S DEGREE	$7,600	$11,800	11	$ 382	FULL CREDIT	$10,600	$14,550
	MASTER'S DEGREE	8,100	13,000	11	445			
	6 YEARS (MA +30)	9,100	14,000	11	445			
	DOCTOR'S DEGREE	10,100	15,000	11	445			
249	MIDDLETOWN(6,417-338-183)							
	BACHELOR'S DEGREE	$8,000	$12,200	12	$ 350	FULL CREDIT	$10,000	$13,400
	MASTER'S DEGREE	8,500	13,300	12	400			
	6 YEARS (MA +30)	9,100	14,000	12	408			
	DOCTOR'S DEGREE	...	...	..	...			
250	MILFORD(12,715-635-180)							
	BACHELOR'S DEGREE	$7,946	$13,000	13	$ 389	FULL CREDIT	...	...
	MASTER'S DEGREE	8,590	14,040	13	419			
	6 YEARS (MA +30)	9,235	15,080	13	447			
	DOCTOR'S DEGREE	...	...	..	...			
251	NEW BRITAIN(14,430-740-180)							
	BACHELOR'S DEGREE	$7,900	$12,400	12	$ 375	FULL CREDIT	...	...
	MASTER'S DEGREE	8,500	13,700	12	433			
	6 YEARS (MA +30)	9,100	14,900	12	48			
	DOCTOR'S DEGREE	9,800	15,650	12	571			
252	NEW HAVEN(20,815-1,328-185)							
	BACHELOR'S DEGREE	$8,000	$13,250	12	$ 438	FULL CREDIT	$10,500	$15,185
	MASTER'S DEGREE	8,600	14,000	12	450			
	6 YEARS (MA +30)	9,050	14,450	12	450			
	DOCTOR'S DEGREE	9,635	14,785	12	429			
253	NEWINGTON(6,660-381-183)							
	BACHELOR'S DEGREE	$7,950	$12,325	12	$ 365	FULL CREDIT	$11,167	$15,800
	MASTER'S DEGREE	8,450	14,025	13	429			
	6 YEARS (MA +30)	8,900	14,875	13	460			
	DOCTOR'S DEGREE	9,975	16,350	13	490			
254	NORTH HAVEN(6,129-372-182)							
	BACHELOR'S DEGREE	$7,900	$12,700	11	$ 436	FULL CREDIT	$11,040	$15,100
	MASTER'S DEGREE	8,600	13,800	11	473			
	6 YEARS (MA +30)	9,400	14,900	11	500			
	DOCTOR'S DEGREE	...	...	..	...			
255	NORWALK(17,780-836-183)							
	BACHELOR'S DEGREE	$8,275	$13,568	13	$ 407	FULL CREDIT	$11,053	$18,128
	MASTER'S DEGREE	8,904	15,264	15	424			
	6 YEARS (MA +30)	9,752	16,960	17	424			
	DOCTOR'S DEGREE	10,600	18,656	19	424			
256	SHELTON(6,189-292-185)							
	BACHELOR'S DEGREE	$7,875	$11,875	11	$ 364	FULL CREDIT	$7,700	$10,020
	MASTER'S DEGREE	8,775	12,875	11	373			
	6 YEARS (MA +30)	9,675	13,875	11	382			
	DOCTOR'S DEGREE	10,575	14,875	11	391			
257	NORWICH(8,137-318-181)							
	BACHELOR'S DEGREE	$7,710	$12,120	11	$ 401	FULL CREDIT	$10,145	$13,515
	MASTER'S DEGREE	8,360	13,140	11	435			
	6 YEARS (MA +30)	8,990	14,120	11	466			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS SICK				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	20	150	5	NO	2 SEM	OTHER	FULL	FULL	FULL	9,18	246
NO	NONE	15	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	FULL	FULL		247
NO	NONE	15	150	3	NO	2 SEM	FULL	FULL	PART	FULL	3	248
NO	NONE	20	180	3	NO	NONE	N.A.	FULL	FULL	PART		249
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	250
NO	NONE	N.D.	N.D.	N.D.	N.D.	2 SEM	1/2	FULL	FULL	FULL		251
NO	NONE	N.D.	150	2	NO	2 SEM	>1/2	FULL	FULL	FULL	3	252
NO	NONE	15	150	5	NO	2 SEM	>1/2	FULL	FULL	FULL		253
NO	NONE	15	180	1	NO	2 SEM	1/2	FULL	FULL	FULL		254
NO	NONE	15	UNLMTD.	2	NO	2 SEM	>1/2	FULL	PART	FULL		255
NO	NONE	15	180	3	NO	2 SEM	1/2	FULL	FULL	FULL		256
NO	NONE	15	150	5	NO	2 SEM	>1/2	FULL	PART	NO		257

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CONNECTICUT							
258	SOUTHINGTON(8,100-380-185)							
	BACHELOR'S DEGREE	$7,600	$11,500	12	$ 325	STEP 11	$11,000	$13,600
	MASTER'S DEGREE	8,175	13,375	13	400			
	6 YEARS (MA +30)	8,800	14,100	13	408			
	DOCTOR'S DEGREE	9,025	14,725	13	408			
259	STAMFORD(21,000-1,010-180)							
	BACHELOR'S DEGREE	$8,550	$13,700	11	$ 468	STEP 7	...	...
	MASTER'S DEGREE	9,250	15,745	13	500			
	6 YEARS (MA +30)	9,850	17,700	15	523			
	DOCTOR'S DEGREE	11,050	18,900	15	523			
260	STRATFORD(9,836-495-184)							
	BACHELOR'S DEGREE	$8,029	$12,764	12	$ 395	STEP 12	$11,462	$15,713
	MASTER'S DEGREE	8,631	14,115	13	422			
	6 YEARS (MA +30)	9,323	15,713	14	456			
	DOCTOR'S DEGREE	9,823	16,213	14	45			
261	VERNON SCHOOLS, ROCKVILLE(7,318-422-184)							
	BACHELOR'S DEGREE	$7,400	$12,018	12	$ 385	STEP 6	...	...
	MASTER'S DEGREE	7,900	13,115	13	401			
	6 YEARS (MA +30)	8,500	14,264	13	443			
	DOCTOR'S DEGREE	8,500	15,364	13	549			
262	WALLINGFORD(9,100-460-180)							
	BACHELOR'S DEGREE	$7,600	$12,600	13	$ 385	FULL CREDIT	...	...
	MASTER'S DEGREE	7,600	14,170	14	469			
	6 YEARS (MA +30)	7,600	16,460	15	591			
	DOCTOR'S DEGREE	...	...	..	...			
263	WATERBURY(17,749-861-180)							
	BACHELOR'S DEGREE	$7,887	$13,227	11	$ 485	FULL CREDIT	...	$15,774
	MASTER'S DEGREE	8,495	14,198	11	518			
	6 YEARS (MA +30)	9,101	15,169	11	552			
	DOCTOR'S DEGREE	9,707	16,140	11	584			
264	WEST HARTFORD(12,333-659-190)							
	BACHELOR'S DEGREE	$8,630	$12,690	10	$ 406	STEP 8	$12,746	$17,775
	MASTER'S DEGREE	9,310	15,965	14	475			
	6 YEARS (MA +30)	9,960	17,290	15	489			
	DOCTOR'S DEGREE	10,530	18,490	16	498			
265	WEST HAVEN(9,740-526-183)							
	BACHELOR'S DEGREE	$7,880	$13,000	12	$ 427	STEP 7	$8,000	$14,600
	MASTER'S DEGREE	8,446	14,092	12	471			
	6 YEARS (MA +30)	8,961	15,184	13	479			
	DOCTOR'S DEGREE	...	...	..	...			
266	WESTPORT(7,129-352-184)							
	BACHELOR'S DEGREE	$8,610	$13,745	11	$ 467	FULL CREDIT	$10,700	$17,025
	MASTER'S DEGREE	9,555	16,328	14	484			
	6 YEARS (MA +30)	10,374	17,876	15	500			
	DOCTOR'S DEGREE	...	...	..	..			
267	WETHERSFIELD(6,000-325-182)							
	BACHELOR'S DEGREE	$7,800	$11,790	13	$ 307	FULL CREDIT	...	...
	MASTER'S DEGREE	8,500	14,545	13	465			
	6 YEARS (MA +30)	9,000	15,665	13	513			
	DOCTOR'S DEGREE	...	...	..	...			
	DELAWARE							
268	CAESAR RODNEY DIST., CAMDEN(8,150-370-185)							
	BACHELOR'S DEGREE	$7,573	$10,130	11	$ 232	FULL CREDIT	...	...
	MASTER'S DEGREE	8,476	11,733	14	233			
	6 YEARS (MA +30)	9,153	12,910	15	250			
	DOCTOR'S DEGREE	9,604	13,362	15	251			
269	CAPITAL DIST., DOVER(7,032-313-185)							
	BACHELOR'S DEGREE	$7,623	$10,180	10	$ 256	FULL CREDIT	$10,000	$14,960
	MASTER'S DEGREE	8,726	12,383	13	281			
	6 YEARS (MA +30)	9,403	13,260	14	276			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS SICK				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	150	3	NO	2 SEM	1/2	FULL	FULL	NO		258
NO	NONE	15	165	2	NO	1 YEAR	1/2	FULL	FULL	NO		259
NO	NONE	15	150	2	NO	2 SEM	FULL	FULL	FULL	FULL		260
NO	NONE	15	150	5	NO	2 SEM	1/2	FULL	FULL	NO	9	261
NO	NONE	15	UNLMTD.	2	YES	2 SEM	>1/2	PART	PART	NO	4	262
NO	NONE	15	UNLMTD.	3	NO	1 YEAR	>1/2	FULL	FULL	FULL	1	263
NO	NONE	15	UNLMTD.	5	NO	2 SEM	1/2	FULL	FULL	FULL		264
NO	NONE	18	150	2	NO	2 SEM	1/2	FULL	FULL	PART		265
NO	NONE	15	150	NONE	NONE	2 SEM	>1/2	PART	PART	PART		266
NO	NONE	N.D.	150	2	NO	1 YEAR	1/2	FULL	FULL	FULL	4	267
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	268
NO	NONE	10	120	3	YES	2 SEM	OTHER	PART	PART	NO	3	269

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	DELAWARE							
270	CONRAD DIST., WILMINGTON(6,742-310-185)							
	BACHELOR'S DEGREE	$7,325	$11,050	16	$ 233	FULL CREDIT	...	...
	MASTER'S DEGREE	8,623	12,610	17	235			
	6 YEARS (MA +30)	9,705	13,999	19	226			
	DOCTOR'S DEGREE	10,441	14,888	20	222			
271	INDIAN RIVER, FRANKFORD(6,431-292-185)							
	BACHELOR'S DEGREE	$7,473	$9,730	10	$ 226	FULL CREDIT	$8,500	$13,800
	MASTER'S DEGREE	8,676	10,933	10	226			
	6 YEARS (MA +30)	9,603	11,860	10	226			
	DOCTOR'S DEGREE	10,104	12,362	10	226			
272	MT. PLEASANT, WILMINGTON(6,000-287-185)							
	BACHELOR'S DEGREE	$7,900	$11,550	15	$ 243	FULL CREDIT	$9,400	$16,500
	MASTER'S DEGREE	8,900	13,600	15	313			
	6 YEARS (MA +30)	9,600	14,900	15	353			
	DOCTOR'S DEGREE	10,400	16,020	15	375			
273	NEWARK(16,674-670-185)							
	BACHELOR'S DEGREE	$7,873	$11,970	19	$ 216	STEP 11	...	$14,610
	MASTER'S DEGREE	8,876	13,713	19	255			
	6 YEARS (MA +30)	9,953	14,810	19	256			
	DOCTOR'S DEGREE	10,404	15,261	19	256			
274	NEW CASTLE - GUNNING BRADFORD(9,254-404-185)							
	BACHELOR'S DEGREE	$7,748	$11,630	25	$ 155	FULL CREDIT	$10,000	$15,062
	MASTER'S DEGREE	8,751	13,433	25	187			
	6 YEARS (MA +30)	9,553	14,510	22	225			
	DOCTOR'S DEGREE	10,104	15,062	22	225			
275	STANTON(6,171-294-185)							
	BACHELOR'S DEGREE	$7,873	$11,593	10	$ 372	FULL CREDIT	$11,200	$14,526
	MASTER'S DEGREE	9,028	13,409	12	365			
	6 YEARS (MA +30)	9,815	14,526	13	362			
	DOCTOR'S DEGREE	...	...	..	...			
276	WILMINGTON(15,327-733-185)							
	BACHELOR'S DEGREE	$8,820	$13,505	10	$ 468	FULL CREDIT	$10,400	$16,350
	MASTER'S DEGREE	9,450	14,895	11	495			
	6 YEARS (MA +30)	10,290	16,666	11	580			
	DOCTOR'S DEGREE	10,890	17,266	11	580			
	DISTRICT OF COLUMBIA							
277	WASHINGTON(140,959-6,365-185)							
	BACHELOR'S DEGREE	$8,350	$13,965	14	$ 401	STEP 10	...	...
	MASTER'S DEGREE	9,190	16,300	14	508			
	6 YEARS (MA +30)	9,610	16,730	14	509			
	DOCTOR'S DEGREE	10,030	17,270	14	517			
	FLORIDA							
278	ALACHUA CO., GAINESVILLE(22,000-770-196)							
	BACHELOR'S DEGREE	$6,900	$10,184	15	$ 219	FULL CREDIT	$8,200	$12,040
	MASTER'S DEGREE	7,769	11,053	15	219			
	6 YEARS (MA +30)	8,259	11,544	15	219			
	DOCTOR'S DEGREE	8,756	12,040	15	219			
279	BAY CO., PANAMA CITY(18,117-767-200)							
	BACHELOR'S DEGREE	$6,868	$9,526	15	$ 177	STEP 6	$8,295	$10,705
	MASTER'S DEGREE	7,868	10,526	15	177			
	6 YEARS (MA +30)	8,568	11,226	15	177			
	DOCTOR'S DEGREE	9,268	11,926	15	177			
280	BREVARD CO., TITUSVILLE(61,959-2,660-196)							
	BACHELOR'S DEGREE	$6,567	$10,900	15	$ 289	FULL CREDIT	$8,379	$12,300
	MASTER'S DEGREE	7,487	11,820	15	289			
	6 YEARS (MA +30)	7,947	12,280	15	289			
	DOCTOR'S DEGREE	8,407	12,740	15	289			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3	270
NO	NONE	10	NONE	1	YES	2 SEM	OTHER	N.D.	N.D.	FULL	11	271
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.A.	N.D.	N.D.	N.D.	4	272
NO	NONE	10	120	3	YES	1 YEAR	OTHER	PART	PART	FULL		273
NO	NONE	10	120	1	YES	2 SEM	OTHER	FULL	NO	FULL		274
YES B.A. MIN.= 1.00	NONE	10	120	1	YES	2 SEM	<1/2	PART	PART	FULL	3	275
NO	NONE	10	120	1	YES	2 SEM	OTHER	FULL	PART	FULL		276
NO	NONE	10	UNLMTD.	3	YES	2 SEM	1/2	PART	PART	PART		277
YES B.A. MIN.= 1.00	NONE	10	120	2	YES	NONE	N.A.	NO	NO	NO		278
NO	NONE	10	120	2	YES	NONE	N.A.	FULL	NO	FULL		279
NO	NONE	10	120	2	YES	NONE	N.A.	FULL	PART	FULL		280

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	FLORIDA							
281	BROWARD CO., FT. LAUDERDALE (116,000-4,900-196)							
	BACHELOR'S DEGREE	$7,300	$11,250	15	$ 263	FULL CREDIT	...	...
	MASTER'S DEGREE	8,100	12,050	15	263			
	6 YEARS (MA +30)	9,000	12,950	15	263			
	DOCTOR'S DEGREE	9,600	13,550	15	263			
282	CLAY CO., GREEN COVE SPRINGS(10,391-457-196)							
	BACHELOR'S DEGREE	$6,700	$9,700	15	$ 200	FULL CREDIT	$7,373	$10,200
	MASTER'S DEGREE	7,500	10,500	15	200			
	6 YEARS (MA +30)	8,000	11,000	15	200			
	DOCTOR'S DEGREE	8,900	11,900	15	200			
283	COLUMBIA CO., LAKE CITY(6,790-353-196)							
	BACHELOR'S DEGREE	$7,000	$10,360	15	$ 224	FULL CREDIT	$8,500	$12,240
	MASTER'S DEGREE	8,120	11,480	15	224			
	6 YEARS (MA +30)	8,680	12,040	15	224			
	DOCTOR'S DEGREE	9,240	12,600	15	224			
284	DADE CO., MIAMI(245,242-9,865-196)							
	BACHELOR'S DEGREE	$7,401	$12,420	15	$ 334	FULL CREDIT	$10,218	...
	MASTER'S DEGREE	8,339	13,567	15	348			
	6 YEARS (MA +30)	8,860	13,984	15	342			
	DOCTOR'S DEGREE	9,486	14,609	15	342			
285	DUVAL CO., JACKSONVILLE(117,763-4,950-196)							
	BACHELOR'S DEGREE	$6,950	$10,250	15	$ 220	FULL CREDIT	$8,465	$12,000
	MASTER'S DEGREE	7,650	11,220	15	238			
	6 YEARS (MA +30)	8,350	11,820	15	231			
	DOCTOR'S DEGREE	9,050	12,520	15	231			
286	ESCAMBIA CO., PENSACOLA(47,779-2,069-197)							
	BACHELOR'S DEGREE	$6,500	$10,595	15	$ 273	FULL CREDIT	...	$10,924
	MASTER'S DEGREE	7,400	11,495	15	273			
	6 YEARS (MA +30)	7,800	11,895	15	273			
	DOCTOR'S DEGREE	8,400	12,495	15	273			
287	GADSDEN CO., QUINCY(9,900-430-196)							
	BACHELOR'S DEGREE	$7,000	$9,100	15	$ 140	FULL CREDIT	...	...
	MASTER'S DEGREE	7,900	10,000	15	140			
	6 YEARS (MA +30)	8,600	10,700	15	140			
	DOCTOR'S DEGREE	9,300	11,300	15	133			
288	HIGHLANDS CO., SEBRING(6,597-353-196)							
	BACHELOR'S DEGREE	$7,000	$10,300	15	$ 220	STEP 11	$8,700	$12,725
	MASTER'S DEGREE	7,800	11,325	15	235			
	6 YEARS (MA +30)	8,500	12,025	15	235			
	DOCTOR'S DEGREE	9,200	12,725	15	235			
289	HILLSBOROUGH CO., TAMPA(103,610-4,392-196)							
	BACHELOR'S DEGREE	$6,701	$10,451	15	$ 250	FULL CREDIT	$8,912	$10,450
	MASTER'S DEGREE	7,401	11,150	15	250			
	6 YEARS (MA +30)	7,752	11,501	15	250			
	DOCTOR'S DEGREE	8,101	11,850	15	250			
290	INDIAN RIVER CO., VERO BEACH(9,000-393-196)							
	BACHELOR'S DEGREE	$6,700	$10,175	15	$ 232	FULL CREDIT	$7,712	...
	MASTER'S DEGREE	7,500	10,975	15	232			
	6 YEARS (MA +30)	8,000	11,475	15	232			
	DOCTOR'S DEGREE	8,500	11,975	15	232			
291	LAKE CO., TAVARES(15,500-710-196)							
	BACHELOR'S DEGREE	$6,780	$10,180	15	$ 227	STEP 10	...	...
	MASTER'S DEGREE	7,800	11,200	15	227			
	6 YEARS (MA +30)	8,400	11,880	15	232			
	DOCTOR'S DEGREE	...	...	..	...			
292	LEE CO., FT. MYERS(21,818-1,229-196)							
	BACHELOR'S DEGREE	$6,800	$10,150	15	$ 223	STEP 10	$8,478	$12,550
	MASTER'S DEGREE	7,800	11,150	15	223			
	6 YEARS (MA +30)	8,500	11,850	15	223			
	DOCTOR'S DEGREE	9,200	12,550	15	22			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	281
NO	NONE	10	120	2	YES	NONE	N.A.	NO	NO	NO		282
YES B.A. MIN.= 1.00	NONE	10	120	2	YES	NONE	N.A.	PART	PART	NO		283
NO	NONE	10	120	2	YES	2 SEM	>1/2	FULL	NO	PART	9	284
NO	NONE	10	120	2	YES	2 SEM	1/2	FULL	NO	FULL		285
NO	NONE	10	120	2	YES	2 SEM	1/2	NO	NO	FULL		286
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	287
NO	NONE	10	120	4	YES	NONE	N.A.	FULL	PART	NO		288
NO	NONE	10	120	2	YES	NONE	N.A.	FULL	NO	FULL		289
NO	NONE	10	120	2	YES	2 SEM	1/2	NO	NO	FULL		290
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	291
NO	NONE	10	120	2	YES	NONE	N.A.	NO	NO	NO		292

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
FLORIDA							
293 LEON CO., TALLAHASSEE(20,876-1,072-197)							
BACHELOR'S DEGREE	$6,300	$9,230	15	$ 195	FULL CREDIT	$7,404	$9,660
MASTER'S DEGREE	6,962	10,143	15	212			
6 YEARS (MA +30)	7,497	10,679	15	212			
DOCTOR'S DEGREE	8,033	11,214	15	21			
294 MANATEE CO., BRADENTON(16,700-285-196)							
BACHELOR'S DEGREE	$6,600	$10,725	15	$ 275	FULL CREDIT	...	...
MASTER'S DEGREE	7,600	11,975	15	292			
6 YEARS (MA +30)	8,300	13,100	15	320			
DOCTOR'S DEGREE	9,000	13,800	15	320			
295 MARION CO, OCALA(18,611-903-196)							
BACHELOR'S DEGREE	$6,400	$9,500	15	$ 207	FULL CREDIT	$8,900	$11,400
MASTER'S DEGREE	7,000	10,500	15	233			
6 YEARS (MA +30)	7,400	10,900	15	233			
DOCTOR'S DEGREE	7,900	11,400	15	233			
296 MONROE CO., KEY WEST(10,500-485-196)							
BACHELOR'S DEGREE	$7,050	$10,300	15	$ 217	FULL CREDIT	...	$12,050
MASTER'S DEGREE	8,000	12,050	15	270			
6 YEARS (MA +30)	8,650	12,800	15	277			
DOCTOR'S DEGREE	9,250	13,400	15	277			
297 OKALOOSA CO., CRESTVIEW(27,331-1,215-196)							
BACHELOR'S DEGREE	$6,500	$9,425	15	$ 195	STEP 6	$8,645	$11,675
MASTER'S DEGREE	7,250	10,175	15	195			
6 YEARS (MA +30)	8,000	10,925	15	195			
DOCTOR'S DEGREE	8,750	11,675	15	195			
298 ORANGE CO., ORLANDO(85,686-3,642-196)							
BACHELOR'S DEGREE	$7,000	$11,550	15	$ 303	FULL CREDIT	$9,268	$13,041
MASTER'S DEGREE	7,840	12,390	15	303			
6 YEARS (MA +30)	7,840	12,390	15	303			
DOCTOR'S DEGREE	8,680	13,230	15	30			
299 PALM BEACH CO., WEST PALM BEACH (65,986-2,877-196)							
BACHELOR'S DEGREE	$7,100	$11,360	15	$ 284	STEP 11	$9,600	$14,200
MASTER'S DEGREE	7,952	12,723	15	318			
6 YEARS (MA +30)	8,307	13,291	15	332			
DOCTOR'S DEGREE	8,875	14,200	15	355			
300 PASCO CO., NEW PORT RICHEY(14,243-677-198)							
BACHELOR'S DEGREE	$6,750	$9,850	15	$ 207	FULL CREDIT	$7,855	...
MASTER'S DEGREE	7,650	10,750	15	207			
6 YEARS (MA +30)	8,250	11,350	15	207			
DOCTOR'S DEGREE	8,850	11,950	15	207			
301 PINELLAS CO., CLEARWATER(86,908-3,368-196)							
BACHELOR'S DEGREE	$7,100	$10,300	15	$ 213	FULL CREDIT	$9,599	$12,500
MASTER'S DEGREE	7,900	11,300	15	227			
6 YEARS (MA +30)	8,500	11,900	15	227			
DOCTOR'S DEGREE	9,100	12,500	15	227			
302 POLK CO., BARTOW(55,600-2,420-196)							
BACHELOR'S DEGREE	$7,000	$11,000	15	$ 267	FULL CREDIT	...	...
MASTER'S DEGREE	8,000	12,000	15	267			
6 YEARS (MA +30)	8,700	12,700	15	267			
DOCTOR'S DEGREE	9,400	13,400	15	267			
303 PUTNAM CO., PALATKA(10,326-545-196)							
BACHELOR'S DEGREE	$6,450	$9,417	15	$ 198	STEP 11	...	...
MASTER'S DEGREE	7,450	10,877	15	228			
6 YEARS (MA +30)	7,950	11,607	15	244			
DOCTOR'S DEGREE	8,450	12,337	15	259			
304 ST. JOHNS CO., ST.AUGUSTINE(6,900-300-196)							
BACHELOR'S DEGREE	$6,600	$10,200	15	$ 240	FULL CREDIT	...	...
MASTER'S DEGREE	7,200	10,800	15	240			
6 YEARS (MA +30)	7,800	11,400	15	240			
DOCTOR'S DEGREE	8,400	12,000	15	240			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	† FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	120	2	YES	NONE	N.A.	PART	PART	NO		293
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	NO	NO	NO	4	294
NO	NONE	10	120	2	YES	NONE	N.A.	PART	PART	NO		295
NO	NONE	10	120	2	YES	1 YEAR	1/2	PART	PART	PART	3	296
NO	NONE	10	120	2	YES	NONE	N.A.	NO	NO	NO	3	297
NO	NONE	10	120	VARIES	NO	NONE	N.A.	PART	PART	PART		298
YES B.A. MIN.= 1.00	NONE	10	120	2	YES	2 SEM	1/2	FULL	NO	FULL		299
NO	NONE	10	120	2	YES	2 SEM	N.D.	PART	PART	PART		300
NO	NONE	10	120	2	YES	NONE	N.A.	NO	NO	PART		301
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	302
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	NO		303
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		304

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	FLORIDA							
305	ST. LUCIE CO., FORT PIERCE(11,036-541-196)							
	BACHELOR'S DEGREE	$6,800	$10,050	15	$ 217	FULL CREDIT	$8,500	$11,175
	MASTER'S DEGREE	7,480	11,055	15	238			
	6 YEARS (MA +30)	7,780	11,355	15	238			
	DOCTOR'S DEGREE	7,930	11,505	15	238			
306	SANTA ROSA CO., MILTON(10,425-499-198)							
	BACHELOR'S DEGREE	$6,800	$10,302	15	$ 233	STEP 6	$7,800	$10,656
	MASTER'S DEGREE	7,820	11,322	15	233			
	6 YEARS (MA +30)	8,330	11,832	15	233			
	DOCTOR'S DEGREE	8,840	12,342	15	233			
307	SARASOTA CO.(20,128-976-196)							
	BACHELOR'S DEGREE	$6,647	$9,770	14	$ 223	FULL CREDIT	$9,000	$12,222
	MASTER'S DEGREE	7,378	11,488	14	294			
	6 YEARS (MA +30)	7,909	12,163	14	304			
	DOCTOR'S DEGREE	8,840	12,894	14	290			
308	SEMINOLE CO., SANFORD(23,661-1,127-196)							
	BACHELOR'S DEGREE	$6,600	$11,418	15	$ 321	FULL CREDIT	...	$12,800
	MASTER'S DEGREE	7,656	12,474	15	321			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,382	13,200	15	321			
309	VOLUSIA CO., DELAND(33,571-1,419-196)							
	BACHELOR'S DEGREE	$6,720	$10,282	15	$ 237	FULL CREDIT	$8,474	$13,091
	MASTER'S DEGREE	7,661	11,222	15	237			
	6 YEARS (MA +30)	8,064	11,626	15	237			
	DOCTOR'S DEGREE	8,400	11,962	15	237			
	GEORGIA							
310	ATLANTA(100,528-4,237-190)							
	BACHELOR'S DEGREE	$7,700	$11,252	12	$ 296	STEP 6	$9,260	$13,740
	MASTER'S DEGREE	8,588	12,732	14	296			
	6 YEARS (MA +30)	9,476	13,620	14	296			
	DOCTOR'S DEGREE	10,364	14,508	14	296			
311	BIBB CO., MACON(31,482-1,323-190)							
	BACHELOR'S DEGREE	$6,820	$8,927	14	$ 151	STEP 10	$7,800	$11,618
	MASTER'S DEGREE	7,603	10,549	18	164			
	6 YEARS (MA +30)	7,603	11,753	18	231			
	DOCTOR'S DEGREE	7,603	12,957	18	297			
312	BULLOCH CO., STATESBORO(7,500-310-190)							
	BACHELOR'S DEGREE	$6,020	$8,127	14	$ 151	FULL CREDIT	...	...
	MASTER'S DEGREE	6,803	9,331	14	181			
	6 YEARS (MA +30)	6,803	10,535	14	267			
	DOCTOR'S DEGREE	6,803	11,739	14	353			
313	CARROLL CO. (EXCL. CARROLLTON)(7,500-260-190)							
	BACHELOR'S DEGREE	$6,020	$8,127	14	$ 151	FULL CREDIT	...	...
	MASTER'S DEGREE	6,803	9,331	14	181			
	6 YEARS (MA +30)	6,803	10,535	14	267			
	DOCTOR'S DEGREE	6,803	11,739	14	353			
314	CATOOSA CO., RINGGOLD(7,200-260-190)							
	BACHELOR'S DEGREE	$6,320	$8,427	14	$ 151	FULL CREDIT	...	...
	MASTER'S DEGREE	7,203	9,731	14	181			
	6 YEARS (MA +30)	7,203	10,935	14	267			
	DOCTOR'S DEGREE	7,203	12,139	14	353			
315	CHEROKEE CO., CANTON(7,350-310-190)							
	BACHELOR'S DEGREE	$6,380	$8,487	14	$ 151	FULL CREDIT	...	...
	MASTER'S DEGREE	7,163	9,691	14	181			
	6 YEARS (MA +30)	7,163	10,895	14	267			
	DOCTOR'S DEGREE	7,163	12,099	14	353			
316	CLARKE CO., ATHENS(11,025-490-190)							
	BACHELOR'S DEGREE	$6,420	$8,863	14	$ 175	FULL CREDIT	$6,737	$12,120
	MASTER'S DEGREE	7,299	10,163	14	205			
	6 YEARS (MA +30)	7,299	11,685	14	313			
	DOCTOR'S DEGREE	7,299	12,939	14	403			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	10	120	2	YES	2 SEM	1/2	PART	PART	PART		305
YES B.A. MIN.= 1.00	NONE	10	120	2	YES	1 YEAR	NO PAY	PART	PART	NO		306
YES B.A. MIN.= 1.00	NONE	10	120	2	YES	2 SEM	1/2	NO	NO	NO		307
YES B.A. MIN.= 1.00	NONE	10	120	2	YES	NONE	N.A.	PART	PART	FULL		308
YES B.A. MIN.= 1.00	NONE	10	120	2	YES	NONE	N.A.	PART	PART	NO	30	309
NO	NONE	20	100	3	YES	NONE	N.A.	PART	PART	NO		310
NO	BD ACTION	12	48	4	NO	2 SEM	1/2	PART	PART	PART		311
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	312
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	313
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4,32	314
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4,32	315
NO	NONE	12	N.D.	3	YES	NONE	N.A.	PART	PART	PART		316

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	GEORGIA							
317	COBB CO., (EXCL. MARIETTA)(46,131-1,925-190)							
	BACHELOR'S DEGREE	$7,080	$9,735	17	$ 156	FULL CREDIT	$8,800	$11,638
	MASTER'S DEGREE	8,000	11,186	17	187			
	6 YEARS (MA +30)	8,000	12,638	17	273			
	DOCTOR'S DEGREE	8,000	14,089	17	358			
318	COLUMBIA CO., APPLING(6,168-273-190)							
	BACHELOR'S DEGREE	$6,500	$8,607	14	$ 150	FULL CREDIT	...	...
	MASTER'S DEGREE	7,283	9,811	14	180			
	6 YEARS (MA +30)	7,283	11,015	14	266			
	DOCTOR'S DEGREE	7,283	12,219	14	352			
319	COWETA CO., NEWNAN(8,162-344-190)							
	BACHELOR'S DEGREE	$6,570	$8,767	14	$ 157	FULL CREDIT	$8,200	...
	MASTER'S DEGREE	6,620	10,096	14	248			
	6 YEARS (MA +30)	6,620	11,400	14	341			
	DOCTOR'S DEGREE	6,620	12,714	14	435			
320	DECATUR CO., BAINBRIDGE(6,000-240-190)							
	BACHELOR'S DEGREE	$6,020	$8,127	14	$ 151	FULL CREDIT	...	...
	MASTER'S DEGREE	6,803	9,331	14	181			
	6 YEARS (MA +30)	6,803	10,535	14	267			
	DOCTOR'S DEGREE	6,803	11,739	14	353			
321	DE KALB CO., (EXCL. DECATUR) (87,762-3,367-190)							
	BACHELOR'S DEGREE	$7,244	$11,035	14	$ 271	FULL CREDIT	...	$14,773
	MASTER'S DEGREE	7,631	12,775	19	271			
	6 YEARS (MA +30)	7,631	14,250	20	331			
	DOCTOR'S DEGREE	7,631	15,592	21	379			
322	DOUGHERTY CO., ALBANY(23,100-975-190)							
	BACHELOR'S DEGREE	$6,720	$8,874	15	$ 192	STEP 7	...	...
	MASTER'S DEGREE	7,503	10,153	15	185			
	6 YEARS (MA +30)	7,503	11,482	15	277			
	DOCTOR'S DEGREE	7,503	12,686	15	361			
323	FULTON CO., (EXCL. ATLANTA)(35,645-1,707-190)							
	BACHELOR'S DEGREE	$7,320	$10,908	14	$ 256	STEP 6	$9,264	$15,288
	MASTER'S DEGREE	8,052	12,156	14	293			
	6 YEARS (MA +30)	8,052	13,392	14	381			
	DOCTOR'S DEGREE	8,052	14,640	14	470			
324	GLYNN CO., BRUNSWICK(12,635-536-190)							
	BACHELOR'S DEGREE	$6,720	$8,927	14	$ 158	FULL CREDIT	$7,908	$13,696
	MASTER'S DEGREE	7,703	10,331	14	188			
	6 YEARS (MA +30)	7,703	11,535	14	274			
	DOCTOR'S DEGREE	7,703	12,739	14	360			
325	GRIFFIN-SPALDING CO., GRIFFIN(9,511-407-190)							
	BACHELOR'S DEGREE	$6,520	$8,827	14	$ 165	FULL CREDIT	$8,000	$12,692
	MASTER'S DEGREE	7,303	10,031	14	195			
	6 YEARS (MA +30)	7,303	11,235	14	281			
	DOCTOR'S DEGREE	7,303	12,439	14	367			
326	GWINNETT CO., LAWRENCEVILLE(17,200-720-190)							
	BACHELOR'S DEGREE	$6,620	$8,727	14	$ 151	FULL CREDIT	...	...
	MASTER'S DEGREE	7,403	9,931	14	181			
	6 YEARS (MA +30)	7,403	11,135	14	267			
	DOCTOR'S DEGREE	7,403	12,339	14	353			
327	HENRY CO., MC DONOUGH(6,230-280-190)							
	BACHELOR'S DEGREE	$6,520	$9,127	14	$ 186	FULL CREDIT	$6,692	$11,000
	MASTER'S DEGREE	7,303	10,531	14	231			
	6 YEARS (MA +30)	7,303	11,935	14	331			
	DOCTOR'S DEGREE	7,303	13,139	14	417			
328	HOUSTON CO., PERRY(16,012-694-190)							
	BACHELOR'S DEGREE	$7,020	$9,127	14	$ 151	FULL CREDIT	$7,580	$9,706
	MASTER'S DEGREE	7,803	10,331	14	181			
	6 YEARS (MA +30)	7,803	11,535	14	267			
	DOCTOR'S DEGREE	7,803	12,739	14	353			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS SICK				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	13	60	3	YES	2 SEM	1/2	PART	PART	NO		317
NO	NONE	11	NONE	3	YES	NONE	N.A.	NO	NO	NO		318
NO	NONE	11	N.D.	3	NO	NONE	N.A.	FULL	NO	FULL		319
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	320
NO	NONE	12	120	3	YES	1 YEAR	1/2	FULL	NO	FULL		321
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	322
YES B.A. MIN.= 1.00	NONE	12	80	3	NO	2 SEM	NO PAY	PART	PART	FULL		323
NO	NONE	11	35	3	YES	NONE	N.A.	PART	PART	NO		324
NO	NONE	11	30	3	YES	NONE	N.A.	N.D.	N.D.	N.D.		325
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		326
NO	NONE	12	30	3	YES	NONE	N.A.	NO	NO	NO		327
NO	NONE	12	30	3	YES	NONE	N.A.	PART	PART	NO		328

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	GEORGIA							
329	LOWNDES CO., (EXCL. VALDOSTA)(6,709-290-190)							
	BACHELOR'S DEGREE	$6,020	$8,127	14	$ 151	FULL CREDIT	$6,804	$7,760
	MASTER'S DEGREE	6,803	9,331	14	181			
	6 YEARS (MA +30)	6,803	10,535	14	267			
	DOCTOR'S DEGREE	6,803	11,739	14	35			
330	MUSCOGEE CO., COLUMBUS(40,223-1,767-190)							
	BACHELOR'S DEGREE	$7,020	$9,127	14	$ 151	FULL CREDIT	$7,548	$13,660
	MASTER'S DEGREE	7,803	9,706	19	100			
	6 YEARS (MA +30)	7,803	10,910	19	164			
	DOCTOR'S DEGREE	7,803	13,114	19	280			
331	RICHMOND CO., AUGUSTA(35,725-1,600-190)							
	BACHELOR'S DEGREE	$6,370	$9,377	22	$ 137	FULL CREDIT	...	...
	MASTER'S DEGREE	7,153	10,581	22	156			
	6 YEARS (MA +30)	7,153	11,785	22	211			
	DOCTOR'S DEGREE	7,153	12,989	22	265			
332	ROME(6,200-280-180)							
	BACHELOR'S DEGREE	$6,670	$8,877	14	$ 158	FULL CREDIT	...	...
	MASTER'S DEGREE	7,503	10,181	14	191			
	6 YEARS (MA +30)	7,503	11,410	14	279			
	DOCTOR'S DEGREE	7,503	12,614	14	365			
333	SAVANNAH-CHATHAM CO., SAVANNAH (37,714-1,549-190)							
	BACHELOR'S DEGREE	$6,820	$9,172	14	$ 168	FULL CREDIT	$8,715	$11,125
	MASTER'S DEGREE	7,694	10,516	14	202			
	6 YEARS (MA +30)	7,694	11,860	14	298			
	DOCTOR'S DEGREE	7,694	13,204	14	394			
334	TIFT CO., TIFTON(7,063-316-190)							
	BACHELOR'S DEGREE	$6,020	$8,127	14	$ 151	FULL CREDIT	$7,700	...
	MASTER'S DEGREE	6,803	9,331	14	181			
	6 YEARS (MA +30)	6,803	10,535	14	267			
	DOCTOR'S DEGREE	6,803	11,739	14	353			
335	VALDOSTA(7,648-293-190)							
	BACHELOR'S DEGREE	$6,120	$8,427	14	$ 195	FULL CREDIT	...	...
	MASTER'S DEGREE	6,903	9,631	14	223			
	6 YEARS (MA +30)	6,903	10,835	14	281			
	DOCTOR'S DEGREE	6,903	12,039	14	367			
336	WALKER CO., LA FAYETTE(11,093-467-190)							
	BACHELOR'S DEGREE	$6,520	$8,627	14	$ 151	FULL CREDIT	$7,224	$10,500
	MASTER'S DEGREE	7,403	9,931	14	181			
	6 YEARS (MA +30)	7,403	11,235	14	274			
	DOCTOR'S DEGREE	7,403	12,539	14	367			
337	WHITEFIELD CO. (EXCL. DALTON)(8,500-350-190)							
	BACHELOR'S DEGREE	$6,020	$8,127	14	$ 151	FULL CREDIT	...	...
	MASTER'S DEGREE	6,803	9,331	14	181			
	6 YEARS (MA +30)	6,803	10,535	14	267			
	DOCTOR'S DEGREE	6,803	11,739	14	353			
	HAWAII							
338	HONOLULU(180,209-7,948-188)							
	BACHELOR'S DEGREE	$7,177	$9,984	8	$ 351	STEP 6	...	...
	MASTER'S DEGREE	7,780	10,874	8	387			
	6 YEARS (MA +30)	7,780	11,856	8	509			
	DOCTOR'S DEGREE	9,176	12,938	8	470			
	IDAHO							
339	BOISE(22,825-1,016-180)							
	BACHELOR'S DEGREE	$6,450	$8,837	10	$ 239	STEP 7	$8,000	$10,892
	MASTER'S DEGREE	7,224	10,449	12	269			
	6 YEARS (MA +30)	7,805	11,223	13	263			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	12	30	3	YES	NONE	N.A.	NO	NO	FULL		329
NO	NONE	12	84	N.D.	N.D.	NONE	N.A.	PART	NO	PART		330
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	NO	NOT SPEC.	30	331
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	332
NO	NONE	10	60	3	YES	NONE	N.A.	N.D.	N.D.	N.D.		333
NO	NONE	11	25	3	YES	NONE	N.A.	NO	NO	NO		334
NO	NONE	12	40	3	YES	1 YEAR	NO PAY	NO	NO	NO	32	335
NO	NONE	12	60	N.D.	N.D.	OTHER	NO PAY	NO	NO	NO	22	336
NO	NONE	12	75	3	YES	NONE	N.A.	NO	NO	NO	4	337
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		338
NO	NONE	9	100	1	YES	1 SEM	FULL	FULL	NO	NO		339

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	IDAHO							
340	IDAHO FALLS(10,100-395-190)							
	BACHELOR'S DEGREE	$6,100	$8,845	13	$ 211	FULL CREDIT	...	...
	MASTER'S DEGREE	6,771	9,882	15	207			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
341	LEWISTON(6,000-215-180)							
	BACHELOR'S DEGREE	$6,700	$8,978	8	$ 285	STEP 6	$8,865	$11,115
	MASTER'S DEGREE	7,035	10,720	10	369			
	6 YEARS (MA +30)	7,236	11,457	11	384			
	DOCTOR'S DEGREE	...	...	..	...			
342	POCATELLO(12,064-525-186)							
	BACHELOR'S DEGREE	$6,300	$7,848	11	$ 141	FULL CREDIT	$7,108	$9,884
	MASTER'S DEGREE	7,004	9,417	11	219			
	6 YEARS (MA +30)	7,502	10,378	11	261			
	DOCTOR'S DEGREE	...	...	..	...			
343	TWIN FALLS(6,401-278-190)							
	BACHELOR'S DEGREE	$6,050	$8,180	16	$ 133	STEP 7	$7,444	$9,085
	MASTER'S DEGREE	6,960	9,085	16	133			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
	ILLINOIS							
344	ALTON(13,241-662-178)							
	BACHELOR'S DEGREE	$7,800	$11,310	9	$ 390	FULL CREDIT	$10,900	$14,060
	MASTER'S DEGREE	8,580	13,026	12	370			
	6 YEARS (MA +30)	9,204	14,274	13	390			
	DOCTOR'S DEGREE	...	...	..	...			
345	ARLINGTON HEIGHTS (ELEM)(10,000-455-190)							
	BACHELOR'S DEGREE	$7,800	$12,636	12	$ 403	STEP 8	...	...
	MASTER'S DEGREE	8,736	15,066	15	422			
	6 YEARS (MA +30)	9,516	15,876	15	424			
	DOCTOR'S DEGREE	...	...	..	...			
346	AURORA (WEST SIDE)(10,740-519-180)							
	BACHELOR'S DEGREE	$8,100	$11,705	8	$ 451	FULL CREDIT	$10,650	$16,287
	MASTER'S DEGREE	9,060	14,205	12	429			
	6 YEARS (MA +30)	9,060	16,822	16	485			
	DOCTOR'S DEGREE	...	...	..	...			
347	BLOOMINGTON(7,117-398-176)							
	BACHELOR'S DEGREE	$7,800	$10,800	10	$ 300	STEP 10	$10,176	$14,151
	MASTER'S DEGREE	9,010	12,825	11	347			
	6 YEARS (MA +30)	9,690	14,175	13	345			
	DOCTOR'S DEGREE	...	...	..	...			
348	CAHOKIA(8,462-393-176)							
	BACHELOR'S DEGREE	$7,900	$12,660	13	$ 366	FULL CREDIT	$10,100	$13,700
	MASTER'S DEGREE	8,450	13,725	13	406			
	6 YEARS (MA +30)	8,975	14,450	13	421			
	DOCTOR'S DEGREE	...	...	..	..			
349	CHAMPAIGN(11,381-666-182)							
	BACHELOR'S DEGREE	$7,700	$9,400	4	$ 425	FULL CREDIT	$12,003	$16,500
	MASTER'S DEGREE	9,600	14,000	11	400			
	6 YEARS (MA +30)	10,600	15,200	12	383			
	DOCTOR'S DEGREE	12,000	16,500	12	375			
350	CHICAGO(585,000-25,500-187)							
	BACHELOR'S DEGREE	$9,571	$15,254	14	$ 406	STEP 10	...	...
	MASTER'S DEGREE	10,224	16,328	14	436			
	6 YEARS (MA +30)	10,645	17,170	14	466			
	DOCTOR'S DEGREE	11,122	17,646	14	46			
351	CICERO (ELEM.)(6,000-300-185)							
	BACHELOR'S DEGREE	$8,600	$13,209	14	$ 329	FULL CREDIT	$10,920	$14,655
	MASTER'S DEGREE	9,575	14,684	14	365			
	6 YEARS (MA +30)	10,115	15,251	14	367			
	DOCTOR'S DEGREE	10,710	15,908	14	371			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	340
YES B.A. MIN.= 1.00	NONE	8	120	N.D.	N.D.	NONE	N.A.	FULL	NO	NO	4	341
NO	NONE	8	90	2	NO	NONE	N.A.	FULL	NO	NO		342
NO	NONE	8	90	3	NO	2 SEM	NO PAY	FULL	FULL	FULL		343
NO	NONE	15	120	N.D.	N.D.	NONE	N.A.	FULL	PART	NO		344
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	345
NO	NONE	12	150	2	NO	2 SEM	1/2	PART	PART	FULL		346
NO	NONE	10	130	2	NO	1 SEM	1/2	FULL	PART	FULL		347
NO	NONE	N.D.	180	N.D.	N.D.	2 SEM	FULL	FULL	PART	PART		348
NO	NONE	12	UNLMTD.	2	YES	2 SEM	1/2	FULL	NO	FULL		349
NO	NONE	10	200	3	NO	N.D.	N.D.	FULL	PART	FULL	2, 4	350
NO	NONE	10	UNLMTD.	2	NO	2 SEM	FULL	FULL	FULL	NO		351

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ILLINOIS							
352	DECATUR(20,380-921-185)							
	BACHELOR'S DEGREE	$7,800	$11,700	10	$ 390	STEP 8	$10,740	$15,200
	MASTER'S DEGREE	8,580	12,870	11	390			
	6 YEARS (MA +30)	9,360	14,040	12	390			
	DOCTOR'S DEGREE	10,140	15,210	13	390			
353	DIST. 88, DUPAGE CO., VILLA PARK (H.S.)(9,414-473-185)							
	BACHELOR'S DEGREE	$8,800	$14,098	14	$ 378	STEP 13	$12,263	$16,940
	MASTER'S DEGREE	9,592	16,306	14	480			
	6 YEARS (MA +30)	10,886	17,600	14	480			
	DOCTOR'S DEGREE	...	...	..	...			
354	DOWNERS GROVE (ELEM.)(6,267-241-180)							
	BACHELOR'S DEGREE	$7,920	$10,771	14	$ 204	STEP 8	...	...
	MASTER'S DEGREE	8,554	15,048	21	309			
	6 YEARS (MA +30)	9,266	16,315	23	306			
	DOCTOR'S DEGREE	...	...	..	...			
355	EAST MAINE, NILES (ELEM.)(6,944-377-185)							
	BACHELOR'S DEGREE	$7,725	$10,975	9	$ 361	STEP 6	$9,891	$13,450
	MASTER'S DEGREE	8,645	13,995	16	334			
	6 YEARS (MA +30)	9,465	15,715	19	329			
	DOCTOR'S DEGREE	9,825	16,075	19	32			
356	EAST ST. LOUIS(23,559-1,077-179)							
	BACHELOR'S DEGREE	$8,200	$12,300	10	$ 410	STEP 9	$9,000	$12,500
	MASTER'S DEGREE	9,000	13,100	10	410			
	6 YEARS (MA +30)	9,800	13,900	10	410			
	DOCTOR'S DEGREE	...	...	..	...			
357	ELGIN(24,612-1,178-180)							
	BACHELOR'S DEGREE	$8,450	$11,661	10	$ 321	STEP 11	$11,000	$17,179
	MASTER'S DEGREE	9,802	15,379	15	372			
	6 YEARS (MA +30)	11,154	17,238	15	406			
	DOCTOR'S DEGREE	11,492	17,703	15	414			
358	EVANSTON DIST #65 (ELEM.)(9,870-470-185)							
	BACHELOR'S DEGREE	$8,325	$11,655	11	$ 303	STEP 6	...	...
	MASTER'S DEGREE	9,158	13,820	13	359			
	6 YEARS (MA +30)	9,824	15,235	15	361			
	DOCTOR'S DEGREE	9,824	18,398	19	451			
359	FREEPORT(7,000-330-180)							
	BACHELOR'S DEGREE	$7,750	$11,005	10	$ 326	STEP 8	...	...
	MASTER'S DEGREE	9,070	13,330	13	328			
	6 YEARS (MA +30)	10,075	14,960	15	326			
	DOCTOR'S DEGREE	...	...	..	...			
360	GLENBARD, GLEN ELLYN (H.S.)(7,200-385-187)							
	BACHELOR'S DEGREE	$8,700	$12,267	11	$ 324	STEP 10	$13,918	$17,797
	MASTER'S DEGREE	9,570	16,878	14	522			
	6 YEARS (MA +30)	11,049	17,487	12	537			
	DOCTOR'S DEGREE	...	...	..	...			
361	GRANITE CITY(14,645-659-180)							
	BACHELOR'S DEGREE	$8,900	$14,000	11	$ 464	FULL CREDIT	$11,000	$14,600
	MASTER'S DEGREE	9,650	14,750	11	463			
	6 YEARS (MA +30)	9,900	15,000	11	463			
	DOCTOR'S DEGREE	...	...	..	...			
362	HARLEM DIST., ROCKFORD(9,006-403-185)							
	BACHELOR'S DEGREE	$8,060	$12,090	10	$ 403	STEP 10	$10,800	$15,800
	MASTER'S DEGREE	9,672	14,508	12	403			
	6 YEARS (MA +30)	11,284	16,120	12	403			
	DOCTOR'S DEGREE	...	...	..	...			
363	JOLIET (ELEM.)(12,077-461-176)							
	BACHELOR'S DEGREE	$8,300	$10,850	9	$ 283	STEP 6	$10,429	$13,700
	MASTER'S DEGREE	9,000	13,100	14	293			
	6 YEARS (MA +30)	9,600	13,700	14	293			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS				SABBATICAL						
INDEX SCHEDULE	MERIT	SICK ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	12	150	1	NO	OTHER	NO PAY	FULL	NO	FULL		352
NO	NONE	10	130	5	YES	NONE	N.A.	FULL	PART	NO		353
NO	ACCEL.	15	180	1	NO	2 SEM	1/2	FULL	FULL	FULL	3	354
NO	NONE	13	UNLMTD.	3	YES	2 SEM	OTHER	NO	NO	FULL		355
NO	NONE	10	170	1	NO	2 SEM	>1/2	FULL	NO	PART		356
NO	NONE	12	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	FULL		357
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	358
NO	NONE	10	UNLMTD.	VARIES	YES	2 SEM	NO PAY	FULL	NO	NO	4, 7	359
NO	NONE	15	190	2	NO	2 SEM	>1/2	FULL	PART	FULL		360
NO	NONE	10	200	11	NO	2 SEM	1/2	FULL	FULL	FULL		361
YES B.A. MIN.= 1.00	NONE	10	90	2	NO	2 SEM	1/2	FULL	NO	FULL		362
YES B.A. MIN.= 1.00	NONE	15	176	3	NO	2 SEM	N.D.	FULL	NO	FULL	3	363

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ILLINOIS							
364	KANKAKEE(7,847-374-180)							
	BACHELOR'S DEGREE	$7,800	$10,900	9	$ 344	STEP 10	$11,162	$14,600
	MASTER'S DEGREE	8,600	13,500	14	350			
	6 YEARS (MA +30)	9,400	14,600	16	325			
	DOCTOR'S DEGREE	...	...	..	...			
365	MAINE TWP. PARK RIDGE (H.S.)(11,650-641-185)							
	BACHELOR'S DEGREE	$8,590	$12,875	15	$ 286	STEP 10	$12,970	...
	MASTER'S DEGREE	9,285	16,535	15	483			
	6 YEARS (MA +30)	10,040	17,820	17	458			
	DOCTOR'S DEGREE	10,785	19,110	19	438			
366	MOLINE(12,328-523-180)							
	BACHELOR'S DEGREE	$8,100	$12,450	10	$ 435	STEP 11	$11,534	$16,605
	MASTER'S DEGREE	9,315	15,770	15	430			
	6 YEARS (MA +30)	10,125	17,015	16	431			
	DOCTOR'S DEGREE	10,935	17,575	16	415			
367	NEW TRIER TWP., WINNETKA (H.S.) (6,300-450-187)							
	BACHELOR'S DEGREE	$8,730	$11,300	7	$ 367		$15,000	$20,000
	MASTER'S DEGREE	9,760	13,450	9	410			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
368	NILES TWP., SKOKIE (H.S.)(8,000-492-185)							
	BACHELOR'S DEGREE	$8,677	$11,318	7	$ 377	FULL CREDIT	$14,100	...
	MASTER'S DEGREE	9,653	16,738	15	472			
	6 YEARS (MA +30)	10,413	17,497	15	472			
	DOCTOR'S DEGREE	11,525	19,993	18	470			
369	NORMAL(6,291-339-185)							
	BACHELOR'S DEGREE	$7,780	$10,503	9	$ 302	FULL CREDIT	$9,926	$13,421
	MASTER'S DEGREE	8,714	12,720	12	334			
	6 YEARS (MA +30)	9,492	13,848	13	335			
	DOCTOR'S DEGREE	...	...	..	...			
370	OAK PARK (ELEM.)(6,380-352-178)							
	BACHELOR'S DEGREE	$8,100	$11,747	9	$ 405	STEP 9	$11,233	...
	MASTER'S DEGREE	8,910	14,175	14	376			
	6 YEARS (MA +30)	9,720	16,200	18	360			
	DOCTOR'S DEGREE	...	...	..	...			
371	PARK RIDGE (ELEM.)(6,454-276-181)							
	BACHELOR'S DEGREE	$7,600	$12,388	18	$ 266	STEP 11	$11,927	...
	MASTER'S DEGREE	8,588	13,680	18	283			
	6 YEARS (MA +30)	9,728	14,820	18	283			
	DOCTOR'S DEGREE	11,248	16,340	18	283			
372	PEKIN (ELEM.)(6,000-270-180)							
	BACHELOR'S DEGREE	$7,700	$11,000	12	$ 275	FULL CREDIT	...	...
	MASTER'S DEGREE	8,450	12,200	12	313			
	6 YEARS (MA +30)	9,200	12,950	12	313			
	DOCTOR'S DEGREE	...	...	..	...			
373	PEORIA(25,501-1,100-181)							
	BACHELOR'S DEGREE	$7,800	$10,608	9	$ 312	STEP 7	...	...
	MASTER'S DEGREE	8,424	12,804	13	337			
	6 YEARS (MA +30)	9,048	14,115	14	362			
	DOCTOR'S DEGREE	9,360	14,976	15	374			
374	QUINCY(9,788-450-179)							
	BACHELOR'S DEGREE	$7,800	$10,950	11	$ 286	FULL CREDIT	$10,822	$15,800
	MASTER'S DEGREE	8,800	13,600	14	343			
	6 YEARS (MA +30)	9,600	16,500	17	406			
	DOCTOR'S DEGREE	10,400	19,300	21	423			
375	SOUTH STICKNEY, BURBANK (ELEM)(6,046-268-181)							
	BACHELOR'S DEGREE	$8,450	$12,600	10	$ 415	STEP 6	$10,440	$14,050
	MASTER'S DEGREE	9,450	14,300	11	441			
	6 YEARS (MA +30)	9,950	14,850	11	445			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	10	130	2	NO	NONE	N.A.	FULL	FULL	NO		364
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	PART	FULL		365
YES B.A. MIN.= 1.00	NONE	12	UNLMTD.	2	NO	NONE	N.A.	FULL	FULL	FULL		366
NO	DEF AMT	VARIES	180	2	NO	2 SEM	1/2	PART	PART	FULL		367
NO	NONE	15	UNLMTD.	2	NO	NONE	N.A.	FULL	FULL	NO	9	368
YES B.A. MIN.= 1.00	NONE	10	130	NONE	NONE	2 SEM	1/2	FULL	NO	NO		369
YES B.A. MIN.= 1.00	NONE	12	212	2	YES	2 SEM	1/2	PART	PART	N.D.		370
YES B.A. MIN.= 1.00	NONE	15	150	2	NO	NONE	N.A.	PART	PART	NO		371
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		372
YES B.A. MIN.= 1.00	NONE	12	120	N.D.	N.D.	2 SEM	1/2	FULL	FULL	FULL		373
NO	NONE	10	120	2	NO	2 SEM	N.D.	FULL	PART	FULL		374
NO	NONE	12	120	2	YES	2 SEM	1/2	FULL	NO	NO		375

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ILLINOIS							
376	SPRINGFIELD(23,429-1,092-182)							
	BACHELOR'S DEGREE	$8,050	$11,674	10	$ 382	STEP 7	$11,278	$16,917
	MASTER'S DEGREE	9,660	14,249	12	382			
	6 YEARS (MA +30)	11,270	16,241	13	382			
	DOCTOR'S DEGREE	---	---	--	---			
377	URBANA(6,551-346-185)							
	BACHELOR'S DEGREE	$7,700	$12,175	15	$ 298	STEP 10	$13,719	$15,400
	MASTER'S DEGREE	8,600	14,075	15	365			
	6 YEARS (MA +30)	9,500	14,925	15	362			
	DOCTOR'S DEGREE	10,300	15,825	15	368			
378	VILLA PARK (ELEM.)(6,539-314-194)							
	BACHELOR'S DEGREE	$8,000	$9,794	6	$ 299	STEP 8	$10,404	$15,552
	MASTER'S DEGREE	8,960	13,675	13	364			
	6 YEARS (MA +30)	9,920	15,936	16	376			
	DOCTOR'S DEGREE	---	---	--	---			
379	WAUKEGAN(15,102-804-182)							
	BACHELOR'S DEGREE	$7,900	$10,744	9	$ 316	STEP 10	$11,500	$16,898
	MASTER'S DEGREE	8,690	15,200	15	434			
	6 YEARS (MA +30)	9,322	15,832	15	434			
	DOCTOR'S DEGREE	9,954	16,464	15	434			
380	WHEATON (ELEM.)(11,327-504-185)							
	BACHELOR'S DEGREE	$8,690	$11,825	8	$ 403	FULL CREDIT	$11,816	$17,117
	MASTER'S DEGREE	9,546	16,684	15	476			
	6 YEARS (MA +30)	10,148	17,286	15	476			
	DOCTOR'S DEGREE	---	---	--	---			
381	WORTH, DIST. 218 (H.S.)(7,438-400-180)							
	BACHELOR'S DEGREE	$8,700	$13,141	10	$ 464	STEP 10	$11,403	$16,775
	MASTER'S DEGREE	9,569	16,761	16	450			
	6 YEARS (MA +30)	10,004	17,373	16	461			
	DOCTOR'S DEGREE	10,439	17,830	16	462			
	INDIANA							
382	ANDERSON(16,988-842-180)							
	BACHELOR'S DEGREE	$7,400	$10,850	11	$ 314	FULL CREDIT	$10,600	$13,700
	MASTER'S DEGREE	7,800	13,800	19	316			
	6 YEARS (MA +30)	8,100	14,100	19	316			
	DOCTOR'S DEGREE	8,400	14,400	19	316			
383	BARTHOLOMEW DIST., COLUMBUS(13,706-590-185)							
	BACHELOR'S DEGREE	$7,700	$10,150	14	$ 175	FULL CREDIT	$9,880	$14,401
	MASTER'S DEGREE	8,050	13,800	16	359			
	6 YEARS (MA +30)	8,950	14,700	16	359			
	DOCTOR'S DEGREE	9,050	14,800	16	359			
384	CROWN POINT(6,326-285-180)							
	BACHELOR'S DEGREE	$7,500	$10,380	12	$ 240	FULL CREDIT	$9,200	---
	MASTER'S DEGREE	8,000	12,920	16	308			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	---	---	--	---			
385	EAST ALLEN CO., NEW HAVEN(12,114-580-180)							
	BACHELOR'S DEGREE	$7,600	$12,008	17	$ 259	FULL CREDIT	$10,500	$13,671
	MASTER'S DEGREE	8,056	14,136	17	358			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	---	---	--	---			
386	EAST CHICAGO(9,504-506-177)							
	BACHELOR'S DEGREE	$8,446	$12,369	14	$ 280	STEP 11	$9,929	$15,609
	MASTER'S DEGREE	8,771	13,659	14	349			
	6 YEARS (MA +30)	9,272	14,210	14	35			
	DOCTOR'S DEGREE	---	---	--	---			
387	ELKHART(14,722-627-182)							
	BACHELOR'S DEGREE	$7,425	$10,845	15	$ 228	FULL CREDIT	$11,050	$14,940
	MASTER'S DEGREE	8,020	13,665	15	376			
	6 YEARS (MA +30)	9,145	14,790	15	376			
	DOCTOR'S DEGREE	10,495	16,140	15	376			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	12	155	N.D.	N.D.	2 SEM	1/2	FULL	NO	FULL	9	376
NO	NONE	N.D.	120	2	NO	2 SEM	1/2	FULL	PART	FULL	34	377
YES B.A. MIN.= 1.00	NONE	10	180	VARIES	YES	1 YEAR	OTHER	PART	PART	FULL	20	378
NO	NONE	12	177	2	NO	2 SEM	1/2	FULL	PART	FULL	3	379
YES B.A. MIN.= 1.00	ACCEL.	15	185	2	NO	2 SEM	1/2	FULL	NO	FULL		380
NO	NONE	12	130	N.D.	N.D.	2 SEM	1/2	FULL	NO	FULL		381
NO	NONE	10	120	5	NO	2 SEM	1/2	PART	PART	FULL		382
NO	NONE	7	90	2	NO	NONE	N.A.	PART	PART	FULL		383
NO	NONE	N.D.	N.D.	2	NO	1 YEAR	>1/2	FULL	NO	FULL	2	384
NO	NONE	10	120	2	NO	2 SEM	<1/2	PART	NO	PART		385
NO	NONE	9	60	3	NO	2 SEM	1/2	FULL	FULL	FULL	1	386
YES B.A. MIN.= 1.00	NONE	10	175	3	NO	1 YEAR	1/2	PART	PART	PART		387

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	INDIANA							
388	EVANSVILLE - VANDERBURGH(33,012-1,416-180)							
	BACHELOR'S DEGREE	$7,900	$11,090	17	$ 188	FULL CREDIT	$11,268	...
	MASTER'S DEGREE	8,265	14,510	17	367			
	6 YEARS (MA +30)	8,700	14,945	17	367			
	DOCTOR'S DEGREE	9,571	15,816	17	367			
389	FAYETTE CO., CONNERSVILLE(6,396-281-184)							
	BACHELOR'S DEGREE	$7,531	$9,965	15	$ 161	FULL CREDIT	$9,394	$12,403
	MASTER'S DEGREE	7,978	12,637	20	233			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
390	FORT WAYNE(43,000-1,600-190)							
	BACHELOR'S DEGREE	$7,650	$12,852	17	$ 306	FULL CREDIT	...	...
	MASTER'S DEGREE	8,415	14,382	17	351			
	6 YEARS (MA +30)	8,645	14,612	17	335			
	DOCTOR'S DEGREE	9,563	13,530	17	351			
391	GREATER CLARK CO., JEFFERSONVILLE(12,250-545-180)							
	BACHELOR'S DEGREE	$7,200	$10,452	14	$ 232	FULL CREDIT	...	...
	MASTER'S DEGREE	7,544	13,088	18	308			
	6 YEARS (MA +30)	7,965	14,126	18	342			
	DOCTOR'S DEGREE	...	...	..	...			
392	HAMMOND(22,695-1,035-182)							
	BACHELOR'S DEGREE	$7,650	$11,934	14	$ 306	STEP 11	...	...
	MASTER'S DEGREE	8,032	13,540	16	344			
	6 YEARS (MA +30)	8,109	14,229	16	383			
	DOCTOR'S DEGREE	8,415	14,535	16	383			
393	HUNTINGTON(7,840-360-180)							
	BACHELOR'S DEGREE	$7,360	$10,550	18	$ 177	STEP 7	...	...
	MASTER'S DEGREE	7,945	12,691	18	264			
	6 YEARS (MA +30)	8,295	13,041	18	264			
	DOCTOR'S DEGREE	8,740	13,960	18	290			
394	INDIANAPOLIS(102,575-4,318-190)							
	BACHELOR'S DEGREE	$7,200	$11,500	14	$ 307	FULL CREDIT	$11,000	$14,420
	MASTER'S DEGREE	7,700	13,500	19	305			
	6 YEARS (MA +30)	8,200	14,000	19	305			
	DOCTOR'S DEGREE	8,700	14,500	19	305			
395	KOKOMO(12,802-590-182)							
	BACHELOR'S DEGREE	$7,700	$11,200	16	$ 219	FULL CREDIT	$10,821	$14,018
	MASTER'S DEGREE	7,832	13,700	16	367			
	6 YEARS (MA +30)	8,362	14,400	16	377			
	DOCTOR'S DEGREE	...	...	..	...			
396	LAFAYETTE(10,378-488-185)							
	BACHELOR'S DEGREE	$7,344	$10,943	14	$ 257	FULL CREDIT	$11,225	$14,976
	MASTER'S DEGREE	8,078	14,358	19	331			
	6 YEARS (MA +30)	10,979	15,276	13	331			
	DOCTOR'S DEGREE	...	...	..	..			
397	LAKE RIDGE, GARY(5,600-235-177)							
	BACHELOR'S DEGREE	$7,974	$12,318	24	$ 181	STEP 9	...	...
	MASTER'S DEGREE	8,536	14,291	25	230			
	6 YEARS (MA +30)	8,877	14,869	25	240			
	DOCTOR'S DEGREE	9,321	15,612	25	252			
398	LAWRENCE(9,611-448-187)							
	BACHELOR'S DEGREE	$7,000	$10,500	16	$ 219	FULL CREDIT	$9,972	...
	MASTER'S DEGREE	7,490	13,160	16	354			
	6 YEARS (MA +30)	7,890	13,560	16	354			
	DOCTOR'S DEGREE	8,040	13,710	16	354			
399	MARION(11,627-580-180)							
	BACHELOR'S DEGREE	$7,375	$10,768	15	$ 226	FULL CREDIT	$9,500	$13,864
	MASTER'S DEGREE	7,670	13,423	16	387			
	6 YEARS (MA +30)	7,670	13,865	16	387			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	7	180	2	NO	2 SEM	1/2	FULL	PART	FULL	2	388
NO	NONE	7	90	2	NO	NONE	N.A.	FULL	NO	NO	2	389
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	1 YEAR	1/2	PART	PART	FULL	4	390
NO	NONE	N.D.	120	2	NO	N.D.	N.D.	PART	PART	NO		391
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	392
NO	NONE	N.D.	100	N.D.	N.D.	N.D.	N.D.	PART	PART	PART	2	393
NO	NONE	7	120	2	NO	NONE	N.A.	FULL	NO	FULL	1	394
NO	NONE	7	120	3	NO	NONE	N.A.	FULL	PART	NO	2	395
NO	NONE	10	180	2	NO	NONE	N.A.	PART	PART	NO		396
NO	NONE	10	UNLMTD.	2	NO	N.D.	N.D.	N.D.	N.D.	N.D.		397
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	NONE	N.A.	PART	PART	PART		398
YES B.A. MIN.= 1.00	NONE	10	12	N.D.	N.D.	2 SEM	1/2	PART	PART	FULL		399

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	INDIANA							
400	MICHIGAN CITY(12,500-520-180)							
	BACHELOR'S DEGREE	$7,630	$10,812	16	$ 199	FULL CREDIT	---	---
	MASTER'S DEGREE	7,895	13,484	16	350			
	6 YEARS (MA +30)	8,099	14,147	16	378			
	DOCTOR'S DEGREE	---	---	--	--			
401	MISHAWAKA(7,177-288-181)							
	BACHELOR'S DEGREE	$7,300	$11,680	15	$ 292	FULL CREDIT	$10,290	$13,911
	MASTER'S DEGREE	7,884	13,724	18	324			
	6 YEARS (MA +30)	8,284	14,124	18	324			
	DOCTOR'S DEGREE	---	---	--	---			
402	MONROE CO., BLOOMINGTON(13,156-607-187)							
	BACHELOR'S DEGREE	$6,700	$9,380	12	$ 223	FULL CREDIT	$9,800	$15,321
	MASTER'S DEGREE	7,129	13,400	13	482			
	6 YEARS (MA +30)	7,611	13,882	13	482			
	DOCTOR'S DEGREE	8,107	16,080	14	569			
403	MUNCIE(17,699-770-178)							
	BACHELOR'S DEGREE	$7,590	$10,718	17	$ 184		---	$13,335
	MASTER'S DEGREE	8,072	13,565	19	289			
	6 YEARS (MA +30)	8,372	13,865	19	289			
	DOCTOR'S DEGREE	9,872	15,365	19	28			
404	NEW ALBANY-FLOYD CO., NEW ALBANY(12,090-499-181)							
	BACHELOR'S DEGREE	$7,200	$9,972	13	$ 213	FULL CREDIT	$10,129	$14,400
	MASTER'S DEGREE	7,848	13,248	16	337			
	6 YEARS (MA +30)	8,640	14,400	16	360			
	DOCTOR'S DEGREE	---	---	--	---			
405	NEW CASTLE(6,300-250-180)							
	BACHELOR'S DEGREE	$7,600	$10,000	12	$ 200		---	---
	MASTER'S DEGREE	8,100	13,200	19	268			
	6 YEARS (MA +30)	8,400	13,500	19	268			
	DOCTOR'S DEGREE	---	---	--	---			
406	NORTH LAWRENCE SCHOOLS, BEDFORD(6,845-260-185)							
	BACHELOR'S DEGREE	$7,103	$9,574	19	$ 130	FULL CREDIT	---	$12,314
	MASTER'S DEGREE	7,339	12,381	19	265			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	---	---	--	--			
407	PERRY TWP., INDIANAPOLIS(13,257-598-184)							
	BACHELOR'S DEGREE	$7,030	$10,123	11	$ 281	FULL CREDIT	$9,872	$13,860
	MASTER'S DEGREE	7,606	13,378	17	340			
	6 YEARS (MA +30)	7,956	13,728	17	340			
	DOCTOR'S DEGREE	8,306	14,078	17	340			
408	PORTAGE TWP.(9,258-369-184)							
	BACHELOR'S DEGREE	$7,700	$12,089	15	$ 293	STEP 1	$9,010	$14,440
	MASTER'S DEGREE	8,085	13,860	15	385			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	---	---	--	---			
409	RICHMOND(11,450-443-181)							
	BACHELOR'S DEGREE	$7,625	$10,795	10	$ 217	FULL CREDIT	$11,679	$14,178
	MASTER'S DEGREE	7,937	14,281	18	352			
	6 YEARS (MA +30)	7,937	14,770	18	380			
	DOCTOR'S DEGREE	7,937	15,505	18	420			
410	SOUTH BEND(35,404-1,549-188)							
	BACHELOR'S DEGREE	$7,250	$11,310	14	$ 290	STEP 11	$10,411	$15,245
	MASTER'S DEGREE	7,830	13,630	18	322			
	6 YEARS (MA +30)	8,410	14,210	18	322			
	DOCTOR'S DEGREE	8,990	15,660	20	330			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	7	180	2	NO	N.D.	N.D.	N.D.	N.D.	N.D.	2, 4	400
NO	NONE	10	140	2	NO	NONE	N.A.	FULL	PART	PART		401
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	PART	2	402
NO	NONE	7	140	2	NO	NONE	N.A.	PART	NO	PART	2	403
YES B.A. MIN.= 1.00	NONE	7	90	2	NO	1 YEAR	N.D.	PART	PART	PART	1	404
NO	NONE	N.D.	N.D.	5	YES	N.D.	N.D.	N.D.	N.D.	FULL	2, 4	405
NO	NONE	7	105	2	NO	2 SEM	NO PAY	PART	PART	NO		406
YES B.A. MIN.= 1.00	NONE	10	90	2	NO	1 YEAR	1/2	PART	PART	PART		407
YES B.A. MIN.= 1.00	NONE	7	110	2	NO	NONE	N.A.	FULL	FULL	FULL	28	408
NO	NONE	7	120	2	NO	2 SEM	FULL	PART	PART	PART	2	409
NO	NONE	10	160	2	NO	2 SEM	1/2	FULL	PART	PART	2	410

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	INDIANA							
411	TIPPECANOE, LAFAYETTE(7,695-351-180)							
	BACHELOR'S DEGREE	$7,150	$9,600	10	$ 245		$9,269	$13,770
	MASTER'S DEGREE	7,850	13,520	18	315			
	6 YEARS (MA +30)	8,250	13,920	18	315			
	DOCTOR'S DEGREE	...	...	..	...			
412	VIGO CO., TERRE HAUTE(22,168-1,038-180)							
	BACHELOR'S DEGREE	$7,250	$10,295	10	$ 304	FULL CREDIT	$10,914	$14,325
	MASTER'S DEGREE	7,685	12,542	14	347			
	6 YEARS (MA +30)	8,410	13,267	14	347			
	DOCTOR'S DEGREE	...	...	..	...			
413	WARREN TWP., INDIANAPOLIS(10,183-468-180)							
	BACHELOR'S DEGREE	$7,340	$11,817	15	$ 298	FULL CREDIT	$10,750	$13,568
	MASTER'S DEGREE	7,927	13,946	15	401			
	6 YEARS (MA +30)	8,368	14,533	15	411			
	DOCTOR'S DEGREE	8,808	14,974	15	411			
414	WARRICK CO., BOONVILLE(7,400-270-180)							
	BACHELOR'S DEGREE	$8,100	$10,939	17	$ 167	FULL CREDIT	...	...
	MASTER'S DEGREE	8,400	13,687	17	311			
	6 YEARS (MA +30)	8,800	14,087	17	311			
	DOCTOR'S DEGREE	...	...	..	...			
415	WAYNE TWP, INDIANAPOLIS(12,900-600-190)							
	BACHELOR'S DEGREE	$7,226	$11,262	12	$ 336	FULL CREDIT	...	...
	MASTER'S DEGREE	7,943	13,531	16	349			
	6 YEARS (MA +30)	8,143	13,731	16	349			
	DOCTOR'S DEGREE	8,443	14,031	16	349			
	IOWA							
416	AMES(6,065-350-190)							
	BACHELOR'S DEGREE	$7,250	$10,875	13	$ 279	FULL CREDIT	$11,082	$16,351
	MASTER'S DEGREE	8,700	13,702	14	357			
	6 YEARS (MA +30)	9,425	14,935	14	394			
	DOCTOR'S DEGREE	10,875	16,892	14	430			
417	BURLINGTON(7,698-382-198)							
	BACHELOR'S DEGREE	$7,150	$10,296	10	$ 315	STEP 8	$8,733	$13,348
	MASTER'S DEGREE	8,115	12,298	13	322			
	6 YEARS (MA +30)	8,759	13,263	14	322			
	DOCTOR'S DEGREE	...	...	..	...			
418	CEDAR FALLS(6,650-330-189)							
	BACHELOR'S DEGREE	$7,100	$10,880	12	$ 315	STEP 11	$9,782	...
	MASTER'S DEGREE	8,300	13,985	19	315			
	6 YEARS (MA +30)	8,600	15,215	21	315			
	DOCTOR'S DEGREE	...	...	..	...			
419	CEDAR RAPIDS(24,778-1,309-190)							
	BACHELOR'S DEGREE	$7,450	$10,050	10	$ 260	FULL CREDIT	$9,947	$14,744
	MASTER'S DEGREE	8,381	13,447	17	298			
	6 YEARS (MA +30)	9,051	14,415	18	298			
	DOCTOR'S DEGREE	9,886	15,548	19	298			
420	CLINTON(7,452-344-180)							
	BACHELOR'S DEGREE	$7,325	$10,840	11	$ 320	FULL CREDIT	$10,106	$14,110
	MASTER'S DEGREE	8,060	12,525	13	343			
	6 YEARS (MA +30)	8,570	13,845	15	352			
	DOCTOR'S DEGREE	...	...	..	...			
421	COUNCIL BLUFFS(15,070-652-193)							
	BACHELOR'S DEGREE	$7,100	$9,798	10	$ 270	FULL CREDIT	$8,600	...
	MASTER'S DEGREE	7,952	12,425	13	344			
	6 YEARS (MA +30)	8,875	14,058	15	346			
	DOCTOR'S DEGREE	9,585	15,194	16	351			
422	DAVENPORT(23,912-1,085-185)							
	BACHELOR'S DEGREE	$7,450	$10,840	10	$ 339	FULL CREDIT	...	...
	MASTER'S DEGREE	8,791	14,155	15	358			
	6 YEARS (MA +30)	9,536	14,900	15	358			
	DOCTOR'S DEGREE	10,281	15,645	15	358			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	7	100	2	NO	NONE	N.A.	PART	NO	NO		411
YES B.A. MIN.= 1.00	NONE	8	120	2	NO	NONE	N.A.	PART	PART	PART	2	412
YES B.A. MIN.= 1.00	NONE	10	140	2	NO	2 SEM	1/2	PART	PART	FULL	2	413
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	2, 4	414
NO	NONE	7	112	N.D.	N.D.	N.D.	N.D.	FULL	NO	FULL	2, 4	415
YES B.A. MIN.= 1.00	BD ACTION	15	90	5	YES	1 YEAR	1/2	FULL	NO	FULL		416
YES B.A. MIN.= 1.00	ACCEL.	15	190	1	NO	2 SEM	NO PAY	FULL	NO	FULL	7	417
NO	BD ACTION	15	90	2	YES	2 SEM	OTHER	PART	PART	NO		418
NO	NONE	10	190	3	NO	2 SEM	1/2	FULL	NO	FULL		419
YES B.A. MIN.= 1.00	NONE	10	90	5	NO	2 SEM	1/2	FULL	PART	FULL		420
YES B.A. MIN.= 1.00	NONE	15	200	10	NO	2 SEM	1/2	FULL	NO	FULL		421
YES B.A. MIN.= 1.00	NONE	20	140	2	NO	2 SEM	1/2	FULL	FULL	FULL		422

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	IOWA							
423	DES MOINES(43,245-1,722-195)							
	BACHELOR'S DEGREE	$7,400	$11,730	13	$ 333	STEP 10	$10,894	$14,160
	MASTER'S DEGREE	8,140	13,320	14	370			
	6 YEARS (MA +30)	8,730	14,355	15	375			
	DOCTOR'S DEGREE	...	...	..	...			
424	DUBUQUE(13,125-725-190)							
	BACHELOR'S DEGREE	$7,300	$11,315	12	$ 335	STEP 11	$9,372	$13,425
	MASTER'S DEGREE	7,957	12,848	12	408			
	6 YEARS (MA +30)	8,614	13,505	12	408			
	DOCTOR'S DEGREE	...	...	..	...			
425	FORT DODGE(7,748-395-190)							
	BACHELOR'S DEGREE	$7,150	$10,816	14	$ 262	STEP 10	$9,417	...
	MASTER'S DEGREE	7,950	12,260	14	308			
	6 YEARS (MA +30)	8,750	13,492	14	339			
	DOCTOR'S DEGREE	...	...	..	...			
426	IOWA CITY(9,062-503-190)							
	BACHELOR'S DEGREE	$7,375	$11,360	12	$ 332	FULL CREDIT	$9,800	$10,300
	MASTER'S DEGREE	8,115	12,980	12	405			
	6 YEARS (MA +30)	8,850	14,605	12	480			
	DOCTOR'S DEGREE	9,850	15,605	12	480			
427	MARSHALLTOWN(7,058-328-189)							
	BACHELOR'S DEGREE	$7,275	$10,840	12	$ 297	STEP 11	$10,380	$14,801
	MASTER'S DEGREE	8,294	12,877	14	327			
	6 YEARS (MA +30)	8,876	14,186	14	379			
	DOCTOR'S DEGREE	9,821	16,151	15	422			
428	MASON CITY(7,216-364-195)							
	BACHELOR'S DEGREE	$7,300	$10,735	12	$ 286	FULL CREDIT	$10,520	$14,130
	MASTER'S DEGREE	8,370	12,670	13	331			
	6 YEARS (MA +30)	9,025	13,690	14	333			
	DOCTOR'S DEGREE	10,440	15,275	14	345			
429	MUSCATINE(6,511-300-180)							
	BACHELOR'S DEGREE	$7,200	$11,160	13	$ 305	FULL CREDIT	...	...
	MASTER'S DEGREE	8,064	12,672	15	307			
	6 YEARS (MA +30)	8,640	13,644	16	313			
	DOCTOR'S DEGREE	...	...	..	...			
430	OTTUMWA(8,051-391-187)							
	BACHELOR'S DEGREE	$7,000	$9,520	9	$ 280	FULL CREDIT	$9,768	$13,440
	MASTER'S DEGREE	7,700	11,795	13	315			
	6 YEARS (MA +30)	8,540	13,440	14	350			
	DOCTOR'S DEGREE	...	...	..	...			
431	SIOUX CITY(18,889-912-180)							
	BACHELOR'S DEGREE	$7,150	$10,511	14	$ 240	STEP 10	$9,840	$13,748
	MASTER'S DEGREE	7,937	12,334	15	293			
	6 YEARS (MA +30)	8,723	13,943	16	326			
	DOCTOR'S DEGREE	9,223	14,443	16	326			
432	WATERLOO(19,300-928-190)							
	BACHELOR'S DEGREE	$7,300	$11,023	12	$ 310	STEP 10	$10,000	$14,040
	MASTER'S DEGREE	8,395	12,629	12	353			
	6 YEARS (MA +30)	9,125	13,505	12	367			
	DOCTOR'S DEGREE	...	...	..	...			
433	WEST DES MOINES(6,100-265-185)							
	BACHELOR'S DEGREE	$7,300	$10,486	9	$ 354	STEP 9	...	...
	MASTER'S DEGREE	8,070	12,623	13	350			
	6 YEARS (MA +30)	8,400	14,159	14	411			
	DOCTOR'S DEGREE	8,627	14,775	14	439			
	KANSAS							
434	HUTCHINSON(7,866-394-180)							
	BACHELOR'S DEGREE	$6,500	$8,275	10	$ 178	STEP 9	$7,352	$11,400
	MASTER'S DEGREE	7,000	9,850	12	238			
	6 YEARS (MA +30)	7,400	10,850	15	230			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	UNLMTD.	2	NO	2 SEM	>1/2	FULL	NO	FULL		423
YES B.A. MIN.= 1.00	NONE	15	105	2	NO	NONE	N.A.	FULL	PART	FULL		424
YES MIN. EACH CLASS=1.00	NONE	15	90	NONE	NONE	NONE	N.A.	FULL	NO	NO		425
YES B.A. MIN.= 1.00	NONE	15	90	2	NO	2 SEM	1/2	FULL	PART	FULL		426
NO	BD ACTION	15	90	2	YES	2 SEM	1/2	FULL	NO	FULL		427
NO	NONE	15	90	5	NO	NONE	N.A.	FULL	NO	FULL		428
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	429
NO	NONE	15	UNLMTD.	3	NO	N.D.	N.A.	FULL	NO	NO		430
YES B.A. MIN.= 1.00	NONE	17	90	2	NO	NONE	N.A.	FULL	NO	NO		431
NO	BD ACTION	11	NONE	N.D.	N.D.	NONE	N.A.	FULL	NO	NO		432
NO	NONE	15	90	N.D.	N.D.	NONE	N.A.	PART	PART	PART	4	433
NO	NONE	10	UNLMTD.	NONE	NONE	NONE	N.A.	NO	NO	NO	3	434

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	KANSAS							
435	JUNCTION CITY(6,600-321-190)							
	BACHELOR'S DEGREE	$6,500	$8,500	8	$ 250	STEP 8	...	...
	MASTER'S DEGREE	6,950	9,950	12	250			
	6 YEARS (MA +30)	7,400	10,900	14	250			
	DOCTOR'S DEGREE	...	...	..	...			
436	KANSAS CITY(34,221-1,519-190)							
	BACHELOR'S DEGREE	$7,000	$9,990	12	$ 249	STEP 7	$8,600	$12,720
	MASTER'S DEGREE	7,525	11,500	15	265			
	6 YEARS (MA +30)	8,200	12,785	17	270			
	DOCTOR'S DEGREE	...	...	..	...			
437	LAWRENCE(8,072-401-186)							
	BACHELOR'S DEGREE	$6,275	$9,033	15	$ 184	STEP 9	$8,839	...
	MASTER'S DEGREE	6,903	10,228	11	302			
	6 YEARS (MA +30)	7,467	11,107	12	303			
	DOCTOR'S DEGREE	8,158	12,738	15	305			
438	SALINA(10,000-420-187)							
	BACHELOR'S DEGREE	$6,550	$8,712	11	$ 197	STEP 9	...	...
	MASTER'S DEGREE	7,205	10,808	15	240			
	6 YEARS (MA +30)	7,795	11,921	17	243			
	DOCTOR'S DEGREE	...	...	..	...			
439	SHAWNEE MISSION(43,990-1,924-188)							
	BACHELOR'S DEGREE	$6,950	$8,305	6	$ 226	FULL CREDIT	$9,200	$13,572
	MASTER'S DEGREE	7,923	11,780	13	297			
	6 YEARS (MA +30)	8,549	13,323	15	318			
	DOCTOR'S DEGREE	9,174	15,165	17	352			
440	TOPEKA(23,604-980-186)							
	BACHELOR'S DEGREE	$6,700	$8,750	9	$ 228	STEP 9	$8,603	$12,554
	MASTER'S DEGREE	7,267	10,640	14	241			
	6 YEARS (MA +30)	7,267	11,396	14	295			
	DOCTOR'S DEGREE	7,267	12,215	14	353			
441	WICHITA(59,868-2,544-184)							
	BACHELOR'S DEGREE	$6,900	$9,285	9	$ 265	FULL CREDIT	$9,771	$12,690
	MASTER'S DEGREE	7,440	11,460	12	335			
	6 YEARS (MA +30)	7,865	12,350	13	345			
	DOCTOR'S DEGREE	8,515	13,065	13	350			
	KENTUCKY							
442	BOONE CO., FLORENCE(7,380-323-177)							
	BACHELOR'S DEGREE	$6,420	$9,255	15	$ 189	FULL CREDIT	$7,920	$10,300
	MASTER'S DEGREE	6,945	9,770	15	188			
	6 YEARS (MA +30)	7,475	10,300	15	188			
	DOCTOR'S DEGREE	...	...	..	...			
443	BULLITT CO., SHEPHERDSVILLE(7,752-295-185)							
	BACHELOR'S DEGREE	$6,300	$9,300	15	$ 200	STEP 10	$7,092	$9,525
	MASTER'S DEGREE	6,800	9,800	15	200			
	6 YEARS (MA +30)	7,300	10,300	15	200			
	DOCTOR'S DEGREE	...	...	..	...			
444	CHRISTIAN CO., HOPKINSVILLE(10,769-531-185)							
	BACHELOR'S DEGREE	$5,880	$7,870	13	$ 153		$7,000	$8,350
	MASTER'S DEGREE	6,310	8,340	13	156			
	6 YEARS (MA +30)	6,740	8,820	13	160			
	DOCTOR'S DEGREE	...	...	..	...			
445	COVINGTON(8,395-376-185)							
	BACHELOR'S DEGREE	$6,700	$9,300	14	$ 186	STEP 10	$8,200	$9,950
	MASTER'S DEGREE	7,200	9,800	14	186			
	6 YEARS (MA +30)	7,700	10,300	14	186			
	DOCTOR'S DEGREE	...	...	..	...			
446	DAVIESS CO. (EXCL. OWENSBORO)(8,900-400-186)							
	BACHELOR'S DEGREE	$6,507	$8,606	10	$ 210	STEP 6	...	...
	MASTER'S DEGREE	7,155	10,640	11	317			
	6 YEARS (MA +30)	7,803	11,288	11	317			
	DOCTOR'S DEGREE	8,423	12,590	11	379			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	190	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	435
NO	ACCEL.	10	120	5	YES	NONE	N.A.	NO	NO	NO		436
YES B.A. MIN.= 1.00	NONE	10	N.D.	N.D.	N.D.	2 SEM	NO PAY	NO	NO	NO	3	437
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	438
NO	NONE	10	UNLMTD.	5	YES	NONE	N.A.	PART	NO	NO		439
NO	DEF AMT	10	UNLMTD.	NONE	NONE	NONE	N.A.	FULL	NO	NO		440
NO	NONE	15	165	3	YES	2 SEM	1/2	PART	PART	FULL		441
NO	NONE	10	90	3	NO	NONE	N.A.	N.D.	N.D.	N.D.		442
NO	NONE	10	60	3	NO	2 SEM	NO PAY	NO	NO	NO		443
NO	NONE	10	60	10	YES	OTHER	NO PAY	NO	NO	NO		444
NO	NONE	10	90	3	NO	NONE	N.A.	NO	NO	NO		445
NO	NONE	10	60	3	NO	2 SEM	NO PAY	NO	NO	NO		446

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	KENTUCKY							
447	FAYETTE CO., LEXINGTON(35,859-1,643-190)							
	BACHELOR'S DEGREE	$6,575	$8,745	11	$ 197	FULL CREDIT	$,874	$10,517
	MASTER'S DEGREE	7,101	9,665	13	197			
	6 YEARS (MA +30)	7,496	10,454	15	197			
	DOCTOR'S DEGREE	7,890	11,046	16	197			
448	HARDIN CO.(EXCL.ELIZABETHTOWN)(9,080-374-185)							
	BACHELOR'S DEGREE	$6,200	$8,765	15	$ 171	STEP 11	$7,213	$9,525
	MASTER'S DEGREE	6,630	9,375	15	183			
	6 YEARS (MA +30)	7,060	9,985	15	195			
	DOCTOR'S DEGREE	...	...	..	...			
449	HOPKINS CO., MADISONVILLE(8,004-358-190)							
	BACHELOR'S DEGREE	$5,900	$7,810	10	$ 191	FULL CREDIT	$6,960	$8,510
	MASTER'S DEGREE	6,450	8,360	10	191			
	6 YEARS (MA +30)	7,000	8,910	10	191			
	DOCTOR'S DEGREE	...	...	..	..			
450	JEFFERSON CO. (EXCL.LOUISVILLE) (95,352-3,927-190)							
	BACHELOR'S DEGREE	$6,800	$10,880	13	$ 315	STEP 10	$8,485	$12,226
	MASTER'S DEGREE	7,412	11,642	14	302			
	6 YEARS (MA +30)	8,024	12,419	15	293			
	DOCTOR'S DEGREE	...	...	..	...			
451	LOUISVILLE(50,412-2,029-190)							
	BACHELOR'S DEGREE	$6,717	$10,747	15	$ 269	STEP 10	$7,000	$11,498
	MASTER'S DEGREE	7,255	11,285	15	269			
	6 YEARS (MA +30)	7,792	11,823	15	269			
	DOCTOR'S DEGREE	...	...	..	...			
452	MCCRACKEN CO. (EXCL. PADUCAH)(6,492-307-178)							
	BACHELOR'S DEGREE	$6,247	$8,505	10	$ 226	FULL CREDIT	$7,575	$9,200
	MASTER'S DEGREE	6,720	9,187	12	206			
	6 YEARS (MA +30)	7,192	9,660	12	206			
	DOCTOR'S DEGREE	...	...	..	...			
453	OWENSBORO(7,478-390-186)							
	BACHELOR'S DEGREE	$6,441	$8,421	11	$ 180	FULL CREDIT	$8,073	$12,228
	MASTER'S DEGREE	7,080	10,611	11	321			
	6 YEARS (MA +30)	7,719	11,250	11	321			
	DOCTOR'S DEGREE	8,358	12,450	11	372			
454	PADUCAH(6,000-335-186)							
	BACHELOR'S DEGREE	$6,480	$8,615	11	$ 194	FULL CREDIT	...	$9,400
	MASTER'S DEGREE	6,680	9,250	13	198			
	6 YEARS (MA +30)	6,980	9,870	15	193			
	DOCTOR'S DEGREE	...	...	..	...			
455	PERRY CO. (EXCL. HAZARD)(6,200-270-185)							
	BACHELOR'S DEGREE	$5,814	$7,429	10	$ 162	FULL CREDIT	...	...
	MASTER'S DEGREE	6,340	7,895	10	156			
	6 YEARS (MA +30)	6,745	8,370	10	163			
	DOCTOR'S DEGREE	...	...	..	...			
456	PIKE CO. (EXCL. PIKEVILLE)(15,246-679-185)							
	BACHELOR'S DEGREE	$5,994	$7,760	10	$ 177	FULL CREDIT	$6,836	$8,230
	MASTER'S DEGREE	6,420	8,200	10	178			
	6 YEARS (MA +30)	6,900	8,700	10	180			
	DOCTOR'S DEGREE	...	...	..	...			
457	PULASKI CO., SOMERSET(6,087-251-175)							
	BACHELOR'S DEGREE	$5,860	$7,370	10	$ 151	FULL CREDIT	$6,686	$7,850
	MASTER'S DEGREE	6,280	7,840	10	156			
	6 YEARS (MA +30)	6,800	8,320	10	152			
	DOCTOR'S DEGREE	...	...	..	...			
	LOUISIANA							
458	ACADIA PARISH, CROWLEY(12,028-543-180)							
	BACHELOR'S DEGREE	$7,000	$8,900	11	$ 173	FULL CREDIT	$8,414	$11,300
	MASTER'S DEGREE	7,200	9,700	10	250			
	6 YEARS (MA +30)	7,200	10,400	11	291			
	DOCTOR'S DEGREE	7,900	10,900	11	273			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	60	3	NO	NONE	N.A.	FULL	NO	NO		447
NO	NONE	10	60	2	NO	NONE	N.A.	NO	NO	NO		448
NO	NONE	10	70	3	NO	NONE	N.A.	NO	NO	NO		449
YES B.A. MIN.= 1.00	NONE	10	100	3	YES	NONE	N.A.	PART	NO	FULL		450
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	N.D.	YES	NONE	N.A.	FULL	FULL	FULL		451
NO	NONE	10	50	2	NO	2 SEM	NO PAY	NO	NO	NO		452
NO	NONE	10	UNLMTD.	3	YES	NONE	N.A.	NO	NO	NO		453
NO	NONE	10	70	3	NO	NONE	N.A.	NO	NO	NO	4	454
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	455
NO	NONE	10	30	3	NO	NONE	N.A.	NO	NO	NO		456
NO	NONE	10	60	1	YES	NONE	N.A.	NO	NO	NO		457
NO	NONE	10	UNLMTD.	10	YES	2 SEM	FULL	NO	NO	NO		458

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	LOUISIANA							
459	ASCENSION PARISH, DONALDSONVILLE(10,272-469-180)							
	BACHELOR'S DEGREE	$7,200	$9,600	12	$ 200	FULL CREDIT	$7,200	$11,500
	MASTER'S DEGREE	7,400	10,400	12	250			
	6 YEARS (MA +30)	7,400	11,000	12	300			
	DOCTOR'S DEGREE	...	...	..	...			
460	AVOYELLES PARISH, MARKSVILLE(9,644-454-180)							
	BACHELOR'S DEGREE	$7,000	$8,950	10	$ 195	FULL CREDIT	...	$10,550
	MASTER'S DEGREE	7,200	9,850	11	241			
	6 YEARS (MA +30)	7,200	10,550	12	279			
	DOCTOR'S DEGREE	7,900	11,050	12	263			
461	BEAUREGARD PARISH, DERIDDER(7,250-1,300-180)							
	BACHELOR'S DEGREE	$7,100	$9,000	10	$ 190	FULL CREDIT	...	...
	MASTER'S DEGREE	7,300	9,900	11	236			
	6 YEARS (MA +30)	7,300	10,600	12	27			
	DOCTOR'S DEGREE	...	...	..	...			
462	BOSSIER PARISH, BENTON(18,083-830-180)							
	BACHELOR'S DEGREE	$7,000	$9,000	10	$ 200	FULL CREDIT	$9,000	$10,000
	MASTER'S DEGREE	7,200	9,900	11	245			
	6 YEARS (MA +30)	7,200	10,600	12	283			
	DOCTOR'S DEGREE	7,900	11,100	12	267			
463	CADDO PARISH, SHREVEPORT(51,855-2,501-184)							
	BACHELOR'S DEGREE	$7,400	$9,500	12	$ 175	FULL CREDIT	$9,432	$11,600
	MASTER'S DEGREE	7,500	10,400	14	207			
	6 YEARS (MA +30)	7,600	11,100	14	250			
	DOCTOR'S DEGREE	8,000	11,600	14	257			
464	CALCASIEU PARISH, LAKE CHARLES (36,870-1,756-180)							
	BACHELOR'S DEGREE	$7,300	$9,400	10	$ 210	FULL CREDIT	$9,400	$11,300
	MASTER'S DEGREE	7,500	10,300	11	255			
	6 YEARS (MA +30)	7,500	11,000	12	292			
	DOCTOR'S DEGREE	8,200	11,500	12	275			
465	CONCORDIA PARISH, VIDALIA(6,500-285-180)							
	BACHELOR'S DEGREE	$6,900	$9,100	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	7,100	10,000	11	264			
	6 YEARS (MA +30)	7,100	10,700	12	300			
	DOCTOR'S DEGREE	7,800	11,200	12	284			
466	DE SOTO PARISH, MANSFIELD(5,538-291-180)							
	BACHELOR'S DEGREE	$6,000	$8,200	10	$ 220	FULL CREDIT	$8,346	...
	MASTER'S DEGREE	6,200	9,100	11	264			
	6 YEARS (MA +30)	6,200	9,800	12	300			
	DOCTOR'S DEGREE	6,900	10,300	12	283			
467	EAST BATON ROUGE PARISH, BATON ROUGE(66,026-3,107-180)							
	BACHELOR'S DEGREE	$7,350	$9,550	10	$ 220	FULL CREDIT	$9,400	$12,250
	MASTER'S DEGREE	7,550	10,450	11	264			
	6 YEARS (MA +30)	7,550	11,150	12	300			
	DOCTOR'S DEGREE	8,250	11,650	12	283			
468	EVANGELINE PARISH, VILLE PLATTE (6,890-644-180)							
	BACHELOR'S DEGREE	$6,420	$8,620	10	$ 220	FULL CREDIT	$8,220	$10,220
	MASTER'S DEGREE	6,620	9,520	11	264			
	6 YEARS (MA +30)	6,620	10,220	12	300			
	DOCTOR'S DEGREE	7,320	10,720	12	283			
469	FRANKLIN PARISH, WINNSBORO(6,939-358-180)							
	BACHELOR'S DEGREE	$6,000	$8,200	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	6,200	9,100	11	264			
	6 YEARS (MA +30)	6,200	9,800	12	300			
	DOCTOR'S DEGREE	6,900	10,300	12	283			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	10	YES	1 YEAR	DIFF. IN SUB PAY	NO	NO	PART	3,16	459
NO	NONE	10	UNLMTD.	NONE	NONE	2 SEM	OTHER	N.D.	N.D.	N.D.	19	460
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3	461
NO	NONE	10	25	2	YES	2 SEM	DIFF. IN SUB PAY	FULL	PART	NO	16	462
NO	NONE	10	UNLMTD.	2	YES	2 SEM	DIFF. IN SUB PAY	PART	PART	PART	3,16	463
NO	NONE	10	UNLMTD.	10	YES	2 SEM	DIFF. IN SUB PAY	PART	NO	NO	3,16	464
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	465
NO	NONE	10	25	N.D.	N.D.	2 SEM	N.D.	PART	PART	NO		466
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	DIFF. IN SUB PAY	FULL	NO	FULL		467
NO	NONE	10	25	10	YES	2 SEM	DIFF. IN SUB PAY	N.D.	N.D.	N.D.	3,16	468
NO	NONE	10	25	25	YES	2 SEM	DIFF. IN SUB PAY	NO	NO	NO	3,16	469

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1		2	3	4	5	6	7	8
	LOUISIANA							
470	IBERIA PARISH, NEW IBERIA(14,593-665-180)							
	BACHELOR'S DEGREE	$6,600	$8,800	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	6,800	9,700	11	264			
	6 YEARS (MA +30)	6,800	10,400	12	300			
	DOCTOR'S DEGREE	7,500	10,900	12	283			
471	IBERVILLE PARISH, PLAQUEMINE(7,683-404-180)							
	BACHELOR'S DEGREE	$7,200	$9,500	11	$ 209	STEP 6	$9,042	$11,300
	MASTER'S DEGREE	7,400	10,300	11	264			
	6 YEARS (MA +30)	7,400	11,000	12	300			
	DOCTOR'S DEGREE	8,100	11,500	12	283			
472	JEFFERSON PARISH, GRETNA(65,553-3,106-181)							
	BACHELOR'S DEGREE	$7,040	$10,430	11	$ 308	FULL CREDIT	$8,650	$11,350
	MASTER'S DEGREE	7,340	11,040	12	308			
	6 YEARS (MA +30)	7,650	11,350	12	30			
	DOCTOR'S DEGREE	7,960	11,660	12	308			
473	JEFFERSON DAVIS PARISH(7,645-365-180)							
	BACHELOR'S DEGREE	$6,900	$8,700	10	$ 180	FULL CREDIT	...	...
	MASTER'S DEGREE	7,100	9,600	11	227			
	6 YEARS (MA +30)	7,100	10,300	12	267			
	DOCTOR'S DEGREE	7,800	10,800	12	250			
474	LAFAYETTE PARISH(28,638-1,245-180)							
	BACHELOR'S DEGREE	$6,700	$8,900	10	$ 220	FULL CREDIT	$8,183	$21,633
	MASTER'S DEGREE	6,900	9,800	11	264			
	6 YEARS (MA +30)	6,900	10,500	12	300			
	DOCTOR'S DEGREE	7,600	11,000	12	283			
475	LAFOURCHE PARISH, THIBODAUX(19,474-861-180)							
	BACHELOR'S DEGREE	$7,000	$9,200	10	$ 220	FULL CREDIT	$8,698	$11,100
	MASTER'S DEGREE	7,200	10,100	11	264			
	6 YEARS (MA +30)	7,200	10,800	12	300			
	DOCTOR'S DEGREE	7,900	11,300	12	283			
476	LINCOLN PARISH, RUSTON(6,100-275-180)							
	BACHELOR'S DEGREE	$6,000	$8,200	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	6,200	9,100	11	264			
	6 YEARS (MA +30)	6,200	9,800	12	300			
	DOCTOR'S DEGREE	6,900	10,300	12	283			
477	MONROE(9,865-465-180)							
	BACHELOR'S DEGREE	$6,950	$9,150	10	$ 220	FULL CREDIT	$9,500	$11,250
	MASTER'S DEGREE	7,150	10,050	11	264			
	6 YEARS (MA +30)	7,150	10,750	12	300			
	DOCTOR'S DEGREE	7,850	11,250	12	283			
478	MOREHOUSE PARISH, BASTROP(8,362-386-180)							
	BACHELOR'S DEGREE	$6,200	$8,200	10	$ 200	FULL CREDIT	...	...
	MASTER'S DEGREE	6,400	9,100	11	245			
	6 YEARS (MA +30)	6,400	9,800	12	283			
	DOCTOR'S DEGREE	7,100	10,300	12	267			
479	NATCHITOCHES PARISH(8,400-375-180)							
	BACHELOR'S DEGREE	$6,000	$8,200	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	6,200	9,100	11	264			
	6 YEARS (MA +30)	6,200	9,800	12	300			
	DOCTOR'S DEGREE	6,900	10,300	12	283			
480	ORLEANS PARISH, NEW ORLEANS (106,066-4,538-183)							
	BACHELOR'S DEGREE	$7,000	$10,300	11	$ 300	FULL CREDIT	$10,007	$11,500
	MASTER'S DEGREE	7,300	10,900	12	300			
	6 YEARS (MA +30)	7,600	11,200	12	300			
	DOCTOR'S DEGREE	7,900	11,500	12	300			
481	OUACHITA PARISH (EXCL. MONROE) (17,300-785-180)							
	BACHELOR'S DEGREE	$6,780	$8,980	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	6,980	9,880	11	264			
	6 YEARS (MA +30)	6,980	10,580	12	300			
	DOCTOR'S DEGREE	7,680	11,080	12	283			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3	470
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	FULL	NO	NO	NO	3	471
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	DIFF. IN SUB PAY	NO	NO	NO	3	472
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3	473
NO	NONE	10	UNLMTD.	10	YES	2 SEM	FULL	PART	PART	NO		474
NO	NONE	10	25	NONE	NONE	2 SEM	OTHER	PART	NO	NO	3,19	475
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	476
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	DIFF. IN SUB PAY	NO	NO	NO	3,16	477
NO	NONE	10	50	2	YES	2 SEM	DIFF. IN SUB PAY	PART	NO	FULL	16	478
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	479
NO	NONE	10	UNLMTD.	10	YES	2 SEM	DIFF. IN SUB PAY	N.D.	N.D.	N.D.	3,16	480
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	481

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	LOUISIANA							
482	POINTE COUPEE PARISH, NEW ROADS (6,000-270-180)							
	BACHELOR'S DEGREE	$6,600	$8,800	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	6,800	9,700	11	264			
	6 YEARS (MA +30)	6,800	10,400	12	300			
	DOCTOR'S DEGREE	7,500	10,900	12	283			
483	RAPIDES PARISH, ALEXANDRIA(27,800-1,265-180)							
	BACHELOR'S DEGREE	$6,800	$9,000	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	7,000	9,900	11	264			
	6 YEARS (MA +30)	7,000	10,600	12	300			
	DOCTOR'S DEGREE	7,700	11,100	12	283			
484	RICHLAND PARISH, RAYVILLE(6,243-302-180)							
	BACHELOR'S DEGREE	$6,800	$8,700	10	$ 190	FULL CREDIT	$7,408	$10,300
	MASTER'S DEGREE	7,000	9,600	11	236			
	6 YEARS (MA +30)	7,000	10,300	12	275			
	DOCTOR'S DEGREE	7,700	10,800	12	258			
485	ST. BERNARD PARISH, CHALMETTE(13,607-585-180)							
	BACHELOR'S DEGREE	$7,135	$9,750	11	$ 238	FULL CREDIT	$8,842	$11,440
	MASTER'S DEGREE	7,442	11,132	12	308			
	6 YEARS (MA +30)	7,600	11,440	12	320			
	DOCTOR'S DEGREE	8,057	11,747	12	308			
486	ST. CHARLES PARISH, LULING(8,319-378-180)							
	BACHELOR'S DEGREE	$7,300	$9,800	10	$ 250	FULL CREDIT	...	...
	MASTER'S DEGREE	7,442	10,700	12	272			
	6 YEARS (MA +30)	7,750	11,000	12	271			
	DOCTOR'S DEGREE	8,000	11,300	12	275			
487	ST. JOHN THE BAPTIST PARISH, RESERVE(6,012-308-180)							
	BACHELOR'S DEGREE	$7,000	$9,400	10	$ 240	FULL CREDIT	$8,500	...
	MASTER'S DEGREE	7,200	10,550	11	305			
	6 YEARS (MA +30)	7,200	11,500	12	358			
	DOCTOR'S DEGREE	...	...	..	...			
488	ST. LANDRY PARISH, OPELOUSAS(26,650-937-180)							
	BACHELOR'S DEGREE	$7,200	$9,000	10	$ 220	STEP 6	$7,500	$10,600
	MASTER'S DEGREE	7,200	9,900	11	264			
	6 YEARS (MA +30)	7,200	10,600	12	300			
	DOCTOR'S DEGREE	7,800	11,100	12	283			
489	ST. MARTIN PARISH, ST. MARTINVILLE(8,964-430-180)							
	BACHELOR'S DEGREE	$7,100	$9,100	10	$ 200	FULL CREDIT	$8,414	$11,000
	MASTER'S DEGREE	7,300	10,000	11	245			
	6 YEARS (MA +30)	7,300	10,700	12	283			
	DOCTOR'S DEGREE	...	...	..	..			
490	ST. MARY PARISH, FRANKLIN(16,025-707-180)							
	BACHELOR'S DEGREE	$6,600	$8,750	10	$ 215	STEP 6	$7,520	$10,400
	MASTER'S DEGREE	6,800	9,700	11	264			
	6 YEARS (MA +30)	6,800	10,400	12	300			
	DOCTOR'S DEGREE	...	...	..	...			
491	ST. TAMMANY PARISH, COVINGTON(15,756-720-180)							
	BACHELOR'S DEGREE	$7,150	$9,100	10	$ 195	FULL CREDIT	...	...
	MASTER'S DEGREE	7,250	10,000	11	250			
	6 YEARS (MA +30)	7,250	10,700	12	288			
	DOCTOR'S DEGREE	7,650	11,050	12	283			
492	TERREBONNE PARISH, HOUMA(20,323-920-180)							
	BACHELOR'S DEGREE	$6,900	$8,900	10	$ 200	FULL CREDIT	...	...
	MASTER'S DEGREE	7,100	10,050	11	268			
	6 YEARS (MA +30)	7,100	11,000	12	325			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	SICK CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	482
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	483
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3	484
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	DIFF. IN SUB PAY	PART	PART	NO	16	485
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3	486
NO	NONE	10	25	N.D.	N.D.	2 SEM	N.D.	NO	NO	NO		487
NO	NONE	10	UNLMTD.	3	YES	2 SEM	FULL	PART	PART	NO	3	488
NO	NONE	10	60	10	YES	2 SEM	DIFF. IN SUB PAY	NO	NO	NO	16	489
NO	NONE	10	UNLMTD.	N.D.	N.D.	1 YEAR	DIFF. IN SUB PAY	NO	NO	NO		490
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	491
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	492

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	LOUISIANA							
493	VERMILION PARISH, ABBEVILLE(9,800-454-180)							
	BACHELOR'S DEGREE	$6,600	$8,800	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	6,800	9,700	11	264			
	6 YEARS (MA +30)	6,800	10,400	12	300			
	DOCTOR'S DEGREE	7,500	10,900	12	283			
494	VERNON PARISH, LEESVILLE(9,297-377-180)							
	BACHELOR'S DEGREE	$6,000	$8,200	10	$ 220	FULL CREDIT	...	...
	MASTER'S DEGREE	6,200	9,100	11	264			
	6 YEARS (MA +30)	6,200	9,800	12	300			
	DOCTOR'S DEGREE	6,900	10,300	12	283			
495	WEBSTER PARISH, MINDEN(9,730-497-180)							
	BACHELOR'S DEGREE	$6,700	$8,780	10	$ 220	FULL CREDIT	$8,352	$11,360
	MASTER'S DEGREE	6,900	9,680	11	264			
	6 YEARS (MA +30)	6,900	10,380	12	300			
	DOCTOR'S DEGREE	7,600	10,880	12	283			
	MAINE							
496	BANGOR(6,811-301-184)							
	BACHELOR'S DEGREE	$6,600	$10,239	9	$ 404	FULL CREDIT	$9,633	$11,422
	MASTER'S DEGREE	7,277	11,289	9	446			
	6 YEARS (MA +30)	8,023	12,446	9	491			
	DOCTOR'S DEGREE	8,845	13,721	9	542			
497	PORTLAND(13,104-577-183)							
	BACHELOR'S DEGREE	$6,980	$10,470	10	$ 349	FULL CREDIT	$9,717	$12,204
	MASTER'S DEGREE	7,678	11,866	12	549			
	6 YEARS (MA +30)	8,027	12,564	13	349			
	DOCTOR'S DEGREE	8,376	13,262	14	349			
	MARYLAND							
498	ALLEGANY CO., CUMBERLAND(17,163-784-190)							
	BACHELOR'S DEGREE	$7,000	$11,550	13	$ 350	FULL CREDIT	$9,000	$13,460
	MASTER'S DEGREE	7,000	12,705	13	439			
	6 YEARS (MA +30)	7,350	13,055	13	439			
	DOCTOR'S DEGREE	8,360	14,065	13	439			
499	ANNE ARUNDEL CO., ANNAPOLIS(76,254-3,343-180)							
	BACHELOR'S DEGREE	$7,884	$12,608	10	$ 472	FULL CREDIT	$10,100	$15,291
	MASTER'S DEGREE	8,653	13,845	11	472			
	6 YEARS (MA +30)	8,653	14,641	11	544			
	DOCTOR'S DEGREE	8,653	15,420	11	61			
500	BALTIMORE(190,733-7,846-186)							
	BACHELOR'S DEGREE	$7,750	$11,850	13	$ 315	STEP 11	$10,000	...
	MASTER'S DEGREE	8,450	12,550	13	315			
	6 YEARS (MA +30)	8,950	13,050	13	315			
	DOCTOR'S DEGREE	9,450	13,550	13	315			
501	BALTIMORE CO., TOWSON(133,508-5,268-191)							
	BACHELOR'S DEGREE	$7,600	$11,816	9	$ 468	FULL CREDIT	...	$17,660
	MASTER'S DEGREE	8,229	15,087	13	526			
	6 YEARS (MA +30)	8,946	15,804	13	528			
	DOCTOR'S DEGREE	9,664	16,521	13	527			
502	CARROLL CO., WESTMINSTER(17,212-773-189)							
	BACHELOR'S DEGREE	$7,500	$12,225	13	$ 363	FULL CREDIT	$9,222	$12,250
	MASTER'S DEGREE	8,175	13,050	13	375			
	6 YEARS (MA +30)	8,850	13,725	13	375			
	DOCTOR'S DEGREE	9,525	14,400	13	375			
503	CECIL CO., ELKTON(12,180-530-190)							
	BACHELOR'S DEGREE	$7,500	$12,500	13	$ 385	FULL CREDIT	...	...
	MASTER'S DEGREE	8,050	13,050	13	385			
	6 YEARS (MA +30)	9,400	14,400	13	385			
	DOCTOR'S DEGREE	11,600	16,600	13	385			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	493
NO	NONE	10	45	NONE	NONE	2 SEM	FULL	PART	PART	NO	3	494
NO	NONE	10	UNLMTD.	2	YES	2 SEM	>1/2	NO	NO	NO	3	495
NO	NONE	15	120	5	NO	2 SEM	<1/2	FULL	NO	NO		496
YES B.A. MIN.= 1.00	NONE	15	180	2	YES	2 SEM	1/2	FULL	NO	NO		497
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	NO	PART		498
NO	NONE	10	UNLMTD.	1	NO	2 SEM	1/2	PART	PART	FULL		499
NO	NONE	20	195	2	YES	2 SEM	1/2	PART	PART	FULL	3	500
NO	NONE	15	UNLMTD.	3	NO	2 SEM	>1/2	PART	PART	PART		501
YES B.A. MIN.= 1.00	NONE	10	120	3	NO	2 SEM	1/2	FULL	NO	FULL		502
NO	NONE	10	UNLMTD.	2	NO	1 YEAR	1/2	PART	PART	NO	4	503

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MARYLAND							
504	CHARLES CO., LA PLATA(14,156-623-191)							
	BACHELOR'S DEGREE	$7,700	$11,000	9	$ 367	FULL CREDIT	$9,100	$14,000
	MASTER'S DEGREE	8,500	13,400	14	350			
	6 YEARS (MA +30)	9,100	14,000	14	350			
	DOCTOR'S DEGREE	9,700	14,600	14	350			
505	DORCHESTER CO., CAMBRIDGE(6,467-318-184)							
	BACHELOR'S DEGREE	$7,300	$11,315	11	$ 365	FULL CREDIT	$9,330	$12,857
	MASTER'S DEGREE	8,330	12,345	11	365			
	6 YEARS (MA +30)	8,760	12,775	11	365			
	DOCTOR'S DEGREE	...	...	..	...			
506	FREDERICK CO.(20,928-939-191)							
	BACHELOR'S DEGREE	$7,400	$11,470	11	$ 370	FULL CREDIT	$9,787	...
	MASTER'S DEGREE	8,140	13,320	14	370			
	6 YEARS (MA +30)	8,880	14,060	14	370			
	DOCTOR'S DEGREE	9,620	14,800	14	370			
507	HARFORD CO., BEL AIR(31,620-1,416-185)							
	BACHELOR'S DEGREE	$7,525	$12,582	14	$ 361	STEP 10	$9,653	$15,700
	MASTER'S DEGREE	8,278	13,966	14	406			
	6 YEARS (MA +30)	9,030	15,351	14	451			
	DOCTOR'S DEGREE	9,430	15,751	14	451			
508	HOWARD CO., CLARKSVILLE(21,120-1,029-191)							
	BACHELOR'S DEGREE	$7,800	$12,343	11	$ 413	FULL CREDIT	$9,092	$15,868
	MASTER'S DEGREE	8,850	14,632	14	413			
	6 YEARS (MA +30)	9,300	15,082	14	413			
	DOCTOR'S DEGREE	9,800	15,582	14	41[illegible]			
509	MONTGOMERY CO., ROCKVILLE(125,035-6,395-190)							
	BACHELOR'S DEGREE	$7,880	$10,717	6	$ 473	STEP 6	$11,923	...
	MASTER'S DEGREE	8,826	15,996	13	552			
	6 YEARS (MA +30)	9,456	16,627	13	552			
	DOCTOR'S DEGREE	...	...	..	...			
510	PRINCE GEORGE'S CO., UPPER MARLBORO(162,314-7,451-188)							
	BACHELOR'S DEGREE	$7,866	$13,686	12	$ 485	STEP 10	...	$17,272
	MASTER'S DEGREE	9,439	15,732	13	484			
	6 YEARS (MA +30)	10,226	16,519	13	484			
	DOCTOR'S DEGREE	11,033	17,326	13	48			
511	ST. MARY'S CO., LEONARDTOWN(11,855-540-189)							
	BACHELOR'S DEGREE	$7,300	$11,955	13	$ 358	FULL CREDIT	$8,996	$14,128
	MASTER'S DEGREE	7,970	12,679	13	362			
	6 YEARS (MA +30)	7,970	12,679	13	362			
	DOCTOR'S DEGREE	7,970	14,128	13	474			
512	WASHINGTON CO., HAGERSTOWN(23,698-1,149-185)							
	BACHELOR'S DEGREE	$7,200	$11,385	13	$ 322	FULL CREDIT	$10,112	$13,800
	MASTER'S DEGREE	7,590	12,420	14	345			
	6 YEARS (MA +30)	7,590	13,455	15	391			
	DOCTOR'S DEGREE	7,590	14,835	17	426			
513	WORCESTER CO., SNOW HILL(6,607-340-190)							
	BACHELOR'S DEGREE	$7,491	$11,763	12	$ 356	FULL CREDIT	$9,884	$12,150
	MASTER'S DEGREE	8,091	12,663	13	352			
	6 YEARS (MA +30)	8,391	12,963	13	352			
	DOCTOR'S DEGREE	...	...	..	...			
	MASSACHUSETTS							
514	ARLINGTON(9,461-485-187)							
	BACHELOR'S DEGREE	$7,991	$13,065	11	$ 461	FULL CREDIT	$10,681	$14,385
	MASTER'S DEGREE	8,648	14,168	11	502			
	6 YEARS (MA +30)	8,976	14,443	11	497			
	DOCTOR'S DEGREE	9,524	15,104	11	507			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	1	NO	NONE	N.A.	PART	PART	PART		504
NO	NONE	10	130	2	NO	2 SEM	NO PAY	FULL	NO	NO		505
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	NO	FULL		506
YES B.A. MIN.= 1.00	NONE	12	UNLMTD.	3	NO	1 YEAR	1/2	PART	PART	PART		507
NO	NONE	10	200	2	NO	2 SEM	1/2	PART	PART	PART		508
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	FULL	9	509
NO	NONE	11	200	3	NO	2 SEM	1/2	PART	PART	FULL		510
NO	NONE	10	UNLMTD.	1	NO	2 SEM	1/2	PART	PART	PART		511
YES B.A. MIN.= 1.00	NONE	12	154	1	NO	2 SEM	1/2	FULL	PART	FULL		512
NO	NONE	10	132	1	YES	2 SEM	NO PAY	PART	PART	NO		513
NO	NONE	15	UNLMTD.	3	NO	1 YEAR	1/2	PART	PART	PART		514

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
MASSACHUSETTS							
515 ATTLEBORO(7,501-446-186)							
BACHELOR'S DEGREE	$7,700	$12,400	10	$ 470	FULL CREDIT	$10,400	$13,400
MASTER'S DEGREE	8,500	13,300	10	480			
6 YEARS (MA +30)	9,000	13,800	10	480			
DOCTOR'S DEGREE	9,300	14,100	10	480			
516 BEVERLY(8,150-390-185)							
BACHELOR'S DEGREE	$7,412	$11,862	10	$ 445	FULL CREDIT	...	...
MASTER'S DEGREE	8,153	13,043	10	489			
6 YEARS (MA +30)	8,894	14,234	10	534			
DOCTOR'S DEGREE	9,635	15,415	10	578			
517 BOSTON(95,870-4,676-180)							
BACHELOR'S DEGREE	$8,459	$14,359	8	$ 736	FULL CREDIT	...	$16,142
MASTER'S DEGREE	9,159	15,259	8	762			
6 YEARS (MA +30)	9,859	16,159	8	788			
DOCTOR'S DEGREE	10,609	17,109	8	812			
518 BROCKTON(19,441-960-180)							
BACHELOR'S DEGREE	$7,700	$11,850	9	$ 461	STEP 9	$10,600	$14,500
MASTER'S DEGREE	8,100	13,675	10	557			
6 YEARS (MA +30)	8,400	14,300	10	590			
DOCTOR'S DEGREE	8,600	14,850	10	625			
519 BROOKLINE(6,550-423-182)							
BACHELOR'S DEGREE	$8,356	$14,205	12	$ 487	FULL CREDIT	$12,725	$17,186
MASTER'S DEGREE	8,940	15,458	13	501			
6 YEARS (MA +30)	9,526	16,711	14	513			
DOCTOR'S DEGREE	10,110	18,131	15	535			
520 CAMBRIDGE(9,961-705-180)							
BACHELOR'S DEGREE	$8,864	$14,929	10	$ 607	STEP 6	$11,587	$14,624
MASTER'S DEGREE	9,664	15,729	10	607			
6 YEARS (MA +30)	10,864	16,929	10	607			
DOCTOR'S DEGREE	11,664	17,729	10	607			
521 CHELMSFORD(9,002-459-184)							
BACHELOR'S DEGREE	$8,015	$12,355	10	$ 434	FULL CREDIT	...	$13,020
MASTER'S DEGREE	8,905	13,740	10	484			
6 YEARS (MA +30)	9,240	13,800	10	456			
DOCTOR'S DEGREE	...	...	..	...			
522 EVERETT(7,397-314-200)							
BACHELOR'S DEGREE	$8,097	$12,317	9	$ 469	FULL CREDIT	...	...
MASTER'S DEGREE	8,825	13,045	9	469			
6 YEARS (MA +30)	10,027	14,247	9	469			
DOCTOR'S DEGREE	10,745	14,965	9	469			
523 FALL RIVER(13,400-625-180)							
BACHELOR'S DEGREE	$7,200	$11,200	10	$ 400	FULL CREDIT	...	...
MASTER'S DEGREE	7,950	11,950	10	400			
6 YEARS (MA +30)	8,400	12,400	10	400			
DOCTOR'S DEGREE	8,800	12,800	10	40			
524 FITCHBURG(7,586-318-180)							
BACHELOR'S DEGREE	$7,400	$11,600	10	$ 420	FULL CREDIT	...	...
MASTER'S DEGREE	8,100	12,400	10	430			
6 YEARS (MA +30)	8,600	13,100	10	450			
DOCTOR'S DEGREE	9,200	13,800	10	460			
525 HAVERHILL(9,662-418-185)							
BACHELOR'S DEGREE	$7,700	$11,690	10	$ 399	STEP 6	...	...
MASTER'S DEGREE	8,570	12,470	10	390			
6 YEARS (MA +30)	9,350	13,640	11	390			
DOCTOR'S DEGREE	10,913	15,200	11	390			
526 HOLYOKE(9,299-446-185)							
BACHELOR'S DEGREE	$7,300	$11,300	10	$ 400	FULL CREDIT	$8,850	$12,050
MASTER'S DEGREE	7,800	12,100	11	391			
6 YEARS (MA +30)	8,300	12,600	11	391			
DOCTOR'S DEGREE	8,800	13,100	11	391			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	140	3	NO	2 SEM	1/2	FULL	PART	NO		515
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		516
NO	NONE	15	UNLMTD.	2	N.D.	2 SEM	1/2	PART	PART	PART	3	517
NO	NONE	15	165	1	YES	2 SEM	>1/2	PART	PART	FULL		518
NO	NONE	10	UNLMTD.	4	NO	2 SEM	1/2	PART	PART	PART		519
NO	NONE	15	NONE	3	YES	2 SEM	1/2	FULL	FULL	FULL		520
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	PART	PART	FULL		521
NO	NONE	15	105	1	NO	2 SEM	1/2	PART	PART	PART	1	522
NO	NONE	19	200	2	N.D.	2 SEM	1/2	NO	NO	NO	4	523
NO	NONE	15	150	3	NO	2 SEM	1/2	PART	PART	PART	3	524
NO	NONE	15	130	5	YES	1 YEAR	FULL	PART	PART	PART		525
NO	NONE	15	180	3	YES	1 YEAR	1/2	PART	PART	PART		526

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MASSACHUSETTS							
527	LEOMINSTER(6,999-326-180)							
	BACHELOR'S DEGREE	$7,400	$11,470	11	$ 370	FULL CREDIT	$9,100	$13,690
	MASTER'S DEGREE	7,900	12,580	12	390			
	6 YEARS (MA +30)	7,900	13,320	12	452			
	DOCTOR'S DEGREE	7,900	14,060	12	513			
528	LEXINGTON(9,254-462-186)							
	BACHELOR'S DEGREE	$7,700	$12,500	12	$ 400	STEP 10	...	$16,450
	MASTER'S DEGREE	8,200	14,000	13	446			
	6 YEARS (MA +30)	8,700	15,150	14	461			
	DOCTOR'S DEGREE	9,200	16,450	15	48			
529	LOWELL(16,508-736-180)							
	BACHELOR'S DEGREE	$7,650	$11,605	8	$ 494	FULL CREDIT	...	...
	MASTER'S DEGREE	8,283	12,238	8	494			
	6 YEARS (MA +30)	8,810	12,765	8	494			
	DOCTOR'S DEGREE	9,337	13,292	8	494			
530	LYNN(15,741-677-180)							
	BACHELOR'S DEGREE	$8,000	$12,000	11	$ 364	STEP 9	$9,920	$12,910
	MASTER'S DEGREE	8,850	12,850	11	364			
	6 YEARS (MA +30)	9,275	13,275	11	364			
	DOCTOR'S DEGREE	9,700	13,700	11	364			
531	MALDEN(10,242-491-180)							
	BACHELOR'S DEGREE	$7,875	$12,275	12	$ 367	FULL CREDIT	...	$14,330
	MASTER'S DEGREE	8,475	14,075	12	467			
	6 YEARS (MA +30)	8,875	14,475	12	467			
	DOCTOR'S DEGREE	9,475	15,075	12	467			
532	MEDFORD(11,278-529-180)							
	BACHELOR'S DEGREE	$8,057	$12,816	11	$ 433	STEP 6	...	$14,005
	MASTER'S DEGREE	8,757	13,716	11	451			
	6 YEARS (MA +30)	9,357	14,316	11	451			
	DOCTOR'S DEGREE	10,057	15,016	11	451			
533	NATICK(8,457-473-185)							
	BACHELOR'S DEGREE	$7,600	$12,600	11	$ 455	FULL CREDIT	$10,700	$13,750
	MASTER'S DEGREE	8,200	13,900	11	518			
	6 YEARS (MA +30)	8,700	14,400	11	518			
	DOCTOR'S DEGREE	9,500	15,200	11	518			
534	NEEDHAM(7,507-438-185)							
	BACHELOR'S DEGREE	$7,875	$12,925	11	$ 459	STEP 11	$11,800	$15,625
	MASTER'S DEGREE	8,500	13,800	11	482			
	6 YEARS (MA +30)	9,100	14,625	11	50			
	DOCTOR'S DEGREE	9,700	15,225	11	502			
535	NEW BEDFORD(16,521-742-195)							
	BACHELOR'S DEGREE	$7,950	$12,000	10	$ 405	FULL CREDIT	$7,000	$10,500
	MASTER'S DEGREE	8,850	12,900	10	405			
	6 YEARS (MA +30)	9,050	13,100	10	405			
	DOCTOR'S DEGREE	9,950	14,000	10	405			
536	NORWOOD(7,100-400-182)							
	BACHELOR'S DEGREE	$7,400	$12,000	10	$ 460	FULL CREDIT	...	...
	MASTER'S DEGREE	8,100	13,200	11	464			
	6 YEARS (MA +30)	8,700	13,800	11	464			
	DOCTOR'S DEGREE	...	...	..	...			
537	PEABODY(11,075-513-180)							
	BACHELOR'S DEGREE	$7,647	$11,234	10	$ 359	STEP 11	...	...
	MASTER'S DEGREE	8,275	12,465	11	381			
	6 YEARS (MA +30)	8,904	13,146	11	386			
	DOCTOR'S DEGREE	9,532	13,958	11	402			
538	PITTSFIELD(12,520-696-180)							
	BACHELOR'S DEGREE	$7,550	$11,697	11	$ 377	STEP 10	$9,000	$13,485
	MASTER'S DEGREE	8,250	12,782	11	412			
	6 YEARS (MA +30)	8,650	13,402	11	432			
	DOCTOR'S DEGREE	9,050	14,022	11	452			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	15	165	3	NO	2 SEM	1/2	PART	PART	NO		527
NO	DEF AMT	15	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	PART	3	528
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		529
NO	NONE	15	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	PART	9	530
NO	BD ACTION	15	180	1	NO	2 SEM	1/2	PART	PART	PART		531
NO	NONE	18	UNLMTD.	2	NO	1 YEAR	1/2	PART	PART	PART		532
NO	NONE	10	UNLMTD.	1	NO	2 SEM	FULL	PART	PART	PART		533
NO	DEF AMT	12	120	1	NO	2 SEM	1/2	PART	PART	PART		534
NO	NONE	15	120	3	NO	2 SEM	1/2	PART	PART	PART		535
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	536
NO	NONE	15	135	NONE	NONE	2 SEM	1/2	FULL	FULL	NO	9	537
NO	NONE	15	90	2	NO	2 SEM	>1/2	PART	PART	PART		538

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MASSACHUSETTS							
539	QUINCY(16,895-814-185)							
	BACHELOR'S DEGREE	$7,860	$12,890	9	$ 559	STEP 9	$11,328	$14,850
	MASTER'S DEGREE	8,646	14,227	10	558			
	6 YEARS (MA +30)	9,432	15,563	11	557			
	DOCTOR'S DEGREE	...	...	..	...			
540	SALEM(6,500-300-180)							
	BACHELOR'S DEGREE	$7,750	$12,200	10	$ 445	STEP 6	...	...
	MASTER'S DEGREE	8,500	12,950	10	445			
	6 YEARS (MA +30)	9,200	13,650	10	445			
	DOCTOR'S DEGREE	9,950	14,400	10	445			
541	SAUGUS(6,033-338-180)							
	BACHELOR'S DEGREE	$7,526	$12,175	11	$ 423	FULL CREDIT	...	...
	MASTER'S DEGREE	8,162	13,341	11	471			
	6 YEARS (MA +30)	8,798	13,924	11	466			
	DOCTOR'S DEGREE	9,434	14,560	11	466			
542	SOMERVILLE(13,352-681-180)							
	BACHELOR'S DEGREE	$7,875	$12,600	9	$ 525	STEP 6	...	$13,350
	MASTER'S DEGREE	8,610	13,335	9	525			
	6 YEARS (MA +30)	9,083	13,808	9	525			
	DOCTOR'S DEGREE	...	...	..	...			
543	SPRINGFIELD(30,844-1,374-181)							
	BACHELOR'S DEGREE	$7,596	$11,552	11	$ 360	FULL CREDIT	$10,000	$12,450
	MASTER'S DEGREE	8,124	12,080	11	360			
	6 YEARS (MA +30)	8,651	12,607	11	360			
	DOCTOR'S DEGREE	9,179	13,135	11	360			
544	STOUGHTON(6,433-312-182)							
	BACHELOR'S DEGREE	$7,600	$12,700	10	$ 510	FULL CREDIT	$9,879	$13,500
	MASTER'S DEGREE	8,200	13,700	10	550			
	6 YEARS (MA +30)	8,600	14,200	10	560			
	DOCTOR'S DEGREE	...	...	..	...			
545	TAUNTON(7,269-338-185)							
	BACHELOR'S DEGREE	$7,100	$11,000	9	$ 433	FULL CREDIT	$10,000	$11,000
	MASTER'S DEGREE	7,600	12,200	11	418			
	6 YEARS (MA +30)	8,100	12,700	11	418			
	DOCTOR'S DEGREE	8,600	13,200	11	418			
546	TEWKSBURY(6,200-270-183)							
	BACHELOR'S DEGREE	$7,600	$12,100	10	$ 450	FULL CREDIT	...	...
	MASTER'S DEGREE	8,300	13,300	11	454			
	6 YEARS (MA +30)	9,000	14,000	11	454			
	DOCTOR'S DEGREE	9,600	14,600	11	454			
547	WATERTOWN(6,280-321-183)							
	BACHELOR'S DEGREE	$7,976	$12,961	9	$ 554	FULL CREDIT	$11,100	$13,775
	MASTER'S DEGREE	8,530	13,847	9	591			
	6 YEARS (MA +30)	9,215	14,533	9	591			
	DOCTOR'S DEGREE	...	...	..	...			
548	WELLESLEY(6,074-361-180)							
	BACHELOR'S DEGREE	$7,700	$12,450	11	$ 432	FULL CREDIT	$9,850	...
	MASTER'S DEGREE	8,250	13,725	11	498			
	6 YEARS (MA +30)	8,550	14,785	11	567			
	DOCTOR'S DEGREE	...	...	..	...			
549	WORCESTER(30,071-1,643-185)							
	BACHELOR'S DEGREE	$7,938	$12,737	9	$ 533	FULL CREDIT	$9,375	$9,810
	MASTER'S DEGREE	8,788	13,587	9	533			
	6 YEARS (MA +30)	9,388	14,187	9	533			
	DOCTOR'S DEGREE	9,988	14,787	9	533			
	MICHIGAN							
550	ADRIAN(6,474-267-180)							
	BACHELOR'S DEGREE	$8,100	$13,200	11	$ 465	STEP 3	$11,396	$14,940
	MASTER'S DEGREE	8,775	14,400	11	511			
	6 YEARS (MA +30)	9,550	15,600	11	550			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	15	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	PART		539
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	540
NO	NONE	15	UNLMTD.	3	NO	2 SEM	1/2	PART	PART	FULL		541
NO	NONE	15	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	PART		542
NO	NONE	15	UNLMTD.	N.D.	N.D.	2 SEM	1/2	PART	PART	PART	1	543
NO	NONE	15	135	3	YES	2 SEM	>1/2	PART	PART	PART		544
NO	NONE	10	150	2	NO	2 SEM	1/2	PART	PART	PART	3	545
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	546
NO	NONE	15	UNLMTD.	8	NO	2 SEM	>1/2	PART	PART	PART		547
NO	NONE	15	180	3	NO	2 SEM	FULL	PART	PART	PART	3	548
NO	NONE	15	150	3	NO	2 SEM	1/2	PART	PART	PART	2	549
NO	BD ACTION	10	150	2	NO	OTHER	NO PAY	PART	PART	PART		550

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
MICHIGAN							
551 ANN ARBOR(19,650-1,085-182)							
BACHELOR'S DEGREE	$8,500	$14,272	10	$ 577	FULL CREDIT	$13,325	$17,487
MASTER'S DEGREE	9,180	17,000	10	782			
6 YEARS (MA +30)	9,520	17,468	10	795			
DOCTOR'S DEGREE	10,370	18,768	10	840			
552 BATTLE CREEK(10,224-503-188)							
BACHELOR'S DEGREE	$8,000	$12,950	11	$ 450	STEP 7	$11,129	$15,200
MASTER'S DEGREE	8,400	14,650	12	521			
6 YEARS (MA +30)	8,730	14,980	12	521			
DOCTOR'S DEGREE	9,390	15,640	12	521			
553 BEDFORD, TEMPERANCE(6,000-275-180)							
BACHELOR'S DEGREE	$7,922	$12,926	10	$ 500	FULL CREDIT	...	...
MASTER'S DEGREE	8,854	13,844	10	499			
6 YEARS (MA +30)	9,786	14,763	10	49			
DOCTOR'S DEGREE	...	...	..	...			
554 BENTON HARBOR(10,901-512-190)							
BACHELOR'S DEGREE	$8,065	$12,904	10	$ 484	STEP 9	$11,400	$14,100
MASTER'S DEGREE	8,710	14,517	12	484			
6 YEARS (MA +30)	9,355	15,162	12	484			
DOCTOR'S DEGREE	...	...	..	...			
555 BERKLEY(7,756-384-185)							
BACHELOR'S DEGREE	$8,450	$14,450	10	$ 600	STEP 11	$12,500	$16,830
MASTER'S DEGREE	8,855	16,510	10	766			
6 YEARS (MA +30)	9,700	17,340	10	764			
DOCTOR'S DEGREE	...	...	..	...			
556 BIRMINGHAM(16,636-726-185)							
BACHELOR'S DEGREE	$8,300	$13,900	10	$ 560	STEP 9	$13,516	$17,330
MASTER'S DEGREE	8,930	16,600	10	767			
6 YEARS (MA +30)	9,380	17,000	10	762			
DOCTOR'S DEGREE	...	17,900	..	...			
557 CARMAN(8,981-398-184)							
BACHELOR'S DEGREE	$8,750	$11,725	6	$ 496	FULL CREDIT	...	$16,434
MASTER'S DEGREE	9,647	15,713	10	607			
6 YEARS (MA +30)	9,647	17,324	10	768			
DOCTOR'S DEGREE	...	...	..	...			
558 CENTER LINE(6,000-275-185)							
BACHELOR'S DEGREE	$8,635	$14,652	10	$ 603	FULL CREDIT	...	...
MASTER'S DEGREE	9,325	16,634	10	731			
6 YEARS (MA +30)	9,930	17,712	10	778			
DOCTOR'S DEGREE	...	...	..	...			
559 CLARKSTON(6,100-265-182)							
BACHELOR'S DEGREE	$8,175	$13,665	10	$ 549	STEP 6	...	...
MASTER'S DEGREE	8,800	15,200	10	640			
6 YEARS (MA +30)	9,400	16,200	10	680			
DOCTOR'S DEGREE	...	...	..	...			
560 DEARBORN(20,073-1,004-183)							
BACHELOR'S DEGREE	$8,250	$14,887	9	$ 737	STEP 5	$13,600	$17,618
MASTER'S DEGREE	9,000	17,000	10	800			
6 YEARS (MA +30)	9,450	17,450	10	800			
DOCTOR'S DEGREE	9,900	18,588	11	790			
561 DETROIT(283,710-11,218-188)							
BACHELOR'S DEGREE	$9,032	$14,198	10	$ 517	STEP 9	...	...
MASTER'S DEGREE	9,908	16,255	10	635			
6 YEARS (MA +30)	10,208	16,955	11	675			
DOCTOR'S DEGREE	10,508	17,255	11	675			
562 FERNDALE(7,650-350-185)							
BACHELOR'S DEGREE	$8,475	$14,350	10	$ 588	STEP 6	...	...
MASTER'S DEGREE	9,375	16,500	10	713			
6 YEARS (MA +30)	9,975	17,100	10	713			
DOCTOR'S DEGREE	11,175	18,300	10	713			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	200	3	NO	2 SEM	1/2	FULL	FULL	FULL		551
NO	NONE	10	210	3	NO	1 SEM	1/2	FULL	FULL	FULL	3	552
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	553
YES B.A. MIN.= 1.00	NONE	12	UNLMTD.	2	YES	2 SEM	1/2	FULL	FULL	NO		554
NO	NONE	10	200	3	NO	2 SEM	1/2	FULL	FULL	PART		555
NO	NONE	12	180	2	YES	2 SEM	1/2	FULL	FULL	FULL		556
YES B.A. MIN.= 1.00	NONE	12	180	2	YES	2 SEM	1/2	FULL	FULL	FULL		557
NO	NONE	13	UNLMTD.	4	YES	2 SEM	1/2	FULL	FULL	FULL	4	558
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	FULL	FULL	FULL	4	559
NO	NONE	15	UNLMTD.	10	YES	2 SEM	1/2	FULL	FULL	FULL		560
NO	NONE	10	200	5	YES	2 SEM	1/2	FULL	PART	FULL	3	561
NO	NONE	10	UNLMTD.	3	NO	2 SEM	N.D.	FULL	FULL	FULL	4	562

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MICHIGAN							
563	FLINT(44,678-1,599-195)							
	BACHELOR'S DEGREE	$8,920	$13,970	11	$ 459	STEP 8	$12,030	$15,840
	MASTER'S DEGREE	9,470	15,748	11	571			
	6 YEARS (MA +30)	10,040	16,680	11	604			
	DOCTOR'S DEGREE	10,340	16,980	11	604			
564	FRASER(8,121-298-185)							
	BACHELOR'S DEGREE	$8,750	$13,650	9	$ 544	FULL CREDIT	$11,815	$17,100
	MASTER'S DEGREE	9,550	16,750	10	720			
	6 YEARS (MA +30)	10,150	17,750	10	760			
	DOCTOR'S DEGREE	...	...	..	...			
565	GARDEN CITY(13,503-573-186)							
	BACHELOR'S DEGREE	$8,400	$13,692	10	$ 529	FULL CREDIT	$12,695	$17,556
	MASTER'S DEGREE	9,660	16,044	11	580			
	6 YEARS (MA +30)	10,836	17,220	11	580			
	DOCTOR'S DEGREE	12,012	18,396	11	580			
566	GRAND RAPIDS(33,530-1,715-189)							
	BACHELOR'S DEGREE	$8,300	$12,866	11	$ 415	STEP 6	...	$14,996
	MASTER'S DEGREE	9,031	14,764	11	521			
	6 YEARS (MA +30)	9,331	15,064	11	521			
	DOCTOR'S DEGREE	9,831	15,564	11	521			
567	GROSSE POINTE(13,527-576-187)							
	BACHELOR'S DEGREE	$9,405	$15,480	10	$ 607	STEP 10	$15,063	$17,897
	MASTER'S DEGREE	10,810	17,655	10	684			
	6 YEARS (MA +30)	11,488	18,333	10	684			
	DOCTOR'S DEGREE	12,505	19,350	10	684			
568	HAZEL PARK(7,860-297-188)							
	BACHELOR'S DEGREE	$8,225	$14,375	9	$ 683	STEP 6	$13,332	$16,700
	MASTER'S DEGREE	9,025	16,325	9	811			
	6 YEARS (MA +30)	9,725	17,025	9	811			
	DOCTOR'S DEGREE	10,425	17,725	9	811			
569	HIGHLAND PARK(7,551-385-184)							
	BACHELOR'S DEGREE	$8,800	$14,300	10	$ 550	FULL CREDIT	$11,817	$17,700
	MASTER'S DEGREE	9,600	16,500	10	690			
	6 YEARS (MA +30)	10,000	16,900	10	690			
	DOCTOR'S DEGREE	...	...	..	...			
570	JACKSON(13,525-480-183)							
	BACHELOR'S DEGREE	$8,600	$13,803	11	$ 473	STEP 10	$12,903	$18,868
	MASTER'S DEGREE	9,228	15,471	11	568			
	6 YEARS (MA +30)	9,856	16,572	11	611			
	DOCTOR'S DEGREE	11,111	18,868	11	705			
571	KALAMAZOO(16,239-748-186)							
	BACHELOR'S DEGREE	$8,280	$13,579	11	$ 482	STEP 7	$12,122	$16,080
	MASTER'S DEGREE	8,942	15,318	13	490			
	6 YEARS (MA +30)	9,605	15,980	13	490			
	DOCTOR'S DEGREE	10,267	16,643	13	490			
572	L'ANSE CREUSE DIST., MT. CLEMENS(8,600-360-187)							
	BACHELOR'S DEGREE	$8,500	$14,239	9	$ 638	FULL CREDIT	$10,000	$16,136
	MASTER'S DEGREE	9,450	16,834	10	738			
	6 YEARS (MA +30)	10,150	17,534	10	738			
	DOCTOR'S DEGREE	...	...	..	...			
573	LANSING(30,825-1,420-190)							
	BACHELOR'S DEGREE	$8,275	$13,240	9	$ 552	STEP 9	...	...
	MASTER'S DEGREE	8,937	15,061	11	557			
	6 YEARS (MA +30)	9,599	15,722	11	557			
	DOCTOR'S DEGREE	10,178	16,301	11	557			
574	LINCOLN PARK(10,917-358-183)							
	BACHELOR'S DEGREE	$8,657	$13,985	9	$ 592	STEP 9	...	...
	MASTER'S DEGREE	9,597	16,141	9	617			
	6 YEARS (MA +30)	10,585	17,222	9	737			
	DOCTOR'S DEGREE	12,947	19,792	9	761			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	2	NO	2 SEM	1/2	FULL	FULL	FULL		563
NO	NONE	12	120	N.D.	YES	2 SEM	1/2	FULL	FULL	FULL		564
YES B.A. MIN.= 1.00	NONE	13	UNLMTD.	3	YES	2 SEM	1/2	FULL	FULL	FULL		565
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	FULL		566
NO	BD ACTION	VARIES	UNLMTD.	2	NO	2 SEM	>1/2	FULL	FULL	FULL		567
NO	NONE	12	UNLMTD.	2	YES	2 SEM	>1/2	FULL	FULL	FULL		568
YES B.A. MIN.= 1.00	NONE	10	100	10	NO	2 SEM	1/2	FULL	FULL	FULL	3	569
NO	NONE	17	UNLMTD.	2	YES	2 SEM	1/2	FULL	FULL	PART	3	570
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	1	NO	NONE	N.A.	PART	PART	NO		571
YES OTHER	NONE	10	110	2	N.D.	2 SEM	1/2	FULL	FULL	FULL		572
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	FULL	3, 4,33	573
YES B.A. MIN.= 1.00	NONE	12	UNLMTD.	12	YES	2 SEM	1/2	FULL	FULL	FULL		574

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MICHIGAN							
575	LIVONIA(38,487-1,683-187)							
	BACHELOR'S DEGREE	$8,240	$13,678	9	$ 604	STEP 8	$11,660	$16,556
	MASTER'S DEGREE	9,064	15,656	11	599			
	6 YEARS (MA +30)	9,664	16,256	11	599			
	DOCTOR'S DEGREE	9,964	16,556	11	599			
576	MIDLAND(11,600-525-181)							
	BACHELOR'S DEGREE	$8,500	$10,200	11	$ 155	STEP 9	...	...
	MASTER'S DEGREE	9,350	15,594	13	480			
	6 YEARS (MA +30)	10,200	17,011	13	524			
	DOCTOR'S DEGREE	...	...	..	..			
577	MONA SHORES, MUSKEGON(6,315-264-183)							
	BACHELOR'S DEGREE	$8,050	$12,639	12	$ 382	STEP 9	...	...
	MASTER'S DEGREE	8,388	14,522	13	472			
	6 YEARS (MA +30)	8,775	15,891	13	547			
	DOCTOR'S DEGREE	...	...	..	...			
578	MONROE(9,343-406-190)							
	BACHELOR'S DEGREE	$8,382	$12,936	9	$ 506	STEP 6	$11,261	$15,994
	MASTER'S DEGREE	9,090	14,613	10	552			
	6 YEARS (MA +30)	9,402	15,461	10	606			
	DOCTOR'S DEGREE	...	...	..	...			
579	MUSKEGON(9,659-514-195)							
	BACHELOR'S DEGREE	$8,500	$13,770	11	$ 479	STEP 11	...	$14,823
	MASTER'S DEGREE	9,010	15,130	12	510			
	6 YEARS (MA +30)	9,180	15,385	12	517			
	DOCTOR'S DEGREE	9,350	15,555	12	517			
580	NILES(6,501-282-190)							
	BACHELOR'S DEGREE	$8,056	$12,487	11	$ 403	FULL CREDIT	$10,418	$16,112
	MASTER'S DEGREE	8,700	14,501	13	446			
	6 YEARS (MA +30)	9,667	16,515	13	527			
	DOCTOR'S DEGREE	...	...	..	...			
581	PONTIAC(21,275-788-185)							
	BACHELOR'S DEGREE	$8,500	$14,549	10	$ 605	STEP 8	$12,456	$17,696
	MASTER'S DEGREE	9,200	16,655	10	746			
	6 YEARS (MA +30)	9,577	17,462	10	789			
	DOCTOR'S DEGREE	...	...	..	...			
582	PORT HURON(14,150-650-185)							
	BACHELOR'S DEGREE	$8,500	$12,731	11	$ 385	FULL CREDIT	...	...
	MASTER'S DEGREE	9,350	14,960	10	561			
	6 YEARS (MA +30)	10,200	15,810	10	561			
	DOCTOR'S DEGREE	...	...	..	...			
583	REDFORD(9,343-414-187)							
	BACHELOR'S DEGREE	$8,700	$14,290	9	$ 621	STEP 7	$12,818	$16,983
	MASTER'S DEGREE	9,483	17,009	9	836			
	6 YEARS (MA +30)	10,266	18,031	9	863			
	DOCTOR'S DEGREE	11,066	18,831	9	863			
584	SAGINAW(22,114-1,051-186)							
	BACHELOR'S DEGREE	$8,600	$14,164	9	$ 618	STEP 8	$12,701	$18,060
	MASTER'S DEGREE	9,331	15,953	11	602			
	6 YEARS (MA +30)	9,933	17,501	11	688			
	DOCTOR'S DEGREE	10,561	18,791	11	748			
585	SAGINAW TWP(6,950-329-185)							
	BACHELOR'S DEGREE	$8,297	$13,633	12	$ 445	STEP 7	$11,600	$14,922
	MASTER'S DEGREE	9,053	15,127	12	506			
	6 YEARS (MA +30)	9,525	15,950	12	535			
	DOCTOR'S DEGREE	...	...	..	...			
586	SOUTHFIELD(16,264-723-180)							
	BACHELOR'S DEGREE	$8,500	$14,150	9	$ 628	STEP 5	$12,798	$16,822
	MASTER'S DEGREE	9,000	16,900	11	718			
	6 YEARS (MA +30)	9,600	17,500	11	718			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS SICK				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	DEF AMT	10	NONE	2	NO	2 SEM	1/2	PART	PART	PART	3	575
YES MIN. EACH CLASS=1.00	NONE	N.D.	NONE	2	NO	N.D.	NO PAY	PART	PART	FULL	4	576
NO	NONE	10	UNLMTD.	1	NO	NONE	N.A.	FULL	FULL	NO	3	577
NO	NONE	14	120	2	YES	2 SEM	OTHER	FULL	FULL	FULL	19	578
YES B.A. MIN.= 1.00	NONE	10	240	2	NO	2 SEM	NO PAY	FULL	FULL	NO		579
YES B.A. MIN.= 1.00	DEF AMT	10	UNLMTD.	VARIES	NO	2 SEM	1/2	FULL	FULL	FULL	8	580
NO	NONE	10	180	2	YES	2 SEM	1/2	FULL	FULL	FULL		581
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	582
YES B.A. MIN.= 1.00	NONE	10	50	N.D.	YES	2 SEM	1/2	FULL	FULL	FULL		583
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	FULL		584
NO	NONE	12	144	2	N.D.	N.D.	N.D.	FULL	FULL	FULL		585
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		586

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MICHIGAN							
587	TRAVERSE CITY(8,896-386-185)							
	BACHELOR'S DEGREE	$8,100	$12,029	11	$ 357	STEP 8	$10,500	$13,175
	MASTER'S DEGREE	8,708	13,365	11	423			
	6 YEARS (MA +30)	9,113	13,770	11	423			
	DOCTOR'S DEGREE	...	...	..	..			
588	UTICA(18,600-850-186)							
	BACHELOR'S DEGREE	$8,600	$14,429	10	$ 583	FULL CREDIT	...	...
	MASTER'S DEGREE	9,632	16,923	10	729			
	6 YEARS (MA +30)	10,836	18,643	10	781			
	DOCTOR'S DEGREE	11,438	19,589	10	815			
589	VAN BUREN(7,966-296-185)							
	BACHELOR'S DEGREE	$8,500	$14,400	9	$ 656	STEP 6	$11,659	$17,486
	MASTER'S DEGREE	9,490	16,850	10	736			
	6 YEARS (MA +30)	10,480	18,487	10	801			
	DOCTOR'S DEGREE	...	...	..	..			
590	VAN DYKE, WARREN(6,700-300-180)							
	BACHELOR'S DEGREE	$8,300	$14,699	9	$ 711	STEP 6	...	...
	MASTER'S DEGREE	9,450	17,399	9	883			
	6 YEARS (MA +30)	10,200	18,299	9	900			
	DOCTOR'S DEGREE	...	...	..	...			
591	WALLED LAKE(11,142-434-188)							
	BACHELOR'S DEGREE	$8,600	$14,600	10	$ 600	STEP 12	$11,931	$16,768
	MASTER'S DEGREE	9,288	16,600	10	731			
	6 YEARS (MA +30)	9,709	17,350	10	764			
	DOCTOR'S DEGREE	...	...	..	...			
592	WARREN(33,753-1,252-183)							
	BACHELOR'S DEGREE	$8,678	$14,319	9	$ 627	STEP 6	$11,208	$16,605
	MASTER'S DEGREE	9,285	16,922	10	764			
	6 YEARS (MA +30)	9,806	17,790	10	798			
	DOCTOR'S DEGREE	...	...	..	...			
593	WARREN WOODS, WARREN(8,500-410-185)							
	BACHELOR'S DEGREE	$8,728	$13,965	9	$ 582	STEP 7	...	...
	MASTER'S DEGREE	9,426	16,716	10	729			
	6 YEARS (MA +30)	10,212	17,718	10	751			
	DOCTOR'S DEGREE	...	...	..	...			
594	WAYNE-WESTLAND(23,916-998-185)							
	BACHELOR'S DEGREE	$8,400	$13,750	9	$ 594	FULL CREDIT	$12,191	$17,750
	MASTER'S DEGREE	8,950	16,200	10	725			
	6 YEARS (MA +30)	9,450	17,250	8	975			
	DOCTOR'S DEGREE	9,950	17,750	8	975			
595	WYANDOTTE(8,154-346-187)							
	BACHELOR'S DEGREE	$8,600	$14,106	10	$ 551	STEP 4	$12,717	$16,278
	MASTER'S DEGREE	9,294	16,657	10	736			
	6 YEARS (MA +30)	9,834	17,197	10	736			
	DOCTOR'S DEGREE	...	...	..	...			
596	WYOMING(7,344-345-186)							
	BACHELOR'S DEGREE	$8,242	$12,857	9	$ 513	STEP 6	...	$14,474
	MASTER'S DEGREE	8,489	14,011	9	614			
	6 YEARS (MA +30)	8,819	15,165	9	705			
	DOCTOR'S DEGREE	...	...	..	...			
	MINNESOTA							
597	ALBERT LEA(7,200-349-193)							
	BACHELOR'S DEGREE	$7,300	$11,700	12	$ 367	STEP 7	...	...
	MASTER'S DEGREE	8,300	13,600	12	442			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
598	ANOKA-HENNEPIN, ANOKA(29,925-1,315-186)							
	BACHELOR'S DEGREE	$7,600	$12,350	11	$ 432	STEP 6	...	...
	MASTER'S DEGREE	8,725	15,125	13	492			
	6 YEARS (MA +30)	9,475	16,398	13	53			
	DOCTOR'S DEGREE	9,975	17,252	13	560			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	10	100	1	NO	2 SEM	1/2	FULL	FULL	NO		587
NO	NONE	11	UNLMTD.	1	NO	2 SEM	1/2	FULL	PART	FULL	4	588
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	FULL		589
YES B.A. MIN.= 1.00	NONE	10	200	3	NO	2 SEM	>1/2	FULL	FULL	FULL	4	590
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	FULL	FULL		591
YES B.A. MIN.= 1.00	NONE	7	90	2	NO	2 SEM	1/2	FULL	FULL	FULL		592
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	593
NO	NONE	10	156	2	NO	2 SEM	1/2	FULL	FULL	FULL	3	594
YES B.A. MIN.= 1.00	NONE	10	N.D.	3	NO	2 SEM	1/2	FULL	FULL	FULL		595
YES B.A. MIN.= 1.00	NONE	15	UNLMTD.	N.D.	N.D.	2 SEM	1/2	PART	PART	FULL		596
NO	NONE	10	120	NONE	NONE	2 SEM	1/2	FULL	NO	NO	3	597
NO	NONE	11	130	2	YES	2 SEM	1/2	FULL	PART	FULL		598

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MINNESOTA							
599	AUSTIN(7,443-344-189)							
	BACHELOR'S DEGREE	$7,200	$11,984	12	$ 399	STEP 7	$12,399	$14,509
	MASTER'S DEGREE	7,920	13,629	12	476			
	6 YEARS (MA +30)	8,460	14,509	12	504			
	DOCTOR'S DEGREE	...	...	..	...			
600	BRAINERD(6,620-330-178)							
	BACHELOR'S DEGREE	$6,900	$11,380	13	$ 345	STEP 8	$9,250	$12,780
	MASTER'S DEGREE	7,800	12,380	13	352			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
601	BURNSVILLE(8,988-413-184)							
	BACHELOR'S DEGREE	$7,700	$11,374	9	$ 408	STEP 6	$10,500	$17,220
	MASTER'S DEGREE	8,600	15,222	13	509			
	6 YEARS (MA +30)	8,600	17,220	13	663			
	DOCTOR'S DEGREE	...	...	..	...			
602	DIST. 833, COTTAGE GROVE(9,800-430-180)							
	BACHELOR'S DEGREE	$7,500	$11,950	11	$ 405	STEP 8	...	...
	MASTER'S DEGREE	8,500	15,425	12	577			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
603	DULUTH(23,269-999-190)							
	BACHELOR'S DEGREE	$7,400	$11,800	11	$ 400	STEP 6	$10,500	$15,300
	MASTER'S DEGREE	8,400	14,600	11	564			
	6 YEARS (MA +30)	8,925	15,125	11	564			
	DOCTOR'S DEGREE	9,100	15,300	11	564			
604	EDINA(10,888-463-184)							
	BACHELOR'S DEGREE	$7,793	$11,862	8	$ 509	STEP 7	$12,404	$18,499
	MASTER'S DEGREE	8,681	15,969	11	663			
	6 YEARS (MA +30)	8,681	17,541	13	682			
	DOCTOR'S DEGREE	8,681	18,499	14	701			
605	MANKATO(9,100-415-195)							
	BACHELOR'S DEGREE	$7,450	$12,450	12	$ 417	STEP 7	...	...
	MASTER'S DEGREE	8,450	14,470	12	502			
	6 YEARS (MA +30)	8,950	14,934	12	499			
	DOCTOR'S DEGREE	10,250	16,306	12	505			
606	MINNEAPOLIS(64,681-3,095-185)							
	BACHELOR'S DEGREE	$7,600	$12,930	11	$ 485	STEP 8	$12,000	$18,095
	MASTER'S DEGREE	8,370	16,480	13	624			
	6 YEARS (MA +30)	8,875	18,230	14	668			
	DOCTOR'S DEGREE	9,040	18,595	14	682			
607	MOORHEAD(6,863-387-180)							
	BACHELOR'S DEGREE	$7,400	$10,625	12	$ 269	STEP 8	$10,215	$14,150
	MASTER'S DEGREE	8,400	13,200	13	369			
	6 YEARS (MA +30)	8,900	14,200	13	408			
	DOCTOR'S DEGREE	...	...	..	...			
608	NORTH ST. PAUL-MAPLEWOOD NORTH ST. PAUL(11,878-569-194)							
	BACHELOR'S DEGREE	$7,675	$12,992	13	$ 409	STEP 7	...	...
	MASTER'S DEGREE	8,662	15,682	13	540			
	6 YEARS (MA +30)	9,449	17,132	13	591			
	DOCTOR'S DEGREE	...	...	..	...			
609	OSSEO(13,540-637-185)							
	BACHELOR'S DEGREE	$7,700	$12,500	12	$ 400	STEP 7	$10,042	$16,300
	MASTER'S DEGREE	8,600	15,400	12	567			
	6 YEARS (MA +30)	9,500	16,300	12	567			
	DOCTOR'S DEGREE	...	...	..	...			
610	ROBBINSDALE(27,752-1,173-180)							
	BACHELOR'S DEGREE	$7,760	$12,500	11	$ 431	STEP 7	$11,663	$17,805
	MASTER'S DEGREE	8,900	16,300	11	673			
	6 YEARS (MA +30)	9,470	17,010	11	685			
	DOCTOR'S DEGREE	10,325	18,305	11	725			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES OTHER	BD ACTION	10	UNLMTD.	5	NO	2 SEM	1/2	FULL	FULL	NO	3	599
NO	NONE	9	60	N.D.	N.D.	2 SEM	1/2	FULL	PART	FULL	3	600
YES B.A. MIN.= 1.00	NONE	10	60	1	NO	2 SEM	1/2	FULL	PART	FULL	3	601
NO	NONE	10	UNLMTD.	1	YES	2 SEM	1/2	FULL	PART	FULL	4	602
NO	NONE	10	180	1	NO	2 SEM	NO PAY	FULL	PART	NO	3	603
NO	NONE	12	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	FULL	3	604
NO	NONE	10	180	NONE	NONE	1 YEAR	1/2	N.D.	N.D.	N.D.	4	605
NO	NONE	10	125	2	YES	2 SEM	1/2	FULL	PART	FULL		606
NO	NONE	12	60	7	NO	1 YEAR	1/2	FULL	NO	FULL		607
NO	NONE	12	160	N.D.	YES	2 SEM	1/2	FULL	FULL	FULL	3, 4	608
NO	NONE	12	150	1	NO	2 SEM	1/2	FULL	PART	FULL	3	609
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	PART	PART	PART		610

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
MINNESOTA							
611 ROCHESTER(16,095-922-190)							
BACHELOR'S DEGREE	$7,400	$12,164	12	$ 397	STEP 8	$11,700	$17,550
MASTER'S DEGREE	8,250	15,226	13	537			
6 YEARS (MA +30)	8,720	15,707	13	537			
DOCTOR'S DEGREE	9,475	17,360	14	563			
612 ROSEVILLE(12,882-619-184)							
BACHELOR'S DEGREE	$7,675	$10,438	6	$ 461	STEP 6	$11,461	$17,039
MASTER'S DEGREE	8,903	15,811	12	576			
6 YEARS (MA +30)	9,364	16,271	12	576			
DOCTOR'S DEGREE	10,131	17,039	12	576			
613 ST. LOUIS PARK(9,899-540-180)							
BACHELOR'S DEGREE	$7,725	$11,509	8	$ 473	STEP 9	...	$20,535
MASTER'S DEGREE	8,608	15,836	11	657			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	...	18,606	..	..			
614 ST. PAUL(49,400-2,250-182)							
BACHELOR'S DEGREE	$7,600	$12,550	11	$ 450	STEP 9	...	...
MASTER'S DEGREE	8,500	15,825	12	610			
6 YEARS (MA +30)	9,300	17,250	12	663			
DOCTOR'S DEGREE	9,600	17,975	12	698			
615 STILLWATER(7,665-357-185)							
BACHELOR'S DEGREE	$7,600	$12,205	12	$ 384	STEP 6	$11,618	$16,492
MASTER'S DEGREE	8,360	16,170	14	558			
6 YEARS (MA +30)	8,740	16,950	14	586			
DOCTOR'S DEGREE	...	...	..	...			
616 WAYZATA(6,428-306-183)							
BACHELOR'S DEGREE	$7,850	$11,618	8	$ 471	STEP 7	$12,240	$18,480
MASTER'S DEGREE	9,028	16,171	11	649			
6 YEARS (MA +30)	9,891	17,506	11	692			
DOCTOR'S DEGREE	10,519	18,840	11	757			
617 WEST ST. PAUL(6,200-265-185)							
BACHELOR'S DEGREE	$7,550	$11,702	10	$ 415	STEP 7	...	...
MASTER'S DEGREE	8,456	15,326	12	573			
6 YEARS (MA +30)	9,362	16,988	12	636			
DOCTOR'S DEGREE	...	...	..	...			
618 WHITE BEAR LAKE(10,824-456-185)							
BACHELOR'S DEGREE	$7,700	$12,835	13	$ 395	FULL CREDIT	$11,178	$17,274
MASTER'S DEGREE	8,485	15,960	13	575			
6 YEARS (MA +30)	9,176	16,833	13	589			
DOCTOR'S DEGREE	...	...	..	...			
MISSISSIPPI							
619 BILOXI(8,900-360-178)							
BACHELOR'S DEGREE	$6,470	$7,450	12	$ 82	FULL CREDIT	...	...
MASTER'S DEGREE	6,885	8,095	12	101			
6 YEARS (MA +30)	7,300	8,510	12	101			
DOCTOR'S DEGREE	7,700	8,910	12	101			
620 GREENVILLE(11,200-490-180)							
BACHELOR'S DEGREE	$6,370	$7,330	9	$ 107	STEP 7	...	...
MASTER'S DEGREE	6,785	7,855	9	119			
6 YEARS (MA +30)	7,200	8,270	9	119			
DOCTOR'S DEGREE	...	...	..	...			
621 GULFPORT(8,549-370-180)							
BACHELOR'S DEGREE	$6,320	$7,040	6	$ 120	FULL CREDIT	$6,766	$7,160
MASTER'S DEGREE	6,735	7,575	7	120			
6 YEARS (MA +30)	7,150	7,990	7	120			
DOCTOR'S DEGREE	...	...	..	...			
622 HINDS CO. (EXCL. JACKSON)(10,000-540-180)							
BACHELOR'S DEGREE	$5,920	$6,810	7	$ 127	STEP 8	$6,483	$6,805
MASTER'S DEGREE	6,360	7,360	8	225			
6 YEARS (MA +30)	6,800	7,800	8	225			
DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS SICK				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	2	YES	2 SEM	1/2	FULL	PART	PART		611
NO	NONE	15	135	N.D.	N.D.	2 SEM	1/2	FULL	PART	FULL	3	612
NO	NONE	18	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	PART	3,33	613
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3	614
NO	NONE	10	120	7	NO	2 SEM	1/2	FULL	FULL	FULL		615
NO	NONE	10	120	1	NO	2 SEM	1/2	PART	PART	FULL		616
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	PART	PART	PART	3, 4	617
NO	NONE	10	155	2	YES	2 SEM	OTHER	PART	PART	PART	3	618
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	619
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	620
NO	NONE	7	30	3	NO	NONE	N.A.	NO	NO	NO	8	621
NO	NONE	5	30	5	YES	NONE	N.A.	NO	NO	NO		622

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MISSISSIPPI							
623	JACKSON(30,408-1,470-195)							
	BACHELOR'S DEGREE	$6,500	$8,840	9	$ 260	STEP 6	$8,500	$11,088
	MASTER'S DEGREE	7,280	10,140	11	260			
	6 YEARS (MA +30)	8,060	11,440	13	260			
	DOCTOR'S DEGREE	8,580	11,960	13	260			
624	JONES CO. (EXCL.LAUREL)(7,948-332-175)							
	BACHELOR'S DEGREE	$6,082	$6,742	6	$ 110	STEP 6	$6,300	$6,800
	MASTER'S DEGREE	6,585	7,355	7	110			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
625	MERIDIAN(9,800-498-185)							
	BACHELOR'S DEGREE	$6,200	$7,520	12	$ 110	STEP 7	...	$9,020
	MASTER'S DEGREE	6,750	8,400	15	110			
	6 YEARS (MA +30)	7,300	9,170	17	110			
	DOCTOR'S DEGREE	...	...	..	...			
626	MOSS POINT(6,950-290-179)							
	BACHELOR'S DEGREE	$6,370	$7,150	6	$ 130	STEP 7	...	...
	MASTER'S DEGREE	6,985	7,895	7	130			
	6 YEARS (MA +30)	7,400	8,310	7	130			
	DOCTOR'S DEGREE	...	...	..	...			
627	NATCHEZ(9,200-383-185)							
	BACHELOR'S DEGREE	$6,478	$7,726	11	$ 113	FULL CREDIT	...	...
	MASTER'S DEGREE	7,097	8,571	11	134			
	6 YEARS (MA +30)	7,512	8,986	11	134			
	DOCTOR'S DEGREE	...	...	..	...			
628	PASCAGOULA(7,610-305-185)							
	BACHELOR'S DEGREE	$6,545	$8,030	10	$ 148	STEP 8	...	...
	MASTER'S DEGREE	7,160	8,815	10	131			
	6 YEARS (MA +30)	7,775	9,430	10	165			
	DOCTOR'S DEGREE	8,775	10,430	10	16[illegible]			
629	RANKIN CO., COUNTY COURT HOUSE(10,582-443-180)							
	BACHELOR'S DEGREE	$6,182	$6,842	6	$ 110	FULL CREDIT	...	...
	MASTER'S DEGREE	6,585	7,555	9	108			
	6 YEARS (MA +30)	7,000	8,270	9	141			
	DOCTOR'S DEGREE	...	...	..	...			
	MISSOURI							
630	COLUMBIA(10,959-483-185)							
	BACHELOR'S DEGREE	$6,950	$9,174	11	$ 202	STEP 6	$8,534	$11,628
	MASTER'S DEGREE	7,645	10,564	13	225			
	6 YEARS (MA +30)	8,201	11,259	14	218			
	DOCTOR'S DEGREE	8,618	11,884	15	218			
631	FERGUSON-FLORISSANT, FERGUSON(18,889-813-189)							
	BACHELOR'S DEGREE	$7,300	$11,169	11	$ 352	STEP 8	$9,890	$13,896
	MASTER'S DEGREE	8,103	12,556	13	343			
	6 YEARS (MA +30)	9,052	14,089	15	336			
	DOCTOR'S DEGREE	...	...	..	...			
632	FOX DIST. 6, ARNOLD(9,500-330-185)							
	BACHELOR'S DEGREE	$7,500	$12,225	14	$ 337	STEP 7	...	...
	MASTER'S DEGREE	8,250	12,975	14	337			
	6 YEARS (MA +30)	...	...	..	..			
	DOCTOR'S DEGREE	...	...	..	...			
633	GRANDVIEW(6,656-279-186)							
	BACHELOR'S DEGREE	$7,000	$9,100	6	$ 350	STEP 9	$8,000	$13,440
	MASTER'S DEGREE	7,840	11,340	10	350			
	6 YEARS (MA +30)	8,890	13,440	13	350			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	NONE	NONE	NONE	N.A.	NO	NO	NO	4	623
NO	NONE	5	N.D.	N.D.	N.D.	NONE	N.A.	NO	NO	NO		624
NO	NONE	5	30	NONE	NONE	NONE	N.A.	NO	NO	NO		625
NO	NONE	10	40	N.D.	N.D.	NONE	N.A.	NO	NO	NO	4	626
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	627
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		628
NO	NONE	5	10	NONE	NONE	2 SEM	<1/2	NO	NO	NO		629
YES B.A. MIN.= 1.00	NONE	9	UNLMTD.	3	YES	2 SEM	NO PAY	FULL	NO	FULL		630
NO	BD ACTION	10	120	3	YES	2 SEM	1/2	FULL	NO	FULL		631
NO	NONE	8	UNLMTD.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	NO	4	632
YES B.A. MIN.= 1.00	NONE	10	100	2	YES	1 YEAR	1/2	NO	NO	NO		633

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MISSOURI							
634	HICKMAN MILLS(14,542-593-190)							
	BACHELOR'S DEGREE	$7,000	$9,569	7	$ 367	STEP 7	$8,998	$12,804
	MASTER'S DEGREE	8,085	11,809	10	372			
	6 YEARS (MA +30)	8,855	13,377	12	377			
	DOCTOR'S DEGREE	...	...	..	...			
635	INDEPENDENCE(16,693-706-185)							
	BACHELOR'S DEGREE	$6,800	$8,840	6	$ 340	STEP 6	$8,745	...
	MASTER'S DEGREE	7,820	10,540	8	340			
	6 YEARS (MA +30)	7,820	12,240	10	442			
	DOCTOR'S DEGREE	...	...	..	...			
636	JEFFERSON CITY(6,571-322-185)							
	BACHELOR'S DEGREE	$7,000	$8,820	11	$ 165	STEP 6	$8,985	$9,724
	MASTER'S DEGREE	7,700	10,080	16	149			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
637	JOPLIN(9,400-459-180)							
	BACHELOR'S DEGREE	$6,890	$8,130	9	$ 138	STEP 10	$8,240	$10,010
	MASTER'S DEGREE	7,644	10,101	12	205			
	6 YEARS (MA +30)	8,054	10,511	12	205			
	DOCTOR'S DEGREE	8,463	10,920	12	205			
638	KANSAS CITY(69,023-2,585-175)							
	BACHELOR'S DEGREE	$6,850	$10,865	11	$ 365	STEP 7	$9,999	$13,395
	MASTER'S DEGREE	7,250	12,895	14	403			
	6 YEARS (MA +30)	7,450	13,095	14	403			
	DOCTOR'S DEGREE	7,750	13,395	14	403			
639	KIRKWOOD(8,823-434-181)							
	BACHELOR'S DEGREE	$7,300	$11,388	9	$ 454	FULL CREDIT	$11,200	...
	MASTER'S DEGREE	8,395	14,235	12	487			
	6 YEARS (MA +30)	8,979	14,819	12	487			
	DOCTOR'S DEGREE	9,928	15,768	12	487			
640	LINDBERGH(12,115-508-181)							
	BACHELOR'S DEGREE	$7,500	$10,538	9	$ 337	STEP 3	$10,273	$14,600
	MASTER'S DEGREE	8,175	14,025	12	488			
	6 YEARS (MA +30)	8,175	15,000	13	525			
	DOCTOR'S DEGREE	...	...	..	...			
641	MEHLVILLE(11,658-484-195)							
	BACHELOR'S DEGREE	$7,400	$11,560	13	$ 320	STEP 6	...	...
	MASTER'S DEGREE	8,400	13,600	13	400			
	6 YEARS (MA +30)	9,400	14,600	13	400			
	DOCTOR'S DEGREE	...	...	..	...			
642	NORMANDY DIST., ST. LOUIS(9,206-440-176)							
	BACHELOR'S DEGREE	$7,500	$10,875	9	$ 308	STEP 8	$10,353	$14,280
	MASTER'S DEGREE	8,250	13,200	11	450			
	6 YEARS (MA +30)	8,250	15,450	13	554			
	DOCTOR'S DEGREE	8,250	16,223	13	613			
643	NORTH KANSAS CITY(22,750-1,056-185)							
	BACHELOR'S DEGREE	$7,200	$8,610	..	...	STEP 11	$8,970	$15,371
	MASTER'S DEGREE	8,450	12,915	..	...			
	6 YEARS (MA +30)	9,650	15,855	..	...			
	DOCTOR'S DEGREE	11,125	19,950	..	...			
644	PARKWAY DIST. CHESTERFIELD(21,136-967-192)							
	BACHELOR'S DEGREE	$7,500	$10,200	11	$ 245	STEP 10	$9,222	...
	MASTER'S DEGREE	8,150	13,010	12	405			
	6 YEARS (MA +30)	8,150	13,435	12	440			
	DOCTOR'S DEGREE	...	...	..	..			
645	PATTONVILLE(12,513-616-187)							
	BACHELOR'S DEGREE	$7,200	$9,921	9	$ 302	STEP 6	$9,200	$15,084
	MASTER'S DEGREE	8,640	13,413	13	367			
	6 YEARS (MA +30)	9,360	15,084	15	382			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS SICK		EMERGENCY OR PERSONAL		SABBATICAL		HOSPITAL & SURGICAL				
SCHEDULE	MERIT	ANNUAL	MAXIMUM ACCUMULATION	DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	10	90	10	YES	2 SEM	<1/2	NO	NO	NO		634
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	YES	2 SEM	N.D.	N.D.	N.D.	N.D.		635
YES B.A. MIN.= 1.00	BD ACTION	10	70	N.D.	N.D.	NONE	N.A.	N.D.	N.D.	N.D.		636
NO	NONE	10	90	N.D.	N.D.	NONE	N.A.	N.D.	N.D.	N.D.		637
NO	NONE	N.D.	N.D.	2	NO	2 SEM	1/2	FULL	NO	NO	3	638
YES B.A. MIN.= 1.00	NONE	15	90	1	NO	1 YEAR	>1/2	FULL	NO	FULL		639
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	NONE	NONE	2 SEM	1/2	NO	NO	NO	25	640
NO	NONE	5	UNLMTD.	3	NO	2 SEM	<1/2	FULL	NO	FULL		641
NO	NONE	10	UNLMTD.	VARIES	NO	1 YEAR	1/2	FULL	NO	NO	22	642
NO	NONE	10	UNLMTD.	6	YES	2 SEM	N.D.	NO	NO	NO		643
NO	DEF AMT	VARIES	UNLMTD.	2	NO	2 SEM	1/2	FULL	NO	FULL		644
NO	NONE	N.D.	N.D.	3	NO	2 SEM	1/2	FULL	NO	FULL		645

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
MISSOURI							
646 RAYTOWN(15,494-749-188)							
BACHELOR'S DEGREE	$7,200	$10,246	9	$ 338	STEP 9	$8,800	$13,566
MASTER'S DEGREE	8,518	12,438	11	356			
6 YEARS (MA +30)	9,544	14,364	13	371			
DOCTOR'S DEGREE	...	...	..	...			
647 RITENOUR DIST., OVERLAND(13,325-645-180)							
BACHELOR'S DEGREE	$7,500	$11,097	11	$ 327	STEP 6	$8,909	$15,635
MASTER'S DEGREE	8,573	13,791	14	373			
6 YEARS (MA +30)	9,367	15,079	15	381			
DOCTOR'S DEGREE	10,049	15,885	15	389			
648 ROCKWOOD, EUREKA(9,058-414-190)							
BACHELOR'S DEGREE	$7,650	$11,475	10	$ 382	STEP 6	$10,800	$14,208
MASTER'S DEGREE	8,568	14,076	12	459			
6 YEARS (MA +30)	9,180	14,688	12	459			
DOCTOR'S DEGREE	...	...	..	...			
649 ST. CHARLES(8,900-419-185)							
BACHELOR'S DEGREE	$7,300	$10,950	10	$ 365	STEP 8	$10,020	$13,561
MASTER'S DEGREE	8,249	12,994	13	365			
6 YEARS (MA +30)	8,468	13,578	14	365			
DOCTOR'S DEGREE	...	...	..	...			
650 ST. JOSEPH(17,103-792-189)							
BACHELOR'S DEGREE	$7,030	$9,750	9	$ 305	STEP 5	$8,500	$11,030
MASTER'S DEGREE	7,650	11,450	11	345			
6 YEARS (MA +30)	8,150	11,950	11	345			
DOCTOR'S DEGREE	...	...	..	...			
651 ST. LOUIS(108,549-3,528-186)							
BACHELOR'S DEGREE	$7,200	$12,600	15	$ 360	STEP 7	$10,493	$14,400
MASTER'S DEGREE	7,920	13,320	15	360			
6 YEARS (MA +30)	8,640	14,040	15	360			
DOCTOR'S DEGREE	9,000	14,760	15	384			
652 SPRINGFIELD(25,714-1,089-185)							
BACHELOR'S DEGREE	$6,955	$9,815	11	$ 260	STEP 6	$9,447	$11,600
MASTER'S DEGREE	7,930	12,000	11	370			
6 YEARS (MA +30)	8,930	13,000	11	370			
DOCTOR'S DEGREE	9,930	14,000	11	370			
653 UNIVERSITY CITY(7,700-385-182)							
BACHELOR'S DEGREE	$7,400	$13,320	13	$ 455	FULL CREDIT	...	...
MASTER'S DEGREE	8,140	14,652	13	501			
6 YEARS (MA +30)	8,510	15,318	13	524			
DOCTOR'S DEGREE	...	...	..	...			
654 WEBSTER GROVES(7,710-414-174)							
BACHELOR'S DEGREE	$7,300	$11,150	10	$ 385	STEP 8	$10,836	$14,700
MASTER'S DEGREE	7,900	13,575	13	437			
6 YEARS (MA +30)	8,600	14,600	13	462			
DOCTOR'S DEGREE	9,000	15,800	13	523			
MONTANA							
655 BILLINGS(17,408-867-189)							
BACHELOR'S DEGREE	$7,200	$10,370	11	$ 288	STEP 8	$10,800	$14,210
MASTER'S DEGREE	7,940	12,720	13	368			
6 YEARS (MA +30)	8,680	14,830	14	432			
DOCTOR'S DEGREE	...	...	..	...			
656 BUTTE(9,978-418-185)							
BACHELOR'S DEGREE	$7,689	$11,196	10	$ 351	STEP 6	$9,833	...
MASTER'S DEGREE	8,794	13,528	12	395			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	...	...	..	...			
657 GREAT FALLS(19,238-892-189)							
BACHELOR'S DEGREE	$7,100	$10,600	10	$ 350	STEP 8	$9,655	$15,490
MASTER'S DEGREE	8,000	14,000	13	462			
6 YEARS (MA +30)	8,900	15,500	13	508			
DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	100	2	YES	2 SEM	N.D.	NO	NO	NO		646
NO	NONE	30	180	3	YES	2 SEM	1/2	FULL	NO	FULL		647
YES B.A. MIN.= 1.00	NONE	10	180	2	NO	2 SEM	1/2	FULL	NO	FULL		648
NO	NONE	10	UNLMTD.	3	NO	NONE	N.A.	FULL	NO	FULL		649
NO	NONE	10	80	N.D.	N.D.	NONE	N.A.	N.D.	N.D.	N.D.		650
NO	NONE	10	200	N.D.	N.D.	2 SEM	1/2	NO	NO	NO		651
NO	NONE	10	180	10	NO	2 SEM	N.A.	NO	NO	NO		652
NO	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	653
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		654
NO	NONE	10	100	4	NO	2 SEM	1/2	FULL	FULL	NO		655
NO	NONE	15	150	3	YES	2 SEM	DIFF. IN SUB PAY	FULL	PART	NO		656
NO	NONE	10	100	5	NO	2 SEM	1/2	FULL	FULL	NO		657

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1		2	3	4	5	6	7	8
	MONTANA							
658	HELENA(7,147-342-187)							
	BACHELOR'S DEGREE	$6,750	$9,450	10	$ 270	STEP 7	$9,090	$12,720
	MASTER'S DEGREE	6,750	13,780	15	469			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
659	MISSOULA (ELEM.)(7,000-335-180)							
	BACHELOR'S DEGREE	$7,150	$10,834	12	$ 307	STEP 6	$8,970	$12,644
	MASTER'S DEGREE	7,922	12,554	12	386			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
	NEBRASKA							
660	BELLEVUE(10,757-503-186)							
	BACHELOR'S DEGREE	$7,000	$8,680	7	$ 240	STEP 5	$8,881	$15,280
	MASTER'S DEGREE	7,840	12,320	13	345			
	6 YEARS (MA +30)	8,680	15,260	18	366			
	DOCTOR'S DEGREE	...	...	..	...			
661	GRAND ISLAND(6,315-318-185)							
	BACHELOR'S DEGREE	$6,750	$8,640	7	$ 270	STEP 7	$8,747	$13,362
	MASTER'S DEGREE	7,830	10,800	11	270			
	6 YEARS (MA +30)	8,910	12,420	13	270			
	DOCTOR'S DEGREE	9,990	13,770	14	270			
662	LINCOLN(30,000-1,250-190)							
	BACHELOR'S DEGREE	$6,950	$8,720	6	$ 295	STEP 6	...	...
	MASTER'S DEGREE	7,745	12,545	12	400			
	6 YEARS (MA +30)	8,440	13,480	12	420			
	DOCTOR'S DEGREE	9,230	14,270	12	42			
663	NORTH PLATTE(5,200-235-180)							
	BACHELOR'S DEGREE	$6,700	$8,590	6	$ 315	FULL CREDIT	...	...
	MASTER'S DEGREE	7,645	10,795	10	315			
	6 YEARS (MA +30)	8,590	12,370	12	315			
	DOCTOR'S DEGREE	...	...	..	...			
664	OMAHA(63,476-2,656-190)							
	BACHELOR'S DEGREE	$7,250	$12,180	14	$ 352	STEP 8	$9,524	$15,194
	MASTER'S DEGREE	7,975	14,065	14	435			
	6 YEARS (MA +30)	8,700	14,790	14	435			
	DOCTOR'S DEGREE	9,425	15,515	14	435			
665	WESTSIDE DIST., OMAHA(9,693-450-185)							
	BACHELOR'S DEGREE	$7,200	$9,600	4	$ 600	FULL CREDIT	$9,408	...
	MASTER'S DEGREE	8,500	10,900	4	600			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
	NEVADA							
666	CLARK CO., LAS VEGAS(73,186-2,882-183)							
	BACHELOR'S DEGREE	$7,666	$9,766	6	$ 350	STEP 5	$10,668	$15,050
	MASTER'S DEGREE	9,016	12,516	10	350			
	6 YEARS (MA +30)	9,916	15,332	13	417			
	DOCTOR'S DEGREE	...	...	..	...			
667	WASHOE CO., RENO(29,571-1,317-182)							
	BACHELOR'S DEGREE	$7,800	$11,300	10	$ 350	STEP 6	$10,395	$14,200
	MASTER'S DEGREE	8,850	13,400	13	350			
	6 YEARS (MA +30)	9,550	14,800	15	350			
	DOCTOR'S DEGREE	...	...	..	...			
	NEW HAMPSHIRE							
668	MANCHESTER(16,300-730-185)							
	BACHELOR'S DEGREE	$7,250	$11,600	12	$ 361	FULL CREDIT	...	...
	MASTER'S DEGREE	7,960	12,310	12	361			
	6 YEARS (MA +30)	8,528	12,878	12	361			
	DOCTOR'S DEGREE	9,320	13,670	12	361			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS SICK				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	80	N.D.	N.D.	2 SEM	OTHER	FULL	NO	NO	23	658
NO	NONE	10	100	3	NO	1 YEAR	1/2	FULL	FULL	NO		659
YES B.A. MIN.= 1.00	BD ACTION	10	UNLMTD.	1	YES	N.D.	NO PAY	PART	NO	NO		660
YES B.A. MIN.= 1.00	ACCEL.	VARIES	UNLMTD.	5	YES	2 SEM	1/2	FULL	NO	NO	7	661
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	662
YES B.A. MIN.= 1.00	NONE	10	90	NONE	NONE	N.D.	N.D.	PART	PART	NO	4	663
NO	NONE	10	75	2	NO	2 SEM	1/2	FULL	NO	FULL	9	664
NO	BD ACTION	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		665
NO	NONE	15	75	NONE	NONE	NONE	N.A.	PART	NO	NO		666
NO	NONE	15	75	NONE	NONE	2 SEM	<1/2	N.D.	N.D.	N.D.		667
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	668

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW HAMPSHIRE							
669	NASHUA(10,643-521-180)							
	BACHELOR'S DEGREE	$7,700	$11,700	12	$ 333	FULL CREDIT	$9,500	$12,100
	MASTER'S DEGREE	8,300	12,300	12	333			
	6 YEARS (MA +30)	8,600	12,600	12	333			
	DOCTOR'S DEGREE	8,900	12,900	12	333			
670	PORTSMOUTH(6,525-285-183)							
	BACHELOR'S DEGREE	$6,864	$11,336	10	$ 447	FULL CREDIT	$9,000	$10,900
	MASTER'S DEGREE	7,564	12,036	10	447			
	6 YEARS (MA +30)	8,064	12,536	10	447			
	DOCTOR'S DEGREE	...	...	..	...			
	NEW JERSEY							
671	ATLANTIC CITY(8,734-383-187)							
	BACHELOR'S DEGREE	$7,700	$13,090	14	$ 385	STEP 8	$12,200	$15,300
	MASTER'S DEGREE	8,360	14,212	14	418			
	6 YEARS (MA +30)	9,020	15,334	14	451			
	DOCTOR'S DEGREE	9,680	16,456	14	484			
672	BAYONNE(9,450-430-180)							
	BACHELOR'S DEGREE	$9,146	$13,646	9	$ 500	FULL CREDIT	...	...
	MASTER'S DEGREE	9,646	14,146	9	500			
	6 YEARS (MA +30)	10,146	15,146	10	500			
	DOCTOR'S DEGREE	...	...	..	...			
673	BLOOMFIELD(8,614-436-185)							
	BACHELOR'S DEGREE	$8,500	$14,150	15	$ 377	FULL CREDIT	$11,340	...
	MASTER'S DEGREE	9,250	15,800	16	409			
	6 YEARS (MA +30)	10,100	17,250	17	421			
	DOCTOR'S DEGREE	11,150	18,300	17	421			
674	BRIDGETON(6,482-320-180)							
	BACHELOR'S DEGREE	$7,300	$11,400	12	$ 342	STEP 7	$9,440	$11,150
	MASTER'S DEGREE	8,550	12,650	12	342			
	6 YEARS (MA +30)	9,250	13,350	12	342			
	DOCTOR'S DEGREE	9,850	13,950	12	34			
675	BRIDGEWATER-RARITAN(10,624-569-186)							
	BACHELOR'S DEGREE	$8,450	$13,700	13	$ 404	FULL CREDIT	$11,325	$16,600
	MASTER'S DEGREE	9,425	15,775	15	423			
	6 YEARS (MA +30)	10,075	16,425	15	423			
	DOCTOR'S DEGREE	11,050	17,400	15	423			
676	CAMDEN(20,175-926-185)							
	BACHELOR'S DEGREE	$7,800	$12,400	13	$ 354	FULL CREDIT	...	...
	MASTER'S DEGREE	8,425	13,030	13	354			
	6 YEARS (MA +30)	8,840	13,445	13	354			
	DOCTOR'S DEGREE	9,150	13,755	13	354			
677	CHERRY HILL(17,808-981-180)							
	BACHELOR'S DEGREE	$8,000	$13,575	13	$ 429	FULL CREDIT	$10,000	$15,100
	MASTER'S DEGREE	8,700	14,350	13	435			
	6 YEARS (MA +30)	9,400	15,050	13	435			
	DOCTOR'S DEGREE	9,900	15,550	13	435			
678	CLIFTON(12,028-564-180)							
	BACHELOR'S DEGREE	$8,400	$14,750	12	$ 529	FULL CREDIT	$12,544	$16,889
	MASTER'S DEGREE	9,000	16,242	12	604			
	6 YEARS (MA +30)	9,828	17,670	12	654			
	DOCTOR'S DEGREE	...	...	..	...			
679	CRANFORD(6,314-315-182)							
	BACHELOR'S DEGREE	$8,400	$13,900	15	$ 367	FULL CREDIT	$11,805	$16,225
	MASTER'S DEGREE	9,200	15,560	16	397			
	6 YEARS (MA +30)	9,700	16,585	17	405			
	DOCTOR'S DEGREE	10,200	17,085	17	405			
680	EAST BRUNSWICK(10,432-470-187)							
	BACHELOR'S DEGREE	$8,400	$13,600	13	$ 400	FULL CREDIT	$10,937	$14,525
	MASTER'S DEGREE	8,950	14,600	13	435			
	6 YEARS (MA +30)	9,475	15,000	13	425			
	DOCTOR'S DEGREE	10,075	15,300	13	402			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	90	3	NO	2 SEM	1/2	PART	PART	FULL		669
NO	NONE	10	120	N.D.	N.D.	2 SEM	1/2	FULL	NO	NO	2	670
NO	NONE	10	N.D.	3	NO	2 SEM	1/2	FULL	FULL	NO		671
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	672
NO	NONE	10	10	N.D.	N.D.	2 SEM	1/2	FULL	FULL	NO		673
NO	NONE	10	UNLMTD.	NONE	NONE	NONE	N.A.	FULL	PART	NO		674
NO	NONE	12	UNLMTD.	7	NO	2 SEM	>1/2	FULL	FULL	NO		675
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	676
NO	NONE	10	UNLMTD.	2	NO	1 YEAR	>1/2	FULL	FULL	N.D.		677
NO	NONE	N.D.	N.D.	3	NO	2 SEM	1/2	FULL	FULL	NO		678
NO	NONE	N.D.	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL		679
NO	BD ACTION	10	UNLMTD.	3	NO	1 YEAR	1/2	FULL	FULL	NO		680

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW JERSEY							
681	EAST ORANGE(11,700-600-185)							
	BACHELOR'S DEGREE	$8,550	$13,800	13	$ 404	FULL CREDIT	...	...
	MASTER'S DEGREE	9,350	15,200	14	418			
	6 YEARS (MA +30)	10,250	17,000	15	450			
	DOCTOR'S DEGREE	11,250	18,000	15	450			
682	EDISON TWP.(15,100-857-180)							
	BACHELOR'S DEGREE	$8,577	$14,454	12	$ 490	FULL CREDIT	$11,377	$17,300
	MASTER'S DEGREE	9,205	15,403	12	517			
	6 YEARS (MA +30)	9,832	16,353	12	543			
	DOCTOR'S DEGREE	11,088	18,252	12	597			
683	ELIZABETH(16,000-765-180)							
	BACHELOR'S DEGREE	$8,600	$13,550	12	$ 412	STEP 11	...	...
	MASTER'S DEGREE	9,200	14,740	14	396			
	6 YEARS (MA +30)	9,800	15,930	15	409			
	DOCTOR'S DEGREE	...	...	..	...			
684	FAIR LAWN(7,377-387-185)							
	BACHELOR'S DEGREE	$8,978	$15,593	14	$ 472	FULL CREDIT	$12,498	$16,600
	MASTER'S DEGREE	9,923	16,538	14	472			
	6 YEARS (MA +30)	11,078	17,693	14	472			
	DOCTOR'S DEGREE	11,725	18,343	14	472			
685	FRANKLIN TWP., SOMERSET(7,076-394-182)							
	BACHELOR'S DEGREE	$8,300	$13,295	12	$ 416	FULL CREDIT	$10,275	$14,900
	MASTER'S DEGREE	8,885	13,920	12	420			
	6 YEARS (MA +30)	9,300	14,340	12	420			
	DOCTOR'S DEGREE	9,930	14,965	12	420			
686	HACKENSACK(6,243-379-180)							
	BACHELOR'S DEGREE	$8,750	$13,650	12	$ 408	FULL CREDIT	$11,970	$18,000
	MASTER'S DEGREE	9,200	15,600	12	533			
	6 YEARS (MA +30)	10,000	17,700	12	642			
	DOCTOR'S DEGREE	11,000	18,700	12	642			
687	HAMILTON TWP., TRENTON(15,098-656-185)							
	BACHELOR'S DEGREE	$8,000	$13,100	13	$ 392	STEP 11	$10,063	$13,300
	MASTER'S DEGREE	8,600	13,700	13	392			
	6 YEARS (MA +30)	9,000	14,100	13	392			
	DOCTOR'S DEGREE	...	...	..	...			
688	HAZLET TWP.(6,572-306-180)							
	BACHELOR'S DEGREE	$8,150	$13,450	12	$ 442	FULL CREDIT	$10,804	$15,400
	MASTER'S DEGREE	8,950	14,250	12	442			
	6 YEARS (MA +30)	9,750	15,050	12	442			
	DOCTOR'S DEGREE	...	...	..	...			
689	HOBOKEN(7,789-381-184)							
	BACHELOR'S DEGREE	$8,200	$13,000	10	$ 480	FULL CREDIT	$10,916	$15,100
	MASTER'S DEGREE	8,900	13,700	10	480			
	6 YEARS (MA +30)	9,600	14,400	10	480			
	DOCTOR'S DEGREE	10,300	15,100	10	480			
690	IRVINGTON(8,002-381-183)							
	BACHELOR'S DEGREE	$8,650	$14,050	15	$ 382	STEP 11	...	...
	MASTER'S DEGREE	9,450	15,250	16	383			
	6 YEARS (MA +30)	10,250	16,450	17	491			
	DOCTOR'S DEGREE	10,750	17,770	17	394			
691	JERSEY CITY(38,000-1,600-180)							
	BACHELOR'S DEGREE	$9,050	$14,450	11	$ 491	STEP 6	...	...
	MASTER'S DEGREE	9,550	14,950	11	491			
	6 YEARS (MA +30)	10,050	15,450	11	491			
	DOCTOR'S DEGREE	10,550	15,950	11	491			
692	LINDEN(7,350-365-180)							
	BACHELOR'S DEGREE	$8,500	$14,300	14	$ 414	STEP 9	...	...
	MASTER'S DEGREE	9,200	15,700	15	433			
	6 YEARS (MA +30)	9,950	16,900	15	463			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		681
NO	NONE	10	UNLMTD.	2	NO	2 SEM	>1/2	FULL	FULL	PART	9	682
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	683
NO	NONE	10	10	2	NO	NONE	N.A.	FULL	PART	FULL		684
NO	NONE	10	NONE	2	NO	2 SEM	1/2	FULL	PART	NO		685
NO	NONE	12	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO		686
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	NO		687
NO	NONE	11	UNLMTD.	6	NO	2 SEM	1/2	FULL	FULL	NO		688
NO	NONE	10	15	2	NO	2 SEM	1/2	FULL	FULL	NO		689
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	NO		690
NO	NONE	14	80	2	NO	2 SEM	1/2	FULL	FULL	FULL		691
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4, 9	692

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW JERSEY							
693	LIVINGSTON(8,068-392-183)							
	BACHELOR'S DEGREE	$8,500	$13,600	13	$ 392	STEP 11	$11,900	$16,100
	MASTER'S DEGREE	9,700	15,500	14	414			
	6 YEARS (MA +30)	10,500	17,000	15	433			
	DOCTOR'S DEGREE	11,300	17,800	15	433			
694	MADISON TWP., MATAWAN(13,039-702-181)							
	BACHELOR'S DEGREE	$8,575	$14,005	14	$ 388	STEP 9	$10,000	$15,080
	MASTER'S DEGREE	9,375	15,155	14	413			
	6 YEARS (MA +30)	9,875	16,050	15	412			
	DOCTOR'S DEGREE	10,375	16,550	15	412			
695	MATAWAN(6,791-519-182)							
	BACHELOR'S DEGREE	$8,250	$13,850	12	$ 467	STEP 11	$9,600	$14,800
	MASTER'S DEGREE	9,100	15,200	13	469			
	6 YEARS (MA +30)	9,500	15,600	13	469			
	DOCTOR'S DEGREE	9,900	16,000	13	469			
696	MIDDLETOWN TWP.(13,974-637-187)							
	BACHELOR'S DEGREE	$8,100	$13,900	12	$ 483	FULL CREDIT	$8,500	$14,773
	MASTER'S DEGREE	9,072	14,872	12	483			
	6 YEARS (MA +30)	9,801	15,601	12	483			
	DOCTOR'S DEGREE	10,301	16,101	12	483			
697	MONTCLAIR(7,575-386-187)							
	BACHELOR'S DEGREE	$8,700	$12,850	13	$ 319	FULL CREDIT	$12,400	$17,200
	MASTER'S DEGREE	9,400	15,925	16	408			
	6 YEARS (MA +30)	10,300	17,425	17	419			
	DOCTOR'S DEGREE	10,800	17,925	17	419			
698	NEPTUNE TWP.(7,167-372-183)							
	BACHELOR'S DEGREE	$8,200	$13,800	12	$ 467	FULL CREDIT	$10,926	$15,500
	MASTER'S DEGREE	9,200	15,400	13	477			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,700	15,900	13	477			
699	NEWARK(76,520-4,760-185)							
	BACHELOR'S DEGREE	$8,500	$13,600	10	$ 510	STEP 8	...	...
	MASTER'S DEGREE	9,100	14,200	10	510			
	6 YEARS (MA +30)	9,700	14,800	10	510			
	DOCTOR'S DEGREE	...	...	..	...			
700	NEW BRUNSWICK(6,642-391-183)							
	BACHELOR'S DEGREE	$8,525	$13,575	12	$ 421	FULL CREDIT	...	$14,750
	MASTER'S DEGREE	8,950	14,300	12	446			
	6 YEARS (MA +30)	9,300	15,300	12	500			
	DOCTOR'S DEGREE	9,600	15,500	12	492			
701	PARAMUS(7,075-415-182)							
	BACHELOR'S DEGREE	$8,800	$14,438	11	$ 513	STEP 8	$11,700	$17,099
	MASTER'S DEGREE	9,497	16,366	11	624			
	6 YEARS (MA +30)	10,194	17,699	11	682			
	DOCTOR'S DEGREE	11,094	18,599	11	682			
702	PARSIPPANY-TROY HILLS(11,260-539-183)							
	BACHELOR'S DEGREE	$8,300	$13,100	12	$ 400	FULL CREDIT	$10,169	$15,600
	MASTER'S DEGREE	9,300	14,750	13	419			
	6 YEARS (MA +30)	10,300	15,950	13	435			
	DOCTOR'S DEGREE	10,900	16,550	13	435			
703	PASSAIC(8,587-429-183)							
	BACHELOR'S DEGREE	$8,400	$13,800	14	$ 386	STEP 11	$10,600	$14,850
	MASTER'S DEGREE	9,000	15,000	15	400			
	6 YEARS (MA +30)	9,400	16,000	16	412			
	DOCTOR'S DEGREE	...	...	..	...			
704	PATERSON(26,500-1,220-180)							
	BACHELOR'S DEGREE	$8,600	$13,100	12	$ 375	STEP 5	...	...
	MASTER'S DEGREE	9,300	13,800	12	375			
	6 YEARS (MA +30)	9,700	14,200	12	375			
	DOCTOR'S DEGREE	10,400	14,900	12	375			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	4	NO	1 YEAR	1/2	FULL	FULL	NO		693
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	NO		694
NO	NONE	10	UNLMTD.	2	NO	NONE	N.A.	FULL	FULL	NO		695
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO		696
NO	NONE	10	UNLMTD.	2	NO	2 SEM	>1/2	FULL	PART	NO		697
NO	NONE	12	UNLMTD.	4	NO	2 SEM	1/2	FULL	FULL	NO		698
NO	NONE	15	10	3	NO	2 SEM	1/2	PART	PART	PART		699
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO		700
NO	NONE	10	UNLMTD.	5	NO	1 YEAR	FULL	PART	PART	NO		701
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	NO		702
NO	NONE	13	UNLMTD.	3	YES	2 SEM	>1/2	FULL	FULL	FULL		703
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	704

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW JERSEY							
705	PEMBERTON TWP., BROWNS MILLS(7,000-250-180)							
	BACHELOR'S DEGREE	$7,800	$12,000	12	$ 350	FULL CREDIT	...	...
	MASTER'S DEGREE	8,400	12,600	12	350			
	6 YEARS (MA +30)	8,700	12,900	12	350			
	DOCTOR'S DEGREE	...	...	..	...			
706	PENNSAUKEN(6,840-310-185)							
	BACHELOR'S DEGREE	$7,925	$12,525	12	$ 383	FULL CREDIT	...	...
	MASTER'S DEGREE	8,900	14,000	12	425			
	6 YEARS (MA +30)	9,400	15,000	12	467			
	DOCTOR'S DEGREE	...	...	..	...			
707	PERTH AMBOY(6,758-310-180)							
	BACHELOR'S DEGREE	$8,320	$13,620	11	$ 482	FULL CREDIT	...	...
	MASTER'S DEGREE	9,152	14,452	11	482			
	6 YEARS (MA +30)	9,464	14,764	11	482			
	DOCTOR'S DEGREE	...	...	..	...			
708	PISCATAWAY TWP.(8,616-458-183)							
	BACHELOR'S DEGREE	$8,475	$13,750	12	$ 440	STEP 11	...	...
	MASTER'S DEGREE	9,175	14,650	12	456			
	6 YEARS (MA +30)	9,575	15,150	12	465			
	DOCTOR'S DEGREE	9,975	15,550	12	465			
709	PLAINFIELD(9,659-529-182)							
	BACHELOR'S DEGREE	$8,483	$14,363	15	$ 392	STEP 11	$11,284	$15,000
	MASTER'S DEGREE	9,183	15,063	15	392			
	6 YEARS (MA +30)	9,883	15,763	15	392			
	DOCTOR'S DEGREE	...	...	..	...			
710	RIDGEWOOD(7,338-419-185)							
	BACHELOR'S DEGREE	$8,600	$14,330	13	$ 441	FULL CREDIT	$13,275	$18,280
	MASTER'S DEGREE	9,380	16,050	14	476			
	6 YEARS (MA +30)	10,230	17,660	14	531			
	DOCTOR'S DEGREE	10,230	19,050	15	58			
711	SAYREVILLE(6,737-372-183)							
	BACHELOR'S DEGREE	$8,000	$13,050	14	$ 361	STEP 5	$10,000	$14,850
	MASTER'S DEGREE	9,200	14,500	14	379			
	6 YEARS (MA +30)	9,550	14,850	14	379			
	DOCTOR'S DEGREE	10,000	15,300	14	379			
712	SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS(9,783-458-182)							
	BACHELOR'S DEGREE	$8,500	$11,900	10	$ 340	FULL CREDIT	$11,133	$18,500
	MASTER'S DEGREE	9,450	16,800	16	459			
	6 YEARS (MA +30)	10,550	18,700	16	509			
	DOCTOR'S DEGREE	11,300	20,000	16	544			
713	SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE(8,000-400-182)							
	BACHELOR'S DEGREE	$8,800	$14,500	15	$ 380	STEP 14	...	...
	MASTER'S DEGREE	9,800	15,900	17	359			
	6 YEARS (MA +30)	10,800	17,300	17	382			
	DOCTOR'S DEGREE	...	...	..	...			
714	TEANECK(7,800-425-185)							
	BACHELOR'S DEGREE	$8,700	$13,391	11	$ 426	FULL CREDIT	$10,000	$18,000
	MASTER'S DEGREE	9,350	16,193	14	489			
	6 YEARS (MA +30)	10,000	18,009	15	534			
	DOCTOR'S DEGREE	10,650	19,180	15	56			
715	TOMS RIVER(14,807-711-185)							
	BACHELOR'S DEGREE	$8,300	$13,650	13	$ 412	FULL CREDIT	$10,600	$14,750
	MASTER'S DEGREE	9,100	14,500	13	415			
	6 YEARS (MA +30)	9,650	15,700	13	465			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		705
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		706
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		707
NO	NONE	11	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	NO		708
NO	NONE	10	UNLMTD.	3	NO	NONE	N.A.	FULL	FULL	NO		709
YES B.A. MIN.= 1.00	NONE	VARIES	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	NO		710
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO	9	711
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	NO		712
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	713
NO	BD ACTION	N.D.	898	N.D.	N.D.	2 SEM	>1/2	FULL	FULL	NO		714
NO	NONE	10	UNLMTD.	3	NO	1 YEAR	1/2	FULL	FULL	NO		715

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
NEW JERSEY							
716 TRENTON(17,365-799-185)							
BACHELOR'S DEGREE	$7,950	$13,000	13	$ 388	STEP 9	$12,000	$13,750
MASTER'S DEGREE	8,750	13,800	13	388			
6 YEARS (MA +30)	8,950	14,000	13	388			
DOCTOR'S DEGREE	9,350	14,400	13	388			
717 UNION CITY(9,542-485-180)							
BACHELOR'S DEGREE	$9,000	$13,500	10	$ 450	STEP 4	$9,900	$14,500
MASTER'S DEGREE	10,000	14,700	10	470			
6 YEARS (MA +30)	11,000	15,900	10	490			
DOCTOR'S DEGREE	...	...	..	...			
718 UNION TWP.(8,617-447-184)							
BACHELOR'S DEGREE	$8,400	$14,400	13	$ 462	STEP 8	$12,361	$17,200
MASTER'S DEGREE	9,100	16,000	14	493			
6 YEARS (MA +30)	9,850	17,600	15	517			
DOCTOR'S DEGREE	...	...	..	...			
719 VINELAND(11,572-515-183)							
BACHELOR'S DEGREE	$7,680	$12,840	13	$ 397	STEP 6	$9,750	$13,900
MASTER'S DEGREE	8,540	13,705	13	397			
6 YEARS (MA +30)	9,300	14,460	13	397			
DOCTOR'S DEGREE	...	...	..	...			
720 WAYNE(12,234-577-181)							
BACHELOR'S DEGREE	$8,500	$13,448	13	$ 381	FULL CREDIT	$10,500	$16,324
MASTER'S DEGREE	9,506	15,097	14	399			
6 YEARS (MA +30)	9,506	17,222	14	551			
DOCTOR'S DEGREE	...	...	..	...			
721 WESTFIELD(8,530-464-183)							
BACHELOR'S DEGREE	$8,450	$14,325	14	$ 420	STEP 11	...	$17,300
MASTER'S DEGREE	9,300	15,600	14	450			
6 YEARS (MA +30)	10,100	16,850	14	482			
DOCTOR'S DEGREE	10,900	18,100	14	514			
722 WEST ORANGE(8,350-490-185)							
BACHELOR'S DEGREE	$8,500	$13,200	13	$ 362	FULL CREDIT	...	...
MASTER'S DEGREE	9,400	15,800	15	427			
6 YEARS (MA +30)	10,200	17,050	16	428			
DOCTOR'S DEGREE	10,900	17,750	16	428			
723 WILLINGBORO(14,634-700-185)							
BACHELOR'S DEGREE	$7,900	$12,200	12	$ 358	FULL CREDIT	...	...
MASTER'S DEGREE	8,500	13,700	14	371			
6 YEARS (MA +30)	9,100	14,750	15	377			
DOCTOR'S DEGREE	9,300	14,950	15	377			
724 WOODBRIDGE TWP.(20,346-884-180)							
BACHELOR'S DEGREE	$8,600	$13,700	12	$ 425	FULL CREDIT	...	$13,000
MASTER'S DEGREE	9,500	14,600	12	425			
6 YEARS (MA +30)	9,900	15,000	12	425			
DOCTOR'S DEGREE	10,400	15,500	12	425			
NEW MEXICO							
725 ALAMOGORDO(10,200-430-183)							
BACHELOR'S DEGREE	$6,525	$8,825	12	$ 192	STEP 7	...	...
MASTER'S DEGREE	7,225	9,875	14	189			
6 YEARS (MA +30)	7,825	10,825	16	188			
DOCTOR'S DEGREE	...	...	..	...			
726 ALBUQUERQUE(84,988-3,074-182)							
BACHELOR'S DEGREE	$6,500	$10,075	13	$ 275	STEP 4	$8,493	$12,648
MASTER'S DEGREE	7,050	10,900	14	275			
6 YEARS (MA +30)	7,600	11,725	15	275			
DOCTOR'S DEGREE	8,330	12,730	16	275			
727 CARLSBAD(6,715-269-183)							
BACHELOR'S DEGREE	$6,700	$8,710	10	$ 201	STEP 6	$8,792	$10,280
MASTER'S DEGREE	7,200	10,215	15	201			
6 YEARS (MA +30)	7,500	10,515	15	201			
DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	15	3	NO	2 SEM	1/2	FULL	PART	NO		716
NO	NONE	10	10	N.D.	N.D.	2 SEM	1/2	FULL	FULL	NO		717
NO	NONE	12	UNLMTD.	N.D.	N.D.	2 SEM	>1/2	FULL	FULL	NO		718
NO	NONE	13	15	3	NO	NONE	N.A.	FULL	PART	NO		719
NO	NONE	12	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	FULL	NO		720
NO	NONE	20	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	FULL	NO		721
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	722
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	723
NO	NONE	10	15	3	NO	1 YEAR	>1/2	N.D.	N.D.	N.D.		724
NO	NONE	10	UNLMTD.	N.D.	N.D.	N.D.	N.D.	PART	PART	NO	4	725
NO	NONE	10	200	1	NO	2 SEM	1/2	PART	NO	PART		726
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	NONE	N.A.	FULL	PART	PART		727

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1		2	3	4	5	6	7	8
	NEW MEXICO							
728	CLOVIS(8,901-383-180)							
	BACHELOR'S DEGREE	$6,500	$8,921	15	$ 161	STEP 10	$8,271	$10,332
	MASTER'S DEGREE	7,150	10,010	18	159			
	6 YEARS (MA +30)	7,800	10,660	18	159			
	DOCTOR'S DEGREE	...	...	..	...			
729	FARMINGTON(6,784-269-184)							
	BACHELOR'S DEGREE	$6,700	$8,624	11	$ 175	STEP 11	$8,443	$9,551
	MASTER'S DEGREE	7,236	10,077	16	177			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
730	GALLUP-MCKINLEY CO., GALLUP(12,583-526-185)							
	BACHELOR'S DEGREE	$6,500	$9,425	10	$ 292	STEP 6	$8,603	$12,105
	MASTER'S DEGREE	7,280	11,505	15	282			
	6 YEARS (MA +30)	8,060	12,285	15	282			
	DOCTOR'S DEGREE	8,840	13,065	15	282			
731	HOBBS(7,665-338-186)							
	BACHELOR'S DEGREE	$6,300	$8,820	11	$ 229	STEP 8	$9,035	$11,011
	MASTER'S DEGREE	6,930	10,395	16	217			
	6 YEARS (MA +30)	7,560	11,340	16	236			
	DOCTOR'S DEGREE	7,875	11,813	16	246			
732	LAS CRUCES(15,875-680-182)							
	BACHELOR'S DEGREE	$6,625	$9,673	14	$ 218	FULL CREDIT	$8,612	...
	MASTER'S DEGREE	7,155	11,197	19	213			
	6 YEARS (MA +30)	7,685	11,727	19	213			
	DOCTOR'S DEGREE	...	...	..	...			
733	ROSWELL(10,451-416-182)							
	BACHELOR'S DEGREE	$6,300	$8,163	9	$ 207	STEP 8	$8,560	...
	MASTER'S DEGREE	6,921	9,612	13	207			
	6 YEARS (MA +30)	7,335	10,440	15	207			
	DOCTOR'S DEGREE	...	...	..	...			
734	SANTA FE(11,802-570-182)							
	BACHELOR'S DEGREE	$6,200	$7,316	6	$ 186	STEP 5	$7,923	$11,470
	MASTER'S DEGREE	6,758	9,982	13	248			
	6 YEARS (MA +30)	6,944	11,160	17	248			
	DOCTOR'S DEGREE	...	...	..	...			
	NEW YORK							
735	ALBANY(11,000-500-180)							
	BACHELOR'S DEGREE	$7,636	$10,622	10	$ 299	STEP 6	...	...
	MASTER'S DEGREE	8,272	12,119	12	321			
	6 YEARS (MA +30)	8,749	12,596	12	321			
	DOCTOR'S DEGREE	9,226	13,073	12	32			
736	AUBURN(7,490-402-186)							
	BACHELOR'S DEGREE	$7,590	$11,639	13	$ 235	STEP 8	$10,050	...
	MASTER'S DEGREE	8,438	13,106	13	359			
	6 YEARS (MA +30)	8,635	13,499	13	374			
	DOCTOR'S DEGREE	9,560	14,449	13	376			
737	BALDWIN(8,896-462-183)							
	BACHELOR'S DEGREE	$8,918	$13,885	19	$ 261	STEP 9	$13,092	$19,439
	MASTER'S DEGREE	10,160	17,723	19	398			
	6 YEARS (MA +30)	11,006	18,569	19	398			
	DOCTOR'S DEGREE	12,417	19,981	19	398			
738	BALDWINSVILLE(6,528-335-184)							
	BACHELOR'S DEGREE	$7,275	$10,175	11	$ 264	STEP 11	$10,500	$14,455
	MASTER'S DEGREE	7,975	12,500	11	411			
	6 YEARS (MA +30)	8,475	13,625	11	468			
	DOCTOR'S DEGREE	...	...	..	...			
739	BAY SHORE(7,327-369-187)							
	BACHELOR'S DEGREE	$9,000	$15,300	12	$ 525	STEP 9	$13,555	$18,404
	MASTER'S DEGREE	10,350	17,550	14	514			
	6 YEARS (MA +30)	11,250	18,450	14	514			
	DOCTOR'S DEGREE	12,150	19,350	14	514			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	10	90	5	YES	2 SEM	FULL	PART	PART	NO		728
YES B.A. MIN.= 1.00	NONE	10	90	2	YES	N.D.	N.D.	NO	NO	NO		729
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	7	NO	NONE	N.A.	PART	PART	FULL		730
YES B.A. MIN.= 1.00	NONE	10	90	N.D.	N.D.	NONE	N.A.	PART	PART	PART		731
YES B.A. MIN.= 1.00	NONE	10	90	3	NO	NONE	N.A.	PART	PART	PART		732
NO	NONE	10	90	3	NO	NONE	N.A.	PART	NO	NO		733
YES B.A. MIN.= 1.00	NONE	9	UNLMTD.	3	YES	NONE	N.A.	PART	PART	NO		734
NO	NONE	10	150	2	YES	1 YEAR	>1/2	FULL	FULL	NO	3, 4	735
NO	NONE	10	150	2	NO	2 SEM	1/2	FULL	FULL	NO		736
NO	NONE	10	160	3	NO	2 SEM	1/2	PART	PART	FULL		737
NO	BD ACTION	10	UNLMTD.	3	NO	2 SEM	1/2	PART	PART	NO		738
YES B.A. MIN.= 1.00	NONE	10	150	2	NO	2 SEM	>1/2	FULL	FULL	NO		739

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW YORK							
740	BINGHAMPTON(11,076-671-185)							
	BACHELOR'S DEGREE	$7,760	$12,560	13	$ 369	STEP 6	$10,000	...
	MASTER'S DEGREE	8,510	13,310	13	369			
	6 YEARS (MA +30)	9,510	14,310	13	369			
	DOCTOR'S DEGREE	...	...	..	...			
741	BUFFALO(67,562-3,511-186)							
	BACHELOR'S DEGREE	$8,013	$12,813	12	$ 400	FULL CREDIT	$11,037	$16,662
	MASTER'S DEGREE	9,133	14,333	13	400			
	6 YEARS (MA +30)	9,453	14,653	13	400			
	DOCTOR'S DEGREE	10,426	15,626	13	400			
742	CLARKSTOWN, NEW CITY(12,113-649-180)							
	BACHELOR'S DEGREE	$8,700	$14,355	13	$ 435	STEP 10	$13,179	$22,648
	MASTER'S DEGREE	10,137	17,235	14	507			
	6 YEARS (MA +30)	11,095	18,865	14	555			
	DOCTOR'S DEGREE	12,532	21,310	14	627			
743	COMMACK(15,157-874-185)							
	BACHELOR'S DEGREE	$8,944	$13,998	13	$ 389	FULL CREDIT	$13,500	$20,900
	MASTER'S DEGREE	10,441	17,336	14	493			
	6 YEARS (MA +30)	11,367	18,709	15	489			
	DOCTOR'S DEGREE	12,282	19,604	15	488			
744	CONNETQUOT(8,950-481-184)							
	BACHELOR'S DEGREE	$8,900	$15,550	14	$ 475	STEP 7	$13,000	$20,100
	MASTER'S DEGREE	10,540	17,990	16	466			
	6 YEARS (MA +30)	11,540	18,990	16	460			
	DOCTOR'S DEGREE	12,230	19,790	16	472			
745	COPIAGUE(6,119-294-180)							
	BACHELOR'S DEGREE	$9,000	$14,667	14	$ 405	FULL CREDIT	...	...
	MASTER'S DEGREE	10,420	17,518	15	473			
	6 YEARS (MA +30)	11,285	18,435	15	477			
	DOCTOR'S DEGREE	12,640	19,975	15	489			
746	EAST IRONDEQUOIT, ROCHESTER(6,048-316-185)							
	BACHELOR'S DEGREE	$8,175	$14,224	13	$ 465	STEP 9	$12,200	$17,862
	MASTER'S DEGREE	9,319	15,368	13	465			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	11,036	17,085	13	465			
747	EAST ISLIP(7,658-382-183)							
	BACHELOR'S DEGREE	$8,875	$14,733	13	$ 451	STEP 8	$13,147	$19,699
	MASTER'S DEGREE	10,295	16,632	13	487			
	6 YEARS (MA +30)	11,183	18,007	14	487			
	DOCTOR'S DEGREE	12,514	19,339	14	487			
748	EAST MEADOW(14,755-833-186)							
	BACHELOR'S DEGREE	$9,100	$14,917	14	$ 416	STEP 10	$14,470	$18,560
	MASTER'S DEGREE	10,730	17,558	14	488			
	6 YEARS (MA +30)	11,519	18,347	14	488			
	DOCTOR'S DEGREE	12,698	19,525	14	488			
749	EAST SYRACUSE-MINOA, EAST SYRACUSE(6,151-326-185)							
	BACHELOR'S DEGREE	$7,350	$11,250	11	$ 355	STEP 6	$10,598	$14,350
	MASTER'S DEGREE	8,200	13,500	12	442			
	6 YEARS (MA +30)	8,700	14,450	13	442			
	DOCTOR'S DEGREE	...	...	..	...			
750	ENDICOTT(7,604-439-187)							
	BACHELOR'S DEGREE	$7,500	$10,665	9	$ 352	STEP 7	...	...
	MASTER'S DEGREE	8,400	14,700	16	394			
	6 YEARS (MA +30)	9,000	15,600	16	413			
	DOCTOR'S DEGREE	9,300	16,380	16	443			
751	FARMINGDALE(12,507-688-185)							
	BACHELOR'S DEGREE	$8,980	$14,888	14	$ 422	STEP 9	$13,897	$19,177
	MASTER'S DEGREE	10,595	16,971	14	455			
	6 YEARS (MA +30)	11,492	17,868	14	455			
	DOCTOR'S DEGREE	12,838	19,214	14	455			

- SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	2	NO	2 SEM	>1/2	FULL	FULL	NO		740
NO	NONE	10	180	2	NO	1 YEAR	1/2	FULL	FULL	NO	3	741
NO	NONE	15	250	3	NO	2 SEM	FULL	FULL	FULL	NO		742
NO	NONE	15	NONE	5	YES	1 SEM	FULL	PART	PART	FULL		743
NO	NONE	15	200	3	YES	2 SEM	1/2	FULL	FULL	NO		744
NO	NONE	10	UNLMTD.	5	YES	1 YEAR	>1/2	PART	PART	FULL	9	745
YES B.A. MIN.= 1.00	NONE	10	170	VARIES	NO	2 SEM	1/2	FULL	FULL	NO		746
NO	NONE	15	180	3	NO	2 SEM	>1/2	FULL	PART	NO		747
NO	NONE	12	170	2	YES	2 SEM	1/2	PART	PART	FULL		748
NO	NONE	10	200	5	NO	NONE	N.A.	PART	PART	NO		749
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	750
NO	NONE	10	UNLMTD.	3	NO	NONE	N.A.	FULL	FULL	FULL		751

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW YORK							
752	GREAT NECK(8,993-693-183)							
	BACHELOR'S DEGREE	$9,450	$15,024	11	$ 507	STEP 9	$14,701	$20,315
	MASTER'S DEGREE	10,867	18,900	14	574			
	6 YEARS (MA +30)	11,812	19,845	14	574			
	DOCTOR'S DEGREE	13,513	21,546	14	574			
753	GREECE CENTRAL, ROCHESTER(13,383-671-183)							
	BACHELOR'S DEGREE	$8,250	$11,859	11	$ 328	FULL CREDIT	$11,350	$17,162
	MASTER'S DEGREE	9,175	15,321	11	559			
	6 YEARS (MA +30)	9,807	15,953	11	559			
	DOCTOR'S DEGREE	10,439	16,585	11	559			
754	HALF HOLLOW HILLS SCHOOLS, MELVILLE(11,221-705-185)							
	BACHELOR'S DEGREE	$8,980	$15,715	15	$ 449	STEP 9	...	...
	MASTER'S DEGREE	10,507	18,319	15	521			
	6 YEARS (MA +30)	11,225	18,993	15	518			
	DOCTOR'S DEGREE	12,873	20,641	15	518			
755	HERRICK DIST. 9, NEW HYDE PARK(6,000-335-180)							
	BACHELOR'S DEGREE	$8,982	$14,396	14	$ 387	STEP 11	$14,601	$18,472
	MASTER'S DEGREE	10,395	17,438	14	503			
	6 YEARS (MA +30)	11,024	18,083	14	504			
	DOCTOR'S DEGREE	11,865	18,942	14	505			
756	HICKSVILLE(11,196-515-190)							
	BACHELOR'S DEGREE	$9,100	$14,970	15	$ 391	FULL CREDIT	$15,900	$19,260
	MASTER'S DEGREE	10,465	17,950	15	499			
	6 YEARS (MA +30)	11,193	18,678	15	499			
	DOCTOR'S DEGREE	12,649	20,134	15	499			
757	HORSEHEADS(7,557-361-185)							
	BACHELOR'S DEGREE	$7,350	$12,334	13	$ 383	STEP 11	$11,089	$16,315
	MASTER'S DEGREE	8,250	13,819	13	428			
	6 YEARS (MA +30)	8,850	14,809	13	458			
	DOCTOR'S DEGREE	9,450	15,799	13	488			
758	HUNTINGTON(8,245-504-185)							
	BACHELOR'S DEGREE	$8,400	$11,820	9	$ 380	STEP 11	$14,500	$20,450
	MASTER'S DEGREE	9,660	16,460	15	453			
	6 YEARS (MA +30)	10,605	16,935	15	473			
	DOCTOR'S DEGREE	12,235	19,320	15	472			
759	ITHACA(8,100-375-185)							
	BACHELOR'S DEGREE	$7,330	$10,754	10	$ 342	FULL CREDIT	$10,600	$15,804
	MASTER'S DEGREE	7,972	11,396	10	342			
	6 YEARS (MA +30)	8,614	12,038	10	342			
	DOCTOR'S DEGREE	9,256	12,680	10	342			
760	KENMORE - TONAWANDA(20,681-1,008-187)							
	BACHELOR'S DEGREE	$7,900	$13,380	11	$ 498	STEP 11	$11,821	$17,327
	MASTER'S DEGREE	8,800	14,955	12	513			
	6 YEARS (MA +30)	9,600	15,755	12	513			
	DOCTOR'S DEGREE	10,300	16,455	12	513			
761	KINGSTON(11,400-640-180)							
	BACHELOR'S DEGREE	$8,050	$12,750	14	$ 336	STEP 11	...	...
	MASTER'S DEGREE	8,710	13,410	14	336			
	6 YEARS (MA +30)	9,260	13,960	14	336			
	DOCTOR'S DEGREE	9,810	14,510	14	336			
762	LAKELAND SCHOOLS, SHRUB OAK(8,405-489-184)							
	BACHELOR'S DEGREE	$9,000	$13,770	11	$ 434	FULL CREDIT	$13,148	$19,203
	MASTER'S DEGREE	10,440	17,820	14	527			
	6 YEARS (MA +30)	11,520	18,900	14	527			
	DOCTOR'S DEGREE	12,600	19,980	14	527			
763	LANCASTER(6,701-363-186)							
	BACHELOR'S DEGREE	$7,750	$12,986	13	$ 403	FULL CREDIT	$11,158	$16,560
	MASTER'S DEGREE	8,750	15,051	13	485			
	6 YEARS (MA +30)	9,300	15,612	13	486			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	UNLMTD.	2	NO	2 SEM	FULL	FULL	FULL	FULL		752
NO	NONE	20	160	5	NO	NONE	N.A.	PART	PART	PART		753
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	754
NO	NONE	10	150	N.D.	N.D.	2 SEM	FULL	FULL	PART	NO	4	755
NO	NONE	15	UNLMTD.	3	YES	2 SEM	>1/2	FULL	FULL	FULL		756
NO	NONE	10	280	5	YES	NONE	N.A.	PART	PART	NO		757
NO	NONE	15	UNLMTD.	4	NO	2 SEM	1/2	FULL	PART	PART	3	758
NO	DEF AMT	10	UNLMTD.	3	NO	2 SEM	1/2	PART	PART	NO	3	759
NO	NONE	10	220	1	NO	2 SEM	1/2	PART	PART	NO		760
NO	NONE	10	UNLMTD.	2	NO	2 SEM	FULL	FULL	FULL	NO		761
NO	NONE	12	180	5	NO	2 SEM	>1/2	FULL	FULL	NO	3	762
NO	NONE	10	180	2	NO	OTHER	1/2	PART	PART	NO		763

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
NEW YORK							
764 LAWRENCE SCHOOLS, CEDARHURST(7,900-435-183)							
BACHELOR'S DEGREE	$9,300	$14,580	12	$ 440	FULL CREDIT	$15,000	$20,120
MASTER'S DEGREE	10,760	18,050	14	521			
6 YEARS (MA +30)	11,470	19,030	14	540			
DOCTOR'S DEGREE	12,540	20,170	14	545			
765 LEVITTOWN(16,073-768-182)							
BACHELOR'S DEGREE	$8,240	$13,877	13	$ 433	STEP 10	...	$14,400
MASTER'S DEGREE	9,379	16,496	16	445			
6 YEARS (MA +30)	10,117	17,294	16	449			
DOCTOR'S DEGREE	11,236	18,503	16	451			
766 LINDENHURST(11,315-569-182)							
BACHELOR'S DEGREE	$9,000	$15,523	14	$ 466	STEP 7	$13,279	...
MASTER'S DEGREE	10,317	17,607	14	521			
6 YEARS (MA +30)	11,214	18,505	14	521			
DOCTOR'S DEGREE	12,560	19,850	14	521			
767 LIVERPOOL(11,474-646-181)							
BACHELOR'S DEGREE	$7,350	$12,630	16	$ 330	FULL CREDIT	$9,200	$15,080
MASTER'S DEGREE	8,200	14,000	19	305			
6 YEARS (MA +30)	8,650	14,450	19	305			
DOCTOR'S DEGREE	9,700	15,500	19	305			
768 LOCKPORT(6,807-352-190)							
BACHELOR'S DEGREE	$7,650	$12,240	12	$ 382	STEP 6	$11,100	$15,577
MASTER'S DEGREE	8,606	13,579	13	382			
6 YEARS (MA +30)	9,295	14,267	13	382			
DOCTOR'S DEGREE	...	...	..	...			
769 LONG BEACH(6,418-317-180)							
BACHELOR'S DEGREE	$9,068	$14,332	14	$ 376	STEP 14	$13,454	$17,672
MASTER'S DEGREE	10,950	16,694	14	410			
6 YEARS (MA +30)	11,100	17,204	14	436			
DOCTOR'S DEGREE	12,210	18,314	14	436			
770 MAMARONECK(6,365-391-182)							
BACHELOR'S DEGREE	$8,994	$13,826	11	$ 439	FULL CREDIT	...	...
MASTER'S DEGREE	10,592	17,555	14	497			
6 YEARS (MA +30)	11,542	19,108	15	504			
DOCTOR'S DEGREE	13,433	21,441	15	534			
771 MASSAPEQUA(17,000-770-185)							
BACHELOR'S DEGREE	$8,600	$13,564	13	$ 382	FULL CREDIT	...	...
MASTER'S DEGREE	10,175	15,810	13	433			
6 YEARS (MA +30)	11,000	16,730	13	441			
DOCTOR'S DEGREE	12,275	18,234	13	458			
772 MIDDLE COUNTRY, DIST. 11, CENTEREACH(14,200-710-180)							
BACHELOR'S DEGREE	$8,815	$14,989	14	$ 441	STEP 11	...	...
MASTER'S DEGREE	9,918	16,855	14	496			
6 YEARS (MA +30)	10,712	18,209	14	536			
DOCTOR'S DEGREE	11,506	19,563	14	576			
773 MOUNT VERNON(12,143-620-180)							
BACHELOR'S DEGREE	$8,600	$13,100	11	$ 409	STEP 10	$11,000	$17,400
MASTER'S DEGREE	10,000	15,900	13	454			
6 YEARS (MA +30)	10,600	16,500	13	454			
DOCTOR'S DEGREE	10,900	17,400	13	500			
774 NEWBURGH(13,225-768-187)							
BACHELOR'S DEGREE	$8,200	$13,530	13	$ 412	FULL CREDIT	$11,050	$16,890
MASTER'S DEGREE	9,230	15,000	13	444			
6 YEARS (MA +30)	9,910	16,140	13	479			
DOCTOR'S DEGREE	10,600	17,260	13	512			
775 NEW ROCHELLE(11,658-597-181)							
BACHELOR'S DEGREE	$8,900	$14,360	14	$ 390	STEP 12	...	$18,410
MASTER'S DEGREE	10,240	17,640	14	529			
6 YEARS (MA +30)	10,790	18,250	14	533			
DOCTOR'S DEGREE	11,400	19,420	14	573			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	200	3	NO	2 SEM	1/2	FULL	FULL	FULL		764
NO	NONE	12	180	5	NO	2 SEM	1/2	PART	PART	NO		765
NO	NONE	12	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	FULL		766
NO	BD ACTION	15	200	5	NO	2 SEM	1/2	PART	PART	NO		767
YES B.A. MIN.= 1.00	NONE	15	150	3	YES	2 SEM	1/2	FULL	FULL	NO		768
NO	NONE	12	180	3	YES	2 SEM	>1/2	FULL	FULL	NO		769
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		770
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	771
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	772
NO	NONE	10	170	2	NO	2 SEM	>1/2	FULL	FULL	NO	3	773
YES B.A. MIN.= 1.00	NONE	15	200	3	NO	2 SEM	>1/2	FULL	PART	NO		774
NO	NONE	25	180	2	YES	2 SEM	>1/2	FULL	FULL	NO		775

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW YORK							
776	NEW YORK(1,146,460-55,313-188)							
	BACHELOR'S DEGREE	$9,500	$14,850	7	$ 764	STEP 6	$13,390	$16,950
	MASTER'S DEGREE	11,250	16,600	7	764			
	6 YEARS (MA +30)	12,750	18,100	7	764			
	DOCTOR'S DEGREE	...	...	..	...			
777	NIAGARA FALLS(17,074-881-185)							
	BACHELOR'S DEGREE	$7,600	$12,426	13	$ 371	STEP 14	$12,052	$17,476
	MASTER'S DEGREE	8,584	13,828	13	403			
	6 YEARS (MA +30)	9,268	14,930	13	436			
	DOCTOR'S DEGREE	10,152	15,814	13	436			
778	NORTH BABYLON(10,105-457-182)							
	BACHELOR'S DEGREE	$8,970	$13,997	11	$ 457	FULL CREDIT	$13,250	$20,017
	MASTER'S DEGREE	10,449	17,576	14	509			
	6 YEARS (MA +30)	11,435	18,562	14	509			
	DOCTOR'S DEGREE	12,914	20,041	14	509			
779	NORTH COLONIE, NEWTONVILLE(6,200-330-185)							
	BACHELOR'S DEGREE	$7,615	$12,753	13	$ 395	STEP 9	...	...
	MASTER'S DEGREE	8,467	13,605	13	395			
	6 YEARS (MA +30)	9,067	14,205	13	395			
	DOCTOR'S DEGREE	9,958	15,096	13	395			
780	NORTHPORT(9,806-542-182)							
	BACHELOR'S DEGREE	$8,979	$16,130	16	$ 447	STEP 14	$13,939	$20,311
	MASTER'S DEGREE	10,102	18,943	16	553			
	6 YEARS (MA +30)	12,346	21,239	16	556			
	DOCTOR'S DEGREE	12,907	21,814	16	557			
781	NORTH ROCKLAND, STONY POINT(7,932-433-180)							
	BACHELOR'S DEGREE	$9,000	$14,400	12	$ 450	STEP 10	$12,400	$20,808
	MASTER'S DEGREE	10,440	17,748	14	522			
	6 YEARS (MA +30)	11,340	19,278	14	567			
	DOCTOR'S DEGREE	12,974	22,056	14	649			
782	PATCHOGUE-MEDFORD, PATCHOGUE(9,600-514-187)							
	BACHELOR'S DEGREE	$8,850	$14,337	12	$ 457	FULL CREDIT	$12,900	$17,808
	MASTER'S DEGREE	10,177	16,992	14	487			
	6 YEARS (MA +30)	11,062	17,877	14	487			
	DOCTOR'S DEGREE	12,390	19,204	14	487			
783	PLAINEDGE, BETHPAGE(6,525-335-181)							
	BACHELOR'S DEGREE	$9,046	$12,810	10	$ 376	STEP 9	$14,400	$19,354
	MASTER'S DEGREE	10,308	17,406	14	507			
	6 YEARS (MA +30)	11,069	18,167	14	507			
	DOCTOR'S DEGREE	12,392	19,490	14	509			
784	PORT WASHINGTON(6,753-383-182)							
	BACHELOR'S DEGREE	$9,231	$12,946	14	$ 265	STEP 11	$13,000	$21,601
	MASTER'S DEGREE	10,339	17,447	14	508			
	6 YEARS (MA +30)	11,262	18,647	14	527			
	DOCTOR'S DEGREE	13,108	20,678	14	541			
785	RAMAPO DIST. 2, SPRING VALLEY (16,613-1,056-180)							
	BACHELOR'S DEGREE	$8,700	$14,355	13	$ 435	FULL CREDIT	$13,500	$21,200
	MASTER'S DEGREE	10,137	17,235	14	507			
	6 YEARS (MA +30)	11,095	18,865	14	555			
	DOCTOR'S DEGREE	12,553	20,995	14	603			
786	ROCHESTER(44,025-2,243-182)							
	BACHELOR'S DEGREE	$8,500	$14,450	12	$ 496	FULL CREDIT	$12,087	$17,680
	MASTER'S DEGREE	9,520	16,320	14	486			
	6 YEARS (MA +30)	10,200	17,085	14	492			
	DOCTOR'S DEGREE	10,880	17,935	14	504			
787	RUSH-HENRIETTA, HENRIETTA(10,735-549-184)							
	BACHELOR'S DEGREE	$8,200	$14,324	28	$ 219	FULL CREDIT	$11,245	$19,037
	MASTER'S DEGREE	9,314	16,119	28	243			
	6 YEARS (MA +30)	10,435	17,536	28	254			
	DOCTOR'S DEGREE	11,961	19,402	28	266			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	200	5	NO	1 SEM	>1/2	N.D.	N.D.	N.D.		776
NO	NONE	20	200	2	NO	2 SEM	1/2	FULL	PART	FULL	3	777
NO	NONE	11	UNLMTD.	2	YES	2 SEM	FULL	PART	PART	FULL		778
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	779
NO	NONE	10	UNLMTD.	5	NO	1 YEAR	FULL	PART	PART	FULL		780
NO	BD ACTION	15	180	N.D.	N.D.	2 SEM	>1/2	FULL	FULL	FULL		781
NO	NONE	10	180	2	NO	2 SEM	FULL	FULL	FULL	PART	9	782
NO	NONE	11	180	2	NO	2 SEM	1/2	PART	PART	FULL		783
NO	NONE	30	200	3	NO	1 SEM	FULL	FULL	PART	NO		784
NO	NONE	90	180	3	NO	2 SEM	>1/2	PART	PART	NO		785
YES B.A. MIN.= 1.00	NONE	10	150	5	NO	2 SEM	1/2	FULL	FULL	NO		786
NO	DEF AMT	10	UNLMTD.	5	NO	2 SEM	FULL	FULL	FULL	PART	9	787

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW YORK							
788	SACHEM, HOLBROOK(14,374-753-180)							
	BACHELOR'S DEGREE	$9,100	$15,925	15	$ 455	STEP 13	$11,667	$20,358
	MASTER'S DEGREE	10,465	18,291	16	489			
	6 YEARS (MA +30)	11,375	19,292	16	495			
	DOCTOR'S DEGREE	12,740	21,294	17	503			
789	SCHENECTADY(12,633-684-186)							
	BACHELOR'S DEGREE	$7,698	$12,244	12	$ 379	FULL CREDIT	...	...
	MASTER'S DEGREE	8,185	13,425	12	437			
	6 YEARS (MA +30)	8,685	13,925	12	437			
	DOCTOR'S DEGREE	9,285	14,525	12	437			
790	SHENENDEHOWA, ELNORA(8,221-346-182)							
	BACHELOR'S DEGREE	$7,875	$12,125	11	$ 386	STEP 6	$10,000	$15,090
	MASTER'S DEGREE	8,675	12,925	11	386			
	6 YEARS (MA +30)	9,275	13,525	11	386			
	DOCTOR'S DEGREE	10,175	14,425	11	386			
791	SMITHTOWN(14,151-711-183)							
	BACHELOR'S DEGREE	$9,000	$15,390	12	$ 532	FULL CREDIT	$12,286	$19,914
	MASTER'S DEGREE	10,200	18,120	14	566			
	6 YEARS (MA +30)	11,000	18,920	14	566			
	DOCTOR'S DEGREE	12,200	20,120	14	566			
792	SOUTH HUNTINGTON, DIST. 13, HUNTINGTON STATION(11,577-555-185)							
	BACHELOR'S DEGREE	$9,056	$14,995	15	$ 396	STEP 9	$14,284	$20,620
	MASTER'S DEGREE	10,760	18,350	15	506			
	6 YEARS (MA +30)	11,550	19,630	15	539			
	DOCTOR'S DEGREE	13,010	21,820	15	587			
793	SYOSSET(8,683-524-185)							
	BACHELOR'S DEGREE	$9,300	$14,850	14	$ 396	STEP 10	$12,500	$17,875
	MASTER'S DEGREE	10,700	17,350	15	443			
	6 YEARS (MA +30)	11,300	17,950	15	443			
	DOCTOR'S DEGREE	12,200	18,850	15	443			
794	SYRACUSE(29,800-1,420-186)							
	BACHELOR'S DEGREE	$7,900	$11,995	13	$ 315	FULL CREDIT	...	...
	MASTER'S DEGREE	8,800	13,168	13	336			
	6 YEARS (MA +30)	9,300	13,941	13	357			
	DOCTOR'S DEGREE	10,600	15,410	13	401			
795	THREE VILLAGE DIST. 1, SETAUKET (9,903-574-180)							
	BACHELOR'S DEGREE	$9,000	$16,550	19	$ 397	STEP 11	$14,000	$20,800
	MASTER'S DEGREE	10,080	18,440	19	440			
	6 YEARS (MA +30)	10,800	19,700	19	468			
	DOCTOR'S DEGREE	11,880	21,500	19	506			
796	UNIONDALE(7,452-375-183)							
	BACHELOR'S DEGREE	$8,788	$13,488	12	$ 392	STEP 9	...	...
	MASTER'S DEGREE	10,200	18,065	22	358			
	6 YEARS (MA +30)	10,910	18,884	22	362			
	DOCTOR'S DEGREE	11,620	19,705	22	368			
797	UTICA(13,948-709-185)							
	BACHELOR'S DEGREE	$7,200	$12,125	12	$ 410	STEP 5	$10,000	$13,475
	MASTER'S DEGREE	7,950	12,875	12	410			
	6 YEARS (MA +30)	8,400	13,325	12	410			
	DOCTOR'S DEGREE	9,450	14,375	12	410			
798	VALLEY STREAM DIST.1 (H.S.)(7,272-436-184)							
	BACHELOR'S DEGREE	$9,300	$13,275	11	$ 361	STEP 10	$14,060	$19,050
	MASTER'S DEGREE	10,550	17,575	14	502			
	6 YEARS (MA +30)	11,250	18,245	14	500			
	DOCTOR'S DEGREE	12,300	19,360	14	504			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	4	NO	2 SEM	FULL	PART	PART	NO	9	788
NO	NONE	15	250	5	YES	2 SEM	1/2	FULL	FULL	NO	3	789
NO	BD ACTION	12	180	5	NO	2 SEM	1/2	PART	PART	NO		790
NO	NONE	10	UNLMTD.	VARIES	NO	2 SEM	FULL	FULL	PART	NO		791
NO	NONE	15	UNLMTD.	2	YES	2 SEM	FULL	FULL	FULL	FULL		792
NO	NONE	N.D.	N.D.	5	NO	2 SEM	FULL	PART	PART	FULL		793
NO	NONE	12	UNLMTD.	5	NO	2 SEM	1/2	PART	PART	PART	3	794
NO	NONE	VARIES	220	3	NO	2 SEM	FULL	FULL	FULL	FULL		795
NO	NONE	10	180	N.D.	YES	2 SEM	>1/2	FULL	FULL	FULL	3, 4	796
NO	NONE	10	UNLMTD.	2	NO	2 SEM	FULL	FULL	PART	NO		797
NO	NONE	15	UNLMTD.	N.D.	N.D.	2 SEM	>1/2	FULL	FULL	NO		798

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW YORK							
799	WATERTOWN(6,735-323-1[illegible])							
	BACHELOR'S DEGREE	$7,400	$12,832	13	$ 418	STEP 9	$11,750	$17,192
	MASTER'S DEGREE	8,880	14,386	13	424			
	6 YEARS (MA +30)	9,620	15,126	13	424			
	DOCTOR'S DEGREE	10,730	16,310	13	429			
800	WEST BABYLON(7,459-407-187)							
	BACHELOR'S DEGREE	$9,000	$14,850	13	$ 450	STEP 8	$12,500	$19,240
	MASTER'S DEGREE	10,800	17,550	15	450			
	6 YEARS (MA +30)	11,700	18,450	15	450			
	DOCTOR'S DEGREE	12,600	19,350	15	450			
801	WEST GENESEE, DIST.1, CAMILLUS(9,585-459-182)							
	BACHELOR'S DEGREE	$7,100	$11,535	12	$ 370	STEP 7	$10,450	...
	MASTER'S DEGREE	7,800	13,060	13	405			
	6 YEARS (MA +30)	8,300	14,075	14	412			
	DOCTOR'S DEGREE	...	...	..	...			
802	WEST ISLIP(9,489-482-182)							
	BACHELOR'S DEGREE	$9,100	$15,788	14	$ 478	STEP 9	$12,700	$21,581
	MASTER'S DEGREE	10,465	17,927	14	533			
	6 YEARS (MA +30)	11,375	18,837	14	533			
	DOCTOR'S DEGREE	12,285	19,747	14	533			
803	WHITE PLAINS(8,254-478-180)							
	BACHELOR'S DEGREE	$9,075	$14,085	12	$ 418	STEP 12	$13,900	$21,550
	MASTER'S DEGREE	10,445	18,463	15	535			
	6 YEARS (MA +30)	11,394	19,412	15	535			
	DOCTOR'S DEGREE	12,819	22,103	17	546			
804	WHITESBORO(5,946-275-180)							
	BACHELOR'S DEGREE	$7,300	$11,240	11	$ 358	STEP 1	$10,200	...
	MASTER'S DEGREE	7,500	11,880	12	365			
	6 YEARS (MA +30)	7,500	12,320	13	371			
	DOCTOR'S DEGREE	7,800	13,060	14	376			
805	WILLIAMSVILLE(11,477-576-187)							
	BACHELOR'S DEGREE	$8,200	$12,464	12	$ 355	STEP 8	...	...
	MASTER'S DEGREE	9,430	16,072	12	554			
	6 YEARS (MA +30)	10,004	16,646	12	554			
	DOCTOR'S DEGREE	10,824	17,466	12	554			
806	YONKERS(29,943-1,707-182)							
	BACHELOR'S DEGREE	$9,100	$15,000	12	$ 492	STEP 8	$11,300	$17,200
	MASTER'S DEGREE	9,900	17,200	14	521			
	6 YEARS (MA +30)	10,500	18,000	14	536			
	DOCTOR'S DEGREE	10,900	19,000	14	579			
	NORTH CAROLINA							
807	ALAMANCE CO., GRAHAM (EXCL. BURLINGTON)(13,600-555-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
808	ANSON CO., WADESBORO(6,000-240-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
809	BLADEN CO., ELIZABETHTOWN(7,544-334-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$7,372	$9,611
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS				SABBATICAL		INSURANCE PAID BY BOARD			FOOTNOTES	
		ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE		
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	12	150	2	YES	2 SEM	1/2	FULL	FULL	NO		799
NO	NONE	10	25	3	NO	2 SEM	1/2	FULL	PART	FULL		800
NO	NONE	12	UNLMTD.	3	YES	2 SEM	>1/2	FULL	PART	NO		801
NO	NONE	10	180	2	NO	1 YEAR	FULL	FULL	FULL	FULL	9	802
NO	NONE	13	UNLMTD.	2	NO	2 SEM	FULL	FULL	PART	FULL		803
NO	NONE	13	NONE	N.D.	N.D.	2 SEM	1/2	PART	PART	NO		804
NO	NONE	15	150	8	NO	2 SEM	>1/2	PART	PART	NO		805
NO	NONE	12	200	3	NO	2 SEM	>1/2	FULL	FULL	NO	2	806
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	YES	NONE	N.A.	N.D.	N.D.	N.D.	4	807
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.	4	808
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		809

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NORTH CAROLINA							
810	BUNCOMBE CO., (EXCL. ASHEVILLE) (21,244-850-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
811	BURKE CO., MORGANTON(13,200-530-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
812	BURLINGTON(9,714-381-187)							
	BACHELOR'S DEGREE	$7,182	$9,863	12	$ 223	FULL CREDIT	$8,600	$10,161
	MASTER'S DEGREE	7,837	10,732	13	223			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,959	11,354	13	223			
813	CABARRUS CO. (EXCL. CONCORD)(8,100-350-185)							
	BACHELOR'S DEGREE	$7,082	$9,763	12	$ 223	FULL CREDIT	...	...
	MASTER'S DEGREE	7,752	10,657	13	223			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,832	11,737	13	223			
814	CALDWELL CO. (EXCL. LENOIR)(11,822-475-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
815	CARTERET CO., BEAUFORT(7,700-280-190)							
	BACHELOR'S DEGREE	$6,982	$9,563	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,727	10,532	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,077	10,882	13	215			
816	CATAWBA CO. (EXCL. NEWTON-CONOVER)(11,398-403-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
817	CHARLOTTE-MECKLENBURG CO., CHARLOTTE(80,047-3,480-185)							
	BACHELOR'S DEGREE	$7,458	$11,085	13	$ 279	FULL CREDIT	...	...
	MASTER'S DEGREE	8,327	12,254	14	281			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,449	13,376	14	281			
818	CLEVELAND CO. (EXCL. SHELBY)(8,897-360-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$7,816	$9,611
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
819	COLUMBUS CO. (EXCL.WHITEVILLE)(9,484-380-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
820	CRAVEN CO. (EXCL. NEW BERN)(8,861-408-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$7,576	$9,814
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS				SABBATICAL						
		ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.	4	810
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.		811
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		812
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	813
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	814
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		815
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		816
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	817
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		818
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	819
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		820

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1		2	3	4	5	6	7	8
	NORTH CAROLINA							
821	CUMBERLAND CO. (EXCL. FAYETTEVILLE)(31,019-1,410-188)							
	BACHELOR'S DEGREE	$7,332	$9,913	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,977	10,782	13	216			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,099	11,904	13	216			
822	DAVIDSON CO. (EXCL. LEXINGTON) (14,000-560-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
823	DUPLIN CO., KENANSVILLE(10,173-441-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
824	DURHAM(13,570-585-185)							
	BACHELOR'S DEGREE	$7,072	$9,958	12	$ 241	FULL CREDIT	...	...
	MASTER'S DEGREE	7,747	10,922	13	244			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,869	12,044	13	244			
825	EDGECOMBE CO. (EXCL. TARBORO)(7,992-309-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$8,035	$9,611
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
826	ELIZABETH CITY(6,596-272-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$8,186	$9,610
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
827	FAYETTEVILLE(12,438-526-187)							
	BACHELOR'S DEGREE	$7,232	$10,108	12	$ 238	STEP 6	$9,025	$10,053
	MASTER'S DEGREE	7,927	11,027	13	238			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,099	12,199	13	238			
828	GASTON CO., GASTONIA(33,360-1,368-187)							
	BACHELOR'S DEGREE	$7,232	$9,862	12	$ 219	FULL CREDIT	$7,800	...
	MASTER'S DEGREE	7,977	10,832	13	220			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,099	11,954	13	220			
829	GOLDSBORO(6,968-309-187)							
	BACHELOR'S DEGREE	$7,032	$9,733	12	$ 225	FULL CREDIT	$8,149	$10,071
	MASTER'S DEGREE	7,707	10,642	13	225			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,829	11,764	13	225			
830	GRANVILLE CO., OXFORD(8,000-400-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
831	GREENSBORO(30,010-1,272-189)							
	BACHELOR'S DEGREE	$7,277	$10,479	12	$ 267	FULL CREDIT	$8,856	$10,832
	MASTER'S DEGREE	7,963	11,451	13	268			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,085	12,573	13	268			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	821
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.	4	822
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	NO	NO		823
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	824
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	YES	NONE	N.A.	N.D.	N.D.	N.D.		825
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		826
NO	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	NO	NO		827
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		828
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	32	829
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	NO	NO		830
NO	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		831

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NORTH CAROLINA							
832	GUILFORD CO. (EXCL. GREENSBORO) (22,700-875-185)							
	BACHELOR'S DEGREE	$7,232	$9,943	12	$ 226	FULL CREDIT	...	...
	MASTER'S DEGREE	7,887	10,832	13	226			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,009	11,954	13	226			
833	HALIFAX CO.(9,290-420-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$8,797	$9,611
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
834	HARNETT CO., LILLINGTON(11,668-465-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	21			
835	HAYWOOD CO., WAYNESVILLE(9,267-527-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
836	HENDERSON CO. (EXCL. HENDERSONVILLE)(6,900-275-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
837	HERTFORD CO., WINTON(6,000-272-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
838	HIGH POINT(11,690-512-190)							
	BACHELOR'S DEGREE	$7,400	$10,627	14	$ 231	FULL CREDIT	...	$10,791
	MASTER'S DEGREE	8,051	11,549	15	233			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,173	12,671	15	233			
839	IREDELL CO. (EXCL. STATESVILLE) (9,900-395-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
840	JOHNSTON CO., SMITHFIELD(15,000-600-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
841	KANNAPOLIS(6,154-244-187)							
	BACHELOR'S DEGREE	$7,082	$9,763	12	$ 223	FULL CREDIT	$8,265	$9,611
	MASTER'S DEGREE	7,752	10,657	13	223			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,874	11,779	13	223			
842	KINSTON(6,000-240-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4,32	832
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	PART		833
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.	4	834
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		835
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	836
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		837
NO	NONE	5	UNLMTD.	2	NO	NONE	N.A.	FULL	PART	NO		838
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	839
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.	4	840
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	NO	NO		841
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	842

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NORTH CAROLINA							
843	LAURINBURG-SCOTLAND CO., LAURINBURG(7,200-290-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
844	LENOIR CO. (EXCL. KINSTON)(7,500-300-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
845	MARTIN CO., WILLIAMSTON(6,800-325-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
846	MCDOWELL CO., MARION(8,842-238-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$8,390	$9,611
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
847	MOORE CO., CARTHAGE(9,798-447-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$8,106	$9,611
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
848	NASH CO., NASHVILLE(12,000-480-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
849	NEW HANOVER CO., WILMINGTON(19,236-750-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
850	NORTHAMPTON CO., JACKSON(6,215-290-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CRED...	$7,576	$9,611
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
851	ONSLOW CO., JACKSONVILLE(16,186-614-187)							
	BACHELOR'S DEGREE	$7,136	$9,872	12	$ 228	FULL CREDIT	$8,462	$10,188
	MASTER'S DEGREE	7,820	10,793	13	229			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,009	11,982	13	229			
852	PERSON CO., ROXBORO(6,715-296-187)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	$10,286
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
853	PITT CO. (EXCL. GREENVILLE)(13,400-540-185)							
	BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
	MASTER'S DEGREE	7,377	10,182	13	215			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,499	11,304	13	215			
854	RALEIGH(22,303-1,075-187)							
	BACHELOR'S DEGREE	$7,153	$9,920	12	$ 230	FULL CREDIT	$8,334	$10,258
	MASTER'S DEGREE	7,910	10,837	13	225			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,032	11,959	13	225			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	843
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	844
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		845
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		846
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		847
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.		848
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.		849
NO	NONE	5	UNLMTD.	NONE	NONE	NONE	N.A.	PART	PART	NO		850
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		851
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		852
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.	4	853
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		854

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
NORTH CAROLINA							
855 RANDOLPH CO. (EXCL. ASHEBORO)(13,086-517-187)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$7,274	$10,000
MASTER'S DEGREE	7,377	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	215			
856 RICHMOND CO., ROCKINGHAM(9,717-376-185)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
MASTER'S DEGREE	7,377	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	215			
857 ROBESON CO. (EXCL. LUMBERTON)(12,700-600-185)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
MASTER'S DEGREE	7,377	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	215			
858 ROWAN CO. (EXCL. SALISBURY)(14,000-565-185)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
MASTER'S DEGREE	7,377	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	215			
859 RUTHERFORD CO., RUTHERFORDTON(10,625-492-187)							
BACHELOR'S DEGREE	$6,982	$9,563	12	$ 215	FULL CREDIT	$7,576	$9,611
MASTER'S DEGREE	7,627	10,432	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,749	11,554	13	215			
860 SAMPSON CO.(EXCL. CLINTON)(8,000-325-185)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
MASTER'S DEGREE	7,377	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	21!			
861 STANLY CO. (EXCL. ALBEMARLE)(6,800-275-185)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
MASTER'S DEGREE	7,377	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	21			
862 SURRY CO., DOBSON(8,000-320-185)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
MASTER'S DEGREE	7,377	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	215			
863 UNION CO. (EXCL.MONROE)(10,000-400-185)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
MASTER'S DEGREE	7,377	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	215			
864 WAKE CO. (EXCL. RALEIGH)(27,000-1,125-190)							
BACHELOR'S DEGREE	$7,157	$9,918	12	$ 230	FULL CREDIT	...	...
MASTER'S DEGREE	7,847	10,832	13	230			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,969	11,954	13	230			
865 WAYNE CO. (EXCL. GOLDSBORO)(14,261-633-180)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	$7,779	$9,611
MASTER'S DEGREE	7,337	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	215			
866 WILKES CO., WILKESBORO(10,000-410-185)							
BACHELOR'S DEGREE	$6,732	$9,313	12	$ 215	FULL CREDIT	...	...
MASTER'S DEGREE	7,377	10,182	13	215			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	8,499	11,304	13	215			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	PART	PART	NO		855
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		856
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.	4	857
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	N.D.	N.D.	N.D.	4	858
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		859
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	860
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	861
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	862
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	863
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	864
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		865
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO	4	866

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NORTH CAROLINA							
867	WINSTON-SALEM/FORSYTH CO., WINSTON-SALEM(47,712-1,651-187)							
	BACHELOR'S DEGREE	$7,386	$10,438	12	$ 254	FULL CREDIT	$8,941	$10,869
	MASTER'S DEGREE	8,110	11,456	13	257			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,232	12,578	13	257			
	NORTH DAKOTA							
868	BISMARCK(8,178-380-182)							
	BACHELOR'S DEGREE	$6,600	$10,765	11	$ 379	STEP 3	$8,750	$12,408
	MASTER'S DEGREE	7,400	12,468	13	390			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
869	FARGO(10,399-513-190)							
	BACHELOR'S DEGREE	$7,200	$9,555	9	$ 262	FULL CREDIT	$10,197	$14,045
	MASTER'S DEGREE	8,307	12,659	13	335			
	6 YEARS (MA +30)	9,045	14,223	14	370			
	DOCTOR'S DEGREE	...	...	..	...			
870	GRAND FORKS(11,325-501-190)							
	BACHELOR'S DEGREE	$6,400	$10,240	9	$ 427	STEP 7	$9,115	$12,663
	MASTER'S DEGREE	7,168	12,096	11	448			
	6 YEARS (MA +30)	7,680	12,608	11	448			
	DOCTOR'S DEGREE	8,192	13,120	11	448			
871	MINOT(10,196-477-184)							
	BACHELOR'S DEGREE	$6,700	$9,916	11	$ 292	STEP 4	$8,294	$12,408
	MASTER'S DEGREE	7,705	11,457	11	341			
	6 YEARS (MA +30)	8,375	12,596	11	384			
	DOCTOR'S DEGREE	...	...	..	...			
	OHIO							
872	AKRON(55,545-2,102-190)							
	BACHELOR'S DEGREE	$7,750	$12,680	12	$ 411	STEP 8	$10,469	$14,500
	MASTER'S DEGREE	8,440	14,450	12	501			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,240	15,250	12	501			
873	ALLIANCE(6,000-260-185)							
	BACHELOR'S DEGREE	$6,650	$9,676	13	$ 233	STEP 10	...	...
	MASTER'S DEGREE	7,116	11,065	14	282			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
874	ASHTABULA(7,340-299-185)							
	BACHELOR'S DEGREE	$6,420	$9,361	13	$ 226	STEP 10	$10,106	$7,659
	MASTER'S DEGREE	7,008	10,387	13	260			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
875	AUSTINTOWN, YOUNGSTOWN(8,518-322-184)							
	BACHELOR'S DEGREE	$6,600	$10,560	12	$ 330	STEP 10	$9,261	$13,959
	MASTER'S DEGREE	7,128	12,276	13	396			
	6 YEARS (MA +30)	7,392	13,398	13	462			
	DOCTOR'S DEGREE	...	...	..	...			
876	BARBERTON(7,530-390-185)							
	BACHELOR'S DEGREE	$7,400	$10,530	11	$ 285	STEP 11	...	...
	MASTER'S DEGREE	8,422	12,900	11	407			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
877	BEAVERCREEK LOCAL, XENIA(8,579-333-183)							
	BACHELOR'S DEGREE	$7,385	$11,040	11	$ 332		$9,738	$13,384
	MASTER'S DEGREE	8,079	12,591	13	347			
	6 YEARS (MA +30)	8,832	13,537	13	362			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	5	UNLMTD.	2	NO	2 SEM	N.A.	PART	PART	NO		867
NO	NONE	10	UNLMTD.	2	YES	NONE	N.A.	NO	NO	FULL		868
NO	DEF AMT	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	12	869
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	2 SEM	NO PAY	FULL	NO	FULL		870
YES B.A. MIN.= 1.00	NONE	10	180	N.D.	N.D.	NONE	N.A.	FULL	NO	FULL		871
NO	NONE	15	190	3	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	FULL	16	872
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.A.	PART	NO	NO	3, 4	873
NO	NONE	15	150	3	NO	N.D.	N.D.	FULL	FULL	NO		874
YES B.A. MIN.= 1.00	NONE	15	180	2	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	N.D.	16	875
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.A.	N.D.	N.D.	N.D.	4	876
NO	NONE	15	195	2	NO	2 SEM	OTHER	FULL	PART	FULL	16	877

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
OHIO							
878 BEDFORD(7,901-377-185)							
BACHELOR'S DEGREE	$7,450	$12,665	12	$ 435	STEP 9	$9,997	$15,092
MASTER'S DEGREE	8,121	14,192	12	506			
6 YEARS (MA +30)	8,841	14,912	12	506			
DOCTOR'S DEGREE	...	...	..	...			
879 BEREA(17,493-815-186)							
BACHELOR'S DEGREE	$7,500	$12,003	14	$ 322	STEP 6	$10,263	$18,022
MASTER'S DEGREE	8,231	14,180	14	424			
6 YEARS (MA +30)	8,779	14,789	14	429			
DOCTOR'S DEGREE	...	...	..	...			
880 BOARDMAN(6,841-269-184)							
BACHELOR'S DEGREE	$6,500	$11,147	13	$ 357	STEP 11	$9,071	$14,900
MASTER'S DEGREE	7,150	12,577	13	417			
6 YEARS (MA +30)	8,050	13,477	13	417			
DOCTOR'S DEGREE	...	...	..	...			
881 CANTON(20,564-947-182)							
BACHELOR'S DEGREE	$7,200	$11,448	10	$ 425	FULL CREDIT	$10,082	$15,649
MASTER'S DEGREE	7,776	13,392	11	510			
6 YEARS (MA +30)	8,669	15,170	11	591			
DOCTOR'S DEGREE	9,717	17,005	11	662			
882 CENTERVILLE(7,351-290-186)							
BACHELOR'S DEGREE	$7,200	$11,664	12	$ 372	STEP 7	$9,024	$11,900
MASTER'S DEGREE	7,920	12,816	12	408			
6 YEARS (MA +30)	8,568	13,464	12	408			
DOCTOR'S DEGREE	...	...	..	...			
883 CINCINNATI(79,299-2,555-195)							
BACHELOR'S DEGREE	$7,770	$12,775	12	$ 417	STEP 8	$10,411	$15,010
MASTER'S DEGREE	8,638	13,700	12	422			
6 YEARS (MA +30)	8,937	13,996	12	422			
DOCTOR'S DEGREE	9,747	14,806	12	422			
884 CLEVELAND(144,515-5,713-184)							
BACHELOR'S DEGREE	$7,450	$12,675	13	$ 402	STEP 6	$9,500	...
MASTER'S DEGREE	7,950	14,350	12	533			
6 YEARS (MA +30)	7,950	14,850	12	575			
DOCTOR'S DEGREE	...	...	..	...			
885 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS(12,600-655-184)							
BACHELOR'S DEGREE	$7,300	$11,900	13	$ 354	FULL CREDIT	...	...
MASTER'S DEGREE	8,000	14,550	13	504			
6 YEARS (MA +30)	8,900	15,450	13	504			
DOCTOR'S DEGREE	9,500	16,050	13	504			
886 COLUMBUS(109,223-4,744-186)							
BACHELOR'S DEGREE	$7,600	$13,163	14	$ 397	STEP 6	$9,900	$14,998
MASTER'S DEGREE	8,428	14,592	14	440			
6 YEARS (MA +30)	8,588	14,881	14	450			
DOCTOR'S DEGREE	9,143	15,831	14	47			
887 CUYAHOGA FALLS(11,516-501-184)							
BACHELOR'S DEGREE	$7,600	$12,616	11	$ 456	STEP 9	$9,455	$12,852
MASTER'S DEGREE	8,360	13,984	12	469			
6 YEARS (MA +30)	8,664	14,288	12	469			
DOCTOR'S DEGREE	8,816	14,440	12	469			
888 DAYTON(53,893-2,329-201)							
BACHELOR'S DEGREE	$7,902	$12,889	14	$ 356	STEP 7	$9,803	...
MASTER'S DEGREE	8,570	14,180	14	400			
6 YEARS (MA +30)	9,015	14,625	14	400			
DOCTOR'S DEGREE	9,989	15,599	14	400			
889 EAST CLEVELAND(7,968-383-188)							
BACHELOR'S DEGREE	$7,272	$12,216	13	$ 380	FULL CREDIT	...	...
MASTER'S DEGREE	7,584	14,784	15	480			
6 YEARS (MA +30)	8,016	15,672	15	510			
DOCTOR'S DEGREE	8,516	16,172	15	51			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	BD ACTION	15	150	2	NO	2 SEM	OTHER	FULL	FULL	NO	16	878
NO	NONE	15	185	3	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	FULL	16	879
YES B.A. MIN.= 1.00	NONE	15	180	3	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	FULL	16	880
NO	NONE	15	150	2	NO	NONE	N.A.	FULL	FULL	FULL		881
YES B.A. MIN.= 1.00	NONE	15	180	2	NO	2 SEM	OTHER	PART	PART	FULL	16	882
NO	NONE	15	210	2	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	FULL	1,16	883
NO	NONE	15	240	3	NO	2 SEM	OTHER	FULL	FULL	FULL	1,17	884
NO	NONE	5	15	3	NO	1 YEAR	OTHER	FULL	PART	FULL	2, 4	885
NO	NONE	15	170	3	NO	2 SEM	OTHER	FULL	FULL	NO	2,15	886
YES B.A. MIN.= 1.00	NONE	15	180	3	NO	N.D.	N.D.	PART	PART	FULL		887
NO	NONE	15	200	10	NO	2 SEM	1/2	FULL	FULL	FULL	2	888
NO	NONE	15	180	3	NO	NONE	N.A.	FULL	PART	NO	1, 4	889

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	OHIO							
890	ELYRIA(12,988-608-198)							
	BACHELOR'S DEGREE	$7,050	$11,209	13	$ 320	STEP 11	$8,907	$13,042
	MASTER'S DEGREE	7,614	12,196	13	352			
	6 YEARS (MA +30)	8,037	12,831	13	369			
	DOCTOR'S DEGREE	8,742	13,959	13	401			
891	EUCLID(10,933-555-184)							
	BACHELOR'S DEGREE	$7,650	$13,020	13	$ 413	STEP 10	$11,700	$15,840
	MASTER'S DEGREE	8,340	14,650	14	451			
	6 YEARS (MA +30)	9,255	15,565	14	451			
	DOCTOR'S DEGREE	9,870	16,600	15	449			
892	FAIRBORN(9,294-328-185)							
	BACHELOR'S DEGREE	$6,845	$10,658	14	$ 272	STEP 10	$8,055	$12,296
	MASTER'S DEGREE	7,444	11,660	14	301			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
893	FINDLAY(9,209-406-184)							
	BACHELOR'S DEGREE	$7,092	$10,212	11	$ 284	STEP 8	$9,790	$13,617
	MASTER'S DEGREE	7,801	12,056	12	355			
	6 YEARS (MA +30)	8,510	13,617	12	426			
	DOCTOR'S DEGREE	...	...	..	...			
894	FOREST HILLS, CINCINNATI(8,070-340-184)							
	BACHELOR'S DEGREE	$7,250	$11,165	12	$ 326	STEP 10	$9,657	$12,755
	MASTER'S DEGREE	7,975	12,760	12	399			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
895	FREMONT(7,351-296-185)							
	BACHELOR'S DEGREE	$7,100	$10,701	11	$ 327	STEP 10	$8,576	$12,163
	MASTER'S DEGREE	7,941	11,968	11	366			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
896	GREENHILLS-FOREST PARK, CINCINNATI(7,900-330-180)							
	BACHELOR'S DEGREE	$7,400	$11,515	14	$ 294	FULL CREDIT	...	...
	MASTER'S DEGREE	7,970	12,970	14	357			
	6 YEARS (MA +30)	8,570	13,570	14	357			
	DOCTOR'S DEGREE	...	...	..	...			
897	HAMILTON(15,000-687-181)							
	BACHELOR'S DEGREE	$7,200	$10,656	12	$ 288	STEP 11	...	...
	MASTER'S DEGREE	7,920	12,240	12	360			
	6 YEARS (MA +30)	8,280	12,600	12	360			
	DOCTOR'S DEGREE	...	...	..	...			
898	KETTERING(15,200-760-183)							
	BACHELOR'S DEGREE	$7,100	$11,218	13	$ 317	STEP 8	...	...
	MASTER'S DEGREE	7,952	12,638	14	335			
	6 YEARS (MA +30)	8,520	13,348	14	345			
	DOCTOR'S DEGREE	9,159	14,058	14	350			
899	LAKEWOOD(10,489-449-186)							
	BACHELOR'S DEGREE	$7,400	$11,248	13	$ 296	FULL CREDIT	$10,800	$14,280
	MASTER'S DEGREE	8,066	13,986	15	395			
	6 YEARS (MA +30)	8,732	15,096	16	398			
	DOCTOR'S DEGREE	...	...	..	...			
900	LANCASTER(8,700-400-185)							
	BACHELOR'S DEGREE	$6,900	$10,250	13	$ 258	STEP 11	...	...
	MASTER'S DEGREE	7,310	11,980	13	359			
	6 YEARS (MA +30)	7,450	12,830	13	414			
	DOCTOR'S DEGREE	7,590	13,800	13	478			
901	LIMA(10,334-476-185)							
	BACHELOR'S DEGREE	$6,710	$10,213	14	$ 250	STEP 10	$8,258	$11,708
	MASTER'S DEGREE	7,242	11,555	15	288			
	6 YEARS (MA +30)	7,455	11,768	15	288			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	150	2	NO	NONE	N.A.	FULL	FULL	NO		890
YES B.A. MIN.= 1.00	NONE	15	135	3	YES	2 SEM	OTHER	FULL	FULL	FULL	16	891
NO	NONE	15	165	2	NO	2 SEM	NO PAY	FULL	FULL	NO	1	892
NO	NONE	15	UNLMTD.	2	NO	N.D.	DIFF. IN SUB PAY	PART	PART	PART	16	893
NO	NONE	15	180	2	NO	NONE	N.A.	FULL	PART	FULL		894
NO	NONE	15	150	2	NO	2 SEM	NO PAY	PART	PART	NO		895
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	FULL	FULL	NO	4	896
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	897
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	898
NO	NONE	15	185	1	NO	2 SEM	DIFF. IN SUB PAY	FULL	NO	NO	16	899
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	900
NO	NONE	15	135	2	NO	NONE	N.A.	FULL	PART	NO		901

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	OHIO							
902	LORAIN(17,383-747-190)							
	BACHELOR'S DEGREE	$7,200	$11,331	11	$ 376	STEP 8	$8,892	...
	MASTER'S DEGREE	8,208	13,246	13	388			
	6 YEARS (MA +30)	8,784	14,444	13	435			
	DOCTOR'S DEGREE	9,144	15,226	13	468			
903	MAD RIVER TWP. DIST., DAYTON(8,264-352-185)							
	BACHELOR'S DEGREE	$7,015	$10,593	11	$ 325	STEP 7	...	...
	MASTER'S DEGREE	7,717	12,171	12	371			
	6 YEARS (MA +30)	8,067	12,522	12	371			
	DOCTOR'S DEGREE	8,418	12,873	12	37			
904	MANSFIELD(11,536-537-180)							
	BACHELOR'S DEGREE	$7,200	$11,426	12	$ 352	STEP 7	$10,058	$12,496
	MASTER'S DEGREE	7,668	12,694	12	419			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
905	MAPLE HEIGHTS(6,467-301-185)							
	BACHELOR'S DEGREE	$7,450	$11,905	15	$ 297	FULL CREDIT	$9,999	$14,370
	MASTER'S DEGREE	8,050	14,274	16	389			
	6 YEARS (MA +30)	8,380	14,940	16	410			
	DOCTOR'S DEGREE	...	...	..	...			
906	MASSILLON(7,549-316-184)							
	BACHELOR'S DEGREE	$6,955	$10,433	14	$ 248	FULL CREDIT	$8,544	$12,133
	MASTER'S DEGREE	7,383	11,824	14	317			
	6 YEARS (MA +30)	7,865	12,305	14	317			
	DOCTOR'S DEGREE	...	...	..	...			
907	MENTOR(12,431-619-180)							
	BACHELOR'S DEGREE	$7,575	$12,120	12	$ 379	STEP 9	$9,572	$16,530
	MASTER'S DEGREE	8,181	14,544	14	455			
	6 YEARS (MA +30)	8,484	15,908	14	530			
	DOCTOR'S DEGREE	9,090	17,574	14	606			
908	MIDDLETOWN(13,366-702-184)							
	BACHELOR'S DEGREE	$7,250	$11,310	14	$ 290	STEP 11	$9,400	$12,172
	MASTER'S DEGREE	7,975	12,687	15	314			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
909	NEWARK(10,050-433-185)							
	BACHELOR'S DEGREE	$6,741	$9,764	11	$ 275	FULL CREDIT	$8,450	$11,350
	MASTER'S DEGREE	7,383	11,823	13	342			
	6 YEARS (MA +30)	7,704	12,144	13	342			
	DOCTOR'S DEGREE	...	...	..	...			
910	NEW CARLISLE-BETHEL(6,684-254-184)							
	BACHELOR'S DEGREE	$6,200	$9,238	12	$ 253	STEP 9	$7,905	...
	MASTER'S DEGREE	7,130	10,044	9	324			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
911	NORTH OLMSTED(8,058-326-184)							
	BACHELOR'S DEGREE	$7,065	$11,589	13	$ 348	STEP 9	$9,401	...
	MASTER'S DEGREE	7,780	13,396	13	432			
	6 YEARS (MA +30)	...	14,257	..	...			
	DOCTOR'S DEGREE	...	16,956	..	...			
912	NORTHWEST DIST., CINCINNATI(13,400-565-188)							
	BACHELOR'S DEGREE	$7,120	$11,392	14	$ 305	STEP 10	$8,500	$13,074
	MASTER'S DEGREE	7,832	12,389	14	327			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
913	OAK HILLS, CINCINNATI(9,838-361-185)							
	BACHELOR'S DEGREE	$7,225	$11,994	12	$ 397	STEP 11	$9,062	$13,487
	MASTER'S DEGREE	7,948	13,113	13	397			
	6 YEARS (MA +30)	8,670	14,631	15	397			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	15	195	3	NO	NONE	N.A.	FULL	FULL	FULL		902
NO	NONE	15	186	2	NO	2 SEM	DIFF. IN SUB PAY	PART	PART	PART	16	903
NO	NONE	15	150	2	NO	2 SEM	<1/2	PART	PART	NO		904
NO	NONE	15	158	2	NO	NONE	N.A.	FULL	PART	FULL		905
NO	NONE	15	NONE	3	NO	NONE	N.A.	FULL	FULL	FULL		906
YES B.A. MIN.= 1.00	NONE	15	180	3	NO	NONE	N.A.	FULL	NO	FULL		907
YES B.A. MIN.= 1.00	BD ACTION	15	180	3	NO	NONE	N.A.	FULL	PART	FULL		908
NO	NONE	15	150	3	NO	2 SEM	DIFF. IN SUB PAY	FULL	NO	NO	16	909
YES B.A. MIN.= 1.00	NONE	15	150	2	NO	2 SEM	NO PAY	NO	NO	NO	3	910
NO	NONE	15	UNLMTD.	2	YES	2 SEM	1/2	FULL	FULL	FULL		911
YES B.A. MIN.= 1.00	NONE	15	180	3	NO	NONE	N.A.	FULL	PART	NO		912
NO	NONE	15	180	3	NO	NONE	N.A.	FULL	FULL	NO		913

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	OHIO							
914	PRINCETON(10,544-593-185)							
	BACHELOR'S DEGREE	$7,500	$11,550	10	$ 405	FULL CREDIT	$10,481	...
	MASTER'S DEGREE	8,250	13,350	12	425			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
915	SANDUSKY(7,025-320-184)							
	BACHELOR'S DEGREE	$7,185	$11,496	14	$ 308	FULL CREDIT	$8,530	$12,653
	MASTER'S DEGREE	8,047	12,574	14	323			
	6 YEARS (MA +30)	8,622	13,350	14	338			
	DOCTOR'S DEGREE	...	...	..	...			
916	SHAKER HEIGHTS(7,315-417-185)							
	BACHELOR'S DEGREE	$7,600	$13,300	15	$ 380	STEP 10	$11,503	$15,500
	MASTER'S DEGREE	8,132	15,200	15	471			
	6 YEARS (MA +30)	8,503	15,571	15	471			
	DOCTOR'S DEGREE	9,093	16,534	15	496			
917	SOUTH EUCLID-LYNDHURST CLEVELAND(8,788-401-184)							
	BACHELOR'S DEGREE	$7,625	$12,505	13	$ 375	STEP 9	$10,483	$15,236
	MASTER'S DEGREE	8,388	14,640	14	447			
	6 YEARS (MA +30)	8,998	15,250	14	447			
	DOCTOR'S DEGREE	9,608	15,860	14	447			
918	SOUTH-WESTERN DIST., GROVE CITY (15,829-654-186)							
	BACHELOR'S DEGREE	$7,400	$11,056	13	$ 281	STEP 8	$7,811	$11,670
	MASTER'S DEGREE	8,140	13,135	15	333			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
919	SPRINGFIELD(18,000-720-185)							
	BACHELOR'S DEGREE	$7,255	$11,050	13	$ 292	STEP 11	...	...
	MASTER'S DEGREE	7,920	12,890	14	355			
	6 YEARS (MA +30)	8,485	13,455	14	355			
	DOCTOR'S DEGREE	...	...	..	...			
920	STOW(6,793-243-183)							
	BACHELOR'S DEGREE	$7,250	$11,749	13	$ 346	STEP 9	$9,418	$13,625
	MASTER'S DEGREE	7,882	13,847	13	459			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
921	SYLVANIA(8,566-300-186)							
	BACHELOR'S DEGREE	$7,385	$10,442	12	$ 255	STEP 10	$9,242	$12,720
	MASTER'S DEGREE	8,018	11,765	12	312			
	6 YEARS (MA +30)	8,418	12,165	12	312			
	DOCTOR'S DEGREE	8,618	12,365	12	312			
922	TOLEDO(61,815-2,029-190)							
	BACHELOR'S DEGREE	$7,600	$12,500	12	$ 408	STEP 7	$9,500	$12,600
	MASTER'S DEGREE	8,150	14,500	12	529			
	6 YEARS (MA +30)	8,960	15,310	12	529			
	DOCTOR'S DEGREE	...	...	..	...			
923	UPPER ARLINGTON(9,045-446-185)							
	BACHELOR'S DEGREE	$7,570	$12,515	20	$ 247	STEP 11	$10,812	$14,431
	MASTER'S DEGREE	8,300	15,320	20	351			
	6 YEARS (MA +30)	8,630	16,050	20	371			
	DOCTOR'S DEGREE	8,930	16,550	20	381			
924	WARREN(14,188-630-187)							
	BACHELOR'S DEGREE	$6,500	$9,360	11	$ 250	FULL CREDIT	...	$12,834
	MASTER'S DEGREE	7,150	11,050	12	325			
	6 YEARS (MA +30)	7,150	11,310	12	347			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	DEF AMT	15	190	2	NO	NONE	N.A.	FULL	FULL	NO	2,14	914
NO	NONE	15	165	3	NO	NONE	N.A.	PART	PART	NO		915
YES B.A. MIN.= 1.00	NONE	15	165	2	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	FULL	16	916
YES B.A. MIN.= 1.00	NONE	15	180	3	NO	2 SEM	OTHER	FULL	FULL	FULL	16,21	917
YES B.A. MIN.= 1.00	NONE	15	120	1	NO	NONE	N.A.	NO	NO	NO	2	918
NO	NONE	N.D.	N.D.	5	YES	OTHER	NO PAY	FULL	PART	NO	4	919
NO	NONE	15	180	3	NO	NONE	N.A.	PART	ART	FULL		920
NO	NONE	15	165	3	NO	NONE	N.A.	FULL	FULL	NO		921
NO	NONE	15	180	5	NO	2 SEM	1/2	FULL	FULL	FULL		922
NO	NONE	15	150	N.D.	N.D.	NONE	N.A.	FULL	PART	NO		923
YES B.A. MIN.= 1.00	DEF AMT	15	98	N.D.	YES	1 YEAR	DIFF. IN SUB PAY	NO	NO	NO	3,16	924

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
OHIO							
925 WASHINGTON LOCAL, TOLEDO(10,500-460-185)							
BACHELOR'S DEGREE	$7,700	$12,320	10	$ 462	FULL CREDIT	...	...
MASTER'S DEGREE	8,624	13,244	10	462			
6 YEARS (MA +30)	9,548	14,168	10	46			
DOCTOR'S DEGREE	...	...	..	...			
926 WAYNE TWP., DAYTON(8,544-336-182)							
BACHELOR'S DEGREE	$7,400	$11,100	10	$ 370	STEP 7	$9,826	$13,240
MASTER'S DEGREE	8,214	13,024	13	370			
6 YEARS (MA +30)	8,584	13,635	13	389			
DOCTOR'S DEGREE	...	...	..	...			
927 WEST CLERMONT, AMELIA(8,483-335-180)							
BACHELOR'S DEGREE	$6,848	$9,565	13	$ 209	STEP 11	$8,800	$12,178
MASTER'S DEGREE	7,661	11,413	14	268			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	...	...	..	..			
928 WILLOUGHBY-EASTLAKE, WILLOUGHBY (14,695-667-182)							
BACHELOR'S DEGREE	$7,300	$12,775	14	$ 391	FULL CREDIT	$9,655	$15,265
MASTER'S DEGREE	7,621	14,365	14	482			
6 YEARS (MA +30)	7,821	14,565	14	482			
DOCTOR'S DEGREE	8,521	15,265	14	482			
929 WORTHINGTON(6,734-360-188)							
BACHELOR'S DEGREE	$7,250	$10,642	11	$ 308	FULL CREDIT	$9,972	$15,573
MASTER'S DEGREE	7,902	14,410	14	465			
6 YEARS (MA +30)	8,337	15,573	14	517			
DOCTOR'S DEGREE	...	...	..	..			
930 XENIA(8,900-370-184)							
BACHELOR'S DEGREE	$7,280	$10,483	11	$ 291	STEP 10	...	...
MASTER'S DEGREE	8,008	12,376	12	364			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	...	...	..	...			
931 YOUNGSTOWN(23,401-939-193)							
BACHELOR'S DEGREE	$7,034	$11,610	13	$ 352	STEP 6	$9,849	$13,500
MASTER'S DEGREE	7,596	12,876	15	352			
6 YEARS (MA +30)	8,158	13,790	16	352			
DOCTOR'S DEGREE	8,720	14,704	17	352			
932 ZANESVILLE(8,013-300-182)							
BACHELOR'S DEGREE	$6,500	$9,288	11	$ 253	STEP 6	$7,810	$12,090
MASTER'S DEGREE	7,150	11,128	12	331			
6 YEARS (MA +30)	7,800	12,090	12	357			
DOCTOR'S DEGREE	8,600	12,890	12	357			
OKLAHOMA							
933 ALTUS(6,425-281-180)							
BACHELOR'S DEGREE	$6,900	$8,400	15	$ 100	FULL CREDIT	$7,950	$8,400
MASTER'S DEGREE	7,100	8,600	15	100			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	...	...	..	..			
934 BARTLESVILLE(7,709-369-184)							
BACHELOR'S DEGREE	$7,316	$9,173	17	$ 109	FULL CREDIT	$8,132	$9,660
MASTER'S DEGREE	7,644	9,500	17	109			
6 YEARS (MA +30)	7,844	9,700	17	109			
DOCTOR'S DEGREE	8,190	10,046	17	109			
935 ENID(8,847-401-185)							
BACHELOR'S DEGREE	$6,600	$8,575	16	$ 123	FULL CREDIT	$7,894	$8,650
MASTER'S DEGREE	7,000	8,975	16	123			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	7,400	9,375	16	123			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	3	NO	N.D.	N.D.	N.D.	N.D.	N.D.	4	925
YES B.A. MIN.= 1.00	NONE	15	180	2	NO	NONE	N.A.	FULL	FULL	FULL		926
NO	NONE	15	UNLMTD.	2	NO	NONE	N.A.	NO	NO	FULL	1	927
NO	NONE	15	170	3	NO	VARIES	DIFF. IN SUB PAY	FULL	PART	FULL		928
NO	NONE	15	150	VARIES	NO	NONE	N.A.	FULL	NO	NO	1,22	929
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	930
NO	NONE	15	180	3	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	NO	3,16	931
NO	NONE	15	180	2	NO	NONE	N.A.	PART	NO	NO		932
NO	NONE	10	60	2	NO	NONE	N.A.	NO	NO	FULL		933
NO	NONE	10	90	2	NO	1 YEAR	NO PAY	PART	PART	PART		934
NO	NONE	10	60	4	NO	NONE	N.A.	NO	NO	NO		935

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	OKLAHOMA							
936	LAWTON(21,377-964-180)							
	BACHELOR'S DEGREE	$7,045	$8,725	16	$ 105	FULL CREDIT	$7,850	$9,050
	MASTER'S DEGREE	7,360	9,040	16	105			
	6 YEARS (MA +30)	7,570	9,250	16	105			
	DOCTOR'S DEGREE	---	---	--	---			
937	MIDWEST CITY(18,328-742-182)							
	BACHELOR'S DEGREE	$6,650	$8,150	15	$ 100	FULL CREDIT	$7,990	$9,448
	MASTER'S DEGREE	7,115	9,015	19	100			
	6 YEARS (MA +30)	7,348	9,448	21	100			
	DOCTOR'S DEGREE	7,590	9,790	22	10-			
938	MOORE(9,473-442-200)							
	BACHELOR'S DEGREE	$6,400	$8,250	15	$ 123	FULL CREDIT	$7,500	$8,350
	MASTER'S DEGREE	6,600	8,450	15	123			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	6,800	8,650	15	123			
939	MUSKOGEE(8,907-372-184)							
	BACHELOR'S DEGREE	$7,200	$8,500	15	$ 87	FULL CREDIT	---	---
	MASTER'S DEGREE	7,400	8,900	15	100			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	---	---	--	---			
940	NORMAN(9,302-426-180)							
	BACHELOR'S DEGREE	$6,600	$8,600	15	$ 133	FULL CREDIT	$7,500	$8,800
	MASTER'S DEGREE	6,800	8,800	15	133			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	7,000	9,000	15	133			
941	OKLAHOMA CITY(68,840-2,974-190)							
	BACHELOR'S DEGREE	$6,650	$8,950	16	$ 144	STEP 7	$7,751	$9,850
	MASTER'S DEGREE	6,900	9,590	16	168			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	7,450	10,140	16	168			
942	PONCA CITY(6,839-297-188)							
	BACHELOR'S DEGREE	$6,500	$9,200	16	$ 169	STEP 5	$8,259	$9,420
	MASTER'S DEGREE	6,900	9,800	16	181			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	7,300	10,200	16	18			
943	PUTNAM CITY(19,537-850-180)							
	BACHELOR'S DEGREE	$6,600	$8,600	16	$ 125	FULL CREDIT	---	---
	MASTER'S DEGREE	7,000	9,000	16	125			
	6 YEARS (MA +30)	---	---	--	---			
	DOCTOR'S DEGREE	---	---	--	---			
944	TULSA(74,962-2,693-180)							
	BACHELOR'S DEGREE	$6,550	$9,760	12	$ 268	STEP 6	$8,740	$12,480
	MASTER'S DEGREE	7,205	11,004	14	271			
	6 YEARS (MA +30)	7,860	12,249	16	274			
	DOCTOR'S DEGREE	8,777	13,166	16	274			
	OREGON							
945	BEAVERTON(19,187-1,055-190)							
	BACHELOR'S DEGREE	$7,275	$11,044	13	$ 290	STEP 8	$9,600	$12,976
	MASTER'S DEGREE	8,000	12,806	15	320			
	6 YEARS (MA +30)	8,364	13,389	15	335			
	DOCTOR'S DEGREE	---	---	--	---			
946	COOS BAY(6,082-324-193)							
	BACHELOR'S DEGREE	$7,138	$10,421	11	$ 298	STEP 9	$10,585	---
	MASTER'S DEGREE	7,852	11,992	14	296			
	6 YEARS (MA +30)	8,280	13,063	17	281			
	DOCTOR'S DEGREE	---	---	--	---			
947	CORVALLIS(7,834-378-186)							
	BACHELOR'S DEGREE	$7,004	$8,691	6	$ 281	STEP 7	$10,666	$13,871
	MASTER'S DEGREE	7,880	12,480	11	418			
	6 YEARS (MA +30)	8,317	13,175	11	442			
	DOCTOR'S DEGREE	8,756	13,871	11	465			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	70	2	NO	NONE	N.A.	NO	NO	NO		936
NO	NONE	10	70	2	NO	NONE	N.A.	NO	NO	NO		937
NO	NONE	10	60	2	NO	2 SEM	NO PAY	NO	NO	NO		938
NO	NONE	10	60	2	NO	NONE	N.A.	NO	NO	NO		939
NO	NONE	10	60	2	NO	2 SEM	NO PAY	NO	NO	NO		940
NO	NONE	12	90	2	YES	NONE	N.A.	NO	NO	NO		941
NO	NONE	10	60	3	NO	NONE	N.A.	NO	NO	NO		942
NO	NONE	10	70	2	NO	NONE	N.A.	N.D.	N.D.	FULL		943
NO	NONE	10	120	2	NO	NONE	N.A.	FULL	NO	NO		944
NO	NONE	10	NONE	N.D.	N.D.	2 SEM	1/2	FULL	PART	NO		945
YES B.A. MIN.= 1.00	DEF AMT	10	180	2	NO	2 SEM	1/2	FULL	NO	NO	8	946
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	NO	9	947

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	OREGON							
948	DAVID DOUGLAS DIST. 40., PORTLAND(9,400-430-186)							
	BACHELOR'S DEGREE	$7,250	$10,451	11	$ 291	STEP 8	...	...
	MASTER'S DEGREE	8,045	12,410	15	291			
	6 YEARS (MA +30)	8,522	13,178	16	291			
	DOCTOR'S DEGREE	...	...	..	...			
949	EUGENE(20,219-1,073-193)							
	BACHELOR'S DEGREE	$7,250	$11,093	12	$ 320	STEP 10	$10,400	$14,100
	MASTER'S DEGREE	7,903	12,905	14	357			
	6 YEARS (MA +30)	7,903	13,268	14	383			
	DOCTOR'S DEGREE	7,903	14,500	14	471			
950	KLAMATH CO., KLAMATH FALLS(6,917-346-185)							
	BACHELOR'S DEGREE	$7,200	$10,036	7	$ 405	FULL CREDIT	$8,802	$11,725
	MASTER'S DEGREE	7,700	12,737	11	458			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
951	LAKE OSWEGO(6,677-281-187)							
	BACHELOR'S DEGREE	$7,060	$10,565	10	$ 350	FULL CREDIT	$10,062	$13,170
	MASTER'S DEGREE	7,837	12,446	13	355			
	6 YEARS (MA +30)	8,104	13,170	14	362			
	DOCTOR'S DEGREE	...	...	..	...			
952	MEDFORD(10,040-445-184)							
	BACHELOR'S DEGREE	$7,100	$8,696	6	$ 266	FULL CREDIT	$9,540	$12,252
	MASTER'S DEGREE	8,253	11,445	12	266			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,140	12,864	14	266			
953	PORTLAND(72,279-3,535-190)							
	BACHELOR'S DEGREE	$7,500	$10,670	12	$ 264	FULL CREDIT	$10,411	$13,605
	MASTER'S DEGREE	7,920	12,180	14	304			
	6 YEARS (MA +30)	7,920	13,670	16	359			
	DOCTOR'S DEGREE	8,420	14,170	16	328			
954	ROSEBURG(6,985-317-186)							
	BACHELOR'S DEGREE	$7,150	$10,655	10	$ 350	FULL CREDIT	...	...
	MASTER'S DEGREE	7,465	11,600	12	345			
	6 YEARS (MA +30)	8,265	12,860	14	32			
	DOCTOR'S DEGREE	...	...	..	...			
955	SALEM(22,406-1,135-190)							
	BACHELOR'S DEGREE	$7,200	$11,193	16	$ 250	STEP 12	$9,706	$12,876
	MASTER'S DEGREE	7,748	12,568	16	301			
	6 YEARS (MA +30)	7,748	13,336	16	347			
	DOCTOR'S DEGREE	...	...	..	...			
	PENNSYLVANIA							
956	ABINGTON(12,207-599-186)							
	BACHELOR'S DEGREE	$8,292	$13,033	10	$ 474	FULL CREDIT	$10,400	$15,300
	MASTER'S DEGREE	9,850	15,276	10	543			
	6 YEARS (MA +30)	10,473	16,305	10	583			
	DOCTOR'S DEGREE	...	...	..	...			
957	ALLENTOWN(18,679-784-186)							
	BACHELOR'S DEGREE	$7,700	$12,200	14	$ 321	STEP 8	$9,942	$13,550
	MASTER'S DEGREE	8,300	13,700	16	337			
	6 YEARS (MA +30)	8,700	14,100	16	337			
	DOCTOR'S DEGREE	9,100	14,500	16	337			
958	BETHLEHEM(17,220-719-188)							
	BACHELOR'S DEGREE	$7,700	$11,600	13	$ 300	FULL CREDIT	$9,900	$12,900
	MASTER'S DEGREE	8,200	12,100	13	300			
	6 YEARS (MA +30)	8,800	12,700	13	300			
	DOCTOR'S DEGREE	...	14,000	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	170	3	NO	N.D.	N.D.	PART	PART	NO	4	948
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	11	NO	2 SEM	1/2	FULL	NO	NO		949
NO	NONE	10	120	NONE	NONE	NONE	N.A.	PART	PART	N.D.		950
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	1	NO	2 SEM	1/2	FULL	NO	FULL		951
NO	NONE	10	190	3	NO	2 SEM	1/2	PART	PART	NO		952
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	PART	PART	NO		953
NO	NONE	10	120	3	NO	N.D.	NO PAY	FULL	NO	NO		954
NO	NONE	10	UNLMTD.	3	NO	2 SEM	>1/2	FULL	NO	NO		955
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL		956
NO	NONE	11	UNLMTD.	4	NO	2 SEM	1/2	FULL	FULL	FULL		957
NO	NONE	10	UNLMTD.	3	YES	2 SEM	1/2	FULL	FULL	N.D.		958

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1		2	3	4	5	6	7	8
	PENNSYLVANIA							
959	BOYERTOWN(6,692-292-189)							
	BACHELOR'S DEGREE	$7,600	$11,700	13	$ 315	STEP 9	$9,974	$14,600
	MASTER'S DEGREE	8,200	14,750	14	468			
	6 YEARS (MA +30)	8,700	15,300	14	471			
	DOCTOR'S DEGREE	...	...	..	...			
960	BRISTOL TWP.(14,548-673-184)							
	BACHELOR'S DEGREE	$7,600	$13,182	12	$ 448	FULL CREDIT	$10,700	$16,275
	MASTER'S DEGREE	8,580	15,210	12	552			
	6 YEARS (MA +30)	9,204	15,990	12	566			
	DOCTOR'S DEGREE	10,218	16,926	12	559			
961	BUTLER(12,600-530-184)							
	BACHELOR'S DEGREE	$7,650	$11,250	12	$ 300	FULL CREDIT	...	...
	MASTER'S DEGREE	8,250	12,450	14	300			
	6 YEARS (MA +30)	9,150	13,350	14	300			
	DOCTOR'S DEGREE	10,050	14,250	14	300			
962	CENTRAL BUCKS, DOYLESTOWN(11,843-430-191)							
	BACHELOR'S DEGREE	$7,800	$11,140	11	$ 304	FULL CREDIT	$10,000	$16,025
	MASTER'S DEGREE	9,020	15,298	12	523			
	6 YEARS (MA +30)	9,548	16,564	12	585			
	DOCTOR'S DEGREE	10,503	17,557	12	589			
963	CHAMBERSBURG(10,500-480-190)							
	BACHELOR'S DEGREE	$7,100	$10,900	13	$ 292	FULL CREDIT	...	...
	MASTER'S DEGREE	7,500	11,600	14	293			
	6 YEARS (MA +30)	8,200	12,300	14	293			
	DOCTOR'S DEGREE	8,600	12,700	14	29			
964	CHARTIERS VALLEY, PITTSBURGH(6,441-289-187)							
	BACHELOR'S DEGREE	$7,400	$13,400	19	$ 316	FULL CREDIT	$10,250	$15,000
	MASTER'S DEGREE	8,300	14,600	19	332			
	6 YEARS (MA +30)	8,900	15,700	19	358			
	DOCTOR'S DEGREE	9,700	17,000	19	384			
965	CHELTENHAM TWP., ELKINS PARK(6,702-375-188)							
	BACHELOR'S DEGREE	$7,600	$12,600	9	$ 556	FULL CREDIT	$10,203	$17,100
	MASTER'S DEGREE	8,100	15,000	11	627			
	6 YEARS (MA +30)	8,700	17,000	12	692			
	DOCTOR'S DEGREE	8,900	17,200	12	692			
966	COLONIAL DIST.,PLYMOUTH MEETING (8,500-425-184)							
	BACHELOR'S DEGREE	$7,600	$11,600	11	$ 364	FULL CREDIT	...	...
	MASTER'S DEGREE	8,100	14,200	14	436			
	6 YEARS (MA +30)	8,550	15,950	14	529			
	DOCTOR'S DEGREE	...	...	..	...			
967	CONNELLSVILLE(8,809-354-180)							
	BACHELOR'S DEGREE	$6,600	$11,000	11	$ 400	FULL CREDIT	$9,625	$11,100
	MASTER'S DEGREE	6,900	11,600	11	427			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
968	CUMBERLAND VALLEY, MECHANICSBURG(6,996-297-185)							
	BACHELOR'S DEGREE	$7,200	$11,100	13	$ 300	FULL CREDIT	$8,815	$12,100
	MASTER'S DEGREE	7,800	12,000	14	300			
	6 YEARS (MA +30)	8,300	12,500	14	300			
	DOCTOR'S DEGREE	...	...	..	...			
969	DOWNINGTON(6,577-335-185)							
	BACHELOR'S DEGREE	$7,400	$11,100	10	$ 370	STEP 6	$9,300	$13,900
	MASTER'S DEGREE	8,100	12,100	10	400			
	6 YEARS (MA +30)	8,500	12,500	10	400			
	DOCTOR'S DEGREE	8,700	12,700	10	400			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL		959
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL	9	960
NO	NONE	10	UNLMTD.	1	NO	N.D.	N.D.	FULL	FULL	FULL		961
NO	NONE	10	UNLMTD.	NONE	NONE	2 SEM	1/2	FULL	PART	FULL		962
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	963
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL		964
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	FULL		965
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	966
NO	NONE	10	UNLMTD.	3	YES	2 SEM	1/2	FULL	FULL	FULL		967
NO	NONE	10	UNLMTD.	1	NO	2 SEM	1/2	FULL	NO	NO		968
NO	DEF AMT	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	FULL		969

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	PENNSYLVANIA							
970	EASTON(9,740-421-189)							
	BACHELOR'S DEGREE	$7,600	$12,100	15	$ 300		$9,560	$12,900
	MASTER'S DEGREE	8,200	12,700	15	300			
	6 YEARS (MA +30)	8,800	13,300	15	300			
	DOCTOR'S DEGREE	9,400	13,900	15	300			
971	EAST PENN DIST., EMMAUS(6,360-260-188)							
	BACHELOR'S DEGREE	$7,500	$12,000	15	$ 300		...	...
	MASTER'S DEGREE	8,000	12,800	16	300			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,300	13,400	17	300			
972	FOX CHAPEL, PITTSBURGH(6,409-359-190)							
	BACHELOR'S DEGREE	$7,900	$12,500	14	$ 329	FULL CREDIT	$10,076	$14,650
	MASTER'S DEGREE	8,600	13,300	14	336			
	6 YEARS (MA +30)	8,900	13,600	14	336			
	DOCTOR'S DEGREE	9,300	14,000	14	33			
973	GATEWAY, MONROEVILLE(8,949-394-187)							
	BACHELOR'S DEGREE	$7,600	$12,950	12	$ 446	FULL CREDIT	$10,644	$15,350
	MASTER'S DEGREE	8,400	14,700	14	450			
	6 YEARS (MA +30)	9,150	15,450	14	450			
	DOCTOR'S DEGREE	10,700	17,000	14	450			
974	HARRISBURG(11,789-631-184)							
	BACHELOR'S DEGREE	$7,600	$12,150	13	$ 350	STEP 6	$9,500	$12,350
	MASTER'S DEGREE	8,200	12,750	13	350			
	6 YEARS (MA +30)	8,605	13,155	13	350			
	DOCTOR'S DEGREE	...	...	..	...			
975	HEMPFIELD, GREENSBURG(9,500-365-183)							
	BACHELOR'S DEGREE	$7,000	$12,350	12	$ 446	FULL CREDIT	...	...
	MASTER'S DEGREE	7,400	13,230	13	448			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
976	LANCASTER(12,100-600-188)							
	BACHELOR'S DEGREE	$7,460	$12,023	11	$ 415	FULL CREDIT	...	...
	MASTER'S DEGREE	8,119	13,610	13	422			
	6 YEARS (MA +30)	8,887	14,404	13	424			
	DOCTOR'S DEGREE	9,654	15,198	13	426			
977	LOWER MERION, ARDMORE(9,601-541-190)							
	BACHELOR'S DEGREE	$8,100	$13,500	10	$ 540	FULL CREDIT	$12,379	$17,900
	MASTER'S DEGREE	8,500	16,000	12	625			
	6 YEARS (MA +30)	8,900	16,400	12	625			
	DOCTOR'S DEGREE	9,300	17,900	14	614			
978	MCKEESPORT(10,300-455-185)							
	BACHELOR'S DEGREE	$8,400	$12,800	13	$ 338	FULL CREDIT	...	...
	MASTER'S DEGREE	8,700	13,400	13	362			
	6 YEARS (MA +30)	8,900	13,600	13	362			
	DOCTOR'S DEGREE	9,300	14,000	13	362			
979	MILLCREEK TWP., ERIE(9,224-372-184)							
	BACHELOR'S DEGREE	$7,600	$11,800	14	$ 300	STEP 10	$9,672	$12,470
	MASTER'S DEGREE	8,400	12,600	14	300			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,600	13,800	14	300			
980	MT. LEBANON(8,368-434-190)							
	BACHELOR'S DEGREE	$7,550	$12,150	11	$ 418	EP 9	$11,460	$16,600
	MASTER'S DEGREE	8,250	13,850	11	509			
	6 YEARS (MA +30)	8,850	14,250	11	491			
	DOCTOR'S DEGREE	10,050	16,050	11	545			
981	NESHAMINY DIST., LANGHORNE(13,450-615-185)							
	BACHELOR'S DEGREE	$7,800	$12,502	11	$ 427	FULL CREDIT	$10,700	$15,800
	MASTER'S DEGREE	8,970	15,000	12	503			
	6 YEARS (MA +30)	9,672	15,900	12	519			
	DOCTOR'S DEGREE	10,406	16,700	12	525			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	FULL		970
NO	NONE	10	UNLMTD.	2	NO	N.D.	N.D.	FULL	FULL	FULL	4	971
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	FULL		972
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	FULL	9	973
NO	NONE	11	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL		974
NO	NONE	10	NONE	N.D.	N.D.	N.D.	N.A.	N.D.	N.D.	N.D.		975
NO	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	976
NO	DEF AMT	10	UNLMTD.	4	NO	2 SEM	1/2	FULL	PART	PART	8	977
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	978
NO	NONE	12	UNLMTD.	2	NO	2 SEM	1/2	PART	NO	PART		979
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL		980
NO	BD ACTION	10	UNLMTD.	6	NO	2 SEM	1/2	FULL	PART	FULL	4	981

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1		2	3	4	5	6	7	8
	PENNSYLVANIA							
982	NORTH ALLEGHENY DIST., PITTSBURGH(7,796-318-190)							
	BACHELOR'S DEGREE	$7,950	$12,350	14	$ 314	FULL CREDIT	$9,200	$14,800
	MASTER'S DEGREE	8,750	14,000	14	374			
	6 YEARS (MA +30)	9,500	14,750	14	374			
	DOCTOR'S DEGREE	...	...	..	...			
983	NORTH HILLS, PITTSBURGH(8,400-335-190)							
	BACHELOR'S DEGREE	$7,700	$11,600	13	$ 300	STEP 6	...	...
	MASTER'S DEGREE	8,700	12,800	13	315			
	6 YEARS (MA +30)	9,700	14,000	13	331			
	DOCTOR'S DEGREE	...	...	..	...			
984	NORTH PENN, LANSDALE(10,659-436-190)							
	BACHELOR'S DEGREE	$7,600	$12,400	10	$ 480	STEP 8	$9,944	$15,100
	MASTER'S DEGREE	8,400	14,400	12	500			
	6 YEARS (MA +30)	9,250	15,850	13	508			
	DOCTOR'S DEGREE	10,250	16,850	13	508			
985	NORWIN DIST., IRWIN(8,600-368-185)							
	BACHELOR'S DEGREE	$7,000	$12,050	12	$ 421	FULL CREDIT	...	...
	MASTER'S DEGREE	7,400	12,850	13	419			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
986	PARKLAND DIST., OREFIELD(6,324-312-188)							
	BACHELOR'S DEGREE	$7,600	$12,000	15	$ 293	STEP 5	$8,823	$12,200
	MASTER'S DEGREE	8,200	13,000	16	300			
	6 YEARS (MA +30)	8,600	13,400	16	300			
	DOCTOR'S DEGREE	...	...	..	..			
987	PENN HILLS(14,300-630-187)							
	BACHELOR'S DEGREE	$7,000	$12,700	14	$ 407	FULL CREDIT	...	...
	MASTER'S DEGREE	7,450	13,800	14	454			
	6 YEARS (MA +30)	7,875	14,300	14	459			
	DOCTOR'S DEGREE	8,500	15,000	14	464			
988	PHILADELPHIA(291,372-13,281-190)							
	BACHELOR'S DEGREE	$8,900	$14,380	10	$ 548	FULL CREDIT	...	...
	MASTER'S DEGREE	9,200	15,200	10	600			
	6 YEARS (MA +30)	9,780	16,000	10	622			
	DOCTOR'S DEGREE	10,380	17,000	10	662			
989	PITTSBURGH(67,598-3,382-189)							
	BACHELOR'S DEGREE	$8,500	$13,600	10	$ 510	STEP 8	$11,200	...
	MASTER'S DEGREE	8,900	15,100	10	620			
	6 YEARS (MA +30)	9,500	15,700	10	620			
	DOCTOR'S DEGREE	10,100	16,300	10	620			
990	READING(15,000-670-187)							
	BACHELOR'S DEGREE	$7,400	$11,925	13	$ 348	FULL CREDIT	...	...
	MASTER'S DEGREE	8,400	12,925	13	348			
	6 YEARS (MA +30)	9,150	13,675	13	348			
	DOCTOR'S DEGREE	...	...	..	...			
991	RIDLEY(9,200-400-188)							
	BACHELOR'S DEGREE	$7,450	$12,400	13	$ 381	STEP 10	...	...
	MASTER'S DEGREE	7,950	14,500	14	468			
	6 YEARS (MA +30)	8,550	15,500	14	496			
	DOCTOR'S DEGREE	9,500	16,500	14	500			
992	SCRANTON(16,200-770-185)							
	BACHELOR'S DEGREE	$7,600	$12,050	12	$ 371	STEP 8	...	...
	MASTER'S DEGREE	8,200	13,100	13	377			
	6 YEARS (MA +30)	8,400	13,300	13	377			
	DOCTOR'S DEGREE	...	...	..	...			
993	STATE COLLEGE(7,995-360-185)							
	BACHELOR'S DEGREE	$7,000	$11,740	12	$ 395	FULL CREDIT	$10,070	...
	MASTER'S DEGREE	7,460	12,595	13	395			
	6 YEARS (MA +30)	7,921	13,451	14	395			
	DOCTOR'S DEGREE	8,382	14,307	15	395			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	3	NO	1 YEAR	1/2	PART	PART	PART		982
NO	NONE	N.D.	N.D.	.3	NO	N.D.	N.D.	PART	NO	NO	3, 4	983
NO	NONE	10	NONE	VARIES	NO	2 SEM	1/2	PART	PART	NO	22	984
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	FULL		985
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	FULL		986
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	FULL	4	987
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	PART	PART	PART	3	988
NO	NONE	N.D.	N.D.	2	NO	2 SEM	1/2	PART	PART	FULL		989
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	990
NO	NONE	10	UNLMTD.	1	NO	2 SEM	1/2	FULL	PART	FULL	4	991
NO	NONE	N.D.	N.D.	N.D.	N.D.	2 SEM	1/2	N.D.	N.D.	N.D.	4	992
NO	NONE	10	UNLMTD.	N.D.	N.D.	N.D.	N.D.	FULL	NO	PART		993

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	PENNSYLVANIA							
994	TREDYFFRIN - EASTOWN DIST., BERWYN(8,000-426-188)							
	BACHELOR'S DEGREE	$7,500	$13,125	..	...	FULL CREDIT	$10,226	...
	MASTER'S DEGREE	8,000	15,000	..	...			
	6 YEARS (MA +30)	8,200	15,200	..	...			
	DOCTOR'S DEGREE	8,500	16,425	..	...			
995	UPPER MERION, KING OF PRUSSIA(6,800-360-185)							
	BACHELOR'S DEGREE	$7,340	$12,505	11	$ 470	FULL CREDIT	...	...
	MASTER'S DEGREE	8,065	13,165	11	464			
	6 YEARS (MA +30)	8,615	14,230	12	468			
	DOCTOR'S DEGREE	9,215	14,830	12	468			
996	WEST MIFFLIN(6,883-324-185)							
	BACHELOR'S DEGREE	$7,300	$12,800	15	$ 367	FULL CREDIT	$9,655	$12,200
	MASTER'S DEGREE	7,700	13,500	16	362			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
997	WEST SHORE, LEMAYNE(10,417-513-187)							
	BACHELOR'S DEGREE	$7,400	$11,300	13	$ 300	FULL CREDIT	$9,640	$12,800
	MASTER'S DEGREE	8,000	12,200	14	300			
	6 YEARS (MA +30)	8,500	12,700	14	300			
	DOCTOR'S DEGREE	9,000	13,200	14	300			
998	WILLIAMSPORT(10,711-445-185)							
	BACHELOR'S DEGREE	$6,800	$11,000	14	$ 300	STEP 7	$9,650	$11,600
	MASTER'S DEGREE	7,100	11,600	15	300			
	6 YEARS (MA +30)	7,400	11,900	15	300			
	DOCTOR'S DEGREE	...	12,200	..	...			
999	YORK(8,834-492-185)							
	BACHELOR'S DEGREE	$7,250	$12,035	14	$ 342	FULL CREDIT	$10,517	$14,595
	MASTER'S DEGREE	8,048	13,231	14	370			
	6 YEARS (MA +30)	8,845	14,428	14	399			
	DOCTOR'S DEGREE	9,641	15,225	14	39			
	RHODE ISLAND							
1000	COVENTRY(6,295-326-180)							
	BACHELOR'S DEGREE	$7,400	$12,050	10	$ 465	FULL CREDIT	$9,449	$11,300
	MASTER'S DEGREE	8,100	12,750	10	465			
	6 YEARS (MA +30)	8,300	12,950	10	465			
	DOCTOR'S DEGREE	8,400	13,050	10	465			
1001	CRANSTON(14,697-758-183)							
	BACHELOR'S DEGREE	$7,650	$12,250	9	$ 511	STEP 10	$9,175	$12,200
	MASTER'S DEGREE	8,400	13,000	9	511			
	6 YEARS (MA +30)	8,700	13,300	9	511			
	DOCTOR'S DEGREE	...	...	..	..			
1002	PAWTUCKET(12,340-642-180)							
	BACHELOR'S DEGREE	$7,500	$12,027	9	$ 503	FULL CREDIT	$10,008	$12,250
	MASTER'S DEGREE	8,130	12,627	9	503			
	6 YEARS (MA +30)	8,350	12,877	9	50			
	DOCTOR'S DEGREE	8,500	13,027	9	503			
1003	PROVIDENCE(25,000-1,280-180)							
	BACHELOR'S DEGREE	$7,650	$12,425	10	$ 478	FULL CREDIT	...	...
	MASTER'S DEGREE	8,350	13,125	10	478			
	6 YEARS (MA +30)	8,700	13,475	10	478			
	DOCTOR'S DEGREE	9,050	13,825	10	478			
1004	WARWICK(20,249-1,021-181)							
	BACHELOR'S DEGREE	$7,850	$12,300	9	$ 494	STEP 10	...	$11,650
	MASTER'S DEGREE	8,900	13,350	9	494			
	6 YEARS (MA +30)	9,400	13,850	9	494			
	DOCTOR'S DEGREE	9,650	14,100	9	494			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	BD ACTION	10	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	PART	FULL		994
NO	NONE	10	UNLMTD.	3	YES	N.D.	FULL	FULL	PART	FULL	3, 4	995
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	FULL		996
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	NO	NO	9	997
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL	3	998
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	NO	NO		999
NO	NONE	N.D.	90	24	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	PART	16	1000
NO	NONE	85	NONE	2	NO	2 SEM	1/2	FULL	FULL	NO		1001
NO	NONE	15	135	1	NO	2 SEM	1/2	FULL	FULL	NO	9	1002
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1003
NO	NONE	90	90	5	NO	2 SEM	1/2	FULL	FULL	NO		1004

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	SOUTH CAROLINA							
1005	ANDERSON CO. DIST. 5(12,896-543-185)							
	BACHELOR'S DEGREE	$6,980	$9,171	16	$ 137	FULL CREDIT	$7,500	$9,372
	MASTER'S DEGREE	7,899	10,361	16	154			
	6 YEARS (MA +30)	7,899	11,472	16	223			
	DOCTOR'S DEGREE	7,899	12,432	16	283			
1006	BEAUFORT CO.(9,636-461-185)							
	BACHELOR'S DEGREE	$6,970	$9,181	14	$ 158	FULL CREDIT	$7,262	$9,492
	MASTER'S DEGREE	7,989	10,481	14	178			
	6 YEARS (MA +30)	8,600	11,092	14	178			
	DOCTOR'S DEGREE	10,271	14,632	14	311			
1007	BERKELEY CO., MONCKS CORNER(18,327-674-185)							
	BACHELOR'S DEGREE	$6,325	$8,246	14	$ 137	FULL CREDIT	...	$8,437
	MASTER'S DEGREE	7,234	9,426	14	157			
	6 YEARS (MA +30)	7,545	9,737	14	157			
	DOCTOR'S DEGREE	7,986	10,997	14	215			
1008	LEXINGTON CO., DIST #2, CAYCE(11,250-477-187)							
	BACHELOR'S DEGREE	$6,700	$8,691	14	$ 142		$6,977	$10,697
	MASTER'S DEGREE	7,669	10,211	14	181			
	6 YEARS (MA +30)	8,080	10,622	14	181			
	DOCTOR'S DEGREE	8,521	11,952	14	245			
1009	CHARLESTON CO.(56,429-2,170-185)							
	BACHELOR'S DEGREE	$6,650	$8,727	14	$ 148	FULL CREDIT	$7,085	$9,072
	MASTER'S DEGREE	7,481	10,111	14	188			
	6 YEARS (MA +30)	7,842	10,472	14	188			
	DOCTOR'S DEGREE	8,333	11,782	14	246			
1010	CHESTER CO.(7,700-325-185)							
	BACHELOR'S DEGREE	$6,850	$8,971	15	$ 141	STEP 4	...	...
	MASTER'S DEGREE	7,769	10,261	15	166			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1011	CHESTERFIELD CO(9,052-402-185)							
	BACHELOR'S DEGREE	$6,470	$8,391	13	$ 148	FULL CREDIT	$7,500	$8,582
	MASTER'S DEGREE	7,379	9,571	13	169			
	6 YEARS (MA +30)	7,690	9,882	13	169			
	DOCTOR'S DEGREE	8,120	11,142	13	232			
1012	RICHLAND CO. #1, COLUMBIA(37,912-1,975-185)							
	BACHELOR'S DEGREE	$6,941	$8,830	14	$ 135	FULL CREDIT	$8,000	$10,500
	MASTER'S DEGREE	7,837	10,697	14	204			
	6 YEARS (MA +30)	8,152	11,012	14	204			
	DOCTOR'S DEGREE	8,590	12,271	14	263			
1013	DARLINGTON CO.(13,820-700-185)							
	BACHELOR'S DEGREE	$6,642	$8,860	14	$ 158	FULL CREDIT	$7,500	$9,146
	MASTER'S DEGREE	7,602	10,135	14	181			
	6 YEARS (MA +30)	7,953	10,486	14	181			
	DOCTOR'S DEGREE	8,466	11,967	14	250			
1014	FLORENCE(14,607-649-185)							
	BACHELOR'S DEGREE	$6,600	$8,521	14	$ 137	STEP 14	$7,690	$9,890
	MASTER'S DEGREE	7,419	10,011	14	185			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1015	GEORGETOWN CO.(9,728-440-185)							
	BACHELOR'S DEGREE	$6,650	$8,696	14	$ 146	FULL CREDIT	$7,028	$8,897
	MASTER'S DEGREE	7,569	9,886	14	166			
	6 YEARS (MA +30)	7,880	10,197	14	166			
	DOCTOR'S DEGREE	8,321	11,457	14	22			
1016	GREENVILLE CO.(57,246-2,344-185)							
	BACHELOR'S DEGREE	$6,800	$9,100	14	$ 164	FULL CREDIT	$7,735	$10,050
	MASTER'S DEGREE	8,600	10,900	14	164			
	6 YEARS (MA +30)	9,000	11,300	14	164			
	DOCTOR'S DEGREE	9,800	12,100	14	164			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	30	2	YES	2 SEM	1/2	FULL	PART	FULL		1005
NO	NONE	10	25	N.D.	N.D.	NONE	N.A.	NO	NO	NO		1006
NO	NONE	5	25	3	NO	NONE	N.A.	PART	PART	NO		1007
NO	NONE	7	20	N.D.	N.D.	NONE	N.A.	PART	NO	FULL		1008
NO	NONE	10	30	10	NO	2 SEM	N.D.	N.D.	N.D.	N.D.		1009
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1010
NO	NONE	5	20	5	YES	NONE	N.A.	NO	NO	NO		1011
NO	NONE	10	20	3	YES	2 SEM	<1/2	FULL	NO	PART		1012
NO	NONE	10	10	11	YES	NONE	N.A.	NO	NO	NO		1013
NO	NONE	5	UNLMTD.	2	YES	NONE	N.A.	FULL	NO	FULL		1014
NO	NONE	10	30	3	NO	NONE	N.A.	NO	NO	NO		1015
NO	DEF AMT	5	20	3	NO	NONE	N.A.	PART	NO	FULL		1016

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	SOUTH CAROLINA							
1017	GREENWOOD(9,843-425-185)							
	BACHELOR'S DEGREE	$6,855	$8,971	14	$ 151	FULL CREDIT	...	$9,482
	MASTER'S DEGREE	7,814	10,371	14	183			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1018	KERSHAW CO., CAMDEN(8,874-469-185)							
	BACHELOR'S DEGREE	$7,063	$9,464	13	$ 185	STEP 6	$7,302	$10,140
	MASTER'S DEGREE	8,086	10,826	13	211			
	6 YEARS (MA +30)	8,475	11,215	13	211			
	DOCTOR'S DEGREE	9,026	12,790	13	290			
1019	MARLBORO CO., BENNETTSVILLE(7,629-342-185)							
	BACHELOR'S DEGREE	$6,755	$8,676	14	$ 137	FULL CREDIT	$7,500	$8,800
	MASTER'S DEGREE	7,619	9,811	14	157			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1020	NEWBERRY CO.(6,640-304-185)							
	BACHELOR'S DEGREE	$6,436	$8,431	14	$ 142	FULL CREDIT	$6,930	$8,847
	MASTER'S DEGREE	7,362	9,629	14	162			
	6 YEARS (MA +30)	7,673	9,940	14	162			
	DOCTOR'S DEGREE	8,114	11,200	14	220			
1021	OCONEE CO., WALHALLA(10,132-457-185)							
	BACHELOR'S DEGREE	$6,965	$9,257	14	$ 164	FULL CREDIT	$7,888	$9,590
	MASTER'S DEGREE	7,960	10,579	14	187			
	6 YEARS (MA +30)	8,321	10,940	14	187			
	DOCTOR'S DEGREE	8,853	12,476	14	259			
1022	ORANGEBURG DIST. 5(6,719-315-185)							
	BACHELOR'S DEGREE	$6,716	$8,657	14	$ 139	FULL CREDIT	...	...
	MASTER'S DEGREE	7,792	10,054	14	162			
	6 YEARS (MA +30)	8,103	10,365	14	162			
	DOCTOR'S DEGREE	...	...	..	...			
1023	PICKENS CO.(13,428-551-185)							
	BACHELOR'S DEGREE	$6,800	$8,848	14	$ 146	FULL CREDIT	$7,328	$9,712
	MASTER'S DEGREE	7,711	10,432	14	194			
	6 YEARS (MA +30)	8,091	10,812	14	194			
	DOCTOR'S DEGREE	...	...	..	...			
1024	RICHLAND CO. DIST. 2, COLUMBIA (10,062-413-185)							
	BACHELOR'S DEGREE	$6,905	$8,782	14	$ 134	FULL CREDIT	...	$10,736
	MASTER'S DEGREE	7,825	10,661	14	203			
	6 YEARS (MA +30)	8,140	10,976	14	203			
	DOCTOR'S DEGREE	8,566	12,319	14	268			
1025	ROCK HILL(12,400-540-180)							
	BACHELOR'S DEGREE	$7,220	$9,141	14	$ 137	FULL CREDIT	...	...
	MASTER'S DEGREE	8,139	10,331	14	157			
	6 YEARS (MA +30)	8,450	10,642	14	157			
	DOCTOR'S DEGREE	8,991	12,002	14	215			
1026	SPARTANBURG CO. DIST. 7(12,822-687-185)							
	BACHELOR'S DEGREE	$6,279	$7,931	14	$ 118	FULL CREDIT	$7,505	$9,790
	MASTER'S DEGREE	6,801	8,750	14	139			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1027	SUMTER CO. DIST. NO. 17(10,152-494-185)							
	BACHELOR'S DEGREE	$6,800	$8,721	14	$ 137	FULL CREDIT	$7,393	$9,172
	MASTER'S DEGREE	7,769	10,561	14	199			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,521	12,132	14	258			
	SOUTH DAKOTA							
1028	ABERDEEN(6,274-282-182)							
	BACHELOR'S DEGREE	$6,750	$9,855	12	$ 259	STEP 7	$9,225	...
	MASTER'S DEGREE	7,560	11,205	14	260			
	6 YEARS (MA +30)	8,370	12,015	14	260			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
c	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	5	27	N.D.	NO	NONE	N.A.	FULL	NO	PART		1017
NO	NONE	15	20	5	YES	NONE	N.A.	NO	NO	NO		1018
NO	NONE	10	20	3	NO	NONE	N.A.	NO	NO	NO		1019
NO	NONE	10	NONE	NONE	NONE	NONE	N.A.	PART	PART	PART		1020
NO	NONE	5	20	NONE	NONE	NONE	N.A.	NO	NO	NO		1021
NO	BD ACTION	10	30	1	YES	NONE	N.A.	N.D.	N.D.	N.D.		1022
NO	NONE	5	20	4	NO	2 SEM	N.A.	FULL	NO	FULL		1023
NO	NONE	10	30	3	YES	NONE	N.A.	FULL	NO	NO		1024
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1025
NO	NONE	5	20	1	YES	NONE	N.A.	NO	NO	NO		1026
NO	BD ACTION	20	20	3	YES	NONE	N.A.	NO	NO	NO		1027
YES B.A. MIN.= 1.00	NONE	10	30	6	NO	NONE	N.A.	PART	PART	N.D.		1028

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	SOUTH DAKOTA							
1029	RAPID CITY(13,800-540-181)							
	BACHELOR'S DEGREE	$6,340	$9,510	10	$ 317	STEP 7	...	...
	MASTER'S DEGREE	6,974	10,778	12	317			
	6 YEARS (MA +30)	7,608	12,046	14	317			
	DOCTOR'S DEGREE	...	...	..	..			
1030	SIOUX FALLS(21,100-814-189)							
	BACHELOR'S DEGREE	$6,650	$10,308	11	$ 333	STEP 11	$9,128	$12,540
	MASTER'S DEGREE	7,315	11,638	13	333			
	6 YEARS (MA +30)	7,980	12,968	15	333			
	DOCTOR'S DEGREE	...	...	..	...			
	TENNESSEE							
1031	ANDERSON CO. (EXCL CLINTON)(8,258-384-190)							
	BACHELOR'S DEGREE	$6,550	$8,285	15	$ 116	FULL CREDIT	$7,470	$9,950
	MASTER'S DEGREE	7,240	9,290	15	137			
	6 YEARS (MA +30)	7,847	10,325	15	165			
	DOCTOR'S DEGREE	...	...	..	...			
1032	BLOUNT CO. (EXCL. MARYVILLE)(10,269-427-200)							
	BACHELOR'S DEGREE	$6,630	$8,711	15	$ 139	FULL CREDIT	$7,707	$9,795
	MASTER'S DEGREE	7,310	9,719	15	161			
	6 YEARS (MA +30)	7,980	10,445	15	164			
	DOCTOR'S DEGREE	...	...	..	...			
1033	CAMPBELL CO., JACKSBORO(7,000-295-175)							
	BACHELOR'S DEGREE	$6,549	$7,757	15	$ 81	FULL CREDIT	$6,853	...
	MASTER'S DEGREE	7,079	8,437	15	91			
	6 YEARS (MA +30)	7,596	8,954	15	91			
	DOCTOR'S DEGREE	...	...	..	...			
1034	CARTER CO. (EXCL ELIZABETHTON)(7,229-299-185)							
	BACHELOR'S DEGREE	$6,100	$7,300	15	$ 80	STEP 6	$6,800	$7,625
	MASTER'S DEGREE	6,600	7,950	15	90			
	6 YEARS (MA +30)	7,100	8,450	15	90			
	DOCTOR'S DEGREE	7,700	9,050	15	90			
1035	CHATTANOOGA(22,811-1,071-190)							
	BACHELOR'S DEGREE	$7,000	$9,975	13	$ 229	FULL CREDIT	$9,109	$10,953
	MASTER'S DEGREE	7,812	10,976	13	243			
	6 YEARS (MA +30)	8,085	11,270	13	245			
	DOCTOR'S DEGREE	8,729	11,907	13	244			
1036	CLARKSVILLE-MONTGOMERY CO., CLARKSVILLE(13,186-594-185)							
	BACHELOR'S DEGREE	$6,270	$8,686	15	$ 161	FULL CREDIT	$7,400	$10,146
	MASTER'S DEGREE	7,011	9,747	15	182			
	6 YEARS (MA +30)	7,752	10,488	15	182			
	DOCTOR'S DEGREE	...	...	..	...			
1037	FAYETTE CO., SOMERVILLE(6,068-276-175)							
	BACHELOR'S DEGREE	$6,100	$7,300	15	$ 80	FULL CREDIT	...	...
	MASTER'S DEGREE	6,600	7,950	15	90			
	6 YEARS (MA +30)	7,100	8,450	15	90			
	DOCTOR'S DEGREE	7,700	9,050	15	90			
1038	FRANKLIN CO., WINCHESTER(6,358-280-175)							
	BACHELOR'S DEGREE	$6,280	$7,480	15	$ 80	FULL CREDIT	...	...
	MASTER'S DEGREE	6,825	8,175	15	90			
	6 YEARS (MA +30)	7,350	8,700	15	90			
	DOCTOR'S DEGREE	...	...	..	...			
1039	GREENE CO. (EXCL. GREENEVILLE)(6,894-349-185)							
	BACHELOR'S DEGREE	$6,100	$7,300	15	$ 80	FULL CREDIT	...	...
	MASTER'S DEGREE	6,600	7,950	15	90			
	6 YEARS (MA +30)	7,100	8,450	15	90			
	DOCTOR'S DEGREE	7,700	9,050	15	90			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK: ANNUAL	SICK: MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3, 4	1029
NO	NONE	12	175	6	NO	2 SEM	1/2	FULL	FULL	NO	4	1030
NO	NONE	10	120	2	NO	NONE	N.A.	PART	PART	PART		1031
NO	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1032
NO	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1033
NO	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1034
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	NONE	N.A.	PART	NO	FULL		1035
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1036
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1037
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1038
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1039

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	TENNESSEE							
1040	HAMILTON CO.(EXCL.CHATTANOOGA) (30,561-1,215-175)							
	BACHELOR'S DEGREE	$6,850	$9,590	15	$ 183	STEP 10	$8,337	$11,189
	MASTER'S DEGREE	7,672	10,549	15	192			
	6 YEARS (MA +30)	8,083	11,029	15	196			
	DOCTOR'S DEGREE	8,631	11,440	15	187			
1041	HAWKINS CO. (EXCL. ROGERSVILLE) (7,201-336-175)							
	BACHELOR'S DEGREE	$6,380	$7,924	15	$ 103	FULL CREDIT	...	...
	MASTER'S DEGREE	7,064	8,972	15	127			
	6 YEARS (MA +30)	8,064	9,972	15	127			
	DOCTOR'S DEGREE	8,664	10,572	15	127			
1042	JACKSON(8,450-360-190)							
	BACHELOR'S DEGREE	$6,500	$8,775	10	$ 227	FULL CREDIT	$8,062	$10,062
	MASTER'S DEGREE	7,150	10,075	12	244			
	6 YEARS (MA +30)	7,670	10,595	12	244			
	DOCTOR'S DEGREE	...	...	..	...			
1043	JOHNSON CITY(6,000-300-200)							
	BACHELOR'S DEGREE	$7,069	$9,759	16	$ 168	FULL CREDIT	$8,691	$10,525
	MASTER'S DEGREE	7,464	10,582	16	195			
	6 YEARS (MA +30)	7,986	11,104	16	195			
	DOCTOR'S DEGREE	...	...	..	...			
1044	KINGSPORT(6,612-317-189)							
	BACHELOR'S DEGREE	$7,285	$10,255	18	$ 165	FULL CREDIT	$9,221	$11,125
	MASTER'S DEGREE	7,830	11,160	18	185			
	6 YEARS (MA +30)	8,280	11,610	18	185			
	DOCTOR'S DEGREE	...	...	..	...			
1045	KNOX CO. (EXCL. KNOXVILLE)(23,763-1,053-200)							
	BACHELOR'S DEGREE	$6,600	$9,768	12	$ 264	STEP 6	$8,780	$11,868
	MASTER'S DEGREE	7,260	10,692	13	264			
	6 YEARS (MA +30)	7,656	11,352	14	264			
	DOCTOR'S DEGREE	8,184	12,144	15	264			
1046	KNOXVILLE(35,500-1,620-190)							
	BACHELOR'S DEGREE	$6,600	$9,768	12	$ 263	FULL CREDIT	$8,250	$10,500
	MASTER'S DEGREE	7,260	10,527	13	251			
	6 YEARS (MA +30)	7,458	11,253	14	271			
	DOCTOR'S DEGREE	8,019	12,144	15	275			
1047	LAWRENCE CO., LAWRENCEBURG(6,792-271-185)							
	BACHELOR'S DEGREE	$6,275	$7,775	15	$ 100	FULL CREDIT	$6,985	$9,055
	MASTER'S DEGREE	6,850	8,500	15	110			
	6 YEARS (MA +30)	7,425	9,075	15	110			
	DOCTOR'S DEGREE	...	...	..	...			
1048	MADISON CO. (EXCL. JACKSON)(6,897-324-180)							
	BACHELOR'S DEGREE	$6,375	$8,383	15	$ 134	FULL CREDIT	...	...
	MASTER'S DEGREE	6,885	9,773	15	193			
	6 YEARS (MA +30)	7,204	10,085	15	192			
	DOCTOR'S DEGREE	...	...	..	..			
1049	MAURY CO., COLUMBIA(10,696-439-185)							
	BACHELOR'S DEGREE	$6,650	$8,980	15	$ 155	FULL CREDIT	$8,300	$10,500
	MASTER'S DEGREE	7,510	9,880	15	158			
	6 YEARS (MA +30)	8,380	10,870	15	166			
	DOCTOR'S DEGREE	...	...	..	...			
1050	MCMINN CO., ATHENS(6,497-273-200)							
	BACHELOR'S DEGREE	$6,552	$8,956	15	$ 160	FULL CREDIT	$7,942	...
	MASTER'S DEGREE	7,747	10,461	15	181			
	6 YEARS (MA +30)	8,382	11,096	15	181			
	DOCTOR'S DEGREE	...	...	..	..			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	2 SEM	1/2	FULL	NO	FULL		1040
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1041
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1042
NO	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1043
NO	NONE	10	120	3	NO	NONE	N.A.	NO	NO	NO		1044
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1045
YES B.A. MIN.= 1.00	NONE	10	80	2	NO	NONE	N.A.	NO	NO	NO		1046
NO	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1047
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	N.D.	N.D.	NO	NO	NO		1048
NO	NONE	10	120	2	NO	2 SEM	1/2	NO	NO	NO		1049
NO	NONE	10	120	2	NO	NONE	N.A.	N.D.	N.D.	N.D.		1050

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	TENNESSEE							
1051	MEMPHIS(145,945-5,946-190)							
	BACHELOR'S DEGREE	$7,000	$10,770	14	$ 269	STEP 10	$8,750	$13,900
	MASTER'S DEGREE	7,800	11,780	15	265			
	6 YEARS (MA +30)	8,570	12,820	15	283			
	DOCTOR'S DEGREE	9,090	14,230	15	343			
1052	NASHVILLE-DAVIDSON CO., NASHVILLE(88,448-4,169-200)							
	BACHELOR'S DEGREE	$7,000	$10,360	12	$ 280	STEP 10	$9,635	$13,328
	MASTER'S DEGREE	7,840	11,480	13	280			
	6 YEARS (MA +30)	8,680	12,600	14	280			
	DOCTOR'S DEGREE	9,520	13,720	15	280			
1053	OAK RIDGE(6,879-329-196)							
	BACHELOR'S DEGREE	$7,450	$11,101	13	$ 281	STEP 6	$9,934	$13,680
	MASTER'S DEGREE	8,046	12,442	13	338			
	6 YEARS (MA +30)	8,046	12,889	13	373			
	DOCTOR'S DEGREE	8,046	14,155	13	470			
1054	PUTNAM CO., COOKEVILLE(7,000-296-187)							
	BACHELOR'S DEGREE	$6,699	$9,025	15	$ 155	FULL CREDIT	$8,172	$10,793
	MASTER'S DEGREE	7,299	9,979	15	179			
	6 YEARS (MA +30)	7,898	10,749	15	190			
	DOCTOR'S DEGREE	...	11,583	..	...			
1055	ROBERTSON CO., SPRINGFIELD(7,626-293-175)							
	BACHELOR'S DEGREE	$6,200	$8,730	15	$ 169	FULL CREDIT	$7,550	$9,815
	MASTER'S DEGREE	6,950	9,540	15	173			
	6 YEARS (MA +30)	7,550	10,140	15	173			
	DOCTOR'S DEGREE	...	...	..	...			
1056	RUTHERFORD CO., (EXCL. MURFREESBORO)(9,609-444-185)							
	BACHELOR'S DEGREE	$6,210	$8,840	15	$ 175	FULL CREDIT	...	...
	MASTER'S DEGREE	6,820	9,820	15	200			
	6 YEARS (MA +30)	7,320	10,460	15	209			
	DOCTOR'S DEGREE	...	...	..	...			
1057	SEVIER CO., SEVIERVILLE(6,569-273-185)							
	BACHELOR'S DEGREE	$6,400	$7,600	15	$ 80	FULL CREDIT	...	...
	MASTER'S DEGREE	6,900	8,250	15	90			
	6 YEARS (MA +30)	7,400	8,750	15	90			
	DOCTOR'S DEGREE	8,000	9,350	15	90			
1058	SHELBY CO. (EXCL. MEMPHIS)(24,077-979-180)							
	BACHELOR'S DEGREE	$7,000	$10,400	15	$ 227	STEP 4	$8,698	$12,420
	MASTER'S DEGREE	7,650	11,050	15	227			
	6 YEARS (MA +30)	8,300	12,670	15	291			
	DOCTOR'S DEGREE	...	...	..	...			
1059	SULLIVAN CO., BLOUNTVILLE(18,580-703-185)							
	BACHELOR'S DEGREE	$6,800	$8,840	15	$ 136	FULL CREDIT	$8,495	$10,494
	MASTER'S DEGREE	7,480	10,159	15	179			
	6 YEARS (MA +30)	7,752	10,819	15	204			
	DOCTOR'S DEGREE	...	...	..	...			
1060	SUMNER CO., GALLATIN(14,394-626-200)							
	BACHELOR'S DEGREE	$6,100	$8,850	15	$ 183	FULL CREDIT	...	...
	MASTER'S DEGREE	6,880	9,790	15	194			
	6 YEARS (MA +30)	7,720	10,630	15	194			
	DOCTOR'S DEGREE	...	...	..	...			
1061	TIPTON CO., COVINGTON(6,867-261-190)							
	BACHELOR'S DEGREE	$6,100	$7,855	15	$ 117	FULL CREDIT	$6,947	$9,281
	MASTER'S DEGREE	6,697	8,947	15	150			
	6 YEARS (MA +30)	7,356	9,606	15	150			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	NONE	N.A.	1	YES	1 YEAR	1/2	PART	PART	FULL		1051
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	PART		1052
YES B.A. MIN.= 1.00	NONE	12	UNLMTD.	7	NO	2 SEM	NO PAY	PART	PART	NO		1053
YES B.A. MIN.= 1.00	NONE	10	80	2	NO	NONE	N.A.	NO	NO	NO		1054
NO	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1055
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1056
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1057
NO	NONE	10	120	2	NO	NONE	N.A.	PART	PART	PART		1058
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	NONE	N.A.	PART	PART	NO		1059
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1060
YES B.A. MIN.= 1.00	NONE	10	120	2	NO	NONE	N.A.	PART	NO	NO		1061

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	TENNESSEE							
1062	WARREN CO., MCMINNVILLE(6,500-359-185)							
	BACHELOR'S DEGREE	$6,300	$7,950	15	$ 110	FULL CREDIT	$7,488	$9,560
	MASTER'S DEGREE	6,875	9,575	15	180			
	6 YEARS (MA +30)	7,325	10,025	15	180			
	DOCTOR'S DEGREE	7,700	10,400	15	180			
1063	WASHINGTON CO., JONESBORO(9,100-350-185)							
	BACHELOR'S DEGREE	$6,100	$7,822	15	$ 115	STEP 11	$7,512	$10,789
	MASTER'S DEGREE	7,070	9,806	15	182			
	6 YEARS (MA +30)	8,060	11,114	16	191			
	DOCTOR'S DEGREE	9,260	12,632	18	187			
1064	WILLIAMSON CO., FRANKLIN(6,964-306-200)							
	BACHELOR'S DEGREE	$6,700	$8,650	15	$ 130	FULL CREDIT	...	...
	MASTER'S DEGREE	7,430	9,530	15	140			
	6 YEARS (MA +30)	8,270	10,370	15	140			
	DOCTOR'S DEGREE	...	...	..	..			
	TEXAS							
1065	ABILENE(19,577-843-190)							
	BACHELOR'S DEGREE	$6,700	$9,150	12	$ 204	FULL CREDIT	$8,769	$10,910
	MASTER'S DEGREE	7,300	10,400	19	163			
	6 YEARS (MA +30)	7,800	10,980	19	167			
	DOCTOR'S DEGREE	...	...	..	...			
1066	ALICE(6,660-310-190)							
	BACHELOR'S DEGREE	$6,300	$8,750	7	$ 350	FULL CREDIT	...	...
	MASTER'S DEGREE	6,900	10,080	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1067	AMARILLO(29,000-1,150-184)							
	BACHELOR'S DEGREE	$6,700	$9,592	19	$ 152	FULL CREDIT	...	...
	MASTER'S DEGREE	7,300	10,526	21	154			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1068	ARLINGTON(23,644-1,181-190)							
	BACHELOR'S DEGREE	$6,784	$9,234	7	$ 350	FULL CREDIT	$7,634	$10,094
	MASTER'S DEGREE	7,384	10,564	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1069	AUSTIN(54,400-2,465-190)							
	BACHELOR'S DEGREE	$6,600	$9,295	7	$ 385	FULL CREDIT	...	...
	MASTER'S DEGREE	7,260	10,758	8	437			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,260	11,758	8	437			
1070	BEAUMONT(14,110-752-190)							
	BACHELOR'S DEGREE	$6,700	$9,450	7	$ 393	FULL CREDIT	$9,105	$10,455
	MASTER'S DEGREE	7,400	10,780	8	422			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1071	BIG SPRING(6,858-312-190)							
	BACHELOR'S DEGREE	$6,650	$9,100	7	$ 350	FULL CREDIT	$7,614	$9,960
	MASTER'S DEGREE	7,250	10,430	8	397			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1072	BIRDVILLE, FORT WORTH(14,885-592-190)							
	BACHELOR'S DEGREE	$6,850	$9,190	13	$ 180	FULL CREDIT	$8,630	$10,120
	MASTER'S DEGREE	7,150	10,570	19	180			
	6 YEARS (MA +30)	7,925	11,345	19	180			
	DOCTOR'S DEGREE	8,425	11,845	19	180			
1073	BRAZOSPORT(11,100-562-191)							
	BACHELOR'S DEGREE	$7,400	$9,850	7	$ 343	FULL CREDIT	$9,200	$10,710
	MASTER'S DEGREE	8,000	11,180	8	397			
	6 YEARS (MA +30)	8,150	11,330	8	397			
	DOCTOR'S DEGREE	9,200	12,380	8	397			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	120	2	NO	NONE	N.A.	PART	PART	PART		1062
NO	NONE	10	120	2	NO	NONE	N.A.	PART	PART	PART		1063
NO	NONE	10	120	2	NO	NONE	N.A.	NO	NO	NO		1064
NO	NONE	10	50	NONE	NONE	NONE	N.A.	NO	NO	NO		1065
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1066
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1067
NO	NONE	10	50	5	YES	NONE	N.A.	NO	NO	PART		1068
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1069
NO	NONE	10	180	2	YES	NONE	N.A.	NO	NO	NO		1070
NO	NONE	10	20	N.D.	N.D.	NONE	N.A.	NO	NO	N.D.		1071
NO	NONE	15	85	2	YES	NONE	N.A.	FULL	NO	NO		1072
NO	NONE	30	60	N.D.	N.D.	NONE	N.A.	NO	NO	NO		1073

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	TEXAS							
1074	BROWNSVILLE(17,667-802-190)							
	BACHELOR'S DEGREE	$6,100	$8,550	7	$ 350	FULL CREDIT	$7,770	$9,610
	MASTER'S DEGREE	6,700	9,880	8	397			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1075	CLEAR CREEK, LEAGUE CITY(12,594-631-190)							
	BACHELOR'S DEGREE	$7,500	$9,950	7	$ 350	FULL CREDIT	$8,950	$11,110
	MASTER'S DEGREE	8,100	11,280	8	397			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,400	11,580	8	397			
1076	CORPUS CHRISTI(46,155-1,882-190)							
	BACHELOR'S DEGREE	$6,700	$9,150	7	$ 350	FULL CREDIT	$8,800	$10,350
	MASTER'S DEGREE	7,300	10,750	10	345			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1077	DALLAS(169,353-6,459-190)							
	BACHELOR'S DEGREE	$7,000	$10,500	10	$ 350	STEP 6	$9,250	...
	MASTER'S DEGREE	7,700	12,040	12	362			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	11,200	15,750	13	350			
1078	DENISON(6,000-276-190)							
	BACHELOR'S DEGREE	$6,204	$8,654	7	$ 350	FULL CREDIT	$8,000	$9,514
	MASTER'S DEGREE	6,804	9,984	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1079	DENTON(7,802-365-190)							
	BACHELOR'S DEGREE	$6,400	$8,850	7	$ 350	FULL CREDIT	$8,850	$9,710
	MASTER'S DEGREE	7,000	10,180	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1080	ECTOR CO., ODESSA(23,842-1,071-190)							
	BACHELOR'S DEGREE	$7,445	$9,450	8	$ 250	FULL CREDIT	...	...
	MASTER'S DEGREE	8,000	10,780	13	214			
	6 YEARS (MA +30)	8,555	11,335	13	214			
	DOCTOR'S DEGREE	...	...	..	...			
1081	EDGEWOOD, SAN ANTONIO(23,083-946-190)							
	BACHELOR'S DEGREE	$6,500	$8,950	7	$ 350	FULL CREDIT	$7,450	$9,810
	MASTER'S DEGREE	7,100	10,280	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1082	EL PASO(62,323-2,827-190)							
	BACHELOR'S DEGREE	$6,600	$9,470	8	$ 359	FULL CREDIT	$8,460	$10,580
	MASTER'S DEGREE	7,200	10,870	9	408			
	6 YEARS (MA +30)	7,400	11,070	9	408			
	DOCTOR'S DEGREE	...	...	..	...			
1083	FORT WORTH(83,838-3,194-190)							
	BACHELOR'S DEGREE	$6,800	$10,360	10	$ 356	FULL CREDIT	...	...
	MASTER'S DEGREE	7,240	11,000	10	376			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	7,840	11,600	10	376			
1084	GALENA PARK(11,387-578-190)							
	BACHELOR'S DEGREE	$7,100	$9,550	12	$ 204	STEP 8	$8,300	$10,410
	MASTER'S DEGREE	7,600	10,880	19	173			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1085	GALVESTON(12,357-524-190)							
	BACHELOR'S DEGREE	$7,263	$9,713	12	$ 204	FULL CREDIT	...	$10,573
	MASTER'S DEGREE	7,863	11,043	19	140			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	20	2	YES	NONE	N.A.	NO	NO	NO		1074
NO	NONE	10	UNLMTD.	3	YES	NONE	N.A.	NO	NO	NO		1075
NO	NONE	10	60	2	NO	NONE	N.A.	PART	PART	NO		1076
YES B.A. MIN.= 1.00	NONE	10	90	2	YES	1 SEM	FULL	PART	NO	NO		1077
NO	NONE	5	20	N.D.	N.D.	NONE	N.A.	N.D.	N.D.	N.D.		1078
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1079
NO	BD ACTION	15	N.D.	2	NO	NONE	N.A.	NO	NO	NO		1080
NO	NONE	5	N.D.	N.D.	N.D.	NONE	N.A.	NO	NO	NO		1081
NO	NONE	13	UNLMTD.	3	YES	NONE	N.A.	NO	NO	NO		1082
NO	NONE	10	80	20	NO	2 SEM	DIFF. IN SUB PAY	N.D.	N.D.	FULL	16	1083
NO	NONE	10	90	1	YES	NONE	N.A.	PART	PART	PART		1084
NO	NONE	10	90	3	YES	2 SEM	N.D.	NO	NO	NO		1085

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	TEXAS							
1086	GOOSE CREEK, BAYTOWN(14,276-676-190)							
	BACHELOR'S DEGREE	$7,300	$8,850	6	$ 258	FULL CREDIT	$9,156	$11,860
	MASTER'S DEGREE	7,900	10,960	16	191			
	6 YEARS (MA +30)	7,900	11,460	18	198			
	DOCTOR'S DEGREE	7,900	12,230	20	217			
1087	GRAND PRAIRIE(14,460-480-190)							
	BACHELOR'S DEGREE	$6,600	$9,000	11	$ 218	FULL CREDIT	...	$9,956
	MASTER'S DEGREE	7,200	10,200	15	200			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1088	HARLANDALE(19,898-769-190)							
	BACHELOR'S DEGREE	$6,500	$8,800	7	$ 329	FULL CREDIT	$7,818	...
	MASTER'S DEGREE	7,150	10,130	8	372			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1089	HARLINGEN(10,500-436-190)							
	BACHELOR'S DEGREE	$6,120	$8,570	7	$ 350	FULL CREDIT	...	...
	MASTER'S DEGREE	6,720	9,900	8	397			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1090	HOUSTON(228,689-9,800-190)							
	BACHELOR'S DEGREE	$7,100	$10,300	10	$ 310	STEP 5	$9,250	$12,600
	MASTER'S DEGREE	7,200	11,750	12	310			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,340	12,060	12	310			
1091	HURST(16,700-700-190)							
	BACHELOR'S DEGREE	$6,880	$9,330	7	$ 350	FULL CREDIT	...	...
	MASTER'S DEGREE	7,480	10,660	8	398			
	6 YEARS (MA +30)	7,680	10,860	8	398			
	DOCTOR'S DEGREE	...	...	..	...			
1092	KINGSVILLE(6,002-354-190)							
	BACHELOR'S DEGREE	$6,000	$8,450	7	$ 350	FULL CREDIT	$8,155	$9,910
	MASTER'S DEGREE	6,600	9,780	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1093	LA MARQUE(6,497-357-191)							
	BACHELOR'S DEGREE	$7,600	$10,200	7	$ 371	FULL CREDIT	...	$11,085
	MASTER'S DEGREE	8,200	11,580	8	422			
	6 YEARS (MA +30)	8,500	11,880	8	422			
	DOCTOR'S DEGREE	8,800	12,180	8	422			
1094	LAMAR, ROSENBURG(7,666-359-190)							
	BACHELOR'S DEGREE	$6,900	$9,350	7	$ 350	FULL CREDIT	$8,633	...
	MASTER'S DEGREE	7,500	10,680	8	398			
	6 YEARS (MA +30)	7,800	10,980	8	398			
	DOCTOR'S DEGREE	...	...	..	...			
1095	LONGVIEW(9,214-440-190)							
	BACHELOR'S DEGREE	$6,500	$8,950	12	$ 204	FULL CREDIT	...	...
	MASTER'S DEGREE	7,100	10,280	19	167			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1096	LUBBOCK(33,159-1,441-190)							
	BACHELOR'S DEGREE	$6,700	$9,150	7	$ 350	FULL CREDIT	$9,254	$10,410
	MASTER'S DEGREE	7,300	10,480	8	398			
	6 YEARS (MA +30)	7,700	10,880	8	398			
	DOCTOR'S DEGREE	8,100	11,280	8	398			
1097	MARSHALL(7,000-350-180)							
	*BACHELOR'S DEGREE	$6,000	$8,450	7	$ 350	FULL CREDIT	...	...
	MASTER'S DEGREE	6,600	9,780	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	40	5	NO	NONE	N.A.	PART	PART	PART		1086
NO	NONE	5	UNLMTD.	2	YES	NONE	N.A.	NO	NO	N.D.		1087
NO	NONE	6	52	2	YES	NONE	N.A.	NO	NO	NO		1088
NO	NONE	5	30	4	NO	N.D.	N.A.	NO	NO	NO	4	1089
YES B.A. MIN.= 1.00	NONE	15	UNLMTD.	N.D.	YES	2 SEM	1/2	PART	PART	PART		1090
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1091
NO	NONE	5	UNLMTD.	NONE	NONE	NONE	N.A.	NO	NO	NO		1092
NO	NONE	11	33	N.D.	N.D.	2 SEM	NO PAY	N.D.	N.D.	N.D.		1093
NO	NONE	10	30	3	YES	NONE	N.A.	NO	NO	NO		1094
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1095
NO	NONE	10	60	5	YES	NONE	N.A.	NO	NO	NO		1096
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1097

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	TEXAS							
1098	MCALLEN(14,215-609-190)							
	BACHELOR'S DEGREE	$6,500	$8,850	7	$ 336	FULL CREDIT	$8,850	$10,180
	MASTER'S DEGREE	7,100	10,180	8	385			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1099	MESQUITE(18,950-720-190)							
	BACHELOR'S DEGREE	$6,600	$8,950	12	$ 196	STEP 6	$8,950	$9,810
	MASTER'S DEGREE	7,100	10,280	19	167			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	7,600	10,780	19	167			
1100	MIDLAND(17,274-846-191)							
	BACHELOR'S DEGREE	$7,450	$9,860	14	$ 172	STEP 7	$9,404	$11,585
	MASTER'S DEGREE	8,000	11,435	16	215			
	6 YEARS (MA +30)	8,500	11,935	16	215			
	DOCTOR'S DEGREE	...	...	..	...			
1101	NEDERLAND(6,375-294-190)							
	BACHELOR'S DEGREE	$6,800	$9,500	13	$ 208	FULL CREDIT	$8,742	$10,300
	MASTER'S DEGREE	7,400	10,600	18	178			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,400	11,600	18	178			
1102	NORTH EAST DIST., SAN ANTONIO (28,168-1,265-190)							
	BACHELOR'S DEGREE	$6,600	$9,470	8	$ 359	FULL CREDIT	$8,165	$10,655
	MASTER'S DEGREE	7,400	11,070	9	408			
	6 YEARS (MA +30)	7,700	11,370	9	408			
	DOCTOR'S DEGREE	8,000	11,670	9	408			
1103	NORTH FOREST, HOUSTON(15,634-596-198)							
	BACHELOR'S DEGREE	$6,700	$10,080	10	$ 338	FULL CREDIT	$8,500	$10,080
	MASTER'S DEGREE	7,000	11,080	10	408			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1104	PASADENA(35,256-1,558-190)							
	BACHELOR'S DEGREE	$7,095	$9,125	10	$ 200	FULL CREDIT	$8,690	$10,530
	MASTER'S DEGREE	7,685	10,590	14	200			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,185	11,090	14	200			
1105	PHARR-SAN JUAN(7,536-483-190)							
	BACHELOR'S DEGREE	$6,500	$8,650	7	$ 307	FULL CREDIT	$7,200	$9,600
	MASTER'S DEGREE	7,000	10,080	8	385			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1106	PLAINVIEW(6,574-299-190)							
	BACHELOR'S DEGREE	$6,600	$10,380	9	$ 420	FULL CREDIT	$8,270	$10,210
	MASTER'S DEGREE	7,500	11,608	9	456			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1107	PORT NECHES(6,900-320-190)							
	BACHELOR'S DEGREE	$7,000	$9,900	10	$ 290	FULL CREDIT	...	...
	MASTER'S DEGREE	7,600	10,820	12	268			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1108	SAN ANGELO(14,529-678-190)							
	BACHELOR'S DEGREE	$6,300	$8,750	7	$ 350	FULL CREDIT	$8,980	$9,610
	MASTER'S DEGREE	6,900	10,080	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1109	SAN ANTONIO(74,185-3,160-190)							
	BACHELOR'S DEGREE	$6,500	$9,555	10	$ 305	FULL CREDIT	$8,048	$10,300
	MASTER'S DEGREE	7,150	10,400	10	325			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS				SABBATICAL						
INDEX SCHEDULE	MERIT	SICK ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	2	NO	2 SEM	NO PAY	FULL	FULL	FULL		1098
NO	NONE	5	UNLMTD.	3	NO	NONE	N.A.	PART	NO	NO		1099
NO	BD ACTION	10	40	2	YES	NONE	N.A.	FULL	FULL	FULL		1100
NO	NONE	10	60	3	NO	NONE	N.A.	PART	NO	PART		1101
NO	NONE	8	UNLMTD.	2	YES	2 SEM	<1/2	NO	NO	NO		1102
NO	NONE	10	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		1103
NO	NONE	10	120	2	YES	NONE	N.A.	FULL	NO	FULL		1104
NO	N.D.	10	UNLMTD.	5	NO	N.D.	NO PAY	NO	NO	NO	6	1105
NO	NONE	5	UNLMTD.	7	NO	1 SEM	NO PAY	NO	NO	NO	3	1106
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1107
NO	NONE	6	UNLMTD.	9	NO	NONE	N.A.	NO	NO	NO		1108
NO	NONE	5	UNLMTD.	5	NO	NONE	N.A.	NO	NO	NO		1109

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	TEXAS							
1110	SHERMAN(6,247-325-190)							
	BACHELOR'S DEGREE	$6,300	$8,750	7	$ 350	FULL CREDIT	...	$9,910
	MASTER'S DEGREE	7,200	10,380	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1111	SOUTH SAN ANTONIO, SAN ANTONIO (10,232-374-190)							
	BACHELOR'S DEGREE	$6,405	$8,555	6	$ 358	FULL CREDIT	$7,857	$9,715
	MASTER'S DEGREE	7,005	9,715	7	387			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1112	SPRING BRANCH(38,770-1,685-176)							
	BACHELOR'S DEGREE	$6,900	$9,350	15	$ 163	FULL CREDIT	...	...
	MASTER'S DEGREE	7,500	10,680	21	151			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1113	TEMPLE(7,550-332-190)							
	BACHELOR'S DEGREE	$6,400	$8,850	7	$ 350	FULL CREDIT	$7,900	...
	MASTER'S DEGREE	7,000	10,180	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1114	TEXARKANA(6,880-308-190)							
	BACHELOR'S DEGREE	$6,500	$8,750	12	$ 188	FULL CREDIT	$7,200	$9,610
	MASTER'S DEGREE	7,100	10,080	19	157			
	6 YEARS (MA +30)	7,700	10,780	19	157			
	DOCTOR'S DEGREE	...	...	..	...			
1115	TYLER(16,011-765-190)							
	BACHELOR'S DEGREE	$6,866	$9,366	7	$ 357	STEP 6	$8,586	$10,451
	MASTER'S DEGREE	7,466	10,921	9	384			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1116	WEST ORANGE-COVE, ORANGE(7,100-348-190)							
	BACHELOR'S DEGREE	$7,020	$9,470	12	$ 204	FULL CREDIT	$8,770	$10,720
	MASTER'S DEGREE	7,620	10,804	18	177			
	6 YEARS (MA +30)	7,920	11,104	18	177			
	DOCTOR'S DEGREE	8,420	11,604	18	177			
1117	WESLACO(6,586-291-190)							
	BACHELOR'S DEGREE	$6,000	$8,450	7	$ 350	FULL CREDIT	$7,600	$9,310
	MASTER'S DEGREE	6,600	9,780	8	398			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1118	WICHITA FALLS(17,030-929-182)							
	BACHELOR'S DEGREE	$6,400	$8,850	8	$ 306	FULL CREDIT	...	$10,510
	MASTER'S DEGREE	7,200	10,380	9	353			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
	UTAH							
1119	ALPINE DIST., AMERICAN FORK(18,048-622-184)							
	BACHELOR'S DEGREE	$6,075	$10,206	11	$ 376	STEP 7	$8,400	$11,889
	MASTER'S DEGREE	6,375	11,117	11	431			
	6 YEARS (MA +30)	6,475	11,421	11	450			
	DOCTOR'S DEGREE	6,675	11,968	11	481			
1120	BOX ELDER CO., BRIGHAM CITY(9,140-373-184)							
	BACHELOR'S DEGREE	$6,188	$9,620	12	$ 286	STEP 6	$9,050	$11,128
	MASTER'S DEGREE	6,760	11,128	15	291			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	SICK CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	5	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		1110
NO	NONE	5	UNLMTD.	N.D.	N.D.	NONE	N.A.	NO	NO	NO		1111
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1112
NO	BD ACTION	10	30	5	YES	NONE	N.A.	NO	NO	NO		1113
NO	NONE	5	UNLMTD.	NONE	NONE	NONE	N.A.	PART	PART	PART		1114
NO	NONE	10	UNLMTD.	NONE	NONE	NONE	N.A.	NO	NO	NO		1115
NO	NONE	10	100	2	NO	NONE	N.A.	PART	PART	NO		1116
NO	N.D.	10	UNLMTD.	5	NO	NONE	N.A.	NO	NO	NO	6	1117
NO	DEF AMT	10	90	3	YES	NONE	N.A.	NO	NO	FULL	8	1118
YES B.A. MIN.= 1.00	BD ACTION	5	15	2	N.D.	2 SEM	1/2	FULL	ULL	NO		1119
NO	NONE	10	180	2	NO	2 SEM	1/2	FULL	FULL	NO		1120

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	UTAH							
1121	CACHE CO. (EXCL. LOGAN)(6,838-249-185)							
	BACHELOR'S DEGREE	$6,000	$9,792	13	$ 292	STEP 11	$8,510	$11,232
	MASTER'S DEGREE	6,492	10,944	14	318			
	6 YEARS (MA +30)	6,660	11,232	14	327			
	DOCTOR'S DEGREE	...	...	..	...			
1122	DAVIS CO., FARMINGTON(34,653-982-180)							
	BACHELOR'S DEGREE	$6,250	$9,775	13	$ 271	STEP 10	...	...
	MASTER'S DEGREE	7,150	11,275	15	275			
	6 YEARS (MA +30)	7,150	11,525	15	292			
	DOCTOR'S DEGREE	7,150	11,775	15	308			
1123	GRANITE DISTRICT (EXCL. SALT LAKE CITY)(62,813-2,423-185)							
	BACHELOR'S DEGREE	$6,410	$9,665	11	$ 296	STEP 11	$8,317	$12,167
	MASTER'S DEGREE	6,963	11,237	14	305			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	6,963	12,167	16	325			
1124	JORDAN DIST., SANDY(26,037-995-184)							
	BACHELOR'S DEGREE	$6,444	$9,306	9	$ 318	STEP 11	$7,965	$11,520
	MASTER'S DEGREE	7,182	11,385	13	323			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1125	MURRAY(6,417-213-184)							
	BACHELOR'S DEGREE	$6,298	$8,685	8	$ 298	STEP 11	...	...
	MASTER'S DEGREE	6,877	11,078	12	350			
	6 YEARS (MA +30)	6,877	11,368	12	374			
	DOCTOR'S DEGREE	...	...	..	...			
1126	NEBO DIST., SPANISH FORK(10,093-342-184)							
	BACHELOR'S DEGREE	$5,800	$9,744	11	$ 359	STEP 5	...	$11,270
	MASTER'S DEGREE	6,380	10,440	11	369			
	6 YEARS (MA +30)	6,612	10,788	11	380			
	DOCTOR'S DEGREE	6,960	11,368	11	401			
1127	OGDEN(15,306-471-180)							
	BACHELOR'S DEGREE	$6,182	$9,914	13	$ 287	STEP 4	$8,915	$10,810
	MASTER'S DEGREE	6,804	10,822	14	287			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1128	PROVO(8,600-350-180)							
	BACHELOR'S DEGREE	$6,006	$10,090	11	$ 371	FULL CREDIT	...	...
	MASTER'S DEGREE	6,406	10,991	11	417			
	6 YEARS (MA +30)	6,731	11,411	11	425			
	DOCTOR'S DEGREE	6,956	11,772	11	438			
1129	SALT LAKE CITY(32,729-1,105-184)							
	BACHELOR'S DEGREE	$6,100	$8,480	8	$ 298	FULL CREDIT	$8,491	...
	MASTER'S DEGREE	7,003	10,923	11	356			
	6 YEARS (MA +30)	7,224	11,634	12	368			
	DOCTOR'S DEGREE	7,455	12,875	14	387			
1130	TOOELE CO.(6,930-275-185)							
	BACHELOR'S DEGREE	$6,479	$10,755	12	$ 356	STEP 6	...	$11,547
	MASTER'S DEGREE	7,161	11,662	12	375			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
	VERMONT							
1131	BURLINGTON(7,121-337-181)							
	BACHELOR'S DEGREE	$6,700	$10,653	9	$ 439	STEP 8	$9,983	$12,127
	MASTER'S DEGREE	7,370	11,792	10	442			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,040	12,462	10	442			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	4	UNLMTD.	1	NO	2 SEM	<1/2	FULL	FULL	FULL		1121
NO	NONE	13	180	NONE	N.D.	1 YEAR	1/2	PART	PART	PART		1122
NO	NONE	N.D.	N.D.	2	NO	1 YEAR	1/2	FULL	FULL	FULL		1123
NO	NONE	10	120	1	NO	2 SEM	1/2	FULL	FULL	N.D.		1124
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1125
YES B.A. MIN.= 1.00	NONE	N.D.	185	2	NO	2 SEM	OTHER	PART	PART	N.D.	18	1126
NO	BD ACTION	10	185	1	NO	2 SEM	N.A.	PART	PART	PART		1127
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	FULL	FULL	NO	4	1128
NO	DEF AMT	10	180	2	NO	1 YEAR	1/2	FULL	FULL	FULL	8	1129
NO	NONE	10	UNLMTD.	2	NO	2 SEM	NO PAY	FULL	FULL	FULL		1130
YES B.A. MIN.= 1.00	ACCEL.	20	180	15	NO	2 SEM	>1/2	FULL	FULL	NO	3	1131

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	VIRGINIA							
1132	ACCOMACK CO., ACCOMAC(6,237-295-190)							
	BACHELOR'S DEGREE	$6,900	$9,230	15	$ 155	FULL CREDIT	$7,900	$8,750
	MASTER'S DEGREE	7,555	9,885	15	155			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1133	ALBEMARLE CO., CHARLOTTESVILLE(8,850-425-180)							
	BACHELOR'S DEGREE	$7,000	$10,640	16	$ 227	FULL CREDIT	...	$10,184
	MASTER'S DEGREE	7,700	11,340	16	227			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1134	ALEXANDRIA(16,203-982-190)							
	BACHELOR'S DEGREE	$7,850	$13,737	13	$ 453	STEP 11	$10,950	$18,573
	MASTER'S DEGREE	9,028	16,250	15	481			
	6 YEARS (MA +30)	9,970	17,663	16	481			
	DOCTOR'S DEGREE	10,441	18,919	18	471			
1135	ARLINGTON CO.(24,157-1,261-192)							
	BACHELOR'S DEGREE	$8,008	$12,263	9	$ 473	FULL CREDIT	$12,287	...
	MASTER'S DEGREE	9,141	15,995	14	490			
	6 YEARS (MA +30)	9,914	16,783	14	491			
	DOCTOR'S DEGREE	10,681	17,571	14	492			
1136	AUGUSTA CO., STAUNTON(10,300-470-190)							
	BACHELOR'S DEGREE	$7,174	$9,864	15	$ 179	FULL CREDIT	...	...
	MASTER'S DEGREE	7,674	10,464	15	186			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1137	BUCHANAN CO., GRUNDY(8,475-427-182)							
	BACHELOR'S DEGREE	$6,900	$8,900	14	$ 143	FULL CREDIT	$8,084	$8,800
	MASTER'S DEGREE	7,600	9,600	14	143			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1138	CAMPBELL CO., RUSTBURG(11,041-550-180)							
	BACHELOR'S DEGREE	$6,900	$9,200	15	$ 153	FULL CREDIT	$8,000	$9,000
	MASTER'S DEGREE	7,700	10,000	15	153			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1139	CHARLOTTESVILLE(7,125-336-195)							
	BACHELOR'S DEGREE	$7,384	$11,392	16	$ 250	FULL CREDIT	$9,284	$12,949
	MASTER'S DEGREE	8,164	12,429	16	267			
	6 YEARS (MA +30)	8,944	13,467	16	283			
	DOCTOR'S DEGREE	...	...	..	...			
1140	CHESAPEAKE(25,694-1,126-190)							
	BACHELOR'S DEGREE	$7,150	$11,000	16	$ 241	STEP 8	...	$10,550
	MASTER'S DEGREE	7,850	11,700	16	241			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1141	CHESTERFIELD CO.(23,402-1,101-193)							
	BACHELOR'S DEGREE	$7,000	$11,660	15	$ 311	FULL CREDIT	$7,910	$11,200
	MASTER'S DEGREE	7,700	12,360	15	311			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1142	DANVILLE(9,628-451-180)							
	BACHELOR'S DEGREE	$6,900	$9,729	15	$ 189	STEP 10	$8,100	$10,329
	MASTER'S DEGREE	7,800	10,952	15	210			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1143	FAIRFAX CO.(135,948-6,345-193)							
	BACHELOR'S DEGREE	$7,600	$13,721	12	$ 510	STEP 6	$12,000	$17,800
	MASTER'S DEGREE	8,000	17,122	17	537			
	6 YEARS (MA +30)	8,000	17,852	18	547			
	DOCTOR'S DEGREE	8,000	18,583	19	557			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	90	1	NO	NONE	N.A.	NO	NO	NO		1132
NO	NONE	10	90	2	NO	2 SEM	1/2	FULL	NO	NO		1133
NO	NONE	12	UNLMTD.	3	NO	2 SEM	>1/2	PART	PART	NO		1134
NO	NONE	N.D.	N.D.	3	NO	2 SEM	1/2	PART	PART	NO		1135
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1136
NO	NONE	10	90	N.D.	N.D.	N.D.	N.D.	PART	PART	NO		1137
NO	NONE	10	90	1	NO	NONE	N.A.	NO	NO	NO		1138
NO	NONE	12	UNLMTD.	2	NO	2 SEM	1/2	FULL	NO	PART		1139
NO	NONE	10	190	3	NO	2 SEM	1/2	PART	PART	PART		1140
NO	NONE	10	90	1	NO	2 SEM	1/2	PART	PART	NO		1141
NO	NONE	10	120	3	NO	NONE	N.A.	PART	PART	NO		1142
NO	NONE	12	UNLMTD.	3	YES	1 YEAR	1/2	FULL	PART	NO		1143

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	VIRGINIA							
1144	FAUQUIER CO., WARRENTON(6,782-334-200)							
	BACHELOR'S DEGREE	$7,100	$10,300	14	$ 229	FULL CREDIT	$8,532	...
	MASTER'S DEGREE	7,900	11,100	14	229			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1145	FRANKLIN CO., ROCKY MOUNT(6,863-287-195)							
	BACHELOR'S DEGREE	$7,000	$9,200	15	$ 147	FULL CREDIT	$8,200	...
	MASTER'S DEGREE	7,700	9,900	15	147			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1146	FREDERICK CO., WINCHESTER(6,809-299-185)							
	BACHELOR'S DEGREE	$7,140	$10,139	12	$ 250	FULL CREDIT	$8,200	...
	MASTER'S DEGREE	7,940	10,939	12	250			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1147	HALIFAX CO.(8,152-422-200)							
	BACHELOR'S DEGREE	$6,900	$9,100	17	$ 129	FULL CREDIT	...	$9,350
	MASTER'S DEGREE	7,900	10,100	17	129			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1148	HAMPTON(33,281-1,527-190)							
	BACHELOR'S DEGREE	$7,650	$11,500	16	$ 241	STEP 15	...	$11,800
	MASTER'S DEGREE	8,450	12,400	16	247			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1149	HANOVER CO., ASHLAND(9,664-356-190)							
	BACHELOR'S DEGREE	$7,000	$10,100	16	$ 194	FULL CREDIT	...	$10,300
	MASTER'S DEGREE	7,600	10,700	16	194			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1150	HENRICO CO.(34,317-1,609-193)							
	BACHELOR'S DEGREE	$7,400	$11,600	15	$ 280	FULL CREDIT	$8,860	$12,000
	MASTER'S DEGREE	8,300	12,500	15	280			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1151	HENRY CO., MARTINSVILLE(12,850-540-195)							
	BACHELOR'S DEGREE	$7,000	$9,956	17	$ 174	FULL CREDIT	...	...
	MASTER'S DEGREE	7,800	10,756	17	174			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1152	LYNCHBURG(11,166-590-195)							
	BACHELOR'S DEGREE	$7,250	$11,286	15	$ 269	STEP 12	$9,250	$11,768
	MASTER'S DEGREE	8,100	12,136	15	269			
	6 YEARS (MA +30)	8,700	12,736	15	269			
	DOCTOR'S DEGREE	9,000	13,036	15	269			
1153	MECKLENBURG CO., BOYDTON(6,603-338-190)							
	BACHELOR'S DEGREE	$6,800	$9,000	16	$ 137	FULL CREDIT	...	$9,080
	MASTER'S DEGREE	7,300	9,500	16	137			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1154	MONTGOMERY CO., CHRISTIANSBURG(8,431-333-200)							
	BACHELOR'S DEGREE	$7,240	$9,790	15	$ 170	FULL CREDIT	$7,880	$10,150
	MASTER'S DEGREE	8,080	10,630	15	170			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1155	NEWPORT NEWS(30,940-1,484-190)							
	BACHELOR'S DEGREE	$7,250	$11,077	15	$ 255	FULL CREDIT	$9,138	...
	MASTER'S DEGREE	7,850	11,985	15	276			
	6 YEARS (MA +30)	8,250	12,385	15	276			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS SICK				SABBATICAL						
INDEX SCHEDULE	MERIT	ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	90	3	YES	2 SEM	1/2	NO	NO	NO		1144
NO	NONE	10	90	3	NO	NONE	N.A.	NO	NO	NO		1145
YES B.A. MIN.= 1.00	NONE	10	90	3	NO	NONE	N.A.	PART	NO	NO		1146
NO	NONE	10	90	NONE	NONE	NONE	N.A.	NO	NO	NO		1147
NO	NONE	13	153	3	YES	2 SEM	1/2	NO	NO	NO		1148
NO	NONE	10	90	3	NO	NONE	N.A.	NO	NO	NO		1149
NO	NONE	10	120	3	NO	2 SEM	1/2	FULL	NO	NO		1150
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1151
NO	NONE	10	UNLMTD.	3	NO	NONE	N.A.	FULL	PART	NO		1152
NO	NONE	10	100	1	NO	NONE	N.A.	N.D.	N.D.	N.D.		1153
NO	NONE	10	90	2	NO	NONE	N.A.	NO	NO	NO		1154
NO	NONE	12	120	3	YES	NONE	N.A.	PART	NO	NO		1155

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	VIRGINIA							
1156	NORFOLK(50,342-1,008-190)							
	BACHELOR'S DEGREE	$7,150	$10,870	10	$ 372	STEP 9	...	...
	MASTER'S DEGREE	7,865	11,585	10	372			
	6 YEARS (MA +30)	8,223	11,943	10	372			
	DOCTOR'S DEGREE	8,580	12,300	10	372			
1157	PITTSYLVANIA CO., CHATHAM(14,942-665-180)							
	BACHELOR'S DEGREE	$7,000	$9,400	16	$ 150	FULL CREDIT	$7,470	$9,600
	MASTER'S DEGREE	7,600	10,000	16	150			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1158	PORTSMOUTH(26,017-989-190)							
	BACHELOR'S DEGREE	$7,150	$10,600	16	$ 216	STEP 8	$8,600	$11,150
	MASTER'S DEGREE	7,850	11,300	16	216			
	6 YEARS (MA +30)	8,550	12,000	16	216			
	DOCTOR'S DEGREE	9,250	12,700	16	216			
1159	PRINCE WILLIAM CO., MANASSAS (32,760-1,625-195)							
	BACHELOR'S DEGREE	$7,600	$12,120	12	$ 377	STEP 11	...	...
	MASTER'S DEGREE	8,500	14,600	16	381			
	6 YEARS (MA +30)	8,900	15,000	16	381			
	DOCTOR'S DEGREE	...	...	..	...			
1160	RICHMOND(45,180-2,260-190)							
	BACHELOR'S DEGREE	$7,350	$11,760	16	$ 276	STEP 14	...	$12,000
	MASTER'S DEGREE	8,150	12,560	16	276			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,050	13,460	16	276			
1161	ROANOKE(18,216-853-185)							
	BACHELOR'S DEGREE	$7,200	$10,692	12	$ 291	FULL CREDIT	...	$11,600
	MASTER'S DEGREE	8,050	11,542	12	291			
	6 YEARS (MA +30)	8,550	12,042	12	291			
	DOCTOR'S DEGREE	9,550	13,042	12	291			
1162	ROANOKE CO.(23,420-1,118-185)							
	BACHELOR'S DEGREE	$7,000	$10,700	13	$ 285	FULL CREDIT	$8,291	...
	MASTER'S DEGREE	7,800	11,500	13	285			
	6 YEARS (MA +30)	8,100	11,800	13	285			
	DOCTOR'S DEGREE	...	...	..	...			
1163	ROCKINGHAM CO., HARRISONBURG(10,887-432-180)							
	BACHELOR'S DEGREE	$7,100	$9,800	16	$ 169	FULL CREDIT	...	$9,300
	MASTER'S DEGREE	7,800	10,500	16	169			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1164	TAZEWELL CO.(10,200-500-180)							
	BACHELOR'S DEGREE	$7,000	$9,250	15	$ 150	FULL CREDIT	...	...
	MASTER'S DEGREE	7,800	10,050	15	150			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1165	VIRGINIA BEACH(46,792-2,148-190)							
	BACHELOR'S DEGREE	$7,200	$11,376	14	$ 298	STEP 12	$8,473	$11,970
	MASTER'S DEGREE	8,208	12,384	14	298			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1166	WASHINGTON CO., ABINGDON(9,800-445-200)							
	BACHELOR'S DEGREE	$6,750	$9,000	15	$ 150	FULL CREDIT	...	...
	MASTER'S DEGREE	7,250	9,500	15	150			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	8,250	10,500	15	150			
1167	YORK CO., YORKTOWN(8,248-397-190)							
	BACHELOR'S DEGREE	$7,200	$10,958	16	$ 235	STEP 13	$8,489	$11,404
	MASTER'S DEGREE	7,950	11,708	16	235			
	6 YEARS (MA +30)	8,300	12,058	16	235			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	150	2	YES	2 SEM	1/2	PART	PART	NO		1156
NO	NONE	10	90	2	NO	NONE	N.A.	NO	NO	FULL		1157
NO	NONE	10	120	2	NO	1 YEAR	NO PAY	PART	PART	NO		1158
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.A.	N.D.	N.D.	N.D.		1159
NO	NONE	10	130	3	NO	2 SEM	>1/2	PART	NO	NO		1160
YES B.A. MIN.= 1.00	NONE	10	180	3	NO	2 SEM	1/2	NO	NO	NO		1161
NO	NONE	10	180	N.D.	N.D.	1 YEAR	1/2	NO	NO	NO		1162
NO	NONE	10	90	4	NO	N.D.	N.D.	NO	NO	NO		1163
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.A.	NO	NO	NO	4	1164
NO	NONE	10	100	3	NO	2 SEM	1/2	FULL	PART	NO		1165
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1166
YES B.A. MIN.= 1.00	NONE	10	90	2	NO	2 SEM	<1/2	PART	PART	NO		1167

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
WASHINGTON							
1168 AUBURN(8,163-323-183)							
BACHELOR'S DEGREE	$7,370	$8,840	5	$ 294	FULL CREDIT	...	$14,050
MASTER'S DEGREE	8,506	12,147	11	331			
6 YEARS (MA +30)	9,242	14,026	13	368			
DOCTOR'S DEGREE	10,378	15,162	13	368			
1169 BELLEVUE(23,370-1,094-183)							
BACHELOR'S DEGREE	$7,250	$8,930	7	$ 240	FULL CREDIT	$11,427	...
MASTER'S DEGREE	8,090	12,620	13	348			
6 YEARS (MA +30)	8,930	15,560	18	368			
DOCTOR'S DEGREE	...	...	..	...			
1170 BELLINGHAM(9,028-333-183)							
BACHELOR'S DEGREE	$7,250	$9,570	9	$ 258	FULL CREDIT	$11,142	$13,414
MASTER'S DEGREE	8,265	13,557	13	407			
6 YEARS (MA +30)	8,700	14,137	13	418			
DOCTOR'S DEGREE	9,425	14,862	13	418			
1171 BREMERTON(8,122-319-185)							
BACHELOR'S DEGREE	$7,385	$8,915	4	$ 383	FULL CREDIT	$10,615	$14,157
MASTER'S DEGREE	8,589	12,797	11	383			
6 YEARS (MA +30)	9,276	13,866	12	383			
DOCTOR'S DEGREE	10,700	15,673	13	383			
1172 CENTRAL VALLEY DIST. 356, SPOKANE(9,530-417-180)							
BACHELOR'S DEGREE	$7,004	$9,284	8	$ 285	FULL CREDIT	$10,496	$13,035
MASTER'S DEGREE	8,149	11,299	10	315			
6 YEARS (MA +30)	9,275	13,415	12	345			
DOCTOR'S DEGREE	9,650	13,790	12	345			
1173 CLOVER PARK(14,139-513-183)							
BACHELOR'S DEGREE	$7,200	$10,570	11	$ 306	FULL CREDIT	$10,980	$13,985
MASTER'S DEGREE	8,405	12,470	12	339			
6 YEARS (MA +30)	9,280	14,145	13	374			
DOCTOR'S DEGREE	10,135	15,000	13	374			
1174 EDMONDS DIST. 15, LYNNWOOD(28,500-1,163-182)							
BACHELOR'S DEGREE	$7,117	$9,821	11	$ 246	FULL CREDIT	...	...
MASTER'S DEGREE	7,544	12,028	11	408			
6 YEARS (MA +30)	7,544	14,305	15	451			
DOCTOR'S DEGREE	7,971	14,732	15	451			
1175 EVERETT(12,438-634-185)							
BACHELOR'S DEGREE	$7,350	$9,371	5	$ 404	FULL CREDIT	$11,500	$14,841
MASTER'S DEGREE	8,453	12,091	9	404			
6 YEARS (MA +30)	9,114	14,369	13	404			
DOCTOR'S DEGREE	10,511	15,766	13	404			
1176 FEDERAL WAY(16,227-560-183)							
BACHELOR'S DEGREE	$7,197	$9,890	10	$ 269	FULL CREDIT	$9,452	$13,753
MASTER'S DEGREE	8,052	11,559	12	292			
6 YEARS (MA +30)	8,547	13,725	14	370			
DOCTOR'S DEGREE	9,264	14,802	14	396			
1177 FRANKLIN PIERCE DIST., TACOMA(8,220-283-182)							
BACHELOR'S DEGREE	$7,283	$10,416	9	$ 348	STEP 5	$9,400	$14,570
MASTER'S DEGREE	8,560	12,388	11	348			
6 YEARS (MA +30)	9,443	13,620	12	348			
DOCTOR'S DEGREE	9,443	14,959	13	424			
1178 HIGHLINE DIST., SEATTLE(27,851-1,210-185)							
BACHELOR'S DEGREE	$7,270	$8,930	6	$ 277	FULL CREDIT	$10,569	$13,590
MASTER'S DEGREE	8,535	11,730	11	290			
6 YEARS (MA +30)	9,405	13,820	14	315			
DOCTOR'S DEGREE	9,880	15,285	14	386			
1179 ISSAQUAH(7,424-394-182)							
BACHELOR'S DEGREE	$7,370	$9,684	9	$ 257	FULL CREDIT	$9,700	$14,200
MASTER'S DEGREE	9,264	14,040	14	341			
6 YEARS (MA +30)	9,898	14,740	14	346			
DOCTOR'S DEGREE	10,398	15,240	14	346			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	180	5	NO	1 SEM	1/2	PART	PART	NO		1168
YES B.A. MIN.= 1.00	NONE	10	180	1	NO	2 SEM	>1/2	PART	PART	NO		1169
YES B.A. MIN.= 1.00	NONE	10	180	N.D.	N.D.	2 SEM	1/2	PART	PART	NO		1170
YES B.A. MIN.= 1.00	NONE	10	180	5	NO	2 SEM	DIFF. IN SUB PAY	PART	PART	NO	16	1171
NO	NONE	10	180	5	NO	NONE	N.A.	PART	PART	NO		1172
YES B.A. MIN.= 1.00	NONE	10	180	6	NO	2 SEM	1/2	PART	NO	NO		1173
NO	NONE	10	180	N.D.	N.D.	N.D.	N.D.	PART	PART	NO	4	1174
NO	NONE	10	180	1	NO	2 SEM	>1/2	FULL	FULL	NOT SPEC.		1175
NO	NONE	10	180	2	NO	2 SEM	>1/2	PART	PART	PART		1176
NO	NONE	10	180	5	NO	2 SEM	1/2	PART	PART	NO		1177
NO	NONE	10	180	3	NO	2 SEM	>1/2	PART	PART	NO		1178
YES B.A. MIN.= 1.00	NONE	10	180	N.D.	N.D.	1 YEAR	1/2	N.D.	N.D.	N.D.		1179

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	WASHINGTON							
1180	KENNEWICK(7,711-307-183)							
	BACHELOR'S DEGREE	$7,176	$8,037	4	$ 215	FULL CREDIT	$9,800	$12,889
	MASTER'S DEGREE	8,468	12,703	14	302			
	6 YEARS (MA +30)	9,143	13,378	14	302			
	DOCTOR'S DEGREE	...	...	..	...			
1181	KENT(14,167-593-183)							
	BACHELOR'S DEGREE	$7,318	$9,952	10	$ 263	FULL CREDIT	$9,600	$14,772
	MASTER'S DEGREE	8,207	11,427	11	293			
	6 YEARS (MA +30)	9,305	14,061	12	396			
	DOCTOR'S DEGREE	10,048	15,536	13	422			
1182	LAKE WASHINGTON(15,850-590-185)							
	BACHELOR'S DEGREE	$7,050	$9,000	5	$ 390	FULL CREDIT	$10,400	$14,000
	MASTER'S DEGREE	10,290	14,000	7	530			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1183	LONGVIEW(8,305-337-185)							
	BACHELOR'S DEGREE	$7,250	$8,881	5	$ 326	FULL CREDIT	$10,900	$13,587
	MASTER'S DEGREE	8,301	11,890	10	359			
	6 YEARS (MA +30)	8,301	13,521	13	402			
	DOCTOR'S DEGREE	...	...	..	...			
1184	NORTHSHORE, BOTHELL(10,388-454-185)							
	BACHELOR'S DEGREE	$7,475	$8,970	5	$ 299	FULL CREDIT	$9,995	$14,351
	MASTER'S DEGREE	8,671	12,558	11	353			
	6 YEARS (MA +30)	9,344	14,203	13	374			
	DOCTOR'S DEGREE	10,615	15,772	13	397			
1185	NORTH THURSTON, LACEY(6,776-317-181)							
	BACHELOR'S DEGREE	$7,390	$10,346	8	$ 369	FULL CREDIT	$9,842	...
	MASTER'S DEGREE	8,868	12,932	11	369			
	6 YEARS (MA +30)	9,607	13,671	11	369			
	DOCTOR'S DEGREE	...	...	..	...			
1186	OLYMPIA(7,342-303-185)							
	BACHELOR'S DEGREE	$7,385	$9,231	5	$ 369	FULL CREDIT	...	...
	MASTER'S DEGREE	8,862	12,555	10	369			
	6 YEARS (MA +30)	9,601	14,032	12	369			
	DOCTOR'S DEGREE	10,201	14,632	12	369			
1187	PUYALLUP(10,762-434-181)							
	BACHELOR'S DEGREE	$7,000	$8,820	6	$ 303	FULL CREDIT	...	$12,749
	MASTER'S DEGREE	8,540	11,690	9	350			
	6 YEARS (MA +30)	9,660	13,860	10	420			
	DOCTOR'S DEGREE	10,080	14,280	10	420			
1188	RENTON(15,665-545-182)							
	BACHELOR'S DEGREE	$7,023	$10,675	10	$ 365	FULL CREDIT	$10,749	$15,164
	MASTER'S DEGREE	8,006	12,641	12	386			
	6 YEARS (MA +30)	9,832	15,099	14	376			
	DOCTOR'S DEGREE	10,674	15,941	14	376			
1189	RICHLAND(7,400-305-185)							
	BACHELOR'S DEGREE	$7,056	$8,904	7	$ 264	FULL CREDIT	$10,900	$13,718
	MASTER'S DEGREE	8,137	10,383	7	321			
	6 YEARS (MA +30)	8,287	10,533	7	321			
	DOCTOR'S DEGREE	...	...	..	..			
1190	SEATTLE(79,629-3,370-182)							
	BACHELOR'S DEGREE	$7,731	$8,621	5	$ 178	FULL CREDIT	$11,038	$15,014
	MASTER'S DEGREE	8,356	12,283	11	357			
	6 YEARS (MA +30)	8,515	14,495	13	460			
	DOCTOR'S DEGREE	9,301	15,840	13	503			
1191	SHORELINE, SEATTLE(15,551-478-185)							
	BACHELOR'S DEGREE	$7,100	$7,746	6	$ 108	FULL CREDIT	$11,220	$14,257
	MASTER'S DEGREE	8,133	11,746	12	301			
	6 YEARS (MA +30)	8,665	14,132	13	421			
	DOCTOR'S DEGREE	9,698	15,200	13	423			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS: SICK: ANNUAL	SICK: MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	INSURANCE PAID BY BOARD: SURGICAL FAMILY	INSURANCE PAID BY BOARD: GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	180	N.D.	N.D.	NONE	N.A.	PART	PART	NO		1180
YES B.A. MIN.= 1.00	NONE	10	180	5	NO	NONE	N.A.	PART	PART	NO		1181
NO	NONE	10	180	5	NO	2 SEM	1/2	PART	NO	NO	6	1182
NO	BD ACTION	10	180	1	NO	2 SEM	FULL	PART	PART	NO		1183
NO	NONE	10	180	2	NO	2 SEM	OTHER	PART	PART	NO	20	1184
YES B.A. MIN.= 1.00	NONE	10	180	1	NO	2 SEM	OTHER	PART	PART	FULL		1185
NO	NONE	10	180	N.D.	N.D.	1 YEAR	>1/2	PART	PART	NO		1186
YES B.A. MIN.= 1.00	NONE	10	180	3	NO	2 SEM	1/2	FULL	PART	NO		1187
NO	BD ACTION	10	180	2	NO	2 SEM	>1/2	FULL	PART	NO		1188
NO	DEF AMT	10	180	3	NO	2 SEM	OTHER	PART	NO	NO		1189
NO	NONE	10	180	2	NO	1 YEAR	1/2	PART	PART	PART		1190
NO	DEF AMT	18	180	3	NO	N.D.	N.D.	PART	PART	PART		1191

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	WASHINGTON							
1192	SPOKANE(34,362-1,623-183)							
	BACHELOR'S DEGREE	$7,045	$8,841	6	$ 299	FULL CREDIT	$11,416	$13,126
	MASTER'S DEGREE	8,159	11,329	10	317			
	6 YEARS (MA +30)	9,215	13,583	12	364			
	DOCTOR'S DEGREE	9,623	13,991	12	364			
1193	TACOMA(36,063-1,596-182)							
	BACHELOR'S DEGREE	$7,329	$10,989	10	$ 366	FULL CREDIT	$11,121	$14,658
	MASTER'S DEGREE	8,795	13,187	12	366			
	6 YEARS (MA +30)	9,528	14,286	13	366			
	DOCTOR'S DEGREE	10,261	15,019	13	366			
1194	VANCOUVER(16,369-712-184)							
	BACHELOR'S DEGREE	$6,953	$9,734	8	$ 348	FULL CREDIT	...	...
	MASTER'S DEGREE	6,953	13,210	10	626			
	6 YEARS (MA +30)	6,953	14,600	10	765			
	DOCTOR'S DEGREE	...	...	..	...			
1195	WALLA WALLA(6,547-309-185)							
	BACHELOR'S DEGREE	$6,950	$9,452	9	$ 278	FULL CREDIT	$9,771	$12,921
	MASTER'S DEGREE	7,902	11,822	12	327			
	6 YEARS (MA +30)	8,549	13,382	13	372			
	DOCTOR'S DEGREE	9,117	14,104	13	384			
1196	YAKIMA(13,072-485-185)							
	BACHELOR'S DEGREE	$7,040	$9,594	9	$ 284	FULL CREDIT	$9,756	$13,829
	MASTER'S DEGREE	7,540	12,910	12	447			
	6 YEARS (MA +30)	7,740	13,614	12	489			
	DOCTOR'S DEGREE	8,444	14,318	12	489			
	WEST VIRGINIA							
1197	BERKELEY CO., MARTINSBURG(8,699-406-179)							
	BACHELOR'S DEGREE	$7,100	$8,776	13	$ 129	FULL CREDIT	...	...
	MASTER'S DEGREE	7,652	9,716	16	129			
	6 YEARS (MA +30)	8,189	10,640	19	129			
	DOCTOR'S DEGREE	8,463	10,914	19	129			
1198	BOONE CO., MADISON(6,474-272-193)							
	BACHELOR'S DEGREE	$6,619	$8,296	13	$ 129	FULL CREDIT	$8,432	$10,245
	MASTER'S DEGREE	7,257	9,321	16	129			
	6 YEARS (MA +30)	7,794	10,245	19	129			
	DOCTOR'S DEGREE	...	...	..	...			
1199	BROOKE CO., WELLSBURG(6,288-260-200)							
	BACHELOR'S DEGREE	$7,123	$9,352	13	$ 171	FULL CREDIT	...	...
	MASTER'S DEGREE	7,661	10,349	15	179			
	6 YEARS (MA +30)	8,198	11,345	19	166			
	DOCTOR'S DEGREE	8,467	11,614	19	166			
1200	CABELL CO., HUNTINGTON(21,372-1,010-190)							
	BACHELOR'S DEGREE	$6,640	$8,580	13	$ 149	FULL CREDIT	$8,580	$10,630
	MASTER'S DEGREE	7,310	9,710	16	150			
	6 YEARS (MA +30)	7,850	10,630	19	146			
	DOCTOR'S DEGREE	...	...	..	...			
1201	FAYETTE CO., FAYETTEVILLE(13,642-654-184)							
	BACHELOR'S DEGREE	$6,719	$8,396	13	$ 129	FULL CREDIT	$7,800	$10,245
	MASTER'S DEGREE	7,257	9,321	16	129			
	6 YEARS (MA +30)	7,794	10,245	19	129			
	DOCTOR'S DEGREE	8,063	10,514	19	129			
1202	GREENBRIER CO., LEWISBURG(7,628-372-200)							
	BACHELOR'S DEGREE	$6,219	$7,896	13	$ 129	FULL CREDIT	...	...
	MASTER'S DEGREE	6,757	8,821	16	129			
	6 YEARS (MA +30)	7,294	9,745	19	129			
	DOCTOR'S DEGREE	...	...	..	...			
1203	HANCOCK CO., NEW CUMBERLAND(8,900-470-200)							
	BACHELOR'S DEGREE	$7,532	$10,546	16	$ 188	FULL CREDIT	$9,700	$12,277
	MASTER'S DEGREE	8,086	11,323	16	202			
	6 YEARS (MA +30)	8,641	12,277	19	191			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SABBATICAL: SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	180	3	NO	2 SEM	1/2	PART	PART	PART		1192
NO	NONE	10	180	5	NO	2 SEM	1/2	PART	PART	NO		1193
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	1194
NO	NONE	10	180	2	N.D.	NONE	N.A.	PART	PART	NO		1195
YES B.A. MIN.= 1.00	NONE	10	180	1	NO	1 YEAR	1/2	PART	PART	PART		1196
NO	NONE	15	60	1	YES	NONE	N.A.	NO	NO	NO		1197
NO	NONE	15	60	3	YES	NONE	N.A.	NO	NO	NO		1198
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		1199
NO	NONE	15	60	15	YES	NONE	N.A.	NO	NO	NO		1200
NO	NONE	20	60	NONE	NONE	NONE	N.A.	N.D.	N.D.	N.D.		1201
NO	NONE	15	60	N.D.	N.D.	NONE	N.A.	NO	NO	NO		1202
NO	NONE	15	60	2	YES	NONE	N.A.	NO	NO	NO		1203

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	WEST VIRGINIA							
1204	HARRISON CO., CLARKSBURG(15,000-590-193)							
	BACHELOR'S DEGREE	$6,819	$8,496	13	$ 129	FULL CREDIT	...	...
	MASTER'S DEGREE	7,357	9,421	16	129			
	6 YEARS (MA +30)	7,894	10,345	19	129			
	DOCTOR'S DEGREE	8,163	10,614	19	129			
1205	KANAWHA CO., CHARLESTON(52,719-2,238-193)							
	BACHELOR'S DEGREE	$7,400	$9,531	13	$ 164	FULL CREDIT	$8,856	$11,745
	MASTER'S DEGREE	7,937	10,716	16	174			
	6 YEARS (MA +30)	8,474	11,745	19	172			
	DOCTOR'S DEGREE	8,743	12,014	19	172			
1206	LOGAN CO.(13,400-600-185)							
	BACHELOR'S DEGREE	$6,719	$8,396	13	$ 129	FULL CREDIT	...	...
	MASTER'S DEGREE	7,357	9,421	16	129			
	6 YEARS (MA +30)	7,894	10,345	19	129			
	DOCTOR'S DEGREE	...	...	..	...			
1207	MCDOWELL CO., WELCH(13,669-642-193)							
	BACHELOR'S DEGREE	$6,770	$8,446	13	$ 129	FULL CREDIT	$8,200	$10,296
	MASTER'S DEGREE	7,308	9,372	16	129			
	6 YEARS (MA +30)	7,844	10,296	19	129			
	DOCTOR'S DEGREE	8,114	10,564	19	129			
1208	MARION CO., FAIRMONT(12,285-563-193)							
	BACHELOR'S DEGREE	$6,719	$8,396	13	$ 129	FULL CREDIT	$8,500	$10,245
	MASTER'S DEGREE	7,257	9,321	16	129			
	6 YEARS (MA +30)	7,794	10,245	19	129			
	DOCTOR'S DEGREE	...	...	..	...			
1209	MARSHALL CO., MOUNDSVILLE(7,500-330-182)							
	BACHELOR'S DEGREE	$7,469	$9,828	13	$ 181	FULL CREDIT	...	...
	MASTER'S DEGREE	8,217	11,121	16	181			
	6 YEARS (MA +30)	8,894	12,185	19	173			
	DOCTOR'S DEGREE	...	...	..	...			
1210	MASON CO., POINT PLEASANT(6,172-246-190)							
	BACHELOR'S DEGREE	$6,819	$8,496	13	$ 129	FULL CREDIT	$7,583	...
	MASTER'S DEGREE	7,407	9,471	16	129			
	6 YEARS (MA +30)	6,794	9,245	19	129			
	DOCTOR'S DEGREE	7,063	9,514	19	129			
1211	MERCER CO., PRINCETON(14,406-625-193)							
	BACHELOR'S DEGREE	$6,549	$8,226	13	$ 129	FULL CREDIT	...	...
	MASTER'S DEGREE	7,137	9,201	16	129			
	6 YEARS (MA +30)	7,674	10,125	19	129			
	DOCTOR'S DEGREE	...	...	..	...			
1212	MINGO CO., WILLIAMSON(10,352-437-190)							
	BACHELOR'S DEGREE	$6,619	$8,296	12	$ 140	STEP 6	$7,310	$9,700
	MASTER'S DEGREE	7,357	9,421	15	138			
	6 YEARS (MA +30)	7,894	10,345	18	136			
	DOCTOR'S DEGREE	...	...	..	...			
1213	MONONGALIA CO., MORGANTOWN(10,666-467-200)							
	BACHELOR'S DEGREE	$6,774	$8,901	14	$ 152	FULL CREDIT	$8,400	$11,120
	MASTER'S DEGREE	7,332	10,096	17	163			
	6 YEARS (MA +30)	7,869	11,120	20	163			
	DOCTOR'S DEGREE	...	...	..	...			
1214	NICHOLAS CO., SUMMERSVILLE(6,011-262-193)							
	BACHELOR'S DEGREE	$6,369	$8,046	13	$ 129	FULL CREDIT	$7,453	$9,845
	MASTER'S DEGREE	6,907	8,971	16	129			
	6 YEARS (MA +30)	7,444	9,895	19	129			
	DOCTOR'S DEGREE	...	...	..	...			
1215	OHIO CO., WHEELING(9,645-450-194)							
	BACHELOR'S DEGREE	$7,369	$9,666	13	$ 177	FULL CREDIT	$8,900	$11,695
	MASTER'S DEGREE	7,907	10,681	16	173			
	6 YEARS (MA +30)	8,444	11,695	19	171			
	DOCTOR'S DEGREE	8,713	11,964	19	171			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

		LEAVE PROVISIONS						INSURANCE PAID BY BOARD				
		NUMBER OF DAYS				SABBATICAL						
INDEX SCHEDULE	MERIT	SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL DAYS CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	60	2	YES	NONE	N.A.	NO	NO	NO	3, 4	1204
NO	NONE	15	60	NONE	NONE	NONE	N.A.	NO	NO	NO		1205
NO	NONE	15	60	2	YES	NONE	N.A.	NO	NO	NO	3, 4	1206
NO	NONE	15	60	N.D.	N.D.	NONE	N.A.	NO	NO	NO		1207
NO	NONE	15	60	3	YES	NONE	N.A.	NO	NO	NO		1208
NO	NONE	15	60	2	YES	NONE	N.A.	NO	NO	NO	3, 4	1209
NO	NONE	15	60	3	YES	NONE	N.A.	NO	NO	NO		1210
NO	NONE	15	60	1	NO	2 SEM	N.A.	NO	NO	NO		1211
NO	NONE	15	60	60	YES	2 SEM	NO PAY	NO	NO	NO		1212
NO	NONE	15	60	NONE	NONE	NONE	N.A.	NO	NO	NO		1213
NO	NONE	15	60	NONE	NONE	NONE	N.A.	NO	NO	NO		1214
NO	NONE	15	60	NONE	NONE	NONE	N.A.	NO	NO	NO		1215

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	WEST VIRGINIA							
1216	PRESTON CO., KINGWOOD(6,533-291-200)							
	BACHELOR'S DEGREE	$6,450	$8,127	13	$ 129	FULL CREDIT	$7,500	...
	MASTER'S DEGREE	7,038	9,102	16	129			
	6 YEARS (MA +30)	7,575	10,026	19	129			
	DOCTOR'S DEGREE	7,844	10,295	19	129			
1217	PUTNAM CO., WINFIELD(7,159-277-193)							
	BACHELOR'S DEGREE	$7,000	$8,846	13	$ 142	FULL CREDIT	$8,960	$10,735
	MASTER'S DEGREE	7,457	9,891	16	152			
	6 YEARS (MA +30)	7,994	10,935	19	155			
	DOCTOR'S DEGREE	8,263	11,249	19	157			
1218	RALEIGH CO., BECKLEY(18,114-839-193)							
	BACHELOR'S DEGREE	$6,719	$8,396	13	$ 129	FULL CREDIT	$7,350	$10,245
	MASTER'S DEGREE	7,257	9,321	16	129			
	6 YEARS (MA +30)	7,794	10,245	19	129			
	DOCTOR'S DEGREE	...	...	..	...			
1219	WAYNE CO.(10,000-525-182)							
	BACHELOR'S DEGREE	$6,419	$8,096	13	$ 129	FULL CREDIT	...	...
	MASTER'S DEGREE	7,057	9,121	16	129			
	6 YEARS (MA +30)	7,594	10,045	19	129			
	DOCTOR'S DEGREE	...	...	..	...			
1220	WOOD CO., PARKERSBURG(20,633-862-193)							
	BACHELOR'S DEGREE	$7,219	$9,156	13	$ 149	FULL CREDIT	$8,518	$11,065
	MASTER'S DEGREE	7,757	10,111	16	147			
	6 YEARS (MA +30)	8,294	11,065	19	146			
	DOCTOR'S DEGREE	...	...	..	...			
1221	WYOMING CO., PINEVILLE(8,854-388-193)							
	BACHELOR'S DEGREE	$6,849	$8,526	13	$ 129	FULL CREDIT	$8,180	$10,525
	MASTER'S DEGREE	7,537	9,601	16	129			
	6 YEARS (MA +30)	8,074	10,525	19	129			
	DOCTOR'S DEGREE	...	...	..	...			
	WISCONSIN							
1222	APPLETON(14,304-613-185)							
	BACHELOR'S DEGREE	$7,600	$11,400	12	$ 317	FULL CREDIT	$10,035	$14,130
	MASTER'S DEGREE	8,512	13,449	14	353			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
1223	EAU CLAIRE(10,804-500-189)							
	BACHELOR'S DEGREE	$7,500	$10,800	10	$ 330	STEP 10	$10,181	$15,180
	MASTER'S DEGREE	8,100	13,260	14	369			
	6 YEARS (MA +30)	8,580	14,055	14	391			
	DOCTOR'S DEGREE	9,705	15,180	14	391			
1224	FOND DU LAC(8,525-400-190)							
	BACHELOR'S DEGREE	$7,500	$10,875	9	$ 375	STEP 10	$10,700	$13,713
	MASTER'S DEGREE	8,400	13,020	11	420			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	..			
1225	GREEN BAY(22,671-1,046-190)							
	BACHELOR'S DEGREE	$7,500	$12,000	11	$ 409	STEP 10	$11,073	...
	MASTER'S DEGREE	8,100	13,500	11	491			
	6 YEARS (MA +30)	8,550	13,950	11	491			
	DOCTOR'S DEGREE	...	...	..	..			
1226	JANESVILLE(13,591-618-186)							
	BACHELOR'S DEGREE	$7,350	$10,190	8	$ 355	STEP 9	$8,500	$13,580
	MASTER'S DEGREE	8,265	12,525	12	355			
	6 YEARS (MA +30)	8,965	13,580	13	355			
	DOCTOR'S DEGREE	...	...	..	...			
1227	KENOSHA(22,423-1,092-186)							
	BACHELOR'S DEGREE	$7,600	$11,704	12	$ 342	STEP 10	$10,161	$14,329
	MASTER'S DEGREE	8,360	13,248	13	376			
	6 YEARS (MA +30)	8,816	14,329	13	424			
	DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	60	1	YES	NONE	N.A.	NO	NO	NO		1216
NO	NONE	15	60	3	YES	NONE	N.A.	NO	NO	NO		1217
NO	NONE	15	60	N.D.	N.D.	NONE	N.A.	NO	NO	NO		1218
NO	NONE	15	60	2	YES	NONE	N.A.	NO	NO	NO	3, 4	1219
NO	NONE	15	60	NONE	NONE	NONE	N.A.	NO	NO	NO		1220
NO	NONE	15	60	NONE	NONE	NONE	N.A.	NO	NO	NO		1221
YES B.A. MIN.= 1.00	NONE	10	125	N.D.	N.D.	2 SEM	1/2	FULL	FULL	PART	1	1222
NO	N.D.	12	120	NONE	NONE	NONE	N.A.	FULL	FULL	PART	9	1223
YES MIN. EACH CLASS=1.00	NONE	10	140	5	NO	NONE	N.A.	FULL	FULL	FULL	1	1224
NO	NONE	10	120	2	NO	2 SEM	1/2	FULL	PART	NO	1,15	1225
NO	NONE	10	100	6	NO	2 SEM	1/2	FULL	FULL	PART	1	1226
YES B.A. MIN.= 1.00	NONE	10	120	N.D.	N.D.	2 SEM	OTHER	FULL	FULL	NO	1,31	1227

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
WISCONSIN							
1228 MADISON(32,928-1,379-180)							
BACHELOR'S DEGREE	$7,500	$12,750	14	$ 375	STEP 9	$10,125	...
MASTER'S DEGREE	8,250	13,500	14	375			
6 YEARS (MA +30)	9,000	15,375	14	375			
DOCTOR'S DEGREE	9,375	15,750	14	375			
1229 MANITOWOC(7,850-330-188)							
BACHELOR'S DEGREE	$7,550	$11,778	11	$ 384		...	...
MASTER'S DEGREE	8,305	13,439	13	388			
6 YEARS (MA +30)	9,060	15,100	15	403			
DOCTOR'S DEGREE	...	...	..	..			
1230 MILWAUKEE(131,745-5,542-190)							
BACHELOR'S DEGREE	$8,300	$13,210	12	$ 415	STEP 6	$10,500	$15,152
MASTER'S DEGREE	8,654	13,857	12	433			
6 YEARS (MA +30)	9,008	14,506	12	450			
DOCTOR'S DEGREE	9,362	15,152	12	468			
1231 NEENAH(7,820-352-190)							
BACHELOR'S DEGREE	$7,450	$11,483	13	$ 310	STEP 10	$10,195	$14,977
MASTER'S DEGREE	8,195	13,402	15	347			
6 YEARS (MA +30)	8,940	14,619	15	379			
DOCTOR'S DEGREE	9,164	14,985	15	388			
1232 OSHKOSH(11,216-520-190)							
BACHELOR'S DEGREE	$7,650	$11,628	13	$ 306	STEP 6	$11,146	$15,510
MASTER'S DEGREE	8,797	13,725	14	352			
6 YEARS (MA +30)	9,754	15,214	14	390			
DOCTOR'S DEGREE	...	...	..	...			
1233 SHEBOYGAN(11,775-537-190)							
BACHELOR'S DEGREE	$7,800	$12,168	14	$ 312	FULL CREDIT	$10,500	$13,952
MASTER'S DEGREE	8,580	13,989	14	386			
6 YEARS (MA +30)	9,360	14,602	14	374			
DOCTOR'S DEGREE	...	...	..	...			
1234 WAUKESHA(12,888-571-190)							
BACHELOR'S DEGREE	$7,650	$13,393	12	$ 479	STEP 6	$9,536	$14,379
MASTER'S DEGREE	8,568	14,306	14	410			
6 YEARS (MA +30)	9,180	14,918	14	410			
DOCTOR'S DEGREE	...	...	..	...			
1235 WAUWATOSA(10,822-570-180)							
BACHELOR'S DEGREE	$7,950	$12,550	11	$ 418	FULL CREDIT	$11,210	$16,450
MASTER'S DEGREE	8,650	14,575	13	456			
6 YEARS (MA +30)	9,250	16,125	15	458			
DOCTOR'S DEGREE	9,550	16,425	15	458			
1236 WEST ALLIS(14,000-700-186)							
BACHELOR'S DEGREE	$8,100	$12,636	9	$ 504	STEP 6	...	...
MASTER'S DEGREE	8,667	14,175	11	501			
6 YEARS (MA +30)	8,991	14,985	11	545			
DOCTOR'S DEGREE	...	...	..	...			
1237 WEST BEND(6,100-317-187)							
BACHELOR'S DEGREE	$7,850	$11,954	12	$ 342	STEP 10	$10,353	$15,558
MASTER'S DEGREE	8,601	13,671	13	390			
6 YEARS (MA +30)	9,438	15,858	15	428			
DOCTOR'S DEGREE	...	...	..	...			
1238 WISCONSIN RAPIDS(7,691-340-190)							
BACHELOR'S DEGREE	$7,375	$10,473	10	$ 310	FULL CREDIT	$10,004	...
MASTER'S DEGREE	8,260	12,968	13	362			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	...	...	..	...			
WYOMING							
1239 CASPER(14,126-716-185)							
BACHELOR'S DEGREE	$6,960	$10,440	10	$ 348	STEP 10	...	...
MASTER'S DEGREE	7,656	11,832	12	348			
6 YEARS (MA +30)	8,352	13,224	14	348			
DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	180	10	NO	1 SEM	FULL	FULL	PART	PART	1	1228
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	1, 4	1229
NO	NONE	12	120	2	YES	2 SEM	1/2	FULL	FULL	FULL	1	1230
YES B.A. MIN.= 1.00	NONE	12	120	2	YES	2 SEM	1/2	FULL	FULL	FULL	1	1231
NO	NONE	90	90	VARIES	NO	NONE	N.A.	FULL	FULL	FULL		1232
NO	NONE	11	121	NONE	NO	2 SEM	1/2	FULL	PART	PART		1233
YES B.A. MIN.= 1.00	NONE	10	120	3	YES	2 SEM	NO PAY	FULL	FULL	PART		1234
NO	BD ACTION	10	120	N.D.	NO	2 SEM	<1/2	FULL	FULL	FULL		1235
YES B.A. MIN.= 1.00	NONE	14	200	3	NO	1 YEAR	>1/2	PART	PART	NO	1, 4	1236
NO	NONE	10	120	2	NO	2 SEM	NO PAY	FULL	FULL	PART		1237
YES B.A. MIN.= 1.00	NONE	10	90	2	YES	2 SEM	NO PAY	FULL	PART	PART	1, 9	1238
YES B.A. MIN.= 1.00	NONE	10	60	1	NO	2 SEM	1/2	NO	NO	NO		1239

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
WYOMING							
1240 CHEYENNE(14,121-665-000)							
BACHELOR'S DEGREE	$6,850	$10,001	8	$ 394	STEP 6	$9,566	...
MASTER'S DEGREE	7,603	11,542	10	394			
6 YEARS (MA +30)	8,083	12,809	12	394			
DOCTOR'S DEGREE	...	...	..	...			

SCHOOL SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS				SABBATICAL		INSURANCE PAID BY BOARD			FOOTNOTES	
		ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	TIME GRANTED	SALARY RECEIVED	HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE		
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	2 SEM	>1/2	FULL	NO	NO		1240

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	1	2	3	4	5	6	7	8
	ALABAMA							
1	MOUNTAIN BROOK(4,529-215-179)							
	BACHELOR'S DEGREE	$6,912	$8,930	11	$ 183	STEP 12	$7,977	$9,918
	MASTER'S DEGREE	7,976	10,002	11	184			
	6 YEARS (MA +30)	8,276	10,302	11	184			
	DOCTOR'S DEGREE	...	...	..	..			
	CALIFORNIA							
2	ARCADIA(9,932-407-178)							
	BACHELOR'S DEGREE	$7,873	$11,424	10	$ 355	STEP 6	$11,709	$15,798
	MASTER'S DEGREE	8,617	13,334	12	393			
	6 YEARS (MA +30)	9,450	16,240	13	522			
	DOCTOR'S DEGREE	9,450	16,640	13	553			
3	BEVERLY HILLS(5,598-333-175)							
	BACHELOR'S DEGREE	$8,305	$14,367	9	$ 674	STEP 5	$15,566	$18,178
	MASTER'S DEGREE	10,049	16,110	9	673			
	6 YEARS (MA +30)	11,874	17,937	9	674			
	DOCTOR'S DEGREE	...	...	..	...			
4	BURLINGAME (ELEM.)(2,547-135-180)							
	BACHELOR'S DEGREE	$7,875	$9,975	4	$ 525	STEP 6	$12,800	$16,521
	MASTER'S DEGREE	9,275	14,184	9	545			
	6 YEARS (MA +30)	10,325	16,375	11	550			
	DOCTOR'S DEGREE	...	...	..	...			
5	COVINA - VALLEY(15,974-639-182)							
	BACHELOR'S DEGREE	$7,481	$11,063	9	$ 398	STEP 6	...	$16,012
	MASTER'S DEGREE	8,678	13,400	10	472			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,926	15,612	11	517			
6	CUPERTINO (ELEM.)(22,640-793-176)							
	BACHELOR'S DEGREE	$7,830	$9,110	6	$ 213	STEP 6	$12,515	...
	MASTER'S DEGREE	8,550	13,910	9	596			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
7	EAST WHITTIER (ELEM.)(9,835-380-180)							
	BACHELOR'S DEGREE	$7,320	$10,020	8	$ 338	STEP 6	$11,291	$15,760
	MASTER'S DEGREE	8,230	12,680	11	405			
	6 YEARS (MA +30)	8,560	14,840	14	449			
	DOCTOR'S DEGREE	...	...	..	...			
8	HILLSBOROUGH (ELEM.)(1,286-70-178)							
	BACHELOR'S DEGREE	$7,600	$10,792	6	$ 532	STEP 6	$13,729	$16,350
	MASTER'S DEGREE	9,064	13,852	9	532			
	6 YEARS (MA +30)	9,064	15,980	11	629			
	DOCTOR'S DEGREE	9,164	16,612	11	677			
9	LA CANADA(4,835-191-176)							
	BACHELOR'S DEGREE	$7,790	$10,990	9	$ 356	STEP 6	$11,942	$16,100
	MASTER'S DEGREE	8,930	13,700	14	341			
	6 YEARS (MA +30)	9,680	15,420	14	410			
	DOCTOR'S DEGREE	...	...	..	...			
10	LOS ALTOS (ELEM.)(4,935-192-181)							
	BACHELOR'S DEGREE	$7,606	$9,925	5	$ 464	STEP 6	$12,753	$14,943
	MASTER'S DEGREE	8,579	13,774	9	577			
	6 YEARS (MA +30)	8,579	15,026	9	716			
	DOCTOR'S DEGREE	...	...	..	...			
11	MANHATTAN BEACH (ELEM.)(4,811-198-180)							
	BACHELOR'S DEGREE	$7,437	$9,323	6	$ 314		$11,404	$15,587
	MASTER'S DEGREE	9,009	13,502	11	408			
	6 YEARS (MA +30)	10,056	15,817	11	524			
	DOCTOR'S DEGREE	...	...	..	...			
12	MENLO PARK (ELEM.)(1,657-94-182)							
	BACHELOR'S DEGREE	$7,771	$9,481	4	$ 427	FULL CREDIT	$13,948	$17,218
	MASTER'S DEGREE	10,491	14,581	9	454			
	6 YEARS (MA +30)	10,491	16,213	9	636			
	DOCTOR'S DEGREE	10,491	17,140	9	739			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	9	UNLMTD.	2	NO	NONE	N.A.	NO	NO	NO		1
NO	DEF AMT	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO	24	2
NO	NONE	10	UNLMTD.	5	NO	2 SEM	NO PAY	FULL	NO	NO		3
NO	NONE	10	NONE	3	YES	2 SEM	1/2	FULL	PART	NO	5	4
NO	NONE	13	UNLMTD.	6	YES	NONE	N.A.	FULL	FULL	PART		5
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	N.D.	N.D.	NO		6
NO	DEF AMT	10	UNLMTD.	6	YES	2 SEM	1/2	PART	NO	NO		7
NO	BD ACTION	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	PART		8
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	PART	NO		9
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	FULL		10
NO	NONE	10	NONE	6	YES	2 SEM	FULL	FULL	PART	FULL		11
YES MIN. EACH CLASS=1.00	DEF AMT	10	UNLMTD.	2	NO	1 YEAR	1/2	FULL	NO	NO		12

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
1	2	3	4	5	6	7	8
CALIFORNIA							
13 MILLBRAE (ELEM.)(3,112-170-179)							
BACHELOR'S DEGREE	$8,213	$13,469	11	$ 478	STEP 9	$13,731	$16,939
MASTER'S DEGREE	9,713	14,969	11	478			
6 YEARS (MA +30)	10,945	16,201	11	478			
DOCTOR'S DEGREE	...	...	..	...			
14 MILL VALLEY (ELEM.)(3,370-157-180)							
BACHELOR'S DEGREE	$7,548	$10,380	6	$ 472	STEP 6	$11,676	$15,804
MASTER'S DEGREE	8,964	13,917	9	550			
6 YEARS (MA +30)	8,964	15,804	10	684			
DOCTOR'S DEGREE	...	...	..	...			
15 ORINDA (ELEM.)(3,000-133-175)							
BACHELOR'S DEGREE	$7,185	$8,996	7	$ 259	STEP 11	...	$15,096
MASTER'S DEGREE	8,533	12,090	9	395			
6 YEARS (MA +30)	8,659	14,896	12	520			
DOCTOR'S DEGREE	...	...	..	...			
16 PALO ALTO(14,020-674-178)							
BACHELOR'S DEGREE	$7,960	$11,480	8	$ 440	STEP 9	$15,161	$17,430
MASTER'S DEGREE	9,230	13,985	9	528			
6 YEARS (MA +30)	10,195	16,100	10	590			
DOCTOR'S DEGREE	11,345	17,585	10	624			
17 PALO VERDE, BLYTHE(3,899-149-178)							
BACHELOR'S DEGREE	$6,700	$8,000	5	$ 260	STEP 6	$9,678	$12,350
MASTER'S DEGREE	8,300	11,600	12	275			
6 YEARS (MA +30)	...	...	..	...			
DOCTOR'S DEGREE	9,150	12,750	12	300			
18 PIEDMONT(2,516-122-181)							
BACHELOR'S DEGREE	$7,600	$10,939	7	$ 477	STEP 13	$13,036	$16,270
MASTER'S DEGREE	8,554	12,847	9	477			
6 YEARS (MA +30)	8,554	15,709	12	596			
DOCTOR'S DEGREE	...	...	..	...			
19 SAN CARLOS (ELEM.)(3,300-139-186)							
BACHELOR'S DEGREE	$7,921	$12,133	8	$ 527	STEP 7	$12,671	$15,821
MASTER'S DEGREE	9,325	15,409	12	507			
6 YEARS (MA +30)	9,325	16,345	12	585			
DOCTOR'S DEGREE	...	...	..	...			
20 SAN MATEO (ELEM.)(12,674-477-179)							
BACHELOR'S DEGREE	$7,773	$12,802	11	$ 457	STEP 6	...	$7,532
MASTER'S DEGREE	9,106	14,702	11	509			
6 YEARS (MA +30)	10,039	16,195	11	560			
DOCTOR'S DEGREE	10,705	17,179	12	540			
21 SAN MATEO (H.S.)(11,737-637-181)							
BACHELOR'S DEGREE	$8,000	$10,546	4	$ 637	FULL CREDIT	$14,839	$18,220
MASTER'S DEGREE	9,996	15,036	9	560			
6 YEARS (MA +30)	11,116	17,276	11	560			
DOCTOR'S DEGREE	12,246	18,406	11	560			
22 WALNUT CREEK (ELEM.)(3,709-169-177)							
BACHELOR'S DEGREE	$8,007	$11,202	7	$ 456	STEP 6	$13,107	$15,873
MASTER'S DEGREE	9,241	13,250	9	445			
6 YEARS (MA +30)	10,277	15,297	11	456			
DOCTOR'S DEGREE	...	...	..	...			
23 WEST COVINA(12,951-468-178)							
BACHELOR'S DEGREE	$7,601	$9,522	5	$ 384	STEP 6	$11,800	$14,904
MASTER'S DEGREE	8,203	13,867	11	515			
6 YEARS (MA +30)	9,082	15,202	11	556			
DOCTOR'S DEGREE	...	...	..	...			
CONNECTICUT							
24 CHESHIRE(5,292-307-183)							
BACHELOR'S DEGREE	$7,750	$11,650	12	$ 325	STEP 10	$10,000	$14,900
MASTER'S DEGREE	8,550	13,450	13	377			
6 YEARS (MA +30)	9,400	14,500	13	392			
DOCTOR'S DEGREE	10,100	15,300	13	400			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	PART		13
NO	NONE	10	UNLMTD.	N.D.	N.D.	1 SEM	FULL	FULL	FULL	NO	3	14
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	NO		15
YES M.A. MIN.= 1.00	BD ACTION	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	NO	FULL		16
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	PART	NO		17
NO	NONE	10	NONE	3	NO	2 SEM	1/2	FULL	NO	NO		18
NO	NONE	10	UNLMTD.	6	YES	2 SEM	>1/2	PART	PART	PART		19
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	PART		20
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	PART		21
NO	NONE	10	UNLMTD.	6	YES	2 SEM	1/2	FULL	FULL	NO		22
NO	NONE	10	UNLMTD.	6	YES	NONE	N.A.	FULL	NO	NO		23
NO	NONE	15	UNLMTD.	1	NO	2 SEM	FULL	FULL	FULL	FULL		24

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	CONNECTICUT							
25	GREENWICH(11,082-552-186)							
	BACHELOR'S DEGREE	$8,650	$14,150	11	$ 500	STEP 10	$11,150	$18,100
	MASTER'S DEGREE	9,650	16,650	14	500			
	6 YEARS (MA +30)	10,650	18,150	15	500			
	DOCTOR'S DEGREE	11,400	18,900	15	500			
26	WEST HARTFORD(12,333-659-190)							
	BACHELOR'S DEGREE	$8,630	$12,690	10	$ 406	STEP 8	$12,746	$17,775
	MASTER'S DEGREE	9,310	15,965	14	475			
	6 YEARS (MA +30)	9,960	17,290	15	489			
	DOCTOR'S DEGREE	10,530	18,490	16	498			
27	WETHERSFIELD(6,000-325-182)							
	BACHELOR'S DEGREE	$7,800	$11,790	13	$ 307	FULL CREDIT	...	...
	MASTER'S DEGREE	8,500	14,545	13	465			
	6 YEARS (MA +30)	9,000	15,665	13	513			
	DOCTOR'S DEGREE	...	...	..	...			
	ILLINOIS							
28	DEERFIELD (ELEM)(2,206-132-181)							
	BACHELOR'S DEGREE	$7,400	$10,700	12	$ 275	STEP 7	$9,622	$15,675
	MASTER'S DEGREE	8,100	13,800	18	317			
	6 YEARS (MA +30)	8,300	16,275	20	399			
	DOCTOR'S DEGREE	...	...	..	...			
29	DOWNERS GROVE (ELEM.)(6,267-241-180)							
	BACHELOR'S DEGREE	$7,920	$10,771	14	$ 204	STEP 8	...	...
	MASTER'S DEGREE	8,554	15,048	21	309			
	6 YEARS (MA +30)	9,266	16,315	23	306			
	DOCTOR'S DEGREE	...	...	..	...			
30	DOWNERS GROVE (H.S.)(5,113-259-180)							
	BACHELOR'S DEGREE	$8,200	$11,152	14	$ 211	STEP 8	...	...
	MASTER'S DEGREE	9,430	15,580	21	293			
	6 YEARS (MA +30)	10,086	16,892	23	296			
	DOCTOR'S DEGREE	10,660	17,794	24	297			
31	GLENBARD, GLEN ELLYN (H.S.)(7,200-385-187)							
	BACHELOR'S DEGREE	$8,700	$12,267	11	$ 324	STEP 10	$13,918	$17,797
	MASTER'S DEGREE	9,570	16,878	14	522			
	6 YEARS (MA +30)	11,049	17,487	12	537			
	DOCTOR'S DEGREE	...	...	..	...			
32	GLENBROOK DIST., GLENVIEW (HS)(4,673-264-185)							
	BACHELOR'S DEGREE	$8,700	$10,900	5	$ 440	FULL CREDIT	...	...
	MASTER'S DEGREE	9,820	18,430	19	453			
	6 YEARS (MA +30)	10,620	19,230	19	453			
	DOCTOR'S DEGREE	...	...	..	...			
33	GLENCOE (ELEM.)(1,750-116-180)							
	BACHELOR'S DEGREE	$8,000	$14,000	14	$ 429	FULL CREDIT	$11,700	...
	MASTER'S DEGREE	8,400	15,500	14	507			
	6 YEARS (MA +30)	8,800	16,000	14	514			
	DOCTOR'S DEGREE	...	...	..	...			
34	GLEN ELLYN (ELEM.)(4,305-210-185)							
	BACHELOR'S DEGREE	$8,636	$11,515	7	$ 411	FULL CREDIT	$11,000	$18,080
	MASTER'S DEGREE	9,623	14,970	13	411			
	6 YEARS (MA +30)	10,610	16,779	15	411			
	DOCTOR'S DEGREE	11,597	18,589	17	411			
35	HIGHLAND PARK DIST.107 (ELEM.)(1,345-72-198)							
	BACHELOR'S DEGREE	$8,075	$16,070	17	$ 470	STEP 11	$11,965	$16,673
	MASTER'S DEGREE	8,885	16,880	17	470			
	6 YEARS (MA +30)	9,690	18,655	19	472			
	DOCTOR'S DEGREE	...	...	..	...			
36	HIGHLAND PARK DIST. 108 (ELEM.) (3,390-204-180)							
	BACHELOR'S DEGREE	$8,000	$12,480	13	$ 345	STEP 10	$11,404	$15,730
	MASTER'S DEGREE	8,400	14,800	15	427			
	6 YEARS (MA +30)	8,800	16,000	15	480			
	DOCTOR'S DEGREE	...	...	..	...			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	165	3	YES	2 SEM	>1/2	N.D.	FULL	FULL	9	25
NO	NONE	15	UNLMTD.	5	NO	2 SEM	1/2	FULL	FULL	FULL		26
NO	NONE	N.D.	150	2	NO	1 YEAR	1/2	FULL	FULL	FULL	4	27
NO	NONE	10	100	2	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	FULL		28
NO	ACCEL.	15	180	1	NO	2 SEM	1/2	FULL	FULL	FULL	3	29
NO	ACCEL.	15	180	1	NO	2 SEM	1/2	FULL	FULL	FULL	3	30
NO	NONE	15	190	2	NO	2 SEM	>1/2	FULL	PART	FULL		31
NO	NONE	15	105	2	NO	2 SEM	1/2	FULL	NO	NO		32
NO	DEF AMT	VARIES	UNLMTD.	N.D.	N.D.	2 SEM	>1/2	FULL	NO	NO		33
YES B.A. MIN.= 1.00	NONE	15	200	2	NO	2 SEM	DIFF. IN SUB PAY	PART	PART	FULL	16	34
YES B.A. MIN.= 1.00	NONE	15	200	2	NO	2 SEM	1/2	FULL	PART	FULL		35
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	FULL		36

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ILLINOIS							
37	HIGHLAND PARK-DEERFIELD, HIGHLAND PARK (H.S.)(5,000-227-185)							
	BACHELOR'S DEGREE	$8,700	$11,555	5	$ 571	FULL CREDIT	...	...
	MASTER'S DEGREE	9,600	17,600	15	533			
	6 YEARS (MA +30)	10,300	19,140	16	553			
	DOCTOR'S DEGREE	11,000	20,295	15	620			
38	HINSDALE (ELEM.)(3,359-179-183)							
	BACHELOR'S DEGREE	$8,100	$13,148	11	$ 459	FULL CREDIT	$11,628	$19,288
	MASTER'S DEGREE	9,315	18,943	34	283			
	6 YEARS (MA +30)	9,315	19,981	34	314			
	DOCTOR'S DEGREE	...	...	..	...			
39	HINSDALE TWP. (H.S.)(4,144-239-185)							
	BACHELOR'S DEGREE	$8,750	$13,300	11	$ 414	STEP 7	$12,481	$19,635
	MASTER'S DEGREE	10,063	19,163	34	268			
	6 YEARS (MA +30)	10,063	20,213	34	299			
	DOCTOR'S DEGREE	...	...	..	...			
40	LA GRANGE PARK DIST.102 (ELEM.) (3,532-179-189)							
	BACHELOR'S DEGREE	$8,000	$11,000	16	$ 188	STEP 17	$10,434	$15,656
	MASTER'S DEGREE	8,700	15,000	16	394			
	6 YEARS (MA +30)	9,100	15,400	16	394			
	DOCTOR'S DEGREE	...	...	..	...			
41	MAINE TWP. PARK RIDGE (H.S.)(11,650-641-185)							
	BACHELOR'S DEGREE	$8,590	$12,875	15	$ 286	STEP 10	$12,970	...
	MASTER'S DEGREE	9,285	16,535	15	483			
	6 YEARS (MA +30)	10,040	17,820	17	458			
	DOCTOR'S DEGREE	10,785	19,110	19	438			
42	MORTON GROVE DIST. 70 (ELEM.)(1,290-72-180)							
	BACHELOR'S DEGREE	$8,200	$11,400	15	$ 207	FULL CREDIT	$9,714	...
	MASTER'S DEGREE	9,000	13,600	15	307			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
43	NILES TWP., SKOKIE (H.S.)(8,000-492-185)							
	BACHELOR'S DEGREE	$8,677	$11,318	7	$ 377	FULL CREDIT	$14,100	...
	MASTER'S DEGREE	9,653	16,738	15	472			
	6 YEARS (MA +30)	10,413	17,497	15	472			
	DOCTOR'S DEGREE	11,525	19,993	18	470			
44	NORTHBROOK DIST. 28 (ELEM.)(2,992-185-185)							
	BACHELOR'S DEGREE	$7,900	$12,200	24	$ 179	STEP 10	$9,285	$14,150
	MASTER'S DEGREE	8,550	15,150	24	275			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
45	OAK PARK (ELEM.)(6,380-352-178)							
	BACHELOR'S DEGREE	$8,100	$11,747	9	$ 405	STEP 9	$11,233	...
	MASTER'S DEGREE	8,910	14,175	14	376			
	6 YEARS (MA +30)	9,720	16,200	18	360			
	DOCTOR'S DEGREE	...	...	..	...			
46	OAK PARK-RIVER FOREST (H.S.)(4,383-199-185)							
	BACHELOR'S DEGREE	$8,700	$12,300	9	$ 400	STEP 8	$13,525	$18,800
	MASTER'S DEGREE	9,500	17,300	16	488			
	6 YEARS (MA +30)	10,000	19,400	19	495			
	DOCTOR'S DEGREE	10,600	20,000	19	495			
47	PARK RIDGE (ELEM.)(6,454-276-181)							
	BACHELOR'S DEGREE	$7,600	$12,388	18	$ 266	STEP 11	$11,927	...
	MASTER'S DEGREE	8,588	13,680	18	283			
	6 YEARS (MA +30)	9,728	14,820	18	283			
	DOCTOR'S DEGREE	11,248	16,340	18	283			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	2 SEM	1/2	FULL	PART	FULL	4	37
YES B.A. MIN.= 1.00	NONE	10	180	2	YES	2 SEM	1/2	FULL	NO	FULL		38
NO	NONE	15	180	2	YES	2 SEM	1/2	FULL	PART	FULL		39
NO	NONE	10	UNLMTD.	1	NO	2 SEM	<1/2	FULL	PART	FULL		40
NO	NONE	10	UNLMTD.	N.D.	N.D.	2 SEM	1/2	FULL	PART	FULL		41
NO	NONE	10	90	2	NO	NONE	N.A.	FULL	FULL	NO		42
NO	NONE	15	UNLMTD.	2	NO	NONE	N.A.	FULL	ULL	NO	9	43
NO	NONE	10	90	NONE	NONE	2 SEM	1/2	FULL	PART	FULL		44
YES B.A. MIN.= 1.00	NONE	12	212	2	YES	2 SEM	1/2	PART	PART	N.D.		45
NO	BD ACTION	10	UNLMTD.	VARIES	NO	2 SEM	1/2	FULL	FULL	FULL	22	46
YES B.A. MIN.= 1.00	NONE	15	150	2	NO	NONE	N.A.	PART	PART	NO		47

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	ILLINOIS							
48	RICH TWP. PARK FOREST (H.S.)(4,304-198-181)							
	BACHELOR'S DEGREE	$8,750	$11,625	9	$ 319	STEP 9	$11,184	$17,525
	MASTER'S DEGREE	9,450	15,525	15	405			
	6 YEARS (MA +30)	9,850	16,675	15	455			
	DOCTOR'S DEGREE	10,250	17,825	15	505			
49	RIVER FOREST (ELEM.)(1,378-77-186)							
	BACHELOR'S DEGREE	$8,211	$10,456	9	$ 249	STEP 9	$10,958	...
	MASTER'S DEGREE	8,694	15,617	16	433			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			
50	RIVERSIDE (ELEM.)(1,465-81-182)							
	BACHELOR'S DEGREE	$8,350	$11,356	10	$ 301	FULL CREDIT	$10,266	$15,240
	MASTER'S DEGREE	9,101	14,946	17	344			
	6 YEARS (MA +30)	9,686	15,698	17	354			
	DOCTOR'S DEGREE	...	...	..	...			
51	RIVERSIDE-BROOKFIELD (H.S.)(1,935-97-185)							
	BACHELOR'S DEGREE	$8,400	$11,415	9	$ 335	FULL CREDIT	$12,727	$16,750
	MASTER'S DEGREE	9,240	15,960	16	420			
	6 YEARS (MA +30)	10,080	16,800	16	420			
	DOCTOR'S DEGREE	...	...	..	...			
52	SKOKIE DIST. 68 (ELEM.)(3,340-186-182)							
	BACHELOR'S DEGREE	$8,325	$12,321	14	$ 285	FULL CREDIT	$10,800	$17,400
	MASTER'S DEGREE	9,241	15,152	14	422			
	6 YEARS (MA +30)	9,741	15,652	14	422			
	DOCTOR'S DEGREE	10,240	16,151	14	422			
53	SKOKIE DIST. 73 1/2 (ELEM.)(1,500-91-185)							
	BACHELOR'S DEGREE	$8,200	$11,585	10	$ 339	FULL CREDIT	...	...
	MASTER'S DEGREE	9,050	15,325	15	418			
	6 YEARS (MA +30)	9,250	16,955	17	453			
	DOCTOR'S DEGREE	...	...	..	...			
54	WILMETTE (ELEM.)(4,534-241-185)							
	BACHELOR'S DEGREE	$8,000	$13,280	15	$ 352	STEP 14	$10,700	$18,108
	MASTER'S DEGREE	8,800	14,720	15	395			
	6 YEARS (MA +30)	9,600	15,520	15	395			
	DOCTOR'S DEGREE	10,400	16,320	15	395			
55	WINNETKA (ELEM)(2,345-123-178)							
	BACHELOR'S DEGREE	$8,200	$12,197	12	$ 333	STEP 8	$12,084	...
	MASTER'S DEGREE	8,927	15,103	16	386			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,757	18,632	21	423			
	MASSACHUSETTS							
56	BELMONT(5,088-259-182)							
	BACHELOR'S DEGREE	$7,939	$13,156	13	$ 401		$9,300	$15,375
	MASTER'S DEGREE	8,514	14,659	14	439			
	6 YEARS (MA +30)	9,010	15,377	14	455			
	DOCTOR'S DEGREE	9,558	16,221	14	476			
57	BROOKLINE(6,550-423-182)							
	BACHELOR'S DEGREE	$8,356	$14,205	12	$ 487	FULL CREDIT	$12,725	$17,186
	MASTER'S DEGREE	8,940	15,458	13	501			
	6 YEARS (MA +30)	9,526	16,711	14	513			
	DOCTOR'S DEGREE	10,110	18,131	15	535			
58	LEXINGTON(9,254-462-186)							
	BACHELOR'S DEGREE	$7,700	$12,500	12	$ 400	STEP 10	...	$16,450
	MASTER'S DEGREE	8,200	14,000	13	446			
	6 YEARS (MA +30)	8,700	15,150	14	461			
	DOCTOR'S DEGREE	9,200	16,450	15	483			
59	MILTON(4,451-227-180)							
	BACHELOR'S DEGREE	$7,702	$12,860	9	$ 573	STEP 6	$11,584	$14,416
	MASTER'S DEGREE	8,229	14,650	11	584			
	6 YEARS (MA +30)	8,757	15,209	11	587			
	DOCTOR'S DEGREE	...	...	..	...			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	SICK CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	200	2	NO	2 SEM	>1/2	PART	PART	FULL		48
YES OTHER	NONE	20	180	2	NO	1 YEAR	1/2	PART	PART	NO		49
NO	NONE	10	120	2	NO	2 SEM	1/2	FULL	NO	NO		50
NO	NONE	15	120	1	NO	2 SEM	N.D.	FULL	NO	FULL		51
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	2	NO	NONE	N.A.	PART	PART	PART		52
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		53
YES B.A. MIN.= 1.00	NONE	15	90	2	NO	2 SEM	1/2	FULL	PART	NO		54
NO	NONE	10	90	2	NO	2 SEM	1/2	PART	PART	PART		55
NO	NONE	15	UNLMTD.	N.D.	N.D.	N.D.	N.D.	PART	NO	PART		56
NO	NONE	10	UNLMTD.	4	NO	2 SEM	1/2	PART	PART	PART		57
NO	DEF AMT	15	UNLMTD.	2	NO	2 SEM	1/2	PART	PART	PART	3	58
NO	NONE	15	UNLMTD.	4	NO	2 SEM	1/2	PART	PART	PART		59

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MASSACHUSETTS							
60	NEEDHAM(7,507-438-185)							
	BACHELOR'S DEGREE	$7,875	$12,925	11	$ 459	STEP 11	$11,800	$15,625
	MASTER'S DEGREE	8,500	13,800	11	482			
	6 YEARS (MA +30)	9,100	14,625	11	502			
	DOCTOR'S DEGREE	9,700	15,225	11	502			
61	WELLESLEY(6,074-361-180)							
	BACHELOR'S DEGREE	$7,700	$12,450	11	$ 432	FULL CREDIT	$9,850	...
	MASTER'S DEGREE	8,250	13,725	11	498			
	6 YEARS (MA +30)	8,550	14,785	11	567			
	DOCTOR'S DEGREE	...	...	..	...			
62	WINCHESTER(5,484-284-184)							
	BACHELOR'S DEGREE	$8,117	$12,419	11	$ 300	FULL CREDIT	$11,334	$15,225
	MASTER'S DEGREE	8,689	14,512	13	448			
	6 YEARS (MA +30)	9,106	15,844	14	481			
	DOCTOR'S DEGREE	...	...	..	...			
	MICHIGAN							
63	BIRMINGHAM(16,636-726-185)							
	BACHELOR'S DEGREE	$8,300	$13,900	10	$ 560	STEP 9	$13,516	$17,330
	MASTER'S DEGREE	8,930	16,600	10	767			
	6 YEARS (MA +30)	9,380	17,000	10	762			
	DOCTOR'S DEGREE	...	17,900	..	...			
64	DEARBORN(20,073-1,004-183)							
	BACHELOR'S DEGREE	$8,250	$14,887	9	$ 737	STEP 5	$13,600	$17,618
	MASTER'S DEGREE	9,000	17,000	10	800			
	6 YEARS (MA +30)	9,450	17,450	10	800			
	DOCTOR'S DEGREE	9,900	18,588	11	790			
65	GROSSE POINTE(13,527-576-187)							
	BACHELOR'S DEGREE	$9,405	$15,480	10	$ 607	STEP 10	$15,063	$17,897
	MASTER'S DEGREE	10,810	17,655	10	684			
	6 YEARS (MA +30)	11,488	18,333	10	684			
	DOCTOR'S DEGREE	12,505	19,350	10	684			
66	LIVONIA(38,487-1,683-187)							
	BACHELOR'S DEGREE	$8,240	$13,678	9	$ 604	STEP 8	$11,660	$16,556
	MASTER'S DEGREE	9,064	15,656	11	599			
	6 YEARS (MA +30)	9,664	16,256	11	599			
	DOCTOR'S DEGREE	9,964	16,556	11	599			
67	SOUTHFIELD(16,264-723-180)							
	BACHELOR'S DEGREE	$8,500	$14,150	9	$ 628	STEP 5	$12,798	$16,822
	MASTER'S DEGREE	9,000	16,900	11	718			
	6 YEARS (MA +30)	9,600	17,500	11	718			
	DOCTOR'S DEGREE	...	...	..	...			
	MINNESOTA							
68	EDINA(10,888-463-184)							
	BACHELOR'S DEGREE	$7,793	$11,862	8	$ 509	STEP 7	$12,404	$18,499
	MASTER'S DEGREE	8,681	15,969	11	663			
	6 YEARS (MA +30)	8,681	17,541	13	682			
	DOCTOR'S DEGREE	8,681	18,499	14	701			
69	ROSEVILLE(12,882-619-184)							
	BACHELOR'S DEGREE	$7,675	$10,438	6	$ 461	STEP 6	$11,461	$17,039
	MASTER'S DEGREE	8,903	15,811	12	576			
	6 YEARS (MA +30)	9,364	16,271	12	576			
	DOCTOR'S DEGREE	10,131	17,039	12	576			
70	WAYZATA(6,428-306-183)							
	BACHELOR'S DEGREE	$7,850	$11,618	8	$ 471	STEP 7	$12,240	$18,480
	MASTER'S DEGREE	9,028	16,171	11	649			
	6 YEARS (MA +30)	9,891	17,506	11	692			
	DOCTOR'S DEGREE	10,519	18,840	11	757			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	DEF AMT	12	120	1	NO	2 SEM	1/2	PART	PART	PART		60
NO	NONE	15	180	3	NO	2 SEM	FULL	PART	PART	PART	3	61
YES B.A. MIN.= 1.00	NONE	15	UNLMTD.	3	NO	2 SEM	FULL	PART	PART	PART		62
NO	NONE	12	180	2	YES	2 SEM	1/2	FULL	FULL	FULL		63
NO	NONE	15	UNLMTD.	10	YES	2 SEM	1/2	FULL	FULL	FULL		64
NO	BD ACTION	VARIES	UNLMTD.	2	NO	2 SEM	>1/2	FULL	FULL	FULL		65
YES B.A. MIN.= 1.00	DEF AMT	10	NONE	2	NO	2 SEM	1/2	PART	PART	PART	3	66
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		67
NO	NONE	12	UNLMTD.	6	YES	2 SEM	1/2	PART	PART	FULL	3	68
NO	NONE	15	135	N.D.	N.D.	2 SEM	1/2	FULL	PART	FULL	3	69
NO	NONE	10	120	1	NO	2 SEM	1/2	PART	PART	FULL		70

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	MISSOURI							
71	CLAYTON(2,392-168-186)							
	BACHELOR'S DEGREE	$7,400	$12,506	11	$ 464	FULL CREDIT	$13,651	$17,420
	MASTER'S DEGREE	8,510	14,652	13	472			
	6 YEARS (MA +30)	9,102	16,280	15	479			
	DOCTOR'S DEGREE	10,194	17,890	15	513			
72	KIRKWOOD(8,823-434-181)							
	BACHELOR'S DEGREE	$7,300	$11,388	9	$ 454	FULL CREDIT	$11,200	...
	MASTER'S DEGREE	8,395	14,235	12	487			
	6 YEARS (MA +30)	8,979	14,819	12	487			
	DOCTOR'S DEGREE	9,928	15,768	12	487			
73	UNIVERSITY CITY(7,700-385-182)							
	BACHELOR'S DEGREE	$7,400	$13,320	13	$ 455	FULL CREDIT	...	...
	MASTER'S DEGREE	8,140	14,652	13	501			
	6 YEARS (MA +30)	8,510	15,318	13	524			
	DOCTOR'S DEGREE	...	...	..	...			
74	WEBSTER GROVES(7,710-414-174)							
	BACHELOR'S DEGREE	$7,300	$11,150	10	$ 385	STEP 8	$10,836	$14,700
	MASTER'S DEGREE	7,900	13,575	13	437			
	6 YEARS (MA +30)	8,600	14,600	13	462			
	DOCTOR'S DEGREE	9,000	15,800	13	523			
	NEW JERSEY							
75	CEDAR GROVE(2,630-130-183)							
	BACHELOR'S DEGREE	$8,500	$13,900	13	$ 415	FULL CREDIT	$11,950	$16,300
	MASTER'S DEGREE	9,200	15,750	15	437			
	6 YEARS (MA +30)	9,900	17,050	16	447			
	DOCTOR'S DEGREE	...	...	..	...			
76	CHATHAM(1,990-126-182)							
	BACHELOR'S DEGREE	$8,600	$13,100	13	$ 346	FULL CREDIT	$12,256	$16,300
	MASTER'S DEGREE	9,350	15,800	15	430			
	6 YEARS (MA +30)	10,150	17,300	15	477			
	DOCTOR'S DEGREE	10,750	17,900	15	477			
77	CHERRY HILL(17,808-981-180)							
	BACHELOR'S DEGREE	$8,000	$13,575	13	$ 429	FULL CREDIT	$10,000	$15,100
	MASTER'S DEGREE	8,700	14,350	13	435			
	6 YEARS (MA +30)	9,400	15,050	13	435			
	DOCTOR'S DEGREE	9,900	15,550	13	435			
78	CRESSKILL(1,951-99-185)							
	BACHELOR'S DEGREE	$8,700	$13,750	14	$ 361	FULL CREDIT	$11,232	$17,200
	MASTER'S DEGREE	9,750	16,300	14	468			
	6 YEARS (MA +30)	9,750	17,500	14	554			
	DOCTOR'S DEGREE	10,150	17,900	14	554			
79	EMERSON(1,947-105-184)							
	BACHELOR'S DEGREE	$8,450	$14,310	13	$ 451	FULL CREDIT	$11,230	$16,250
	MASTER'S DEGREE	9,210	15,510	13	485			
	6 YEARS (MA +30)	9,970	16,900	13	533			
	DOCTOR'S DEGREE	...	...	..	...			
80	ENGLEWOOD CLIFFS (ELEM)(994-66-180)							
	BACHELOR'S DEGREE	$8,800	$14,585	12	$ 482	FULL CREDIT	$12,600	$17,000
	MASTER'S DEGREE	10,080	17,120	14	503			
	6 YEARS (MA +30)	10,660	17,760	14	507			
	DOCTOR'S DEGREE	...	...	..	...			
81	FAIR LAWN(7,377-387-185)							
	BACHELOR'S DEGREE	$8,978	$15,593	14	$ 472	FULL CREDIT	$12,498	$16,600
	MASTER'S DEGREE	9,923	16,538	14	472			
	6 YEARS (MA +30)	11,078	17,693	14	472			
	DOCTOR'S DEGREE	11,725	18,343	14	472			
82	GLEN RIDGE(2,314-115-180)							
	BACHELOR'S DEGREE	$8,790	$13,690	12	$ 408	FULL CREDIT	...	...
	MASTER'S DEGREE	9,590	15,590	14	429			
	6 YEARS (MA +30)	10,290	17,090	15	453			
	DOCTOR'S DEGREE	...	...	..	...			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	VARIES	N.D.	6	NO	2 SEM	1/2	FULL	NO	NO		71
YES B.A. MIN.= 1.00	NONE	15	90	1	NO	1 YEAR	>1/2	FULL	NO	FULL		72
NO	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	73
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		74
NO	DEF AMT	10	UNLMTD.	4	NO	2 SEM	1/2	FULL	FULL	NO		75
NO	NONE	15	10	N.D.	N.D.	2 SEM	1/2	FULL	FULL	NO		76
NO	NONE	10	UNLMTD.	2	NO	1 YEAR	>1/2	FULL	FULL	N.D.		77
NO	ACCEL.	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO		78
NO	NONE	12	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	N.D.		79
NO	NONE	10	UNLMTD.	3	NO	2 SEM	>1/2	FULL	FULL	PART	33	80
NO	NONE	10	10	2	NO	NONE	N.A.	FULL	PART	FULL		81
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		82

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW JERSEY							
83	GLEN ROCK (ELEM)(3,100-190-180)							
	BACHELOR'S DEGREE	$8,665	$14,197	12	$ 461	FULL CREDIT	...	...
	MASTER'S DEGREE	9,505	16,197	14	478			
	6 YEARS (MA +30)	10,410	17,820	15	494			
	DOCTOR'S DEGREE	...	...	..	...			
84	HADDONFIELD(2,671-165-184)							
	BACHELOR'S DEGREE	$7,850	$12,977	14	$ 366	STEP 6	$10,939	$13,700
	MASTER'S DEGREE	8,530	13,662	14	367			
	6 YEARS (MA +30)	8,949	14,084	14	367			
	DOCTOR'S DEGREE	9,211	14,348	14	367			
85	HILLSDALE (ELEM.)(1,673-85-183)							
	BACHELOR'S DEGREE	$8,650	$14,055	13	$ 416	FULL CREDIT	$11,034	$16,220
	MASTER'S DEGREE	9,705	15,560	13	450			
	6 YEARS (MA +30)	10,760	17,110	13	488			
	DOCTOR'S DEGREE	...	...	..	...			
86	LEONIA(1,708-107-180)							
	BACHELOR'S DEGREE	$8,650	$14,500	14	$ 418	FULL CREDIT	$11,370	$16,000
	MASTER'S DEGREE	9,550	15,650	14	436			
	6 YEARS (MA +30)	10,450	16,800	14	454			
	DOCTOR'S DEGREE	...	...	..	...			
87	LIVINGSTON(8,068-392-183)							
	BACHELOR'S DEGREE	$8,500	$13,600	13	$ 392	STEP 11	$11,900	$16,100
	MASTER'S DEGREE	9,700	15,500	14	414			
	6 YEARS (MA +30)	10,500	17,000	15	433			
	DOCTOR'S DEGREE	11,300	17,800	15	433			
88	MADISON TWP., MATAWAN(13,039-702-181)							
	BACHELOR'S DEGREE	$8,575	$14,005	14	$ 388	STEP 9	$10,000	$15,080
	MASTER'S DEGREE	9,375	15,155	14	413			
	6 YEARS (MA +30)	9,875	16,050	15	412			
	DOCTOR'S DEGREE	10,375	16,550	15	411			
89	MAYWOOD (ELEM.)(1,250-72-182)							
	BACHELOR'S DEGREE	$8,550	$14,535	14	$ 428	FULL CREDIT	$12,347	$16,400
	MASTER'S DEGREE	9,831	15,820	14	428			
	6 YEARS (MA +30)	11,112	17,100	14	428			
	DOCTOR'S DEGREE	...	...	..	...			
90	MERCHANTVILLE(1,166-60-183)							
	BACHELOR'S DEGREE	$7,900	$9,100	4	$ 300	FULL CREDIT	...	...
	MASTER'S DEGREE	8,900	14,000	16	319			
	6 YEARS (MA +30)	9,500	14,600	16	319			
	DOCTOR'S DEGREE	...	...	..	...			
91	MILLBURN(4,400-270-185)							
	BACHELOR'S DEGREE	$8,750	$14,675	14	$ 423	STEP 9	...	...
	MASTER'S DEGREE	9,600	16,150	15	437			
	6 YEARS (MA +30)	10,450	17,900	17	438			
	DOCTOR'S DEGREE	...	...	..	...			
92	MONTCLAIR(7,575-386-187)							
	BACHELOR'S DEGREE	$8,700	$12,850	13	$ 319	FULL CREDIT	$12,400	$17,200
	MASTER'S DEGREE	9,400	15,925	16	408			
	6 YEARS (MA +30)	10,300	17,425	17	419			
	DOCTOR'S DEGREE	10,800	17,925	17	419			
93	MOUNTAIN LAKES(1,825-122-184)							
	BACHELOR'S DEGREE	$8,450	$13,295	14	$ 346	FULL CREDIT	$12,000	$17,375
	MASTER'S DEGREE	9,150	15,390	16	390			
	6 YEARS (MA +30)	9,800	16,895	18	394			
	DOCTOR'S DEGREE	11,150	19,290	19	428			
94	MOUNTAINSIDE (ELEM.)(1,160-70-189)							
	BACHELOR'S DEGREE	$8,600	$14,500	16	$ 369	STEP 16	$11,050	$16,200
	MASTER'S DEGREE	9,600	15,500	16	369			
	6 YEARS (MA +30)	10,660	16,500	16	369			
	DOCTOR'S DEGREE	...	...	..	...			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SURGICAL SINGLE	HOSPITAL & SURGICAL FAMILY	GROUP LIFE	FOOTNOTES
9	10	11	12	13	14	15	16	17	18	19	20
NO	NONE .	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	83
NO	BD ACTION	10	UNLMTD.	3	NO	NONE	N.A.	FULL	PART	NO	84
NO	NONE	10	NONE	5	NO	NONE	N.A.	FULL	PART	NO	85
NO	ACCEL.	10	N.D.	3	YES	N.D.	N.D.	FULL	FULL	NO	86
NO	NONE	10	UNLMTD.	4	NO	1 YEAR	1/2	FULL	FULL	NO	87
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	NO	88
YES B.A. MIN.= 1.00	BD ACTION	10	10	5	NO	2 SEM	1/2	FULL	FULL	NO	89
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	FULL	FULL	NO	90
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	91
NO	NONE	10	UNLMTD.	2	NO	2 SEM	>1/2	FULL	PART	NO	92
NO	NONE	15	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO	93
NO	NONE	11	10	2	NO	2 SEM	1/2	FULL	FULL	NO	94

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW JERSEY							
95	NEW PROVIDENCE(3,797-207-183)							
	BACHELOR'S DEGREE	$8,400	$13,450	15	$ 337	STEP 8	$11,000	$16,190
	MASTER'S DEGREE	9,650	15,330	15	379			
	6 YEARS (MA +30)	10,600	16,630	15	402			
	DOCTOR'S DEGREE	11,400	17,430	15	402			
96	PALISADES PARK(1,886-115-183)							
	BACHELOR'S DEGREE	$8,550	$13,962	13	$ 416	STEP 6	$8,900	$13,200
	MASTER'S DEGREE	9,400	15,100	13	438			
	6 YEARS (MA +30)	10,225	16,200	13	460			
	DOCTOR'S DEGREE	...	...	..	...			
97	PARAMUS(7,075-415-182)							
	BACHELOR'S DEGREE	$8,800	$14,438	11	$ 513	STEP 8	$11,700	$17,099
	MASTER'S DEGREE	9,497	16,366	11	624			
	6 YEARS (MA +30)	10,194	17,699	11	682			
	DOCTOR'S DEGREE	11,094	18,599	11	682			
98	PARK RIDGE(2,146-140-185)							
	BACHELOR'S DEGREE	$8,650	$14,025	12	$ 448	STEP 11	$10,678	$16,550
	MASTER'S DEGREE	9,500	16,125	14	473			
	6 YEARS (MA +30)	10,750	17,375	14	473			
	DOCTOR'S DEGREE	...	...	..	...			
99	PRINCETON(4,825-324-185)							
	BACHELOR'S DEGREE	$8,350	$14,100	13	$ 442	STEP 8	$11,600	$16,390
	MASTER'S DEGREE	9,150	15,350	13	477			
	6 YEARS (MA +30)	9,850	16,500	13	512			
	DOCTOR'S DEGREE	10,650	17,300	13	512			
100	RAMSEY(3,296-213-184)							
	BACHELOR'S DEGREE	$8,600	$13,700	13	$ 392	FULL CREDIT	$11,181	$17,775
	MASTER'S DEGREE	9,400	15,025	14	445			
	6 YEARS (MA +30)	10,200	17,650	15	497			
	DOCTOR'S DEGREE	10,900	18,725	15	522			
101	RIVER EDGE (ELEM.)(1,064-53-186)							
	BACHELOR'S DEGREE	$8,570	14,270	13	$ 438	FULL CREDIT	$11,577	$16,000
	MASTER'S DEGREE	9,570	15,970	14	457			
	6 YEARS (MA +30)	10,570	16,970	14	457			
	DOCTOR'S DEGREE	...	...	..	...			
102	RUTHERFORD(3,140-160-185)							
	BACHELOR'S DEGREE	$8,500	$14,025	13	$ 425	FULL CREDIT	$11,888	$15,990
	MASTER'S DEGREE	9,550	15,500	14	425			
	6 YEARS (MA +30)	10,400	16,775	15	425			
	DOCTOR'S DEGREE	...	...	..	...			
103	SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS(9,783-458-182)							
	BACHELOR'S DEGREE	$8,500	$11,900	10	$ 340	FULL CREDIT	$11,133	$18,500
	MASTER'S DEGREE	9,450	16,800	16	459			
	6 YEARS (MA +30)	10,550	18,700	16	509			
	DOCTOR'S DEGREE	11,300	20,000	16	544			
104	SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE(8,000-400-182)							
	BACHELOR'S DEGREE	$8,800	$14,500	15	$ 380	STEP 14	...	...
	MASTER'S DEGREE	9,800	15,900	17	359			
	6 YEARS (MA +30)	10,800	17,300	17	382			
	DOCTOR'S DEGREE	...	...	..	...			
105	SPRINGFIELD (ELEM.)(1,820-115-183)							
	BACHELOR'S DEGREE	$8,650	$15,375	17	$ 396	FULL CREDIT	...	...
	MASTER'S DEGREE	9,475	16,875	18	411			
	6 YEARS (MA +30)	10,075	17,475	18	411			
	DOCTOR'S DEGREE	...	...	..	...			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	FULL		95
NO	NONE	10	UNLMTD.	3	NO	1 SEM	1/2	FULL	FULL	NO		96
NO	NONE	10	UNLMTD.	5	NO	1 YEAR	FULL	PART	PART	NO		97
NO	NONE	15	10	2	NO	2 SEM	1/2	FULL	PART	NO		98
NO	NONE	12	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	PART		99
NO	NONE	10	UNLMTD.	VARIES	NO	2 SEM	1/2	FULL	FULL	NO	22	100
NO	NONE	10	UNLMTD.	2	NO	NONE	N.A.	FULL	FULL	NO		101
YES B.A. MIN.= 1.00	NONE	10	UNLMTD.	5	NO	NONE	N.A.	FULL	FULL	NO		102
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	NO		103
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	104
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	105

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW JERSEY							
106	SUMMIT(4,905-304-1[illegible])							
	BACHELOR'S DEGREE	$8,550	$13,450	15	$ 327	FULL CREDIT	$12,495	...
	MASTER'S DEGREE	9,350	14,250	15	327			
	6 YEARS (MA +30)	9,850	14,750	15	327			
	DOCTOR'S DEGREE	10,350	15,250	15	327			
107	TEANECK(7,800-425-185)							
	BACHELOR'S DEGREE	$8,700	$13,391	11	$ 426	FULL CREDIT	$10,000	$18,000
	MASTER'S DEGREE	9,350	16,193	14	489			
	6 YEARS (MA +30)	10,000	18,009	15	534			
	DOCTOR'S DEGREE	10,650	19,180	15	569			
108	TENAFLY(3,332-201-183)							
	BACHELOR'S DEGREE	$8,925	$14,100	11	$ 470	STEP 11	$14,000	$19,702
	MASTER'S DEGREE	10,000	16,525	13	502			
	6 YEARS (MA +30)	11,100	18,300	14	514			
	DOCTOR'S DEGREE	12,925	20,125	14	514			
109	VERONA(2,932-157-187)							
	BACHELOR'S DEGREE	$8,550	$14,250	14	$ 407	FULL CREDIT	$11,946	$16,300
	MASTER'S DEGREE	9,550	15,750	15	413			
	6 YEARS (MA +30)	10,300	17,100	16	425			
	DOCTOR'S DEGREE	...	. .	..	...			
110	WEST ORANGE(8,350-490-185)							
	BACHELOR'S DEGREE	$8,500	$13,200	13	$ 362	FULL CREDIT	...	...
	MASTER'S DEGREE	9,400	15,800	15	427			
	6 YEARS (MA +30)	10,200	17,050	16	428			
	DOCTOR'S DEGREE	10,900	17,750	16	428			
111	WYCKOFF (ELEM.)(2,869-146-181)							
	BACHELOR'S DEGREE	$8,500	$15,000	13	$ 500	FULL CREDIT	$11,050	$16,800
	MASTER'S DEGREE	9,500	16,000	13	500			
	6 YEARS (MA +30)	10,500	17,000	13	500			
	DOCTOR'S DEGREE	...	...	..	...			
	NEW YORK							
112	AMITYVILLE(4,410-238-184)							
	BACHELOR'S DEGREE	$8,940	$13,650	12	$ 393	STEP 11	$13,300	$19,840
	MASTER'S DEGREE	10,435	17,495	15	471			
	6 YEARS (MA +30)	11,425	18,485	15	471			
	DOCTOR'S DEGREE	12,915	19,975	15	471			
113	ARDSLEY(2,600-173-180)							
	BACHELOR'S DEGREE	$8,852	$14,387	15	$ 369	STEP 12	$13,500	$19,400
	MASTER'S DEGREE	10,382	17,342	15	464			
	6 YEARS (MA +30)	11,173	18,613	15	496			
	DOCTOR'S DEGREE	12,333	20,478	15	543			
114	BALDWIN(8,896-462-183)							
	BACHELOR'S DEGREE	$8,918	$13,885	19	$ 261	STEP 9	$13,092	$19,439
	MASTER'S DEGREE	10,160	17,723	19	398			
	6 YEARS (MA +30)	11,006	18,569	19	398			
	DOCTOR'S DEGREE	12,417	19,981	19	398			
115	BRONXVILLE(1,351-87-180)							
	BACHELOR'S DEGREE	$9,380	$15,860	12	$ 540	STEP 11	$16,000	$22,586
	MASTER'S DEGREE	10,990	18,550	14	540			
	6 YEARS (MA +30)	11,900	19,460	14	540			
	DOCTOR'S DEGREE	13,265	20,825	14	540			
116	BYRAM HILLS, ARMONK(2,300-115-190)							
	BACHELOR'S DEGREE	$9,029	$13,545	12	$ 376	FULL CREDIT	...	...
	MASTER'S DEGREE	11,312	16,929	12	468			
	6 YEARS (MA +30)	11,312	19,212	14	564			
	DOCTOR'S DEGREE	11,312	21,370	15	671			
117	COPIAGUE(6,119-294-180)							
	BACHELOR'S DEGREE	$9,000	$14,667	14	$ 405	FULL CREDIT	...	...
	MASTER'S DEGREE	10,420	17,518	15	473			
	6 YEARS (MA +30)	11,285	18,435	15	477			
	DOCTOR'S DEGREE	12,640	19,975	15	489			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	DEF AMT	20	NONE	NONE	NONE	2 SEM	1/2	FULL	FULL	NO		106
NO	BD ACTION	N.D.	898	N.D.	N.D.	2 SEM	>1/2	FULL	FULL	NO		107
NO	NONE	13	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	NO		108
NO	BD ACTION	10	UNLMTD.	3	NO	2 SEM	>1/2	FULL	FULL	NO		109
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	110
NO	NONE	12	UNLMTD.	3	NO	2 SEM	1/2	FULL	FULL	NO		111
NO	NONE	10	180	2	NO	2 SEM	1/2	PART	PART	PART	9	112
NO	NONE	13	200	4	NO	2 SEM	>1/2	PART	PART	FULL		113
NO	NONE	10	140	3	NO	2 SEM	1/2	PART	PART	FULL		114
NO	NONE	10	150	5	NO	2 SEM	>1/2	PART	PART	FULL		115
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		116
NO	NONE	10	UNLMTD.	5	YES	1 YEAR	>1/2	PART	PART	FULL	9	117

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW YORK							
118	EAST WILLISTON(1,972-149-186)							
	BACHELOR'S DEGREE	$9,305	$15,665	14	$ 454	STEP 12	$14,500	$21,085
	MASTER'S DEGREE	10,795	18,219	14	530			
	6 YEARS (MA +30)	11,553	19,033	14	534			
	DOCTOR'S DEGREE	12,690	20,170	14	534			
119	ELWOOD(4,566-236-183)							
	BACHELOR'S DEGREE	$8,988	$13,497	13	$ 347	FULL CREDIT	$13,000	$19,995
	MASTER'S DEGREE	10,768	17,115	13	488			
	6 YEARS (MA +30)	11,960	18,302	13	488			
	DOCTOR'S DEGREE	14,332	20,995	14	476			
120	FAYETTEVILLE-MANLIUS, MANLIUS(5,385-322-185)							
	BACHELOR'S DEGREE	$7,050	$10,700	11	$ 332	STEP 11	$11,713	$16,500
	MASTER'S DEGREE	7,800	13,600	13	446			
	6 YEARS (MA +30)	8,400	15,000	15	440			
	DOCTOR'S DEGREE	9,000	15,700	15	447			
121	FLORAL PARK (ELEM.)(1,844-91-184)							
	BACHELOR'S DEGREE	$8,900	$14,800	14	$ 421	STEP 10	$12,055	$20,800
	MASTER'S DEGREE	10,900	17,300	15	427			
	6 YEARS (MA +30)	11,500	18,400	16	431			
	DOCTOR'S DEGREE	12,400	19,300	16	431			
122	GARDEN CITY(4,922-303-182)							
	BACHELOR'S DEGREE	$9,284	$14,084	14	$ 343	FULL CREDIT	$17,700	$20,560
	MASTER'S DEGREE	10,603	17,882	15	485			
	6 YEARS (MA +30)	11,341	19,106	16	485			
	DOCTOR'S DEGREE	12,449	20,214	16	485			
123	GREAT NECK(8,993-693-183)							
	BACHELOR'S DEGREE	$9,450	$15,024	11	$ 507	STEP 9	$14,701	$20,315
	MASTER'S DEGREE	10,867	18,900	14	574			
	6 YEARS (MA +30)	11,812	19,845	14	574			
	DOCTOR'S DEGREE	13,513	21,546	14	574			
124	HASTINGS-ON-HUDSON(2,008-136-183)							
	BACHELOR'S DEGREE	$9,025	$13,357	11	$ 394	FULL CREDIT	$13,927	$18,765
	MASTER'S DEGREE	10,108	17,689	14	542			
	6 YEARS (MA +30)	11,191	18,772	14	542			
	DOCTOR'S DEGREE	12,635	20,216	14	542			
125	HEWLETT-WOODMERE, HEWLETT(5,560-322-182)							
	BACHELOR'S DEGREE	$9,300	$13,434	10	$ 413	FULL CREDIT	$14,029	...
	MASTER'S DEGREE	10,793	17,738	14	496			
	6 YEARS (MA +30)	11,513	18,805	14	521			
	DOCTOR'S DEGREE	12,737	20,218	14	534			
126	HUNTINGTON(8,245-504-185)							
	BACHELOR'S DEGREE	$8,400	$11,820	9	$ 380	STEP 11	$14,500	$20,450
	MASTER'S DEGREE	9,660	16,460	15	453			
	6 YEARS (MA +30)	10,605	16,935	15	473			
	DOCTOR'S DEGREE	12,235	19,320	15	472			
127	IRVINGTON(1,805-109-182)							
	BACHELOR'S DEGREE	$8,736	$13,104	14	$ 312	FULL CREDIT	$13,685	$19,276
	MASTER'S DEGREE	10,140	17,056	14	494			
	6 YEARS (MA +30)	11,076	18,356	14	520			
	DOCTOR'S DEGREE	12,512	19,776	14	519			
128	JERICHO(3,823-259-183)							
	BACHELOR'S DEGREE	$9,684	$14,096	10	$ 441	FULL CREDIT	$13,427	$19,046
	MASTER'S DEGREE	10,851	17,814	13	536			
	6 YEARS (MA +30)	11,787	19,311	14	537			
	DOCTOR'S DEGREE	12,861	20,493	14	545			
129	LAWRENCE SCHOOLS, CEDARHURST(7,900-435-183)							
	BACHELOR'S DEGREE	$9,300	$14,580	12	$ 440	FULL CREDIT	$15,000	$20,120
	MASTER'S DEGREE	10,760	18,050	14	521			
	6 YEARS (MA +30)	11,470	19,030	14	540			
	DOCTOR'S DEGREE	12,540	20,170	14	545			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	FULL		118
NO	NONE	12	UNLMTD.	VARIES	NO	2 SEM	1/2	FULL	FULL	FULL		119
YES B.A. MIN.= 1.00	NONE	20	200	3	NO	2 SEM	1/2	PART	PART	NO		120
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	NO		121
NO	NONE	15	185	3	NO	2 SEM	FULL	PART	PART	NO		122
NO	NONE	15	UNLMTD.	2	NO	2 SEM	FULL	FULL	FULL	FULL		123
NO	NONE	N.D.	180	5	NO	2 SEM	>1/2	PART	PART	PART		124
NO	NONE	VARIES	UNLMTD.	VARIES	NO	2 SEM	>1/2	FULL	FULL	NO		125
NO	NONE	15	UNLMTD.	4	NO	2 SEM	1/2	FULL	PART	PART	3	126
NO	BD ACTION	12	UNLMTD.	6	NO	2 SEM	>1/2	FULL	FULL	FULL		127
NO	NONE	10	180	2	NO	2 SEM	1/2	PART	PART	PART		128
NO	NONE	15	200	3	NO	2 SEM	1/2	FULL	FULL	FULL		129

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW YORK							
130	MALVERNE(3,000-145-180)							
	BACHELOR'S DEGREE	$8,550	$14,182	14	$ 402	FULL CREDIT	...	...
	MASTER'S DEGREE	9,914	17,546	16	477			
	6 YEARS (MA +30)	10,500	18,096	16	475			
	DOCTOR'S DEGREE	11,367	18,945	16	474			
131	MAMARONECK(6,365-391-182)							
	BACHELOR'S DEGREE	$8,994	$13,826	11	$ 439	FULL CREDIT	...	...
	MASTER'S DEGREE	10,592	17,555	14	497			
	6 YEARS (MA +30)	11,542	19,108	15	504			
	DOCTOR'S DEGREE	13,433	21,441	15	534			
132	MANHASSET(2,843-192-185)							
	BACHELOR'S DEGREE	$9,440	$15,290	14	$ 418	FULL CREDIT	...	...
	MASTER'S DEGREE	10,710	18,430	15	515			
	6 YEARS (MA +30)	11,405	19,585	16	511			
	DOCTOR'S DEGREE	12,675	20,855	16	511			
133	MASSAPEQUA(17,000-770-185)							
	BACHELOR'S DEGREE	$8,600	$13,564	13	$ 382	FULL CREDIT	...	...
	MASTER'S DEGREE	10,175	15,810	13	433			
	6 YEARS (MA +30)	11,000	16,730	13	441			
	DOCTOR'S DEGREE	12,275	18,234	13	458			
134	MERRICK DIST #25 (ELEM.)(3,281-151-183)							
	BACHELOR'S DEGREE	$8,912	$14,803	14	$ 421	STEP 11	$11,927	$18,782
	MASTER'S DEGREE	9,886	17,050	14	512			
	6 YEARS (MA +30)	10,705	17,882	14	513			
	DOCTOR'S DEGREE	11,839	19,016	14	513			
135	MIDDLE COUNTRY, DIST. 11, CENTEREACH(14,200-710-180)							
	BACHELOR'S DEGREE	$8,815	$14,989	14	$ 441	STEP 11	...	...
	MASTER'S DEGREE	9,918	16,855	14	496			
	6 YEARS (MA +30)	10,712	18,209	14	536			
	DOCTOR'S DEGREE	11,506	19,563	14	576			
136	NEW HYDE PARK (ELEM)(1,856-85-180)							
	BACHELOR'S DEGREE	$8,860	$14,640	14	$ 413		...	...
	MASTER'S DEGREE	10,365	17,355	15	466			
	6 YEARS (MA +30)	11,000	17,985	15	466			
	DOCTOR'S DEGREE	11,300	18,285	15	466			
137	NORTHPORT(9,806-542-182)							
	BACHELOR'S DEGREE	$8,979	$16,130	16	$ 447	STEP 14	$13,939	$20,311
	MASTER'S DEGREE	10,102	18,943	16	553			
	6 YEARS (MA +30)	12,346	21,239	16	556			
	DOCTOR'S DEGREE	12,907	21,814	16	557			
138	ORCHARD PARK(5,268-298-180)							
	BACHELOR'S DEGREE	$8,170	$13,726	12	$ 463	STEP 10	...	...
	MASTER'S DEGREE	8,793	14,349	12	463			
	6 YEARS (MA +30)	9,497	16,443	14	496			
	DOCTOR'S DEGREE	10,554	17,500	14	496			
139	OYSTER BAY(2,526-171-185)							
	BACHELOR'S DEGREE	$8,765	$12,520	10	$ 376	FULL CREDIT	$13,585	$19,165
	MASTER'S DEGREE	10,110	16,920	14	486			
	6 YEARS (MA +30)	10,955	18,060	14	508			
	DOCTOR'S DEGREE	12,315	19,810	14	535			
140	PELHAM(3,100-140-180)							
	BACHELOR'S DEGREE	$9,000	$13,500	20	$ 225	STEP 10	...	...
	MASTER'S DEGREE	13,500	17,350	28	245			
	6 YEARS (MA +30)	11,500	18,600	28	254			
	DOCTOR'S DEGREE	13,000	20,400	28	264			
141	PORT JEFFERSON(3,043-175-183)							
	BACHELOR'S DEGREE	$8,900	$16,065	16	$ 448	STEP 9	$14,339	$20,001
	MASTER'S DEGREE	10,191	18,516	18	463			
	6 YEARS (MA +30)	11,081	19,406	18	463			
	DOCTOR'S DEGREE	12,416	20,741	18	463			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL SINGLE	INSURANCE PAID BY BOARD HOSPITAL & SURGICAL FAMILY	INSURANCE PAID BY BOARD GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		130
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		131
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		132
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	133
NO	NONE	15	180	7	NO	2 SEM	>1/2	FULL	FULL	NO		134
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	135
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		136
NO	NONE	10	UNLMTD.	5	NO	1 YEAR	FULL	PART	PART	FULL		137
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	4	138
NO	NONE	10	200	4	NO	2 SEM	1/2	PART	PART	PART		139
YES B.A. MIN.= 1.00	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.		140
NO	NONE	10	150	3	NO	2 SEM	>1/2	PART	PART	PART		141

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENTS NUMBER	INCREMENTS AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	NEW YORK							
142	PORT WASHINGTON(6,753-383-182)							
	BACHELOR'S DEGREE	$9,231	$12,946	14	$ 265	STEP 11	$13,000	$21,601
	MASTER'S DEGREE	10,339	17,447	14	508			
	6 YEARS (MA +30)	11,262	18,647	14	527			
	DOCTOR'S DEGREE	13,108	20,678	14	541			
143	ROCKVILLE CENTRE(4,520-268-183)							
	BACHELOR'S DEGREE	$8,550	$14,235	13	$ 437	STEP 11	...	$19,685
	MASTER'S DEGREE	10,040	16,685	14	[illegible]75			
	6 YEARS (MA +30)	10,830	17,685	14	[illegible]00			
	DOCTOR'S DEGREE	12,620	19,685	14	505			
144	SCARSDALE(4,989-324-185)							
	BACHELOR'S DEGREE	$8,900	$15,842	12	$ 579	FULL CREDIT	$16,370	$20,412
	MASTER'S DEGREE	9,968	18,334	14	598			
	6 YEARS (MA +30)	11,036	19,402	14	598			
	DOCTOR'S DEGREE	13,172	21,538	14	598			
145	THREE VILLAGE DIST. 1, SETAUKET (9,903-574-180)							
	BACHELOR'S DEGREE	$9,000	$16,550	19	$ 397	STEP 11	$14,000	$20,800
	MASTER'S DEGREE	10,080	18,440	19	440			
	6 YEARS (MA +30)	10,800	19,700	19	468			
	DOCTOR'S DEGREE	11,880	21,500	19	506			
146	VALLEY STREAM DIST.13 (ELEM.)(2,631-150-178)							
	BACHELOR'S DEGREE	$9,300	$13,275	14	$ 380	FULL CREDIT	...	...
	MASTER'S DEGREE	10,550	17,575	14	502			
	6 YEARS (MA +30)	11,250	18,245	14	500			
	DOCTOR'S DEGREE	12,300	19,360	14	504			
147	WANTAGH(5,281-288-183)							
	BACHELOR'S DEGREE	$9,040	$13,545	11	$ 410	STEP 11	$13,655	$18,420
	MASTER'S DEGREE	10,630	16,810	14	441			
	6 YEARS (MA +30)	11,330	17,760	14	459			
	DOCTOR'S DEGREE	12,360	18,790	14	459			
148	WESTBURY(4,600-307-180)							
	BACHELOR'S DEGREE	$8,900	$13,902	14	$ 357	FULL CREDIT	$13,759	$18,482
	MASTER'S DEGREE	10,208	16,892	13	514			
	6 YEARS (MA +30)	11,062	18,272	14	515			
	DOCTOR'S DEGREE	12,343	19,553	14	515			
149	WHITE PLAINS(8,254-478-180)							
	BACHELOR'S DEGREE	$9,075	$14,085	12	$ 418	STEP 12	$13,900	$21,550
	MASTER'S DEGREE	10,445	18,463	15	535			
	6 YEARS (MA +30)	11,394	19,412	15	535			
	DOCTOR'S DEGREE	12,819	22,103	17	546			
150	WILLIAMSVILLE(11,477-576-187)							
	BACHELOR'S DEGREE	$8,200	$12,464	12	$ 355	STEP 8	...	...
	MASTER'S DEGREE	9,430	16,072	12	554			
	6 YEARS (MA +30)	10,004	16,646	12	554			
	DOCTOR'S DEGREE	10,824	17,466	12	554			
	OHIO							
151	BEACHWOOD(2,228-140-184)							
	BACHELOR'S DEGREE	$7,600	$12,160	12	$ 380	FULL CREDIT	$10,118	$15,385
	MASTER'S DEGREE	8,500	14,450	14	425			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	9,700	15,650	14	425			
152	BEXLEY(2,664-132-184)							
	BACHELOR'S DEGREE	$7,220	$12,130	14	$ 351	STEP 6	$10,567	$15,336
	MASTER'S DEGREE	7,942	13,284	14	382			
	6 YEARS (MA +30)	8,303	13,718	14	387			
	DOCTOR'S DEGREE	...	...	..	...			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	30	200	3	NO	1 SEM	FULL	FULL	PART	NO		142
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	3	143
YES B.A. MIN.= 1.00	NONE	20	180	10	NO	2 SEM	FULL	FULL	FULL	PART		144
NO	NONE	VARIES	220	3	NO	2 SEM	FULL	FULL	FULL	FULL		145
NO	NONE	N.D.	N.D.	N.D.	N.D.	N.D.	N.A.	N.D.	N.D.	N.D.		146
NO	NONE	16	180	3	YES	2 SEM	>1/2	PART	PART	FULL		147
NO	NONE	15	UNLMTD.	2	NO	2 SEM	>1/2	PART	PART	NO		148
NO	NONE	13	UNLMTD.	2	NO	2 SEM	FULL	FULL	PART	FULL		149
NO	NONE	15	150	8	NO	2 SEM	>1/2	PART	PART	NO		150
NO	NONE	15	150	3	NO	NONE	N.A.	FULL	FULL	FULL	2	151
YES B.A. MIN.= 1.00	BD ACTION	15	UNLMTD.	3	NO	NONE	N.A.	FULL	NO	NO		152

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	OHIO							
153	BRECKSVILLE(4,568-209-186)							
	BACHELOR'S DEGREE	$7,000	$11,973	11	$ 452	STEP 11	$10,064	$15,565
	MASTER'S DEGREE	7,840	13,410	11	506			
	6 YEARS (MA +30)	8,540	14,606	11	551			
	DOCTOR'S DEGREE	9,100	15,565	11	588			
154	CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS(12,600-655-184)							
	BACHELOR'S DEGREE	$7,300	$11,900	13	$ 354	FULL CREDIT	...	...
	MASTER'S DEGREE	8,000	14,550	13	504			
	6 YEARS (MA +30)	8,900	15,450	13	504			
	DOCTOR'S DEGREE	9,500	16,050	13	504			
155	FAIRVIEW PARK(3,583-170-185)							
	BACHELOR'S DEGREE	$7,100	$11,890	11	$ 435	FULL CREDIT	$9,605	$14,400
	MASTER'S DEGREE	7,845	13,770	12	494			
	6 YEARS (MA +30)	8,465	14,860	12	533			
	DOCTOR'S DEGREE	8,965	15,735	12	564			
156	INDEPENDENCE(1,255-[illegible]-185)							
	BACHELOR'S DEGREE	$7,300	$11,680	10	$ 438	FULL CREDIT	$11,000	...
	MASTER'S DEGREE	8,176	13,870	13	438			
	6 YEARS (MA +30)	8,906	14,600	13	438			
	DOCTOR'S DEGREE	9,344	15,038	13	438			
157	MARIEMONT, CINCINNATI(2,156-109-186)							
	BACHELOR'S DEGREE	$7,140	$9,428	8	$ 286	STEP 10	$10,068	$14,137
	MASTER'S DEGREE	7,710	12,849	13	395			
	6 YEARS (MA +30)	8,568	13,708	13	395			
	DOCTOR'S DEGREE	8,568	14,822	13	481			
158	OAKWOOD(2,007-116-183)							
	BACHELOR'S DEGREE	$7,250	$10,875	10	$ 362	FULL CREDIT	$11,199	$14,312
	MASTER'S DEGREE	8,410	13,848	15	362			
	6 YEARS (MA +30)	8,990	14,428	15	362			
	DOCTOR'S DEGREE	9,570	16,820	20	362			
159	OTTAWA HILLS, TOLEDO(1,100-55-185)							
	BACHELOR'S DEGREE	$7,753	$12,870	11	$ 465	STEP 10	...	...
	MASTER'S DEGREE	8,528	14,110	12	465			
	6 YEARS (MA +30)	9,149	14,731	12	465			
	DOCTOR'S DEGREE	...	...	..	...			
160	ROCKY RIVER(3,938-197-181)							
	BACHELOR'S DEGREE	$7,700	$13,790	14	$ 435	STEP 13	$10,186	$15,940
	MASTER'S DEGREE	8,470	15,400	14	495			
	6 YEARS (MA +30)	9,070	16,000	14	495			
	DOCTOR'S DEGREE	9,470	16,400	14	495			
161	SHAKER HEIGHTS(7,315-417-185)							
	BACHELOR'S DEGREE	$7,600	$13,300	15	$ 380	STEP 10	$11,503	$15,500
	MASTER'S DEGREE	8,132	15,200	15	471			
	6 YEARS (MA +30)	8,503	15,571	15	471			
	DOCTOR'S DEGREE	9,093	16,534	15	496			
162	SOUTH EUCLID-LYNDHURST, CLEVELAND(8,788-401-184)							
	BACHELOR'S DEGREE	$7,625	$12,505	13	$ 375	STEP 9	$10,483	$15,236
	MASTER'S DEGREE	8,388	14,640	14	447			
	6 YEARS (MA +30)	8,998	15,250	14	447			
	DOCTOR'S DEGREE	9,608	15,860	14	447			
163	UPPER ARLINGTON(9,045-446-186)							
	BACHELOR'S DEGREE	$7,570	$12,515	20	$ 247	STEP 11	$10,812	$14,431
	MASTER'S DEGREE	8,300	15,320	20	351			
	6 YEARS (MA +30)	8,630	16,050	20	371			
	DOCTOR'S DEGREE	8,930	16,550	20	381			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	15	165	2	NO	NONE	N.A.	FULL	FULL	FULL		153
NO	NONE	5	15	3	NO	1 YEAR	OTHER	FULL	PART	FULL	2, 4	154
YES B.A. MIN.= 1.00	NONE	15	180	3	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	NO	16	155
YES B.A. MIN.= 1.00	NONE	15	165	3	NO	VARIES	N.O.	FULL	FULL	NO	3,13	156
NO	NONE	15	180	3	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	FULL	16	157
YES B.A. MIN.= 1.00	NONE	15	180	2	NO	NONE	N.A.	FULL	PART	NO		158
YES B.A. MIN.= 1.00	NONE	N.O.	N.O.	N.O.	N.O.	N.O.	N.O.	N.O.	N.O.	N.O.		159
NO	NONE	15	180	3	NO	NONE	N.A.	PART	PART	FULL	2	160
YES B.A. MIN.= 1.00	NONE	15	165	2	NO	2 SEM	DIFF. IN SUB PAY	FULL	FULL	FULL	16	161
YES B.A. MIN.= 1.00	NONE	15	180	3	NO	2 SEM	OTHER	FULL	FULL	FULL	16,21	162
NO	NONE	15	150	N.O.	N.O.	NONE	N.A.	FULL	PART	NO		163

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	OHIO							
164	WESTLAKE(3,621-164-185)							
	BACHELOR'S DEGREE	$7,100	$12,425	15	$ 355	STEP 8	$9,580	...
	MASTER'S DEGREE	8,520	13,845	15	355			
	6 YEARS (MA +30)	9,585	14,910	15	355			
	DOCTOR'S DEGREE	...	...	..	...			
165	WORTHINGTON(6,734-360-188)							
	BACHELOR'S DEGREE	$7,250	$10,642	11	$ 308	FULL CREDIT	$9,972	$15,573
	MASTER'S DEGREE	7,902	14,410	14	465			
	6 YEARS (MA +30)	8,337	15,573	14	517			
	DOCTOR'S DEGREE	...	...	..	...			
166	WYOMING(2,373-118-180)							
	BACHELOR'S DEGREE	$8,377	$12,658	14	$ 306	STEP 10	$10,128	$13,929
	MASTER'S DEGREE	9,288	14,034	14	339			
	6 YEARS (MA +30)	9,905	14,817	14	351			
	DOCTOR'S DEGREE	...	...	..	...			
	PENNSYLVANIA							
167	ABINGTON(12,207-599-186)							
	BACHELOR'S DEGREE	$8,292	$13,033	10	$ 474	FULL CREDIT	$10,400	$15,300
	MASTER'S DEGREE	9,850	15,276	10	543			
	6 YEARS (MA +30)	10,473	16,305	10	583			
	DOCTOR'S DEGREE	...	...	..	...			
168	CHELTENHAM TWP., ELKINS PARK(6,702-375-188)							
	BACHELOR'S DEGREE	$7,600	$12,600	9	$ 556	FULL CREDIT	$10,203	$17,100
	MASTER'S DEGREE	8,100	15,000	11	627			
	6 YEARS (MA +30)	8,700	17,000	12	692			
	DOCTOR'S DEGREE	8,900	17,200	12	692			
169	FOX CHAPEL, PITTSBURGH(6,409-359-190)							
	BACHELOR'S DEGREE	$7,900	$12,500	14	$ 329	FULL CREDIT	$10,076	$14,650
	MASTER'S DEGREE	8,600	13,300	14	336			
	6 YEARS (MA +30)	8,900	13,600	14	336			
	DOCTOR'S DEGREE	9,300	14,000	14	336			
170	LOWER MERION TWP., ARDMORE(9,601-541-190)							
	BACHELOR'S DEGREE	$8,100	$13,500	10	$ 540	FULL CREDIT	$12,379	$17,900
	MASTER'S DEGREE	8,500	16,000	12	625			
	6 YEARS (MA +30)	8,900	16,400	12	625			
	DOCTOR'S DEGREE	9,300	17,900	14	614			
171	MT. LEBANON(8,368-434-190)							
	BACHELOR'S DEGREE	$7,550	$12,150	11	$ 418	STEP 9	$11,460	$16,600
	MASTER'S DEGREE	8,250	13,850	11	509			
	6 YEARS (MA +30)	8,850	14,250	11	491			
	DOCTOR'S DEGREE	10,050	16,050	11	545			
172	SPRINGFIELD TWP., ORELAND(4,125-228-188)							
	BACHELOR'S DEGREE	$7,750	$12,850	12	$ 425	FULL CREDIT	$9,000	$16,000
	MASTER'S DEGREE	8,600	14,600	13	462			
	6 YEARS (MA +30)	9,200	15,600	13	492			
	DOCTOR'S DEGREE	9,700	16,100	13	492			
173	SPRINGFIELD(5,536-266-189)							
	BACHELOR'S DEGREE	$7,500	$13,650	18	$ 342	STEP 11	$11,001	$16,010
	MASTER'S DEGREE	8,050	15,340	20	365			
	6 YEARS (MA +30)	8,360	16,000	20	382			
	DOCTOR'S DEGREE	8,670	16,650	21	380			
	TEXAS							
174	HIGHLAND PARK(5,107-282-190)							
	BACHELOR'S DEGREE	$7,050	$10,530	12	$ 290	STEP 9	$9,675	$11,450
	MASTER'S DEGREE	7,700	12,080	14	313			
	6 YEARS (MA +30)	...	...	..	...			
	DOCTOR'S DEGREE	...	...	..	...			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	EMERGENCY OR PERSONAL CHARGED TO SICK LEAVE	SABBATICAL TIME GRANTED	SABBATICAL SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
NO	NONE	15	160	N.D.	N.D.	2 SEM	DIFF. IN SUB PAY	FULL	PART	FULL	16	164
NO	NONE	15	150	VARIES	NO	NONE	N.A.	FULL	NO	NO	1,22	165
NO	NONE	15	180	3	NO	2 SEM	DIFF. IN SUB PAY	PART	PART	NO	16	166
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL		167
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	PART	FULL		168
NO	NONE	10	UNLMTD.	2	NO	2 SEM	1/2	FULL	FULL	FULL		169
NO	DEF AMT	10	UNLMTD.	4	NO	2 SEM	1/2	FULL	PART	PART	8	170
NO	NONE	10	UNLMTD.	3	NO	2 SEM	1/2	FULL	PART	FULL		171
NO	NONE	10	UNLMTD.	4	YES	2 SEM	1/2	FULL	PART	FULL		172
NO	NONE	10	UNLMTD.	1	NO	2 SEM	1/2	PART	NO	PART		173
NO	NONE	5	UNLMTD.	1	YES	NONE	N.A.	PART	PART	NO		174

SALARY SCHEDULE PRACTICES FOR TEACHERS, 1972-73
(SALARIES SHOWN EXCLUDE LONG SERVICE AND MERIT INCREMENTS)

	SCHOOL DISTRICT, ENROLLMENT, TEACHERS, DAYS ON DUTY	SALARIES SCHEDULED MINIMUM	SALARIES SCHEDULED MAXIMUM	INCREMENT NUMBER	INCREMENT AVERAGE AMOUNT	MAXIMUM PLACEMENT FOR PRIOR EXPERIENCE	SALARIES PAID 1971-72 AVERAGE SALARY ALL TEACHERS	SALARIES PAID 1971-72 HIGHEST SALARY PAID
	1	2	3	4	5	6	7	8
	WASHINGTON							
175	BELLEVUE(23,370-1,094-183)							
	BACHELOR'S DEGREE	$7,250	$8,930	7	$ 240	FULL CREDIT	$11,427	...
	MASTER'S DEGREE	8,090	12,620	13	348			
	6 YEARS (MA +30)	8,930	15,560	18	368			
	DOCTOR'S DEGREE	...	...	..	...			
	WISCONSIN							
176	SHOREWOOD(2,704-147-183)							
	BACHELOR'S DEGREE	$7,950	$13,118	13	$ 398	FULL CREDIT	$10,800	$15,190
	MASTER'S DEGREE	9,063	15,185	14	437			
	6 YEARS (MA +30)	9,699	15,821	14	437			
	DOCTOR'S DEGREE	10,017	16,139	14	437			
177	WAUWATOSA(10,822-570-180)							
	BACHELOR'S DEGREE	$7,950	$12,550	11	$ 418	FULL CREDIT	$11,210	$16,450
	MASTER'S DEGREE	8,650	14,575	13	456			
	6 YEARS (MA +30)	9,250	16,125	15	458			
	DOCTOR'S DEGREE	9,550	16,425	15	458			
178	WHITEFISH BAY(4,003-223-188)							
	BACHELOR'S DEGREE	$7,825	$12,645	..	...	FULL CREDIT	$13,036	$15,100
	MASTER'S DEGREE	8,675	14,825	..	...			
	6 YEARS (MA +30)	8,995	15,625	..	...			
	DOCTOR'S DEGREE	...	...	..	...			

SUBURBAN DISTRICTS ADJACENT TO METROPOLITAN AREAS

INDEX SCHEDULE	MERIT	LEAVE PROVISIONS: NUMBER OF DAYS SICK ANNUAL	SICK MAXIMUM ACCUMULATION	EMERGENCY OR PERSONAL DAYS	CHARGED TO SICK LEAVE	SABBATICAL: TIME GRANTED	SALARY RECEIVED	INSURANCE PAID BY BOARD: HOSPITAL & SINGLE	SURGICAL FAMILY	GROUP LIFE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	20	
YES B.A. MIN.= 1.00	NONE	10	180	1	NO	2 SEM	>1/2	PART	PART	NO		175
YES B.A. MIN.= 1.00	BD ACTION	10	UNLMTD.	1	NO	2 SEM	1/2	FULL	FULL	FULL		176
NO	BD ACTION	10	120	N.D.	NO	2 SEM	<1/2	FULL	FULL	FULL		177
NO	NONE	14	127	2	NO	2 SEM	1/2	FULL	FULL	PART		178

FOOTNOTES

1. Information for calendar year 1972.

2. Information for calendar year 1973.

3. Latest information available at press time.

4. Number of teachers and/or enrollment estimated by NEA Research on basis of available information.

5. Add $550 every 3 years beyond maximum scheduled for M.A. plus 45 hours.

6. Merit increments provided but not yet implemented.

7. Emergency leave granted at discretion of the superintendent.

8. Schedule may be exceeded for merit but amount not specified.

9. Long-service increments indicated but amounts not specified.

10. Sabbatical leave paid up to $1,800 from local funds and $2,000 from state funds.

11. Teachers on sabbatical leave paid $2,000 from state funds.

12. A maximum of 20 "outstanding" teachers awarded $150 each, annually.

13. Add $100 per year after reaching scheduled maximums.

14. Salary for M.A. plus 30 and for doctor's degree established by merit.

15. Teachers are eligible for an additional .01 of the base for each year of service beyond the scheduled maximum.

16. Difference between teachers' regular salary and the cost of a substitute is the amount paid by board for sabbatical leave.

17. The difference between step 1 of the scheduled B.A. minimum and the salary of the teacher granted sabbatical leave is the amount paid by the board.

18. Payment for sabbatical leave: difference between the regular salary of the teacher and the salary paid to teachers on step 1 of the salary schedule plus $675 for each non-employed legal dependent.

19. Sabbatical leave payment: one-half the scheduled salary for step 1 of the bachelor's degree salary classification.

20. Sabbatical leave payment: amount scheduled at step 1 of the bachelor's degree salary classification.

21. Less $1.00 per month.

22. Emergency leave considered on an individual basis.

23. $4,000 paid for sabbatical leave.

24. Merit pay plan being phased out at end of 1972-73 school year.

25. Sick leave granted as needed.

26. Add 7 percent of base salary (B.A. minimum) after 15 years in the district and each 5 years thereafter.

27. Schedule not fully implemented in 1972-73.

28. Schedule became effective January 1973.

29. Maximum shown for B.A. requires 15 hours of advanced study.

30. Salaries shown in schedule will be supplemented by a pro-rata share of the Racing Commission Fund estimated to be about $120 in 1972-73.

31. Board pays $5,000 for a sabbatical leave of two semesters.

32. Salaries shown are based on 1971-72 local supplements to 1972-73 state schedule.

33. No further information available.

34. Sick leave accumulative to 120 days at full pay and an additional 90 days at half pay.